



CLASSIC READINGS IN

Organizational Behavior



4th
edition



J. Steven Ott
Sandra J. Parkes
Richard B. Simpson



Classic Readings In Organizational Behavior

**J. Steven Ott, Sandra J. Parkes, Richard
B. Simpson**



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Teaching Leadership Raj Pillai,Susan Stites-Doe,2003-07-01 **Logics of Legitimacy** Margaret Stout,2017-09-25 The discipline of public administration draws predominantly from political and organizational theory but also from other social and behavioral sciences philosophy and even theology This diversity results in conflicting prescriptions for the proper administrative role So how are those new to public administration to know which ideas are legitimate Rather than accepting conventional arguments for administrative legitimacy through delegated constitutional authority or expertise Logics of Legitimacy Three Traditions of Public Administration Praxis does not assume that any one approach to professionalism is accepted by all scholars practitioners citizens or elected representatives Instead it offers a framework for public administration theory and practice that fully includes the citizen as a political actor alongside elected representatives and administrators This framework Considers both direct and representative forms of democracy Examines concepts from both political and organizational theory addressing many of the key questions in public administration Examines past and present approaches to administration Presents a conceptual lens for understanding public administration theory and explaining different administrative roles and practices The framework for public administration theory and practice is presented in three traditions of main prescriptions for practice Constitutional the bureaucrat Discretionary the entrepreneur and Collaborative the steward This book is appropriate for use in graduate level courses that explore the philosophical historical and intellectual foundations of public administration Upon qualified course adoption instructors will gain access to a course outline and corresponding lecture slides

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Satinder K. Dhiman, 2023-03-28 The unique leadership challenges organizations face throughout the world call for a renewed focus on what constitutes authentic inclusive servant transformational principled values based and mindful leadership Traditional approaches rarely provide a permeating or systematic framework to garner a sense of higher purpose or nurture deeper moral and spiritual dimensions of leaders Learning to be an effective leader requires a deep personal transformation which is not easy This text provides guidelines in a variety of settings and contexts while presenting best practices in successfully leading the twenty first century workforce and offering strategies and tools to lead change effectively in the present day boundary less work environment Given the ever growing widespread importance of leadership and its role in initiating change this will be a key reference work in the field of leadership and change management in business The uniqueness of this book lies in its anchorage in the moral and spiritual dimension of leadership an approach most relevant for contemporary times and organizations It represents an important milestone in the perennial quest for discovering the best leadership models and change practices to suit the contemporary organizations Designed to be a resource for scholars practitioners teachers and students seeking guidance in the art and science of leadership and change management this will be an invaluable reference for libraries with collections in business management sports history politics law and psychology It will present essential strategies for leading and transforming corporations small businesses schools hospitals and various nonprofit organizations It brings the research on leadership and change management up to date while mapping its terrain and extending the scope and boundaries of this field in an inclusive and egalitarian manner

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