

CREATING A DRUG-FREE WORKPLACE



Creating And Maintaining The Drug Free Workplace

R Sanford



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Creating and Maintaining the Drug-free Workforce Bob Wright, 1993 The bad news is that substance abuse today costs the average American business more than 25 percent of annual profits through added health care and compensation expenses poor productivity liability theft and impaired decision making The good news is that substance abuse represents your largest single changeable operating cost Eliminate it from your workplace and both profits and productivity are certain to increase dramatically Here s a timely much needed book that offers legally sound clinically based guidelines for setting up a comprehensive identification and intervention program to deal with drug and alcohol problems at your company Written by two of America s leading experts in the field of substance abuse Creating and Maintaining the Drug Free Work force features a proven win win approach that has been shown capable of motivating even the most troubled employees to get clean and stay clean You ll learn the legal grounds for employer intervention as defined by current federal and state laws and regulations telltale signs that indicate a particular employee may be abusing alcohol or drugs the pros and cons of conducting pre employment for cause post accident random or re entry drug testing how to intervene successfully when you lack hard evidence of substance abuse early intervention and the different methods to use when you have proof that a problem exists late intervention what you need to know up front about the addiction syndrome a pattern of denial deceit and dependency that is common to all substance abusers how to use education and supervisor training to raise employee awareness and prevent future problems from arising when where and how to utilize outside counselors treatment providers and self help recovery programs with an in depth analysis that compares all of these various options how to supervise re entry establish a companywide support system and prevent relapses from occurring and much more

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Program Solicitation , 2000 Application for Federal Assistance United States. Economic Development Administration, 1999

Code of Federal Regulations , 1980 Special edition of the Federal Register containing a codification of documents of general applicability and future effect with ancillaries

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Human Resource Management in Health Care L. Fleming Fallon Jr., Charles R. McConnell, 2013-08-16 This book introduces human resources to practitioners and students in all disciplines related to health care and health service It covers important topics such as recruitment training termination legal issues labor unions and more Each chapter is introduced by a case study related to the material that follows and is resolved at the conclusion of each chapter along with expert commentary and practical suggestions that can be used in the real world Many examples and a number of sample forms and documents are included This edition has been re organized to reflect a better chapter flow and organization and offers all data updated throughout a new section on health care legislation a new section in each chapter Customer Service Box that emphasizes the importance of customer service in the context of the material presented in the chapter and completely revised instructor ancillary material

A Leadership Guide for Combination Fire Departments Fred C. Windisch, Fred C. Crosby, 2008 A must have for every combination fire department leader Leading a combination fire department is one of the greatest challenges a fire chief can face To successfully lead this type of organization fire chiefs must recognize the unique difficulties inherent in combination systems and overcome them by applying lessons learned from other chiefs who have faced similar challenges Authored by a team of seasoned fire service leaders and modeled after the Chief Fire Officer s Desk Reference A Leadership Guide for Combination Fire Departments is a compilation of the best practices and lessons learned through experience It is designed to provide chief and officer level personnel with the tools necessary to lead today s combination service department

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In a global driven by information and connectivity, the energy of words has be evident than ever. They have the capacity to inspire, provoke, and ignite change. Such could be the essence of the book **Creating And Maintaining The Drug Free Workplace**, a literary masterpiece that delves deep in to the significance of words and their impact on our lives. Compiled by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book is key themes, examine its writing style, and analyze its overall effect on readers.

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