Labor Relations

Robert W. Kaps

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Air Transport Labor Relations

Mr. Rohit Manglik

Air Transport Labor Relations:

Air Transport Labor Relations Robert W. Kaps, 1997 Robert W Kaps examines air transport labor law in the United States as well as the underlying legislative and policy directives established by the federal government The body of legislation governing labor relations in the private sector of the U S economy consists of two separate and distinct acts the Railway Labor Act RLA which governs labor relations in the railroad and airline industries and the National Labor Relations Act NLRA which governs labor relations in all other industrial sectors Although the NLRA closely follows the pattern established by the RLA Kaps notes that the two laws are distinguishable in several important areas Labor contracts negotiated under the RLA continue in perpetuity for example whereas all other labor contracts expire at a specified date Other important areas of difference relate to the collective bargaining process itself the procedures for the arbitration of disputes and grievances and the spheres of authority and jurisdiction to consider such matters as unfair labor practices Congress established a special labor law for railroad and airline workers for several reasons Because of transportation s critical importance to the economy an essential goal of public policy has been to ensure that both passenger and freight transportation services continue without interruption Production can cease at least temporarily in most other industries without causing significant harm to the economy When transportation stops however production stops Thus Congress saw fit to enact a statute that contained provisions to ensure that labor strife would not halt rail services Primarily because of the importance of air mail transportation the Railway Labor Act of 1926 was extended to the airline industry in 1936 The first section of this book introduces labor policy and presents a history of the labor movement in the United States Discussing early labor legislation Kaps focuses on unfair labor practices and subsequent major labor statutes. The second section provides readers with a comparison of labor provisions that apply to the railroad and airline industries as well as to the remainder of the economy The final section centers on the evolution of labor in the airline industry. The author pays particular attention to recent events affecting labor in commercial aviation particularly the effect of airline deregulation on airline labor Labor Relations in the Aviation and Aerospace Industries Robert W. Kaps, J. Scott Hamilton, Timm J. Bliss, 2012-03-08 In this textbook designed for courses on aviation labor relations the authors experts with many years of experience in these sectors examine and evaluate the labor process for all aspects of the aviation and aerospace industries including aerospace manufacturing airlines general aviation federal and state administrative agencies and public airports Divided into three parts Public Policy and Labor Law Principles Practices and Procedures in Collective Bargaining and Dispute Resolution and the Changing Labor Relations Environment the book provides an overview of the industries and the development of US labor law and policy then explores the statutory regulatory and case laws applicable to each industry segment before concluding with an examination of current and developing issues and trends The authors present the evolution of aviation and aerospace labor laws going as far back as the early nineteenth century to lay the historical foundation and cover the development and main features of the principal

statutes governing labor relations in the United States today the Railway Labor Act the National Labor Relations Act and the Civil Service Reform Act They also investigate the growth of the industries and their impact on labor relations as well as the current issues and challenges facing management and labor in each segment of this dynamic sometimes volatile business and their implications for collective bargaining Twenty case studies not only illuminate practical applications of such fundamental concepts as unfair labor practices and unions duty of fair representation but also enliven the subject preparing the reader to use the concepts in real world decision making A study guide with review questions online assignments supplemental readings and exercises is available for students For those teachers using the textbook in their courses there is an instructor s manual with additional resources for developing courses in the classroom online or by blended learning as well as a variety of assignments and materials to enhance and vary the mock negotiation exercise A revision and expansion of Robert W Kaps s Air Transport Labor Relations this outstanding new volume provides students and teachers with valuable information and perspectives on industries that are highly dependent on technologically skilled labor Labor Relations in the Aviation and Aerospace Industries offers a sweeping and thorough treatment of labor relations public policy law and practice and is the definitive work on the labor process in the aviation and aerospace sectors **Air Transportation** Alexander T. Wells, 2007-01-01 Now in its sixth edition Air Transportation by John Wensveen is a proven textbook that offers a comprehensive introduction to the theory and practice of air transportation management In addition to explaining the fundamentals this book now takes the reader to the leading edge of the discipline using past and present trends to forecast future challenges the industry may face and encouraging the reader to really think about the decisions a manager implements The Sixth Edition contains updated material on airline passenger marketing labor relations financing and heightened security precautions Arranged in sharply focused parts and accessible sections the exposition is clear and reader friendly Air Transportation is suitable for almost all aviation programs that feature business and management modular courses and distance learning programmes or for self directed study and continuing personal professional development

Air Transportation John Wensveen, 2016-03-09 Air Transportation A Management Perspective by John Wensveen is a proven textbook that offers a comprehensive introduction to the theory and practice of air transportation management In addition to explaining the fundamentals the book transports the reader to the leading edge of the discipline using past and present trends to forecast future challenges and opportunities the industry may face encouraging the reader to really think about the decisions a manager implements Written in an easy to read easy to understand style the Eighth Edition modernizes the text focusing on newly emerging management trends innovative technology and an increased emphasis on global changes in the industry that will change the future of aviation New and updated material has been added throughout the text including mini case examples and supplemental presentation materials for each chapter Air Transportation A Management Perspective is suitable for almost all aviation programs that feature business and management Its student friendly structure

