

ALCOHOL AND DRUG PROBLEMS AT WORK

THE SHIFT TO PREVENTION

INTERNATIONAL LABOUR OFFICE - GENEVA



Alcohol And Drug Related Problems At Work The Shift To Prevention

**National Institute on Alcohol Abuse
and Alcoholism (U.S.)**



Alcohol And Drug Related Problems At Work The Shift To Prevention:

Preventing and Responding to Violence at Work Kimberly Ann Rogers, Duncan Chappell, 2003 Workplace violence is one of today's most serious occupational hazards. This practical guide offers valuable information on how to systematically design and develop workplace prevention programs and policies. The book approaches the issue from two fronts. First, it demonstrates how workplace violence can be prevented by examining how organizations and groups are handling the problem. It reviews an array of existing guidelines and policies developed by governments, trade unions, special study groups, workplace violence experts, employers' groups, and specific industries, and generates a useful survey of best practice strategies. Second, the guide outlines in detail a reliable and effective methodology for developing workplace violence prevention programs, which includes assessing and describing risk, designing, implementing, and monitoring preventive and reactive measures, and reviewing the risk management process. Every worker deserves a safe and secure environment, and violence should not be accepted as part of any job. This book presents concrete guidance for combating violence in the workplace while also providing a wider understanding of the factors and conditions that contribute to it. Alcohol at Work Clive Tobutt, 2016-03-23 In the European Union, many individuals will partake in drinking a little wine with their lunch or dinner to aid their enjoyment of the meal or as an appetizer for food. Alcohol is also a drug of dependence. Some individuals will drink too much, and some of them will become addicted. Access to alcohol, binge drinking, and younger drinkers can lead to unsafe workplaces, absenteeism, fraud, and criminal behaviour. Alcohol at Work is a definitive guide to the problem, exploring its nature and scale and providing a complete range of ideas and techniques to help create a policy in the workplace and develop appropriate and effective measures for monitoring and tackling alcohol abuse. The key collective message is: solve the problem, take the alcohol, not the person, out of the workplace. In the UK alone, research puts the cost of alcohol abuse in the workplace at 2 billion a year. This is a must-have reference for human resource, occupational health, and risk managers, as well as those involved in tackling criminal behaviour such as fraud and violence at work resulting from alcohol abuse and addiction. Safety and health in construction, 2025-05-14 ILO sectoral codes of practice are reference tools setting out principles that can be reflected in the design and implementation of policies, strategies, programmes, legislation, administrative measures, and social dialogue mechanisms in particular economic sectors or clusters of sectors. Sectoral codes of practice are adopted by meetings of experts comprising governments, employers, and workers. They can be implemented progressively to take into account different national settings, cultures, and social, economic, environmental, and political contexts. *Health Promotion in the Workplace, Alcohol and Drug Abuse* WHO Expert Committee on Health Promotion in the Workplace: Alcohol and Drug Abuse, 1993 **Alcohol and Drug Problems at Work** International Labour Office, 2003 This manual contains guidance for companies of all sizes on how to design, implement, and manage workplace substance abuse prevention programmes. Prepared in collaboration with the UN Office for Drug Control and Crime.

Prevention it draws upon the lessons learned from a wide range of prevention initiatives set up by companies around the world Issues considered include the physiological effects of alcoholism and drug abuse substance abuse and the workplace the shift in emphasis towards the prevention approach programme planning and sustainability strategies and linkage with community support services for workers

Occupational Safety and Hygiene II Pedro Arezes, João. S. Baptista, Monica P. Barroso, Paula Carneiro, Patrício Cordeiro, Nelson Costa, Rui B. Melo, Sergio A. Miguel, Gonçalo Perestrelo, 2014-01-27

Occupational Safety and Hygiene II contains selected papers from the International Symposium on Occupational Safety and Hygiene SHO2014 Guimar Portugal 13 14 February 2014 which was organized by the Portuguese Society for Occupational Safety and Hygiene SPOSHO The contributions focus on selected topics which include but is not limited to

HANDBOOK OF HRM PRACTICES: Management Policies and Practices S.K. SHARMA, 2009-12 The book introduces the essential elements of human resource management HRM its origins and applications HRM is viewed as an all embracing term describing a number of distinctive approaches to people management It helps you to understand and evaluate the different and sometimes ambiguous views of HRM by investigating its origins explanatory models technology and practice The chapters address a number of specific issues like fundamental concepts of HRM distinction between HRM from other approaches to managing people particularly personnel management the coherent and integrated approach to managing people the purpose of human resource management HRM how it developed and the range of tasks covered by human resource specialists

