

Top Tips For Choosing Your Executive Coach



Choosing An Executive Coach

Sabine Dembkowski



Choosing An Executive Coach:

Choosing an Executive Coach Karen Miller Kirkland, 2001 Annotation Leadership in the top management ranks is often a lonely business. It can be difficult to get accurate feedback for example and it gets more difficult the higher you move in an organization. Many managers are reluctant to open up to colleagues and sometimes it may be ill advised to do so. Yet it is difficult to improve leadership skills and job performance without input from others about strengths, weaknesses and options for improvement. Many managers recognize that to focus their personal development plans they need the uninterrupted time and attention of a skilled objective facilitator. This guidebook is for managers who are considering executive coaching as a tool in their personal leadership development. It describes what executive coaching is and can help you decide whether coaching is appropriate for your situation. You will also learn how to locate and select a qualified coach with the professional and personal credentials and characteristics that match your developmental needs so that you can achieve the goals you've set.

Choosing an Executive Coach Karen K. Miller, Center for Creative Leadership (CCL), Wayne Hart, 2007-03-19 As managers move higher in an organization it can be more difficult for them to get accurate and unbiased input about their performance and leadership skills. Many recognize that to focus their personal development plans they need the uninterrupted time and attention of a skilled objective professional, an executive coach. This guidebook is for managers who are considering executive coaching as a tool in their personal leadership development. It describes what executive coaching is and can help them decide whether coaching is appropriate. Readers will also learn how to locate and select a qualified coach with the professional and personal credentials and characteristics that can help them achieve their goals. Publisher's website

An Ideas Into Action Guidebook Karen Kirkland Miller, 2001 **Choosing an Executive Coach - The Influence of Gender on the Coach-Coachee Matching Process** David Gray, 2015 Coaching has enjoyed substantial commercial growth but empirical support for its effectiveness is limited. Nowhere is this more so than in the matching process between coach and coachee. This study describes the results from a coaching programme in which coachees were asked to reflect on and justify their choice of coach. Initial qualitative results suggested that female coachees favoured the choice of female coaches partly as a role model of business success. Male coachees tended to justify the selection of a female coach as more approachable for the discussion of sensitive personal issues. A minority of male respondents also displayed sexist attitudes in their comments on the selection process. Subsequent quantitative analysis of the data however revealed no bias towards the choice of either female or male coaches. While the results show no statistical significance in gender choices for a minority of coachees, gender is a rather surprising factor in the selection process. [The Leadership Coaching Sourcebook: A Guide to the Executive Coaching Literature](#) Jonathan Nelson, Lisa Boyce, Gina Hernaz-Broome, Katherine Ely, Gia A. DiRosa, 2011-04-15 Executive coaching is an increasingly popular means for developing organizational leaders. This sourcebook provides a resource for both practitioners and researchers interested in gaining or updating their understanding of the current state of

