

ALTERNATIVE SYSTEMS OF BUSINESS ORGANIZATION AND OF WORKERS' REMUNERATION



ECONOMICS

Alternative Systems Of Business Organization And Of Workers Remuneration

Panu Kalmi, Mark Klinedinst



Alternative Systems Of Business Organization And Of Workers Remuneration:

Alternative Systems of Business Organization and of Workers' Renumeration J.E. Meade, 2013-10-16 Examining the relationship between employment and rates of pay this book discusses how the choice between different forms of business organization may affect this relationship For the purposes of the discussion a simple model of an imperfectly competitive economy is constructed and then examined in operation with different organizational forms for the competing firms Chapters cover the following The Captialist Wage Economy The Non Discriminating Labour Co operative The Capitalist Sharing Economy Discriminating Labour Capital Partnerships *Alternative Systems of Business Organization and of Workers' Remuneration* James E. Meade, 2003 *ALTERNATIVE SYSTEMS OF BUSINESS ORGANIZATION AND OF WORKERS' REMUNERATION* James Edward MEADE, 1986 Profit Sharing and Company Performance Marija Ugarkovic, 2007-11-27 There has been a long tradition of academic research on the nature and consequences of employee financial participation Due to its various potential benefits this topic has recently attracted renewed interest both among academics and policy makers in Europe Marija Ugarkovic examines whether financial participation can contribute to a more equitable distribution of income and wealth whether it can increase employment and lead to improved company performance The author uses a large scale German establishment panel and proves the beneficial impact on productivity and employment In addition she shows that profit sharing does not lead to a reduction of base wages but is paid in addition to regular wages It becomes evident that profit sharing has more positive effects for large firms than for small and medium sized companies

Cooperatives and the Market Economy Kazuhiko Mikami, 2025-09-30 Cooperatives have often been viewed as organizations that are fundamentally different from conventional companies This book redefines cooperatives as business organizations comparable to companies and examines their functional characteristics compared with companies with the aim of enhancing their market compatibility and facilitating their integration into the market system Kazuhiko Mikami is one of the world s leading experts on cooperative firms In this masterful book he examines firms controlled by consumers workers and suppliers showing how they differ from capitalist firms and carefully assessing their strengths and weaknesses The book offers historical perspectives provides concrete examples compares legal frameworks across countries and employs bite sized economic models to make theoretical points Mikami argues convincingly that the cooperative sector would expand and economic efficiency would improve if cooperatives were allowed to use tradeable membership shares Mikami is a deep thinker with an impressive scholarly range This comprehensive overview of his research during the last two decades deserves close attention from anyone interested in the theory of economic organization Gregory K Dow Emeritus Professor of Economics Simon Fraser University Canada Professor Kazuhiko Mikami s latest book provides an invaluable contribution to our field offering a remarkably clear and comprehensive examination of the fascinating world of cooperatives It delves deeply into both their theoretical foundations as well as the practical issues underlying their operations This work will undoubtedly

serve as an essential resource for researchers and students alike Marco Marini Professor of Economics Sapienza University of Rome Italy and Editor in Chief *Annals of Public and Cooperative Economics*

Participation in the Age of Globalization and Information Panu Kalmi, Mark Klinedinst, 2006-01-05 Helps readers deliver practical policies to transform work world and society This work consists of twelve articles The first four papers relate to the growing literature on employee participation and firm performance The second group of papers looks at the impact of ownership structures into managerial compensation and control

Expectation, Enterprise and Profit G.L.S. Shackle, 2013-10-11 G L S Shackle made numerous pioneering contributions to the study of uncertainty in economic life This volume studies the production process where resources must be committed to specific technological purposes long in advance of the ultimate sale of goods to the consumer The problems of such a system rest on the durability of the instruments it uses whose huge expense can only be recouped if they can be used for many years Yet at the time of investment those years of use are in the future and uncertain The firm is the essential institutional means of confronting this uncertainty *Expectation Enterprise and Profit* is concerned with the nature and mode of life of the firm as a means of policy formation in the face of uncertainty Chapters include The Nature and Matrix of Production Investment and Expectation Interdependent Decision Making and Profit and Equilibrium

Theories of the Bargaining Process Alan Coddington, 2013-04-15 The rise of game theory has made bargaining one of the core issues in economic theory Written at a theoretical and conceptual level the book develops a framework for the analysis of bargaining processes The framework focuses on the dynamic of the bargaining process which is in contrast to much previous theoretical work on the subject and most notably to the approaches stemming from game theory Chapters include Decision Making and Expectations in Theories of Bargaining Decision Making and Expectations in a Game Theory Model Limitations of the Environment Concept Game Theory as a Basis for a Theory of Bargaining The Decision Expectation adjustment Approach The Adjustment Process Direct Interdependence and the Consistency of Decisions

Essays in the Theory of Economic Fluctuations M. Kalecki, 2013-10-08 These essays though formally independent nevertheless constitute a whole each one preparing the way for the succeeding chapter

The Chinese Model of Modern Development Tian Yu Cao, 2005-08-12 This study examines the Chinese model of modern development reflecting on the historical experience of China s reform and highlighting theoretical issues that are crucial for understanding the reform in its historical and global contexts Bringing together articles from scholars including designers of and active participants in the reform opinion setters in the current debates on the nature and future of the reform and Western scholars whose ideas have had great impact on Chinese intellectuals the book considers the goals of China s reforms and the ways in which these goals may be achieved the most urgent issues now facing China and globalization and its impact on China

