

# **Covert Discrimination and Women in the Sciences**

*Edited by*  
**Judith A. Ramaley**



# Covert Discrimination And Women In The Sciences

**Nancy Tuana**



## **Covert Discrimination And Women In The Sciences:**

**Covert Discrimination And Women In The Sciences** Judith A. Ramaley, 2019-08-20 The process of achieving equal opportunity for professional advancement involves not only legal issues but also psychological and social ones This book deals with the barriers that can hinder professional development discussed in the context of women in the sciences Five issues are raised First what behavior constitutes discrimination how is **Covert Discrimination and Women in the Sciences** Judith A. Ramaley, 1978 *COVERT DISCRIMINATION AND WOMEN IN THE SCIENCES- PAPERS PRESENTED AT A SYMPOSIUM- ASSOCIATION FOR WOMEN IN SCIENCE- AAAS OFFICE OF OPPORTUNITIES IN SCIENCE. ,*

**Women's Higher Education in Comparative Perspective** G.P. Kelly, S. Slaughter, 2012-12-06 Women and Science Marilyn B. Ogilvie, Kerry L. Meek, 2018-12-07 First Published in 1996 Following the author's previous work *Women in Science Antiquity through the Nineteenth Century* in 1986 an increased interest in feminism science and gender issues resulted in this subsequent title This book will be valuable to scholars working in a variety of academic areas and will be useful at different educational levels from secondary through graduate school This annotated bibliography of approximately 2700 entries also includes fields nationality periods persons institutions reference and theme indexes **Women in Science and Technology Equal Opportunity Act, 1980** United States. Congress. Senate. Committee on Labor and Human Resources. Subcommittee on Health and Scientific Research, 1980 Has Feminism Changed Science? Londa Schiebinger, 2001-04-02 Do women do science differently And how about feminists male or female The answer to this fraught question carefully set out in this provocative book will startle and enlighten every faction in the science wars Has Feminism Changed Science is at once a history of women in science and a frank assessment of the role of gender in shaping scientific knowledge Science is both a profession and a body of knowledge and Londa Schiebinger looks at how women have fared and performed in both instances She first considers the lives of women scientists past and present How many are there What sciences do they choose or have chosen for them Is the professional culture of science gendered And is there something uniquely feminine about the science women do Schiebinger debunks the myth that women scientists because they are women are somehow more holistic and integrative and create more cooperative scientific communities At the same time she details the considerable practical difficulties that beset women in science where domestic partnerships children and other demanding concerns can put women's and increasingly men's careers at risk But what about the content of science the heart of Schiebinger's subject Have feminist perspectives brought any positive changes to scientific knowledge Schiebinger provides a subtle and nuanced gender analysis of the physical sciences medicine archaeology evolutionary biology primatology and developmental biology She also shows that feminist scientists have developed new theories asked new questions and opened new fields in many of these areas *Science, Sex, and Society* Ann E. Kammer, 1979 Hearings, Reports and Prints of the Senate Committee on Labor and Human Resources United States. Congress. Senate. Committee on Labor and Human

Resources,1980      *Feminism and Science* Nancy Tuana,1989-11-22 thoughtful critiques of the myriad issues between women and science Belles Lettres Outstanding collection of essays that raise the fundamental questions of gender in what we have been taught are objective sciences WATERwheel all of the articles are well written informative and convincing Admirable editorial work makes this anthology unusually helpful for scholars and students Highly recommended Choice Questioning the objectivity of scientific inquiry this volume addresses the scope of gender bias in science The contributors examine the ways in which science is affected by and reinforces sexist biases The essays reveal science to be a cultural institution structured by the political social and economic values of the culture within which it is practiced      Women in Engineering, Science and Technology: Education and Career Challenges Cater-Steel, Aileen,Cater, Emily,2010-05-31 This book discusses increasing the participation of women in science engineering and technology professions educating the stakeholders citizens scholars educators managers and policy makers how to be part of the solution Provided by publisher