the executive coaching field and to enable them to do so in a systematic manner By focusing on key research and practice in the executive coaching literature this sourcebook provides not only a mechanism for consolidating our thinking about leadership coaching issues but also a succinct reference for building future research efforts *Executive Coaching* Sue Liburd,2010-12-01 *Executive Coaching How to Make it Work* is a concise but informative book designed as a resource to help select an executive coach Essential reading for anyone thinking about engaging a coach or those who are simply curious to know what the coaching phenomenon is all about This book is a pragmatic new text designed to support managers and directors considering using an executive coach as well as executive coaches seeking to educate prospective clients Written by Sue Liburd an award winning business woman who works globally for companies and organisations of all sizes across a diverse range of industry sectors it gives in depth advice and guidance for senior level staff looking to get the most out of using executive coaching Sue s business experience combined with her a track record of building leading and managing high performing teams ensures that *Executive Coaching How to Make it Work* will become an invaluable resource **Executive Coaching** Anna Marie Valerio,Robert J. Lee,2005-02-08 *Executive Coaching* is a consumer s guide for HR professionals and executives who want to be good clients and savvy consumers of coaching services Step by step the book defines what coaching is who uses it when and why In this comprehensive resource the authors outline the entire coaching process include key points on the readiness for coaching and clients first hand accounts of their coaching experiences Valerio and Lee describe the roles of the HR professional the client the boss and the coach and how all work together in order to achieve a successful coaching engagement **Your Executive Coaching Solution** Joan Kofodimos,2007 Delivers a first of its kind user s guide for coaching consumers *Executive Coaching* Lewis R. Stern,2009-04-06 Understand all the aspects of becoming an executive coach from acquiring training to marketing your practice with *Executive Coaching Building and Managing Your Professional Practice* Hands on information on topics like acquiring the right training and making the transition from other fields is written in an accessible manner by a successful and experienced coach Whether you re a novice or an established coach looking to expand your practice you will benefit from the step by step plan for setting up and operating a lucrative executive coaching practice *Advancing Executive Coaching* Gina Hernez-Broome,Lisa A. Boyce,2010-10-19 Praise for *Advancing Executive Coaching* Rich in content this book is an impressive and varied review of the field of coaching from a notable assembly of authors It is thought provoking yet practical and represents an important contribution to a fast moving field A must read for anyone interested in executive coaching and all organizations that want to implement coaching Marshall Goldsmith executive coach and author of the New York Times best sellers *MOJO* and *What Got You Here Won t Get You There* This excellent book on executive coaching takes the reader on an exciting journey of discovery and explores the link between practice and research A great resource for HR professionals and coaches Professor Stephen Palmer Ph D director of the Coaching Psychology Unit City University London United Kingdom If you are looking for

a solid evidence based book on leadership and executive coaching look no further From tools and techniques to theoretical frameworks and practice advice on how to implement and measure leadership coaching it s all here A must have for the novice and experienced executive coach alike Enjoy Anthony M Grant Ph D director Coaching Psychology Unit University of Sydney The book offers both tested strategies and techniques and an exploration of emerging issues and new directions Cindy McCauley Ph D senior fellow at the Center for Creative Leadership The editors have compiled an all star roster of authors who tackle issues from implementing and evaluating coaching programs to maximizing the effectiveness of individual coaching relationships This book will be a must have for anyone interested in world class executive coaching Kurt Kraiger Ph D 2010 SIOP President Professor and Director of the Industrial and Organizational Psychology Program at Colorado State University

Executive Coaching Stuart McAdam,2005 Emphasizes the importance of commitment from coach individual and sponsor if coaching is to be of real benefit This book provides an insight into executive coaching for those who are contemplating of becoming an executive coach and are considering using the executive coaching process for their organization or for themselves

Executive Coaching For Results (Easyread Large Bold Edition) Brian O. Underhill,2007

The Seven Steps of Effective Coaching Sabine Dembkowski,2006 Based on the author s extensive research and consultancy practices the book builds on the GROW coaching model and introduces a new model which involves 5 core capabilities and a 7 step process The Achieve Coaching Model Key features Based on an international best practice study of executive coaching drawn from UK Germany and US Explains a new original and easy to use coaching method Shows how the return on coaching investment can be measured Links current theories of leadership to executive coaching

Executive Coaching for Results Brian O. Underhill,Kimcee McAnally,John J. Koriath,2007-11 A comprehensive guide to using executive coaching in organizations It based on the authors rigorous original research with dozens of leading companies It includes extensive case studies examples of coaching tools and advice on measuring ROI

The Practice of Leadership Jay A. Conger,Ronald E. Riggio,2012-06-29 This book includes contributions from top scholars who outline the best leadership practices for the benefit of the practicing leader Each chapter focuses on a specific area of leadership practice and ends with a set of take away best practices in each area an executive summary in reverse that will serve as a quick reference for those who might want to peruse chapters but still extract the best practices as well as a summary for those who thoroughly read each chapter Jay Alden Conger and Ronald Riggio have brought together a galaxy of sophisticated yet practical experts on leadership stressing both the complexity and indispensability of both transactional and transforming leadership with the blessing of the pioneering student of leadership Bernie Bass James MacGregor Burns professor emeritus Willams College and Pulitzer Prize winner

