

# THE COURAGEOUS FOLLOWER

STANDING UP  
— TO AND FOR —  
OUR LEADERS

IRA CHALEFF

"We are all leaders or followers—or both. This is a comprehensive guide to the virtues, values and responsibilities of both these roles."

—Wanda Lloyd, Senior Editor, *USA Today*

# Courageous Follower Standing Up To And For Our Leaders

**Connie Christopher**



## **Courageous Follower Standing Up To And For Our Leaders:**

**The Courageous Follower** Ira Chaleff, 2009-11 For every leader there are dozens of followers working closely with them This updated third edition speaks to those followers and gives them the insights and tools for being effective partners with their leaders     **The Courageous Follower** Ira Chaleff, 1995 The President of the Institute for Business Technology whose clients include a broad spectrum of Fortune 500 companies and government agencies offers a business book with a twist one that shows how to be an effective follower and relate to leaders so that everyone wins     **The Courageous Follower** Ira Chaleff, 2009-11 For every leader there are dozens of followers working closely with them This updated third edition speaks to those followers and gives them the insights and tools for being effective partners with their leaders     **The Courageous Follower Standing Up to and for Our Leaders** , 2009 Many significant failures from FEMA s response to Hurricane Katrina to the recent economic collapse could have been prevented or mitigated if those lower in the hierarchy were successful at communicating to leaders the risks they saw in the system Ira Chaleff s Courageous Follower model has facilitated healthy upward information flow in organizations for over 15 years The Harvard Business Review called Chaleff a pioneer in the emerging field of followership this new edition shares his latest thinking on an increasingly vital topic The updated third edition of The Courageous Follower includes a new chapter The Courage to Speak to the Hierarchy Much of Chaleff s model is based on followers having access to the leader But today followers can be handed questionable policies and orders that come from many levels above them even from the other side of the world Chaleff explores how they can respond effectively particularly using the power now available through advances in communications technology Everyone is a follower at least some of the time Chaleff strips away the passive connotations of that role and provides tools to help followers effectively partner with leaders He provides rich guidance to leaders and boards on fostering a climate that encourages courageous followership The results include increased support for leaders reduced cynicism and organizations saved from serious missteps Related Product in February 2010 The Courageous Follower Self Assessment Evaluating Your Followership Style and Growth Path     **The Nature of Biblical Followership, Volume 2** Kathleen Patterson, Bruce E. Winston, 2023-09-01 From a Biblical perspective followership is an important aspect of leadership and is exemplified in the lives of numerous individuals in the Bible These examples offer valuable guidance for how followership can be applied in modern organizations Divided into three parts this volume presents biblical models of followership and case studies of biblical leaders and followers examines followership within organizational contexts and delves into the impact of gender race emotional intelligence and cultural intelligence on effective followership Overall this work contributes to the emerging field of followership in organizational leadership research with a particular emphasis on the Biblical perspective but also relevant to broader leadership studies     **Ethical Leadership** Robert M. McManus, Stanley J. Ward, Alexandra K. Perry, 2023-09-06 The world cries out for ethical leaders We expect the best but we are often left profoundly disappointed While leadership

programs may feature ethics as part of their curriculum the approach is often either simplistic or overly esoteric This second edition addresses this scarcity of resources for training ethical leaders providing a primer of several ethical frameworks accompanied by extended examples to help inform decision making It also addresses several leadership models that claim an ethical component The new edition also includes new chapters on the ethics of care and toxic leadership and new case studies for all chapters By providing a consistent case analysis based on the Five Components of Leadership Model readers benefit from a comprehensive approach to understanding ethical leadership

*The Sports Leadership Playbook* Mike Voight, 2014-09-06 Examples of ineffective and even negative leaders are all too abundant in sports Poor leadership attitudes are a great loss for players coaches teams schools communities and society as a whole To become productive leaders coaches administrators and parents need guidance and resources This book reveals what the most revered scholars and icons from business and other leadership fields know about leadership theory research and practice and applies the results to the world of sport This is a book parents coaches and administrators can use to maximize their own leadership potential as well as teach leadership to those under their charge

**Followership in Action** Melissa K. Carsten, Rob Koonce, Michelle C. Bligh, Marc Hurwitz, 2016-03-07 As the study of followership further escalates into the global mainstream of leadership studies this book proactively engages future leaders and followers in issues that they are likely to face in various everyday human resource development management and leadership contexts