**Career Strategies for Women in Academia** Lynn H. Collins,Joan C. Chrisler,Kathryn Quina,1998-07-23 Making one's way through the minefields that are found in the academic professions is difficult for anyone but the issues encountered by women in academe are pervasive and require specific strategies In this new volume editors Lynn H Collins Joan C Chrisler and Kathryn Quina provide a wealth of information about institutional pitfalls in higher education professions advice on how to handle difficult situations and encouragement to those who persevere in their pursuit of an academic career The book first considers the current state of women in higher education and then turns to an examination of women's roles in academe Next a section on assuming leadership in higher education provides insights and advice on breaking the glass ceiling A final section looks at how to take charge of one's self and one's career Full of personal accounts including success stories and cautionary tales Career Strategies for Women Academics is a must own for women looking for success in academia

*Women in Science* Marilyn Bailey Ogilvie,1986 From the ancient Greek physician Agamede to physicist and chemist Marie Curie in descriptions ranging from a single paragraph to several pages Women in Science profiles 186 women who as patronesses translators popularizers collectors illustrators inventors and active researchers made significant contributions to science before 1910 It adds a new dimension to the history of science by rescuing from obscurity the many women who overcame significant cultural barriers to pursue scientific objectives Was Marie Curie the only woman in science This question asked by a college student trying to write an essay on women in science planted a seed that grew over a decade of research into this informative and accessible biographical dictionary and bibliography At the heart of this biographical dictionary are profiles of 186 women whose work is representative of the participation of women in the science of their time and culture Despite the increasing attention devoted to women's history in recent years our knowledge of many of these women is still meager and the book will serve as much as a guide to future research as a resource for historians librarians students and the general public The book opens with a substantial essay relating the general state of science and

philosophical ideas about the role of women in society to the actual participation of women in science over the past two and a half millennia The classified annotated bibliography that completes the book can be used as a general research tool as well as a source of information about the particular women whose lives are sketched in this work The entries provide basic information on their subjects are referenced to primary sources and other materials in the bibliography and share an easily flowing narrative style Beyond that the length approach and focus of the entries have been allowed to vary within an appropriate range to suit the particular women whose lives they recount and whose achievements they evaluate

**Critical Research on Sexism and Racism in STEM Fields** Thomas, Ursula, Drake, Jill, 2016-06-01 Despite a higher percentage of women entering various STEM fields issues of discrimination and stereotyping continue to exist These difficulties create a potential hostile environment and a noticeable gap in opportunities advancements and compensation increases in comparison to their male counterparts Critical Research on Sexism and Racism in STEM Fields investigates the bias stereotyping and repression experienced by women within STEM based career fields Emphasizing the struggle felt by women within politics education systems business environments STEM careers as well as issues with advocacy and leadership this publication benefits professionals social activists researchers academics managers and practitioners interested in the institutionalized discrimination and prejudice women encounter in various fields *Labor Literature* ,1978 *Women in Scientific Careers Unleashing the Potential* OECD, 2006-11-13 This publication presents the proceedings of a recent international workshop to assess the causes behind the low participation of women in scientific careers and to identify good practice policies to attract recruit and retain women in science *Labor Literature* United States. Department of Labor. Library, 1977

**Women and Minorities in Science** Anne Fausto-Sterling, 1985 [Demographic Trends and the Scientific and Engineering Work Force](#) ,1987

**A Community of Practice Approach to Improving Gender Equality in Research** Rachel Palmén, Jörg Müller, 2022-08-03 Bringing together the latest research among various communities of practice disciplinary and place based as well as thematically organised this volume reflects upon the knowledge experience and practice gained through taking a unique community of practice approach to fostering gender equality in the sectors of research and innovation and higher education in Europe and beyond Based on research funded by the European Union it considers how inter organisational collaboration can foster change for gender equality through sharing of experiences of Gender Equality Plan implementation and examining the role of measures such as change monitoring systems As such it will appeal to social scientists with interests in organisational change the sociology of work and gender equality

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