Employment, the Small Firm and the Labour Market John Atkinson, David J. Storey, 2016-07-15 This volume provides a rigorous examination of key issues relating to employment in small businesses These include an analysis of the true extent of job creation provided

by small firms the relative quality of jobs in small firms the growth of self employment during the 1980s and the way in which the small firm interacts with its local labour markets These issues are examined in an international context with comparative examples from the USA the UK and Europe

Theory of Economic Dynamics M. Kalecki, 2013-04-15 Kalecki is widely regarded as one of the leading theorists in the Post Keynesian tradition and Theory of Economic Dynamics is one of his most influential works

Collected Papers James Meade V2 Susan Howson, 2014-04-23 First Published in 2004 This is the second of three volumes of an edition of Professor Meade's papers As with the first volume The Collected Papers of James Meade Vol I Employment and Inflation 1988 it includes both previously published papers and hitherto unpublished memoranda written during Meade's period of government service 1940-7 in the Economic Section of the Cabinet Offices of which he was Director 1946-7

Remuneration Systems, Capital Formation and the NAIRU Jürgen Jerger, Jochen Michaelis, 1995 **Applied Dynamic Economics** Kenneth K. Kurihara, 2013-10-08 Collecting together papers from international journals this book encompasses economics and the philosophical historical technical and practical facets of the real world Grouped together in three separate yet related parts the essays deal with Problems of Developed Economies Problems of Developing Economies and International Prosperity and Progress Reviews of relevant books by Roy Harrod T Haavelmo W A Lewis and T Barna have been included as appendices Truly international in its coverage and sources this collection includes articles from the USA Japan the UK India Italy Switzerland and Jamaica

Enterprise Forms and Economic Efficiency Kazuhiko Mikami, 2011-07-01 The book conducts a comparative study on the form of enterprise focusing on broadly defined cooperative firms in comparison with conventional capitalist firms It explores the essential advantages and disadvantages of the different types of firms and attempts to answer why capitalist firms are so prevalent in our economy The book attempts to explain these questions from the viewpoint of market failure in the framework of standard microeconomic theory In this analytical framework it proposes an alternative system of business organization based upon consumer cooperatives and the market for their memberships which can coexist consistently with the system of capitalist firms and the stock market within a single market economy The existing studies of the cooperative sector have been rather ideological The analytical framework that is presented in this book helps promote scientific exploration of cooperative and other types of firms which are indispensable and potentially promising constituents of our society

Economic Management and Transition Towards a Market Economy Anthony T.H. Chin, 1996 Much attention has been focused in recent years on the transformation of the economies of Eastern and Central Europe and the former Soviet Union However a growing demand for policy advice technical assistance and expertise is also coming from Asian reforming countries such as China Mongolia Vietnam Laos and Cambodia In addition business communities abroad are increasingly interested in exploring investment and marketing opportunities in these reforming countries Such developments are too important to overlook or ignore The transformation of socialist economies towards market based systems entails an unusually wide range of problems Studies of related topics are

complicated by the speed of the changes and the lack of clear historical precedents Although the structural features of Asian reforming economies are in important ways different from those of the Eastern European economies all socialist economies share similar fundamental conditions on the eve of economic reform which raise a similar set of reform issues This volume brings together a rich collection of expertise and information in an attempt to shed some light on the transitional process in Asia The contributions are by no means exhaustive However they provide the reader and analyst with an excellent starting point to the problems and prospects which are specific to Asian transforming economies

Monetary Theory and Public Policy Kenneth K. Kurihara, 2013-10-08 Providing an extensive examination of monetary theory and its implications for public policy Monetary Theory and Public Policy is as relevant for an understanding of current economic problems as when it was first published Looking at the concepts of modern economic theory particularly as these concepts apply to problems of money and banking both Keynesian and Post Keynesian developments are discussed *Routledge Library Editions: Small Business*

Various Authors, 2022-07-30 Originally published between 1982 and 1996 and addressing issues of central importance to the competitiveness of firms and economies the volumes in this set draw together research by leading academics in the area and provides a rigorous examination of key issues relating to employment in small businesses They Study both the growth and the barriers to growth of small firms Examine problems of rurality Investigate the variation in rates of new venture initiations across manufacturing industries Include a wide range of national case studies from Sweden the Netherlands the UK Greece Spain Israel and Indonesia Discuss marketing in the small business and the relationship between small and large firms in an advanced capitalist economy Reassess economic theories concerned with concentration and competition The relationship between small and large firms in an advanced capitalist economy Analyse the managerial factors most closely associated with successful small firms

On Political Economists and Political Economy Professor Geoffrey Harcourt, 2013-10-08 Included in this volume are papers which are recognized as some of the foundations of post Keynesian Economics analysing problems set in historical time and starting from real world observations The book reflects Geoff Harcourt's contribution to economic debate over more than three decades It also includes intellectual biographies of some of the most prominent and leading unorthodox economists such as Kenneth Boulding Eric Russell and Lorie Tarshis

Unveiling the Energy of Verbal Beauty: An Mental Sojourn through **Alternative Systems Of Business Organization And Of Workers Remuneration**

In some sort of inundated with displays and the cacophony of fast conversation, the profound energy and emotional resonance of verbal artistry usually fade into obscurity, eclipsed by the regular onslaught of sound and distractions. Yet, nestled within the musical pages of **Alternative Systems Of Business Organization And Of Workers Remuneration**, a captivating perform of literary elegance that impulses with natural feelings, lies an wonderful journey waiting to be embarked upon. Published by way of a virtuoso wordsmith, this exciting opus guides viewers on an emotional odyssey, softly revealing the latent possible and profound impact embedded within the elaborate web of language. Within the heart-wrenching expanse of the evocative analysis, we shall embark upon an introspective exploration of the book is main styles, dissect its interesting writing style, and immerse ourselves in the indelible effect it leaves upon the depths of readers souls.

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