**Followership** Laurent M. Lapierre, Melissa K. Carsten, 2014-04-17 What is followership and why do people follow This book which offers a collection of chapters written by thought leaders on the topic of followership provides answers to these fundamental questions and elucidates how they can inform management theory practice and education

Followership Development and Enactment among the Acholi of Uganda David Wesley Ofumbi, 2019-07-25 The industrial era organizations used dualistic leadership theory which regarded followers as objects of leaders influence to socialize them into passive followership irrespective of context and outcome Consequently organizations focused on leadership and condemned active followership as a toxic behavior that sabotages organizational processes and outcomes However the emergence of relational leadership theory in the information era flattened organizational structure which created a greater need for collaboration within and across sectors In this new era organizations cannot survive without responsible individuals who could be productive as both leaders and followers As a result organizations are experiencing high demand for active followership throughout organizational ranks roles and relationships Nonetheless since followership studies are still in their infancy there is hardly any information on how followers develop and enact active followership Whereas some studies established followership identity role and behaviors and identified factors influencing their development none has explored how they do so This study offers a theory of followership development and enactment anchored in a seamless paradigm that can be used to expand leadership theory beyond dualistic tendencies that absolutized the differences among leadership variables despite their seamlessness Therefore it enhances

organizational desire and capacity to develop and engage star followers effectively *Empowering Your Library* Connie Christopher, 2003-07-28 Whether working to empower individuals teams or the whole library these guidelines make possible effective management of scarce resources time people and money They also help enhance your team s morale innovation continuous improvement and customer service the building blocks for funding libraries vital and ongoing role in their communities

**Importance of Followers in Leadership** Sreekanth Ganeshi, 2024-03-23 Are you a visionary leader standing at the crossroads wrestling with the profound challenges of decision making and the overwhelming balance of power and responsibility Importance of Followers in Leadership calls out to you a beacon of transformative wisdom a guiding light through the intricate struggles that leaders like you confront daily Unleash the Power Within Feel the hunger for success pulsating within you for this guide is not just a book it s a radical transformation in your very approach to leadership A Journey Tailored for You Tailored explicitly for visionary leaders at the crossroads craving not just success but a radical metamorphosis in leadership Solving the Unsolvable This guide confronts the profound challenges of decision making power dynamics and the weight of responsibility It doesn t just provide solutions it unveils a path to authentic leadership and results that resonate Results Beyond Imagination Brace yourself to unlock new perspectives that challenge norms to authentically connect with your followers undergo a powerful transformation and lead with results oriented impact This is not just a journey it s a profound evolution every visionary leader craves Embark on Transformation Unlock new perspectives not just knowledge but a fresh outlook on leadership that challenges the norm Empowered Synergy Connect authentically gaining not just solutions but a trigger for empowered collaborative synergy A Life Transformed Undergo a powerful transformation achieving not just success but a change in your life that leaves an indelible mark Embrace the Journey Start living the best life possible shaping your leadership impact Click the BUY NOW button at the top before the price changes Immerse yourself in the transformative journey that awaits redefining your path to leadership excellence Your evolution as a powerful emotional and inspirational leader begins now

**Handbook of Global Leadership and Followership** Joan F. Marques, June Schmieder-Ramirez, Petros G. Malakyan, 2023-03-29 This handbook integrates the best leadership and followership theories and practices between the Global North West countries of Western individualistic cultures in Europe North America Australia and Oceania and the Global South East countries of Eastern collectivistic cultures in Asia Africa South America and South East Asian and Oceania There is a need to bring the Global North West and the Global South East together to address global challenges such as the climate change global hunger and poverty domestic and international terrorism social justice gender inequality and domestic and global abuse of human and natural resources This innovative volume proposes that the democratic leadership of the Global North West and the human centered followership of the Global South East can transform the world if leadership and followership values education and practices are integrated It utilizes findings from positive psychology social psychology organizational behavior and world religions and contemplative wisdom

