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Do New Leaders Make a Difference?

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Leaders for a New Africa Giovanni Carbone, 2019-10-01 Political leadership can be a crucial ingredient for the development of sub Saharan Africa The region has been going through important transformations with both political landscapes and economic trajectories becoming increasingly diverse The changes underway include the role of leadership and its broader impact This volume argues that on the whole African leaders and the way they reach power generally do contribute to shaping their countries progresses and achievements It also zooms in on some influential African leaders who recently emerged in key states across the continent illustrating and explaining the individual paths that brought them to power while reflecting on the prospects for their governments actions Far from the simplistic stereotypes of immovable ineffective and greedy rulers the resulting picture reveals dynamic and rapidly evolving political scenarios with key implications for development in the region Leading Past Perception: Helping Leaders Make a Difference Nakia

Melecio, 2014-04-07 Perception is reality Reality is perception In any case in order to improve group communications and dynamics it is necessary to have the crucial conversations that are too often avoided While perceptions are not harmful for the most part if not managed well they could ignite destructive behaviors which lead to negative outcomes Perhaps one of the most powerful methods for managing perceptions is opening the lines of communication and providing constructive feedback in a timely consistent manner At the core of managing perceptions which in turn manages expectations is trust Trust breeds the opportunity for healthy perception exchange and resolution In this book I want to develop leaders with as servant leaders acquiring the skills and knowledge to tackle the complex challenges facing modern organizations today Leadership can be a very challenging thing at times and more than ever we need leaders with the character temperament and boldness to even lead past perception *Innovative Business Leaders Making a Difference, 2022* Tycoon

Success, 2022-03-25 Learn how to make an impact by taking a look at the top innovative business leaders and their impact on our world

The People's Republic of China Today Zhiqun Zhu, 2011 Despite the significant progress it had achieved in the past 60 years especially in the past 30 years since Deng Xiaoping's reform initiatives in the late 1970s China faces daunting challenges today These challenges include among others a rigid political system that does not match economic

vibrancy uneven economic growth and widening income gap a graying population environmental degradation potential social instability ethnic tensions and separatist movement poor international image and military modernization Based on papers originally presented at an international conference held at Bucknell University in Pennsylvania to mark the 60th anniversary of the People's Republic of China PRC this book provides an up to date comprehensive and authoritative assessment of the PRC's political economic social ethnic energy security military diplomatic and other developments and challenges today Contributed by scholars and experts in political science international relations economics public administration history mass communication psychology and diplomacy the book focuses on the efforts needed by China to grow in a sustainable manner and to become a respected global power With each chapter addressing a different and yet an inter related issue of the PRC's development this book aims to make a significant contribution to the understanding of key challenges the country faces today as it strives to become a global power *Khrushchev and Brezhnev as Leaders (Routledge Revivals)* George W.

Breslauer, 2016-06-10 First published in 1982 this book explores how Khrushchev and Brezhnev manipulated their policies and personal images as they attempted to consolidate their authority as leader Central issues of Soviet domestic politics are examined investment priorities incentive policy administrative reform and political participation The author rejects the conventional images of Khrushchev as an embattled consumer advocate and decentraliser and of Brezhnev's leadership as dull and conservative He looks at how they dealt with the task of devising programs that combined the post Stalin elite's goals of consumer satisfaction and expanded political participation with traditional Soviet values **Innovative Leaders in**

International Politics Gabriel Sheffer, 1993-09-14 In today's world national leaders have immense power to make decisions affecting millions of lives both domestically and internationally Yet questions about the performance of these leaders and specifically what psychological or external factors determine whether they will be innovative and effective or will muddle through have received surprisingly little attention An introductory section presents main themes in the study of innovative leadership and in addition reviews the existing inadequate state of our knowledge The two subsequent sections further explore the basic questions through case studies of leaders in democratic systems and in transitional or authoritarian systems By looking at the individual records of such major twentieth century leaders as De Gaulle Adenauer Gandhi Gorbachev Sadat and several American presidents the authors contribute fresh insights about the particular leaders consider how the type of system in which they functioned enhanced or constrained their innovativeness and shed light on the broader questions of what factors encourage or inhibit successful innovation in the international sphere **The Oxford Handbook**

of Political Leadership R. A. W. Rhodes, Paul 't Hart, 2014 Political leadership has returned to the forefront of research in political science in recent years after several years of neglect This Handbook provides a broad ranging and cohesive examination of the study of political leadership **Defeating Authoritarian Leaders in Postcommunist Countries**

Valerie J. Bunce, Sharon L. Wolchik, 2011-06-30 From 1998 to 2005 six elections took place in postcommunist Europe that had

the surprising outcome of empowering the opposition and defeating authoritarian incumbents or their designated successors Valerie J Bunce and Sharon L Wolchik compare these unexpected electoral breakthroughs They draw three conclusions First the opposition was victorious because of the hard and creative work of a transnational network composed of local opposition and civil society groups members of the international democracy assistance community and graduates of successful electoral challenges to authoritarian rule in other countries Second the remarkable run of these upset elections reflected the ability of this network to diffuse an ensemble of innovative electoral strategies across state boundaries Finally elections can serve as a powerful mechanism for democratic change This is especially the case when civil society is strong the transfer of political power is through constitutional means and opposition leaders win with small mandates