and style make it highly suitable for modular courses and distance learning programs or for self directed study and continuing personal professional development Air Transport Management Lucy Budd, Stephen Ison, 2016-11-10 Commercial air transport is a global multimillion dollar industry that underpins the world economy and facilitates the movement of over 3 billion passengers and 50 million tonnes of air freight worldwide each year With a clearly structured topic based approach this textbook presents readers with the key issues in air transport management including aviation law and regulation economics finance airport and airline management environmental considerations human resource management and marketing The book comprises carefully selected contributions from leading aviation scholars and industry professionals worldwide To help students in their studies the book includes case studies examples learning objectives keyword definitions and stop and think boxes to prompt reflection and to aid understanding Air Transport Management provides in depth instruction for undergraduate and postgraduate students studying aviation and business management related degrees It also offers support to industry practitioners seeking to expand their knowledge base **U.S. Labor and Working-class History** Eric Arnesen, 2007 Publisher Description **Airline Operations and** Management Gerald N. Cook, Bruce G. Billig, 2023-05-04 Airline Operations and Management A Management Textbook presents a survey of the airline industry with a strong managerial perspective It integrates and applies the fundamentals of several management disciplines particularly operations marketing economics and finance to develop a comprehensive overview It also provides readers with a solid historical background and offers a global perspective of the industry with examples drawn from airlines around the world Updates for the second edition include Fresh data and examples A range of international case studies exploring real life applications New or increased coverage of key topics such as the COVID 19 pandemic state aid and new business models New chapters on fleet management and labor relations and HRM Lecture slides for instructors This textbook is for advanced undergraduate and graduate students of airline management but it should also be useful to entry and junior level airline managers and professionals seeking to expand their knowledge of the industry beyond their functional area Air Transportation Dr John G. Wensveen, 2012-10-01 Now in its Seventh Edition Air Transportation A Management Perspective by John Wensveen is a proven textbook that offers a comprehensive introduction to the theory and practice of air transportation management **Negro Employment in Land and Air Transport** Herbert R. Northrup, Howard W. Risher, Jr., Richard D. Leone, Philip W. Jeffress, 2018-01-09 The authors examine both past and current practices and policies influencing black employment in the railroad airline trucking and urban transit industries Technological unemployment declining traffic and discrimination by unions carriers and government agencies have reduced both the number and proportion of blacks in the railroad industry which was once one of the nation s leading employers of blacks These same railroading mores have affected black employment in airlines and urban transit in the past but today other forces are working to improve black representation in the former and leading to a heavily black work force in the latter In the

trucking industry the Teamsters Union and government policy are keys to Negro employment with the union dragging its feet in supporting an increased number of black over the road drivers A final section compares the situations in the four industries and forecasts future Negro employment trends in light of the most recent employment data occupational needs governmental policy and other significant factors **Labor Relations in the Air Transport Industry** Emmett B. **Transportation Labor Issues and Regulatory Reform** James Peoples, Wayne K Talley, 2004-11-08 Regulatory reform in the late 1970s and early 1980s vastly transformed the labor market for transportation workers Most research in this area focuses on the effect of deregulation on the earnings of nonmanagement company workers in airline trucking and rail Deregulation of transportation industries though has had a broader effect on workers For instance deregulation also influences workers hours worked per week working conditions worker safety and a host of other labor issues Deregulation might also influence the earnings of managers and self employed workers in transportation industries Examining these issues is valuable because such analysis provides a more complete assessment of labor market changes following the shift to a more market oriented business environment Transportation Labor Issues and Regulatory Reform adds to the debate on deregulation s influence on transportation labor markets by presenting empirical evidence on an array of labor market outcomes in transportation industries Contributions to this volume are categorized by their analysis on worker safety working conditions and employment opportunities and by their analysis on managerial and self employed earnings

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Bulletin of the United States Bureau of Labor Statistics ,1971 Annual Report of the National Mediation Board United States. National Mediation Board,1935 Hearings United States. Congress. House,1959 Airline Labor Law Frank J. Dooley, William E. Thoms,1990-10-24 Although Americans enjoy the convenience and economic benefits of the world s most advanced air transportation system the future of the airline industry is clouded by capacity constraints safety and environmental concerns the consolidation of carriers and especially airline labor relations under the Railway Labor Act In this volume William E Thoms and Frank J Dooley provide a comprehensive authoritative overview of the history the law and the mechanics of modern airline labor bargaining The authors trace the development of airline labor law the representation and labor bargaining processes and labor protection The discussion is enhanced throughout by the inclusion of up to date

case law Other statutes which have an important impact on the employment relationship such as the Airline Deregulation Act are also considered in detail Finally the authors explore future issues which may affect relations between labor and management in the aviation industry. The book begins by reviewing the background of airline labor law providing insights into the origins of airline regulation The authors then provide a thorough discussion of the Railway Labor Act negotiating process including the requirements of the Act procedural steps in major and minor disputes the role of the National Mediation Board and mandatory bargaining subjects Six areas related to the settlement of disputes are then studied in greater detail the distinction between major and minor disputes the role of air transport system boards of adjustment the purpose of emergency boards the related concepts of impasse economic self help and reinstatement strikes boycotts and injunctions under the Railway Labor Act and restrictions on subcontracting The next two chapters examine other statutes affecting airline labor relationships and the labor protection provisions of the Railway Labor Act The authors conclude by looking at future trends in aviation labor law and the impact of issues such as drug testing employee ownership plans and mergers on airline labor relations Ideal as a set of readings for courses on transportation law labor economics and transportation management this book will also be of significant interest to regulators union leaders and attorneys specializing in transportation issues Airline Labor Relations in the Global Era Peter Cappelli, 1995 Emerging from a 1993 conference on airline labor relations convened by the National Mediation Board this volume provides a comprehensive discussion of the problems facing the airline industry the significance of globalization the impact of deregulation and labor relations and possible solutions The lasting contribution of this volume may be its use to historians as they try to understand what the players were thinking in the early 1990s as the industry embarked on another era of transformation from the introduction Paper edition unseen 18 95 Annotation copyright by Book News Inc Portland OR

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