traditions to highlight the case for global leadership and followership      **Followership and Faith at Work** Debra J. Dean, Robert B. Huizinga, 2022-02-18 This edited work expands the theory of followership by drawing on biblical examples to illustrate the role of faith in being a better follower Building on previous scholarship the book identifies different types of followers and explores how each type meets the needs of a leader in various scenarios The authors analyze various principles from the lives of followers of Jesus and demonstrate how they apply to modern workplaces Building upon the growing scholarship on workplace spirituality and organizational leadership this book offers practical and theoretical perspectives on integrating faith at work      **Emergency Services Leadership** David T. Foster III, Chris Nollette, Frank P. Nollette, Brent J. Goertzen, 2011-12-27 Emergency Services Leadership A Contemporary Approach offers a comprehensive view of the historical developments of leadership models presents a variety of leadership theories and explores how various theories apply to current emergency services leadership roles The authors address how leadership has evolved from the theories of position and authority to more contemporary approaches in which leadership is expressed in terms of influence relations servitude risk agencies and transformational change agents Best practices for making ethical compassionate and competent leadership decisions are also discussed The ideal introduction to leadership concepts in modern day emergency services agencies Emergency Services Leadership A Contemporary Approach is appropriate for EMS fire services law enforcement emergency management and military courses and is an ideal resource for department specific training programs especially for officer development The authors weave personal experiences interviews with current emergency services leaders and leadership points to ponder throughout the chapters End of chapter activities allow readers to explore their leadership capabilities and apply concepts presented in the text The author team brings their extensive experience in emergency services military application and leadership research to this text All of the authors are involved in higher education levels and serve in leadership capacities in various arenas Key Terms Tip Boxes Ready for Review References 2013 190 pages

**Follower-Centered Perspectives on Leadership** Mary Uhl-Bien, Raj Pillai, Michelle C. Bligh, 2009-03-01 The majority of leadership theories and studies have tended to emphasize the personal background personality traits perceptions and actions of leaders From this perspective the followers have been viewed as recipients or moderators of the leader's influence and as vehicles for the actualization of the leader's vision mission or goals One of the major challengers of this dominant view was the late James R Meindl As an alternative to the leader centric perspective on leadership Meindl offered a follower centric approach that views both leadership and its consequences as largely constructed by followers and hence influenced by followers cognitive processes and inter follower social influence processes As a tribute to Jim Meindl and his contributions to the field of leadership studies Information Age Publishing is releasing a book on follower centered approaches to leadership The book covers a wide variety of perspectives that acknowledge the active roles of followers in the leadership process These include the psychoanalytical perspective leadership categorization theory social identity theory the shared leadership

approach attribution of charisma through social networks the role of the media in constructing images of the leader the social construction of followership vision implementation by followers and a post modern approach to followership It is hoped that the volume will provoke readers to reflect upon and extend Jim Meindl s seminal work on followership and practitioners curious about the nature of research on leadership both those with much research exposure and those new to the field

Servant Leadership Styles and Strategic Decision Making Mughal, Yasir Hayat, Kamal, Shahid, 2018-10-22 Today it is essential for leaders to interact closely within an organization s community to effectively promote its organizational development Understanding trust at the individual level allows for business improvement Servant Leadership Styles and Strategic Decision Making provides the relevant theoretical framework and the latest empirical research on servant leadership styles and cognitive styles from an Eastern perspective Featuring coverage on a variety of topics including autocratic leadership leadership effectiveness and organizational support this book explores decision making theories as moderators and mediators for leadership effectiveness This book is designed for managers professionals researchers educators and administrators seeking current research on participative leader decision making and philosophy

**The Power of Servant-Leadership** Robert K. Greenleaf, 1998-09-04 A collection of eight of Greenleaf s most compelling essays on servant leadership an approach to leadership which puts serving others including employees customers and community first Back cover

*Followership* Steven R. Timmermans, 2022-12-28 Not all are called to be leaders but all of us are called to followership In these confusing times of fake news uncertain truths and questionable leaders we must understand and respond with faithful followership Moreover faithful followership isn t required only when we step into the public square or tune in to our favorite news channel In our personal journeys families and marriages workplaces churches and communities we must decide who to follow and how to follow Old patterns and habits require discernment clarity with gender culture and race and other factors while understanding the important roles of worldview and community

**Authentic Leadership and Followership** Dorianne Cotter-Lockard, 2017-12-11 This book shines a spotlight on two missing foci of authentic leadership research international and follower perspectives The concept of authenticity has been in vogue since the times of Greek philosophy but it wasn t until the 1990s that leadership scholars seriously began to study the topic of authentic leadership This new collection brings together empirical research and theoretical contributions to provide insights into the follower perspectives of authentic leadership around the world Covering topics such as leader self awareness gender psychological capital embodied leadership and followership and unethical conduct the book features a Foreword written by William L Gardner one of the original scholars on authentic leadership

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