

# Strategies for Validating Teacher Certification Tests

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The school reform movement has sustained and indeed given rise to teacher certification testing. Thirty-eight states presently require that persons desiring to teach pass an examination to be certified. A review of state requirements reveals diversity in the content tested (e.g., basic reading and numerical literacy, proficiency in professional knowledge, or subject matter mastery), the purpose of the test (e.g., admission to teacher education programs, initial certification, or renewal of a certificate), and the way test performance is used in decisionmaking (e.g., as an independent criterion or combined with other criteria such as grade point average). With states using tests to screen potential teachers, the testing profession is faced with developing methods and pro-

cedures to validate teacher certification tests.

This article was prompted by our recent experiences in designing and conducting an investigation of the validity of the National Teacher Examinations (NTE) Core Battery as a certification test for entry-level teachers in Kansas (Poggio, Barry, Glasnapp, Miller, & Tollefson, 1985, 1986). During these investigations we were confronted with several critical methodological decisions, each of which had the potential to affect overall judgments regarding the validity of this instrument. In this article we do not seek to defend the particulars of our investigations, but to promote consideration of alternative strategies for validating teacher certification tests. After a discussion of validity, we will

describe our validity studies and discuss key issues surrounding their conduct.

## Validity Considerations

Validity is the most important consideration in evaluating a measurement instrument. Validity refers to the appropriateness, meaningfulness, and usefulness of a certain inference made from a test score (American Psychological Association [APA], 1985). The critical point is that one validates the use to which an instrument is put, not the measurement instrument. In this light, validity studies must address the particular certification intended, typically as called for in legislation. Therefore, legislation that calls for a test to screen "persons expected to be effective teachers" should

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# **Bias Issues In Teacher Certification Testing**

**Michael Chernoff, Paula M.  
Nassif, William P. Gorth**



## **Bias Issues In Teacher Certification Testing:**

*Bias Issues in Teacher Certification Testing* Richard G. Allan, Paula M. Nassif, Scott M. Elliot, National Evaluation Systems, inc, 1988

**Proceedings of the Joint Conference on Standard Setting for Large-scale Assessments of the National Assessment Governing Board (NAGB) and the National Center for Education Statistics (NCES): Proceedings**, 1995

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**Assessment and Access** Gary D. Keller, James R. Deneen, Rafael J. Magallan, 1991-12-27 This book treats the major issues of assessment and access as they relate to the Hispanic communities of the United States For the purpose of increasing Hispanic access to higher education it explores a variety of developments in educational assessment and test familiarization both theoretical and practical There are contributions to this volume from researchers and test specialists from the higher education community and the Educational Testing Service The book is divided into four parts an analysis of the major elements and issues that affect Hispanic performance on tests and influence Hispanic access to higher education a review of several critical elements in test construction as they affect Hispanics an analysis of the factors related to testing and Hispanic access into the teaching profession and a research evaluation and historical orientation to the issues involved in the development of a landmark educational product jointly conceived and produced by the College Board the Educational Testing Service and the Hispanic Higher Education Coalition TestSkills A Kit for Teachers of Hispanic Students

**Handbook of Educational Psychology** David C. Berliner, Robert C. Calfee, 2013-02-01 Sponsored by Division 15 of APA the second edition of this groundbreaking book has been expanded to 41 chapters that provide unparalleled coverage of this far ranging field Internationally recognized scholars contribute up to date reviews and critical syntheses of the following areas foundations and the future of educational psychology learners development individual differences cognition motivation content area teaching socio cultural perspectives on teaching and learning teachers and teaching instructional design teacher assessment and modern perspectives on research methodologies data and data analysis New chapters cover topics such as adult development self regulation changes in knowledge and beliefs and writing Expanded treatment has been given to cognition motivation and new methodologies for gathering and analyzing data The Handbook of Educational Psychology Second Edition provides an indispensable reference volume for scholars teacher educators in service practitioners policy makers and the academic libraries serving these audiences It is also appropriate for graduate level courses devoted to the study of educational psychology