Developing Leaders by Executive Coaching Andromache Athanasopoulou,Sue Dopson,2015 This book offers an overview of the executive coaching field what the coaching practice involves and who are its key stakeholders It assesses the empirical research on executive coaching outcomes and links the executive coaching field

with the fields of leadership and leadership development

Coaching and Leadership for Organisational Success

Archan Gupta,2025-01-03 The illustrations in this book are created by Team Educohack Coaching and Leadership for Organisational Success bridges the gap between managerial theory and practical application By focusing on organisational learning we emphasize change adaptability and the use of new knowledge to enhance effectiveness While the need for organisational learning is widely recognized there is often little agreement on how to achieve it This book offers clear strategies and insights to help organizations learn and use that knowledge as a competitive advantage We explore how people and knowledge are key determinants of organisational effectiveness This book provides practical coaching strategies that readers can apply immediately to drive successful change We also guide you in adopting a positive mindset that makes change feel achievable and within reach You ll gain valuable skills and understanding of a coaching style of leadership that fosters growth and success

The Psychology of Executive Coaching

Bruce Peltier,2011-04-27 With the first edition of this text Peltier drew on his extensive experience in both the clinical and business worlds to create a comprehensive resource that brought psychological and coaching concepts together It quickly became a practical and invaluable guide for both mental health practitioners looking to expand their practice into coaching and business professionals interested in improving their own coaching skills In this updated edition topics reflect the latest developments in the field of executive coaching Peltier describes several important psychological theories and how to effectively translate them into coaching strategies essential business lessons in leadership marketing and the corporate viewpoint along with vocabulary for the therapist the challenges women face as managers and executives and effective coaching methods for working with them and lessons from successful athletic coaches that can be integrated into consulting skills This edition includes four new chapters one describing psychopathology likely to be encountered by coaches Another describes and evaluates emotional intelligence a third summarizes adult developmental theory for coaches and a fourth sorts out the popular and scientific literature on leadership and leader development

The Enlightened Leader

Frank T. Gallo,2015-10-01 Coaching has become one of the most important leadership development issues in China where most companies invest in coaching for their senior staff In this book Frank Gallo one of the foremost executive coaches in China draws on his 30 years experience of working with both Chinese and Western coaches to provide an indispensable guide

The ABC's of Strategic Communication

M. Larry Litwin,2007-12 This Book portrays God s calling of an Afro American lad from the segregated Southern USA in 1957 and elevated him and his wife Dorothy to become two of the most outstanding Black Pioneer Missionaries in World Missions today They have evangelized and planted churches in over 95 countries and even more extensively in the 23 countries where Christians in Action Missions has ministries You will experience glimpses of fifty years of the Taylor s life and ministry beginning with Elgin s call to missions in 1957 while in the USMarines It Moves to their service as the First Black Missionaries to Japan 1959 64 Elgin Pastored studied Japanese and attended The University of Maryland earned his BA

degree and later earned his MTh in California Dorothy a high school teacher taught at Okinawa Christian School and ran the youth ministry They transferred to Nigeria Africa but due to a civil war were evacuated to London England where they founded a Bible College an Evangelical Church and directed CinA s Europe Africa and India Ministries for 15 years Returning to America 1980 they worked at the US Center for World Missions Pasadena CA with Dr Ralph Winters In 1982 Elgin was elected CEO of CinA Missions International the only known Afro American Director of a multi ethnic international cross cultural ministry during this time The book closes with the spotlight on their present involvement in Ghana West Africa where they lead medical outreach teams build churches and schools bore fresh water wells and hold leadership seminars They were appointed Chief and Queen Mother in the Broang Ahafo Region by the King Ohmahene Okatakayie Kodom IV in 2001 Today they are blessed with much remaining fruit in both the low places of the streets to the palaces of Kings to God be the Glory

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