Pesticides And Politics

Christopher J. Bosso, 2010-11-23 Winner of the 1988 Policy Studies Organization Book Award Among the more dramatic changes brought by World War II was the widespread introduction of new synthetic chemical pesticides products welcomed as technological answers to a whole host of agricultural problems The dangers posed by these products were often ignored in the rush to get them onto the market Federal policy primarily reflected the interests of those promoting the new technologies The risks associated with pesticides as yet ill understood continued to be played down during the 1950s despite their sudden emergence as a public problem as a result of health scares and fish and wildlife deaths following massive pest eradication campaigns These events together with the publication of Rachel Carson's *Silent Spring* spawned the environmental movement of the 1960s Dramatic changes came in the early 1970s as environmental values permeated the institutions and dynamics of American politics Such changes produced new priorities and in part a redirection in federal policy on chemical pesticides The National Environmental Policy Act the creation of the Environmental Protection Agency congressional reforms and broad popular support opened opportunities for those seeking to alter pesticides policy But by the mid 1980s after more than a decade of conflict that policy is in limbo caught between powerful environmental economic and political forces How did this happen *Pesticides and Politics* traces the long battle over control of pesticides through an analytical framework that is at the same time historical comparative and theoretical Christopher J Bosso's account analyzes the responses to this complex problem by commercial interests government the media and the public and shows how the issue evolved over forty years of technological and political change Bosso's research leads to a number of insights about the U S structure of governance It shows how the system itself determines who gains access to decision making and who is excluded and how conflicts are redefined as the range of interests attached to them grows Bosso concludes that for fundamental institutional reasons as well as political ones federal pesticides policy lies stalled and impotent in the mid 1980s Relying heavily on government documents the sizable literature on environmental politics and interviews with relevant policy actors *Pesticides and Politics* will enlighten students of the public policy process and also be useful in courses in policy making and policy analysis

The Routledge Companion to Leadership John Storey, Jean Hartley, Jean-Louis Denis, Paul 't Hart, David

Ulrich,2016-09-13 Leadership has never been more important and divisive than it is today The idea and discourse of the leader remains a critical factor in organizational and societal performance but there is evident tension between the persistent focus on the critical importance of individual leaders and the increasing emphasis on collective leadership The Routledge Companion to Leadership provides a survey of the contentious and dynamic discipline of leadership This collection covers key themes in the field including advances in leadership theory leadership in a range of contexts and geographies leadership failure leadership process and leadership development Topics range from micro studies to wider political analyses of leadership taking in unusual but important aspects such as portrayals of leadership in architecture media and science fiction Contributions from 61 internationally renowned authors from 16 countries make available the full range of perspectives approaches and insights on the idea of leadership Providing both a social sciences and a psychological approach these go beyond common themes to offer diverse perspectives on such topics as emotion and leadership portrayals of leadership This volume situates leadership debates and evidence within contemporary leadership crises while ensuring that the explorations of the issues are of enduring relevance With wide and critical coverage of the key topics and potent contextualization of themes in current events The Routledge Companion to Leadership is the ideal resource for graduate study in leadership

IIMA - Managers Who Make A Difference T V Rao,2016-03-01 What qualities do you need to be a successful manager and how can you develop the qualities you already possess Managers Who Make a Difference examines how managers perceptions about themselves shape their behaviour at work and studies the ways in which people can translate their ambition sense of purpose perseverance confidence and resourcefulness into successful management How can you train yourself to spot competences in others and build on them to create an effective team How do you achieve the right balance between adherence to existing systems and creative or experimental problem solving And do you have the people skills the ability to network extensively and build trust based relationships required to be a leader Richly illustrated with anecdotes and experiences of well known managers and with a broad array of tips and self assessment tools to sharpen your management skills this book is a must read for all practising and aspiring managers The IIM Ahmedabad Business Books bring key issues in management and business to a general audience With a wealth of information and illustrations from contemporary Indian businesses these non academic and user friendly books from the faculty of IIM Ahmedabad are essential corporate reading

Economic and Social Development in South China Stewart MacPherson,Joseph Yu-Shek Cheng,1996-01-01 Economic and Social Development in South China brings together research by a pioneering team of academic researchers and includes statistical data on the Pearl River Delta as well as analysis of the metropolitan development in Guangzhou municipal city civil service reform and social policy in Shenzhen Guangzhou s municipal leadership and the basic level elections in the region since 1979 Other issues discussed include foreign outward direct investment from Guangdong the creation of effective environmental law foreign investment in Guangdong and the emergence

of private education in the Pearl River Delta Southern China's creative approaches to the difficulties and problems encountered since reforms began in the 1970s is rigorously analysed and explored by scholars with exceptional access to local sources and data Economic and Social Development in South China shows how the use encouraged by the authorities of competing models of economic development will influence and shape the future of the country as a whole

