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John Blake, Simon S. Gao



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Management in China During the Age of Reform John Child, 1996-11-13 A comprehensive and survey of management in China in the period of economic reform first published in 1994 *Historical Perspectives on Chinese Economics (1949-2011)* Zhuoyuan Zhang, 2020-10-16 The book summarizes the 60 year development of economic theories explaining in detail the features and development of economic theories from 1949 to 1976 and in the reform and opening up period The author has made a systematic theoretical analysis on the economic situation from two different stages before and after China's reform and opening up which put forward many unconventional point of view and it has contributed visionary ideas for the research on China's economy It provide the readers with a general understanding of the economic trend and development of contemporary China with many pertinent answer to the practical and concrete problems about China's economy **China's State Enterprise Reform** John Hassard, Jackie Sheehan, Meixiang Zhou, Jane Terpstra-Tong, Jonathan Morris, 2007-06-11 Based on extensive original research this book provides a comprehensive overview of the current status of state enterprise reform in China Chinese State Enterprise Reform considers the relationship between public ownership and public enterprises and the historical evolution of China's economic reform programme since 1978 including assessments of the Contrast Responsibility System which operated from the early 1980s to the early 1990s and the Group Company Experiments which began in the 1990s It discusses the relations between workers managers and the state in post Dengist China the implications of the reform programme for human resources management in state enterprises the nature of labour representation and organization under state capitalism and the problems of surplus labour and reemployment **Business Relationships with East Asia** Jim Slater, Roger Strange, 2013-03-07 This volume analyses the business environment in East Asia with reference to trade and investment flows within the region and between East Asia and Europe Focusing on the two way flow of management ideas investment and technology this study highlights the way in which both sides can benefit *Economies in Transition* Allan E. Young, Ivan Teodorovi?, Peter Koveos, 2002 To date the record of economic transition has decidedly been mixed The worldwide political climate is still in favor of economic reform and the process continues to have considerable momentum On the other hand this process now faces a number of formidable obstacles There appears to be general agreement that in many countries the promise of a better standard of living which economic transition offers to the mass of

the citizenry has failed to produce the rapid and dramatic results hoped for There is an increasing conflict of interest between multinational firms and the national business community Moreover many transition economies have experienced a slowing of economic growth in real terms and social services have been severely cut This book deals with the development of those forces that have played a major role in the successes and failures of economic transition Its distinctive feature is that it does this from the perspective of economic political and social analysis taking into account both theoretical constructs and economic realities for those countries which have attempted the grand experiment with economic transition Regime Legitimacy in Contemporary China Thomas Heberer, Gunter Schubert, 2008-08-01 Using in depth case studies of a wide range of political social and economic reforms in contemporary China this volume sheds light on the significance and consequences of institutional change for stability of the political system in China The contributors examine how reforms shape and change Communist rule and Chinese society and to what extent they may engender new legitimacy for the CCP regime and argue that authoritarian regimes like the PRC can successfully generate stability in the same way as democracies Topics addressed include ideological reform rural tax for fees reforms elections in villages and urban neighbourhood communities property rights in rural industries endogenous political constraints of transition internalising capital markets the media market in transition the current social security system the labour market environmental policy reforms to anti poverty policies and NGOs Exploring the possibility of legitimate one party rule in China this book is a stimulating and informative read for students and scholars interested in political science and Chinese politics

The Chinese Transformation of Corporate Culture Colin S. C. Hawes, 2012 In recent years Chinese policymakers and corporate leaders have focused enormous attention on the concept of corporate culture Despite its widespread influence among Chinese corporate leaders and policymakers the corporate culture phenomenon has not been studied in detail by non Chinese scholars This book will reveal the political social and economic factors behind the enormous current interest in corporate culture in China and provide a wide range of case studies that focus on how large corporations like Haier Huawei and Mengniu have attempted to transform their cultures and how they represent themselves as complying with the Chinese government's interpretation of positive corporate culture Hawes demonstrates how the foreign concept of corporate culture has been re defined in China to fit the Chinese political social and cultural context He examines how this re definition of corporate culture reflects a uniquely Chinese conception of the purposes and social functions of the capitalist business corporation and how the Chinese Communist Party's active promotion of socialist corporate culture evidences a shift in the Party's identity towards a business friendly champion of corporate and economic development This work will be of great interest to students and scholars of Asian Studies Business and Management and Chinese studies

