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Crash Course In Managing People

Brian Clegg, Paul Birch



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Eamon Doherty Ph.D, Gary Stephenson,2006-04-20 This book discusses the fundamentals of emergency management The four phases of emergency management are discussed in detail throughout the book These phases are mitigation preparedness response and recovery with respect to floods earthquakes storms and other man made as well as natural disasters This book uses easy to understand examples that also include populations such as senior citizens and the disabled There are numerous chapters that show the progression of emergency management equipment and how it was used through the last four centuries in the United States There is also a section on the atomic age which explains radiation fallout and some warning systems that are in place to warn the public in case of nuclear accidents such as Three Mile Island There are also some never seen photos of Nagasaki shortly after the blast in World War Two We will also meet Uncle Bob who sometimes worked in the hot zone and was later electrocuted injured his spine and was in a coma for a while We will also discuss some of the issues with electrical burns too Later chapters include the topic of telemedicine and the technology used in telemedicine Telemedicine becomes important to serve rural communities around the world where people may not have

access to quality health care usually available in cities

The Deming Management Method Mary Walton,1988-11-01

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Project Engineering Frederick Plummer,2011-04-08 For newly hired young engineers assigned to their first real project there has been little to offer in the way of advice on where to begin what to look out for and avoid and how to get the job done right

This book gives this advice from an author with long experience as senior engineer in government and industry U S Army Corps of Engineers and Exxon Mobil Beginning with guidance on understanding the typical organizational structure of any type of technical firm or company author Plummer incorporates numerous hands on examples and provides help on getting started with a project team understanding key roles and avoiding common pitfalls In addition he offers unique help on first time experiences of working in other countries with engineering cultures that can be considerably different from the US Reviews essentials of management for any new engineer suddenly thrust into responsibility Emphasizes skills that can get you promoted and pitfalls that can get you fired Expanded case study to show typical evolution of a new engineer handed responsibility for a major design project *People Management* ,2001 Performance Management T. V. Rao,Nandini Chawla,2024-03-14 This book attempts to shift focus from performance appraisals to performance management incorporating performance planning analysis and development as critical components of it The performance management system PMS is a future driven exercise rather than merely a past reviewing exercise Performance management is treated as a year round practice and not an appraisal process conducted once a quarter or annually Moreover it is now considered to be everyone s responsibility and not merely that of HR or the upper management This book advocates the structuring of PMSs and their implementation It incorporates the most modern 360 degree feedback systems and shows the ways and means of integrating it into PMS Arguments are offered to use rating less appraisals and or a combination of appraisals with 360 degree feedback It defines performance management to mean continuous improvements in performance of individuals their teams departments and corporations It also outlines that planning analysis review coaching and capability building are essential building blocks for good performance management Concise lucid and engaging this volume would be useful to the students researchers and faculty of human resource management organizational behaviour and applied psychology It would also be an invaluable guidebook for practicing business executives and HR professionals to help them implement the performance management system for effective talent management leading to increased productivity Create to Learn Renee Hobbs,2017-09-05 Want to learn something well Make media to advance knowledge and gain new ideas You don t have to be a communication professional to create to learn Today with free and low cost digital tools everyone can compose videos blogs and websites remixes podcasts screencasts infographics animation remixes and more By creating to learn people internalize ideas and express information creatively in ways that may inspire others Create to Learn is a ground breaking book that helps learners create multimedia texts as they develop both critical thinking and communication skills Written by Renee Hobbs one of the foremost experts in media literacy this book introduces a wide range of conceptual principles at the heart of multimedia composition and digital pedagogy Its approach is useful for anyone who sees the profound educational value of creating multimedia projects in an increasingly digital and connected world Students will become skilled multimedia communicators by learning how to gather information generate ideas and develop media projects

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