**The New Handbook of Teacher Evaluation** Jason Millman, Linda Darling-Hammond, 1990 The 25 chapters in this handbook examine evaluation purposes processes and methods and discuss how they shape the implementation and outcomes of evaluation Following an introduction in chapter 1 the nine chapters in Part I consider the purposes of evaluation Chapters 3 4 and 5 are concerned with the evaluation processes that determine

selection into teaching preservice evaluation licensure and certification Chapters 6 7 and 8 focus on how evaluation may support the development of greater teaching competencies for beginning and veteran teachers Chapters 9 and 10 consider school accountability and school improvement Part II examines the various methods used to evaluate teachers along with their strengths and limitations as applied to the many purposes of evaluation Chapters 11 and 12 deal with two methods for evaluating inservice teachers classroom observations and ratings of classroom performance while chapter 13 deals with teacher self assessment Chapters 14 and 15 deal with less widely used methods the use of student test scores and the use of teacher portfolios Chapters 16 through 18 address the use of formal tests to evaluate teachers for licensure or certification and chapter 19 discusses combining evaluation data from multiple sources for decision making In Part III some of the system wide concerns that developers and users of evaluation plans must confront are discussed Chapters explore legal ethical administrative and economic aspects of teacher evaluation and ways to improve and support teacher evaluation The use of personnel standards to improve teacher evaluation is also discussed Each chapter contains references Contains six figures and four tables SLD      **Assessing Basic Academic Skills in Higher Education** Richard T. Alpert,William P.

Gorth,Richard G. Allan,2013-04-03 Addressing the growing concerns about reading math and writing skills of freshman level students this volume provides different perspectives and approaches to the assessment of basic academic skills in higher education The book provides an in depth investigation into the Texas Academic Skills Program TASP More generally the book provides insights into the construction of testing programs and their evaluations The development and implementation of testing programs is discussed by outstanding educators involved and will be of great value to program administrators policymakers deans and faculty members of colleges state legislators and educational professionals working directly with institutions of higher learning      **Resources in Education** ,1997      **Teacher Certification Testing** ,1991      Methods for Identifying Biased Test Items Gregory Camilli,Lorrie A. Shepard,1994-04-06 This book is highly recommended for all involved in test development or who have any interest in the use of tests in education or in other fields The necessary mathematics are presented clearly but never obscure the important messages in the book It will certainly be referred to constantly in my future work in this area Educational Research The fundamental goal of the Measurement Methods for the Social Sciences series is to make complex measurement concepts topics and methods available to readers with limited mathematical background but a strong desire to understand as well as use methods that are on the forefront of social science assessment With this book on item bias detection methods Gregory Camilli and Lorrie Shepard have achieved this goal admirably from the Foreword by Richard M Jaeger What can item bias methods do and not do when applied to real test data Aimed at helping researchers understand how item bias methods work this book provides practical advice and specific details on the most useful methods for particular testing situations Beginning with a review of early bias methods and the fairness issues associated with the topic of test bias the authors explain the logic of each method in terms of how differential item

functioning DIF is defined by the method and how well the method can be expected to work in various situations In addition chapters include a summary of findings regarding the behavior of the various indexes in empirical studies especially their reliability correlation with known bias criteria and correlations with other bias methods The book concludes with a set of principles for deciding when DIF should be interpreted as evidence of bias      **Principles and Methods of Test**

**Construction** Karl Schweizer, Christine DiStefano, 2017-06-12 Leading experts describe the state of the art in developing and constructing psychometric tests This latest volume in the series Psychological Assessment Science and Practice describes the current state of the art in test development and construction The past 10 20 years have seen substantial advances in the methods used to develop and administer tests In this volume many of the world s leading authorities collate these advances and provide information about current practices thus equipping researchers and students to successfully construct new tests using the best modern standards and techniques The first section explains the benefits of considering the underlying theory when designing tests such as factor analysis and item response theory The second section looks at item format and test presentation The third discusses model testing and selection while the fourth goes into statistical methods that can find group specific bias The final section discusses topics of special relevance such as multi trait multi state analyses and development of screening instruments      *The Handbook of Information Systems Research* Michael E. Whitman, Amy B.