Safety and Health in Shipbreaking Guidelines for Asian Countries and Turkey, 2004

Handbook of Occupational Health and Wellness Robert J. Gatchel, Izabela Z. Schultz, 2012-12-21 This book integrates the growing clinical research evidence related to the emerging transdisciplinary field of occupational health and wellness It includes a wide range of important topics ranging from current conceptual approaches to health and wellness in the workplace to common problems in the workplace such as presenteeism absenteeism common illnesses job related burnout to prevention and intervention methods It consists of five major parts Part I Introduction and Overviews provides an overview and critical evaluation of the emerging conceptual models that are currently driving the clinical research and practices in the field This serves as the initial platform to help better understand the subsequent topics to be discussed Part II Major Occupational Symptoms and Disorders exposes the reader to the types of critical occupational health risks that have been well documented as well as the financial and productivity losses associated with them In Part III Evaluation of Occupational Causes and Risks to Workers Health a comprehensive evaluation of these risks and causes of such occupational health threats is provided This leads to Part IV Prevention and Intervention Methods which delineates methods to prevent or intervene with these potential occupational health issues Part V Research Evaluation Diversity and Practice concludes the book with the review of epidemiological measurement diversity policy and practice issues with guidelines on changes that are needed to decrease the economic and health care impact of illnesses in the workplace and recommendations for future All chapters provide a balance among

theoretical models current best practice guidelines and evidence based documentation of such models and guidelines The contributors were carefully selected for their unique knowledge as well as their ability to meaningfully present this information in a comprehensive manner As such this Handbook is of great interest and use to health care and rehabilitation professionals management and human resource personnel researchers and academicians alike *Drug Testing in the Workplace* S. Macdonald,P. Roman,2012-12-06 Previous volumes have been well received and the present work should be no exception In a field where advances contribute to the widening gap between clinician and researchers this volume serves to close that distance Alcoholism Clinical and Experimental Research from a review of a previous volume **Increasing Occupational Health and Safety in Workplaces** Ronald J. Burke,Astrid M. Richardsen,2019 Increasing Occupational Health and Safety in Workplaces argues for greater reporting of workplace accidents and injuries It also incorporates stress as a factor in rates of accidents and injuries and suggests ways in which workplace safety cultures can be fostered and improved This book will be an invaluable tool for students of management especially those with an interest in small businesses p p1 margin 0 0px 0 0px 0 0px font 10 0px Arial **International Labour Review** ,2003 *Summary Proceedings, Tripartite Conference on Prevention* United States. Alcohol, Drug Abuse, and Mental Health Administration,1977 *Criminal Conduct and Substance Abuse Treatment - The Provider's Guide* Kenneth W. Wanberg,Harvey B. Milkman,2008 This book presents effective cognitive behavioral treatment approaches for changing the behaviors of individuals who have both problems of substance abuse and criminal behavior The book unveils a state of the art approach for effectively preventing criminal recidivism and substance abuse relapse within community based and correctional settings **Departments of Labor, Health and Human Services, and Education, and Related Agencies Appropriations for Fiscal Year 1994: Nondepartmental witnesses** United States. Congress. Senate. Committee on Appropriations. Subcommittee on Departments of Labor, Health and Human Services, Education, and Related Agencies,1993 **Special Report to the U.S. Congress on Alcohol & Health** ,1978 Special Report to the U.S. Congress on Alcohol and Health from the Secretary of Health and Human Services ,1978 Departments of Labor, Health and Human Services, Education, and Related Agencies Appropriations for 1994 United States. Congress. House. Committee on Appropriations. Subcommittee on the Departments of Labor, Health and Human Services, Education, and Related Agencies,1993 The Alcohol and Other Drug Thesaurus: Annotated alphabetical list National Institute on Alcohol Abuse and Alcoholism (U.S.),2000 Departments of Labor, Health and Human Services, and Education, and Related Agencies Appropriations for Fiscal Year 1994 United States. Congress. Senate. Committee on Appropriations. Subcommittee on Departments of Labor, Health and Human Services, Education, and Related Agencies,1993

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