

Alcohol Problem Intervention in the Workplace

*Employee Assistance Programs
and Strategic Alternatives*

Edited by
Paul M. Roman

Alcohol Problem Intervention In The Workplace Employee Assistance Programs And Strategic Alternatives

Harald Klingemann, G. Gmel



Alcohol Problem Intervention In The Workplace Employee Assistance Programs And Strategic Alternatives:

Alcohol Problem Intervention in the Workplace Paul M. Roman, 1990-07-24 Since the 1950s social scientists have devoted serious attention to the relationship between alcohol and the workplace In recent years awareness of the tremendous costs both human and financial associated with alcoholism has led to a dramatic increase in both scholarly and practical interest in the field Although researchers working in this area are relatively few they have sustained a lively interest in the alcohol work nexus and have attracted others to the field through conferences where ideas and research strategies are exchanged The larger part of *Alcohol Problem Intervention in the Workplace* provides an up to date thorough examination of the problem the research and the possible solutions This volume is directed toward both practitioners and researchers providing a wide range of new data and new ideas that bear upon coping with alcohol problems in the workplace Part I addresses issues regarding the distribution and correlates of alcohol problems and alcohol use among employees Part II is centered on issues associated with Employee Assistance Programs And Part III is a general conclusion and overview offering suggestions and implications for the practitioner in the workplace Because this collection supplies the most current thinking and information on controlling alcohol problems in the workplace it will be of particular interest to human resource management and to employee assistance specialists who are now required to pass a certification examination **Under the Influence?**

National Research Council/Institute of Medicine, Division of Behavioral and Social Sciences and Education, Commission on Behavioral and Social Sciences and Education, Committee on Drug Use in the Workplace, 1994-02-01 Drug use in the workplace its effect on performance and safety and the role of workplace drug testing has received much attention in the popular press But what do we actually know about this troubling issue With an extensive and readable overview of the literature the committee presents what we do know by examining the major issues The extent and severity of drug use on and off the job The strengths and weaknesses of methods for detecting drug use through standard drug tests The effect of drug use on behavior including the results of both laboratory and field studies that have examined work related behavior and worker productivity The effectiveness of interventions to deal with drug use such as employee assistance programs health promotion programs and treatment programs for substance abuse This volume will be of practical interest to human resource and employee assistance program managers policymakers and investigators *Research on Alcohol and Alcoholism*, 1993-12 Covers addiction how alcohol damages the body improving alcohol treatment prevention of alcohol related problems alcohol withdrawal syndrome and much more

Managing Health at Work C. Wilkinson, 2020-11-26 *Managing Health at Work* reviews recent developments in the field of workplace health from a practical point of view It is aimed at managers and health specialists concerned with initiating new policies to develop and improve workplace health The book provides essential guidance in managing health at work gives specific examples of good practice and alerts the reader to relevant guidelines surrounding issues such as stress cancer HIV and AIDS RSI health eating and exercise The author argues that

increasing attention should be paid to the use of workplace health especially with the growing number of employees making claims against their employers for a wide range of health problems **Special Report to the U.S. Congress on Alcohol and Health from the Secretary of Health and Human Services** ,1997 Alcohol Health and Research World ,1993

Alcohol Alert ,1989 Alcohol Research & Health ,2002 **Handbook of Drug Abuse Prevention** Zili

Sloboda,William J. Bukoski,2007-08-06 There are a number of reasons why this book is important First there is no one source that summarizes what we know about the prevention of substance abuse from the research field so the book serves as a repository of accumulated knowledge on prevention theory intervention design and development and prevention research methodology Second as an evolving field prevention science has only begun to assert itself in both the arenas of practice and policy The formation of the Society for Prevention Research in 1991 was the first recognition that a science of prevention existed and required a separate forum to present the rapidly growing content of the field for discussion and review Finally there is a need to establish a baseline a reference point against which progress in the field of prevention science can be assessed This book serves all of these purposes The idea for this book grew from the observation in the early 1990s that after decades of attempts to develop effective interventions to prevent drug use among children and adolescents in the United States that we were finally having success particularly in addressing the initiation of use These successes are the result of research that has provided a better understanding of the factors and processes associated with the onset of substance use