Woszczyński, 2004-01-01 With the quantity and quality of available works in Information Systems IS research it would seem advantageous to possess a concise list of exemplary works on IS research in order to enable instructors of IS research courses to better prepare students to publish in IS venues To that end The Handbook of Information Systems Research provides a collection of works on a variety of topics related to IS research This book provides a fresh perspective on issues related to IS research by providing chapters from world renowned leaders in IS research along with chapters from relative newcomers who bring some interesting and often new perspectives to IS research This book should serve as an excellent text for a graduate course on IS research methods      *Essentials of Evaluating Bias in Intelligence Testing* Craig L.

Frisby, 2025-02-11 Thorough overview of the history viewpoints and research findings of bias in intelligence testing *Essentials of Evaluating Bias in Intelligence Testing* delivers a comprehensive overview of potential biases that can come to light when making use of IQ tests across demographics detailing where bias can work its way into IQ test selection standardization content administration scoring and interpretation and providing key foundational knowledge on what IQ test bias is versus what it is not as well as the history of bias claims in recent decades Research findings are included throughout the book to provide key context Some of the topics discussed in this book include The Larry P v Wilson Riles trial decision of 1979 which prohibited the use of IQ tests for placing Black students in special education programs and its carryover to today The heritability of IQ scores the nature nurture issue and the role of IQ in the stratification of subpopulation groups in society Implicit assumptions within claims of standardization bias including that all population subgroups must display equal mean

scores and that racial ethnic groups are internally homogeneous Essentials of Evaluating Bias in Intelligence Testing is an essential read for educators academics and administrators seeking to understand the full picture on IQ testing and its validity or lack thereof across different demographics      **Proceedings of the ... ETS Invitational Conference** ,1989      *The Validity Issue* Michael Chernoff,Paula M. Nassif,William P. Gorth,1987 Validity is the key question in teacher certification testing Specifically what should the tests measure and how should the results be used The legal technical and procedural aspects of validity questions are answered in this volume Educational and testing experts such as Albert Shanker and Bernard Gifford discuss the importance of certification and help clarify the controversial issues these programs raise

*Subject Guide to Books in Print* ,1975      **Handbook of Nonverbal Assessment** R. Steve McCallum,2017-02-21 The second edition of this comprehensive volume presents methods for nonverbal assessment of diverse individuals such as persons with speech or hearing deficits limited English skills or emotional problems Chapters provide a contemporary context for nonverbal evaluations accompanied by descriptions of best practices in detecting bias in cognitive tests multicultural assessment cross battery assessment of nonverbal cognitive ability and psychological and physiological influences on assessment The book discusses nonverbal assessment of cognition and intelligence as well as related domains such as academic skills neurocognitive functioning personality and behavior issues Guidelines for using common nonverbal assessment tools and strategies feature the most up to date information on administration and scoring psychometric properties and strengths and limitations Best practices for testing diverse children and adults and using reliable valid and fair assessment instruments are emphasized throughout the book Featured instruments in the Handbook include The Universal Nonverbal Intelligence Test Second Edition UNIT2 The newest version of the Leiter International Performance Scale Leiter 3 The Wechsler Nonverbal Scale of Ability WNV The Comprehensive Test of Nonverbal Intelligence Second Edition CTONI 2 The Test of Nonverbal Intelligence The General Ability Measure for Adults GAMA The Second Edition of the Handbook of Nonverbal Assessment is a must have resource for researchers and graduate students in school and clinical child psychology speech and language pathology educational technology social work and related disciplines as well as clinicians professionals and in service educators of diverse students      Linking Standards and Assessment ,1997

*Advanced Topics in Global Information Management* Felix B. Tan,2002-01-01 Advanced Topics in Global Information Management includes original material concerned with all aspects of global information management in three broad areas Global Information Systems in Business Functions Information Technology in Specific Regions of the World Management of Global Information Resources and Applications Both researchers and practitioners disseminate the evolving knowledge in these broad categories and the book examines a variety of aspects of global information management dealing with development usage failure success policies strategies and applications of this valuable organizational resources

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