Unarmed Forces Matthew Evangelista, 2018-08-06 Throughout the Cold War people worldwide feared that the U S and Soviet governments could not prevent a nuclear showdown Citizens from both East bloc and Western countries among them prominent scientists and physicians formed networks to promote ideas and policies that would lessen this danger Two of their organizations the Pugwash movement and the International Physicians for the Prevention of Nuclear War won Nobel Peace Prizes Still many observers believe that their influence was negligible and that the Reagan administration deserves sole credit for ending the Cold War The first book to explore the impact these activists had on the Soviet side of the Iron Curtain *Unarmed Forces* demonstrates the importance of their efforts on behalf of arms control and disarmament Matthew Evangelista examines the work of transnational peace movements throughout the Khrushchev Brezhnev and Gorbachev eras and into the first years of Boris Yeltsin's leadership Drawing on extensive research in Russian archives and on interviews with Russian and Western activists and policymakers he investigates the sources of Soviet policy on nuclear testing strategic defense and conventional forces Evangelista concludes that transnational actors at times played a crucial role in influencing Soviet policy specifically in encouraging moderate as opposed to hard line responses for they supplied both information and ideas to that closed society Evangelista's findings challenge widely accepted views about the peaceful resolution of the Cold War By revealing the connection between a state's domestic structure and its susceptibility to the influence of transnational groups *Unarmed Forces* will also stimulate thinking about the broader issue of how government policy is shaped

Staff, 1980 *Gorbachev and Yeltsin as Leaders* George W. Breslauer, 2002 *Gorbachev and Yeltsin as Leaders* also compares these men with Khrushchev and Brezhnev yielding new insight into the nature of Soviet and post Soviet politics and into the dynamics of transformational leadership more generally The book is an important contribution to the analysis and evaluation of political leadership It is well written and accessible to the nonspecialist

Jacket The Power of Paradox Nina Rosoff, 2012-05-23 Leaders' actions can have consequences opposite to those they intend These unintentional results are difficult to detect understand and change Consequently leaders' actions tend to persist resulting in further unexpected outcomes This can create a vicious cycle of leadership failure With all their best efforts strategic financial scenario human capital and operational plans in place they fail Unaware they self sabotage and sabotage others again the result is unintended consequences no matter how hard they try This book gives a glimpse into why and how this happens and what to do about it Understanding the Power of Paradox can empower leaders in uncertain times Paradox reveals uncertainty giving leaders room to breathe and time to think better able to deal with ambiguity and manage complexity no longer stymied

Learning to think differently and behave with capabilities you already have more resilient adaptive and flexible leaders execute conscious actions effectively inspire and empower others creating the consequences they intend successful Protean Leaders

Leadership as Masterpiece Creation Charles Spinosa, Matthew Hancocks, Haridimos Tsoukas, 2024-03-19 How leaders can take the moral risks necessary to create masterpieces admirable distinctive and high achieving businesses that create meaningful lives for customers employees and themselves In Leadership as Masterpiece Creation Charles Spinosa Matthew Hancocks and Haridimos Tsoukas show how the humanities can help leaders create profitable masterpiece organizations Such organizations they assert are ones that possess the emotional and moral sensibilities of an artist the wisdom of a statesperson and the technical know how of commerce The authors draw on the works of Nietzsche Heidegger Bernard Williams Shakespeare and Machiavelli to conceptualize moral risk taking and then on the actions of Churchill Madam C J Walker Anita Roddick Jeff Bezos and others to show how the humanities can help create admirable businesses today As management consultants and educators steeped in the humanities themselves the authors discuss their experiences helping business leaders achieve successful masterpieces that bring good lives to many After describing our contemporary business environment and examples of leaders who have created masterpiece organizations the book turns to the basic skills of masterpiece creation managing moods building trust listening for difference and speaking truth to power Then come the senior skills moral risk taking and creating a masterpiece organizational culture strategy and leadership style Last the authors explain why their leaders build an economy of gratitude A culturally ambitious and refreshing read Leadership as Masterpiece Creation is an invaluable volume for leaders of every stripe who wish to act daily with moral imagination

Making a Leadership Change TN. Gilmore, 2003 *Change Is Everybody's Business* Patricia McLagan, 2002-06-23

Change Is Everybody's Business challenges readers to realize the power they have to make things happen to support stymie or redirect change Pat McLagan draws on her thirty years of experience consulting on change projects worldwide to outline the beliefs character traits and actions that will enable anyone to welcome change and take advantage of it rather than fear and resist it Taking a conversational approach to a serious subject she uses stories examples and illustrations to drive home the message that everybody in an organization has the power to make changes for the better And she includes questionnaires throughout the book that enable readers to evaluate how ready they are to make the most of change Change is happening all around us both planned and unplanned How we react to change determines personal success and self esteem and ultimately the success of the entire organization Change Is Everybody's Business will show readers precisely what they need to know to become more conscious participants in determining their own destiny at work and in life

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