Economic Developments in Contemporary China Ian Jeffries, 2010-07-23 This book provides a comprehensive and detailed overview of contemporary economic developments in China Key topics include the growth of the market the market replacing central planning the reform of state owned

enterprises the open door policy This is the companion volume to Political Developments in Contemporary China A Guide also published by Routledge

Corruption and Good Governance in Asia Nicholas Tarling,2007-05-07 Bringing together contributions on the nature of corruption in East and Southeast Asia this edited volume examines the means of limiting and ultimately eliminating corruption at a national and international level Taking a country by country approach the text explores the concept of corruption now and in the past recent experiences of Asian countries at the macro and micro levels practical local and international measures to constrain corruption The volume outlines key principles of good governance and the policies and practices essential for their application As such it represents an extremely valuable contribution to our understanding of corruption and how to tackle the problem

China: A Guide to Economic and Political Developments Ian Jeffries,2007-01-24 There is currently widespread interest in the Chinese economy due to its huge and rapid growth and the consequent impact on world business and the world economy At the same time there are concerns about China s political system China s human rights record and the degree to which reform the development of socialism with Chinese characteristics represent real liberalization Providing an overview of earlier events in order to set the context in which economic and political development have taken place the book traces economic and political growth in China from the early 1990s to the present Covering Hong Kong Macao Tibet and Taiwan the book discusses China s relations including international trade with its neighbours and with the international community more widely Other key topics covered include the growth of the market the reform of state owned enterprises human rights and SARS

Chinese Business Negotiating Style Tony Fang,1999 Provides the reader with an in depth sociocultural understanding of Chinese negotiating behaviours and tactics in Sino Western business negotiation context It presents fresh approaches coherent frameworks and 40 reader friendly cases

Comparative Corporate Governance : A Chinese Perspective Yuwa Wei,2003-04-01 The analysis is notable for its insistence that for a corporate governance system to work the principles and practicalities of that system must be derived from customary cultural norms Experience shows that imported models although they may be enshrined in law lead to economic stagnation unless actual practice is monitored and reformed and the laws change to reflect these necessary adjustments Thus the model proposed here begins with the Company Law of 1994 and proceeds to show how practical experience is already providing valuable data for the task of improving the law

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Perspectives on Accounting and Finance in China (RLE Accounting) John Blake,Simon S. Gao,2013-12-04 The rush of entrepreneurial activity in China has been watched with interest by the financial world This book the result of an international symposium on Chinese accounting and financial management assesses

the little known accounting scene in China which up until 1978 remained behind closed doors Divided into four sections the volume covers Chinese perspectives on accounting the business and financial structure of China including the re emergence of a Chinese stock market the regulatory framework of accounting in China and comparisons with international accounting standards the impact of current reforms in Chinese accounting practice the emergence of a new accounting profession in China The concluding chapter provides an overview of the cultural context of the reforms which took place in the 1990s By using comparisons with other Asian countries accounting systems like Taiwan the contributors to the volume give an analysis of the state of accountancy in China during the 1990s **Management and International Review** Wolfgang

Weber, Marion Festing, Peter J. Dowling, 2013-11-11 *Between Politics and Markets* Yi-min Lin, 2001-12-17 *Between Politics and Markets* examines how the decline of central planning in post Mao China was related to the rise of two markets an economic market for the exchange of products and factors and a political market for the diversion to private interests of state assets and authorities Lin reveals their concurrent development through an account of how industrial firms competed their way out of the plan through exchange relations with one another and with state agents He argues that the two markets were mutually accommodating that the political market grew also from a decay of the state's self monitoring capacity and that economic actors competition for special favors from state agents constituted a major driving force of economic institutional change *International Management in China* Jan Selmer, 2002-09-11 The greatest challenge to international business today is how to manage business operations across cultural boundaries This is especially true in the case of China which has attracted a massive amount of foreign investment and international trade recently This new study examines three main themes the partnership of management through joint ventures the human resource aspects of management the management of communication co operation and negotiation The crucial issue of trustworthiness the different managerial practices in China and the West the importance of being well prepared and understanding Chinese negotiations are the major contemporary issues identified and discussed in this book **Handbook of Organizational Culture and Climate** Neal M.

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