Women and Work Sonia Carreon,Amy Cassedy,Kathryn Borman,Paula J. Dubeck,2013-11-26 Focuses on vital contemporary issues Women in the work force today are still subjected to the glass ceiling sexual discrimination income inequality stereotyping and other obstacles to equal employment and professional advancement Now a collection of 150 original articles written for this handbook explores the challenges and career blocks that today's women face in the workplace discuss important contemporary issues and offers a wide range of facts and data on women's employment Offers insights and information The Handbook answer hundreds of questions as it illuminates current achievements and obstacles to success for women in the marketplace Drawing upon a growing body of research in the social and behavioral sciences the articles provide insights into such issues as the sex segregation of occupations comparable worth women in traditionally male occupations career plans of college women gender bias in job evaluations and personnel decisions sexual harassment the gendered culture of organizations the effects of maternal employment on children and child care and more The articles draw on extensive research and studies on women in the workplace across the U S and around the world A valuable research aid This handbook presents the reader with a broadly based understanding of women's work experiences and provides a useful set of sources for in depth research It is a valuable reference for professors librarians researchers guidance counselors and students who need reliable up to date information The handbook includes a subject and name index **New Approaches to Disability in the Workplace** Terry Thomason,John F. Burton,Douglas Hyatt,1998 This volume examines questions related to

the prevention compensation and accommodation of work disabilities It focuses on disabilities arising out of workplace activity Alcoholism and Other Drug Problems James E. Royce,1996 **Young Adults in the Workplace** Jeremy W. Bray,Deborah M. Galvin,Laurie A. Cluff,2011-02-28 The Substance Abuse and Mental Health Services Administration funded the multisite Young Adults in the Workplace YIW initiative to study the effectiveness of diverse approaches to workplace based prevention of substance abuse Six teams adapted evidence based programs to target young employees and then implemented the programs in retail restaurant health care construction skilled trade and transportation industry workplaces This book describes the programs the adaptation and implementation processes and the YIW cross site evaluation

Recent Developments in Alcoholism Marc Galanter,2013-11-22 Each topic is covered in sufficient depth currency and clarity to be of value to the neophyte and the seasoned researcher clinician American Journal of Psychiatry from a review of a previous volume The current volume addresses a range of issues across this diverse field including the effects on society physiology and biochemistry clinical pathology and trends in treatment **Advances in Data Analysis for Prevention**

Intervention Research ,1994 Mapping the Social Consequences of Alcohol Consumption Harald Klingemann,G. Gmel,2013-03-14 Research on alcohol related consequences has traditionally focused mainly on health aspects of alcohol consumption or effects which can be more easily quantified or measured It is evident that alcohol has many consequences which can be characterised as social in nature and which are not or not only medical and are directly health related Such consequences include violence crime and psychosocial factors The increasing relevance of consequences of alcohol consumption other than medical is also reflected in the second European Action Plan 2000 2004 of WHO aiming at the prevention and reduction of harm done by alcohol to the health and wellbeing of individuals families and communities This book attempts to provide a comprehensive overview of social consequences of alcohol consumption on the individual group organisational and societal level It is a result of a two year collaborative study under the leadership of WHO Euro with the participation of alcohol researchers from Finland Germany Norway Scotland and Switzerland Although the book was written by experts in the field it is targeted not only at scientists but at all people dealing with alcohol related problems in practice

Special Report to the U.S. Congress on Alcohol & Health United States. Department of Health, Education, and Welfare,1993 Department of Defense Appropriations for 2001: Readiness of United States forces United States. Congress. House. Committee on Appropriations. Subcommittee on Department of Defense,2004 *108-2 Hearings: Department of Defense Appropriations For 2001, Part 3, February 16, 2000 ** ,2004 Department of Defense appropriations for 2001 United States. Congress. House. Committee on Appropriations. Subcommittee on Department of Defense,2004

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