

FACTORS OF INDUSTRIAL RELATIONS

Institutional factors: These factors include government policy, labour legislations, voluntary courts, collective agreement, employee courts, employers federations, social institutions like community, caste, joint family, creed, system of beliefs, attitudes of works, systems of power status.

Economic factors: These factors include economic organization, like capitalist, communist mixed etc, the structure of labour force, demand for and supply of labour force.

Constructive Industrial Relations And Labour Laws

Lingjun Ying



Constructive Industrial Relations And Labour Laws:

Dynamics of Industrial Relations and Labour Legislations in India (Post-Reform Analysis) Jagdish Chauhan, 2023-11-29 Reforms may be taken as the changes deliberately brought about policy matrix with a view to improving the state of affairs or ameliorating the situation This book offers a comprehensive analysis of the impact of new liberal policies initiated by Govt of India during early nineties on India's industrial relations landscape coupled with the evolution of labour and social security legislations aimed at assuaging workers concerns Over 38 years from 1981 to 2018 it examines key dimensions dispute frequency workforce involvement and time loss Additionally it critically evaluates India's labour and social security laws since independence including the New Labour Codes 2019-20 in light of labour class anxieties stemming from neoliberal policies The book proposes policy recommendations to mitigate discontent fostering a healthier industrial relations climate and more inclusive labour reforms Designed as a valuable reference it targets academics and researchers

Strategic Industrial Relations And Labour Laws S.K. Bhatia, 2008 **Commonwealth Caribbean Employment and Labour Law** Natalie G.S. Corthésy, Carla-Anne Harris-Roper, 2014-07-17 This new edition to the series will provide an up to date textbook covering a wide range of employment and labour law issues which affect the Commonwealth Caribbean Initially the book will embark on a comparative analysis of employment and labour law in Jamaica Trinidad and Barbados as a reference point for distinguishing the laws of other Commonwealth Caribbean jurisdictions The book will continue to examine how the law operates within the legal systems of the Caribbean taking into account the umbilical link to British jurisprudence and the persuasive precedent of other Commonwealth jurisdictions and the impact this has had on the growth and development of the area Commonwealth Caribbean Employment and Labour Law will be essential reading for students enrolled on Employment Law Discrimination and Dismissal Law courses in the Caribbean *The Modernization of Labour Law and Industrial Relations in a Comparative Perspective* Silvia Spattini, 2009-01-01 Not all labour law and industrial relations scholars agree on the efficacy of the comparative approach that the analysis of measures adopted in other countries can play a constructive role in national and local policy making However the case deserves to be heard and no better such presentation has appeared than this remarkable book the carefully considered work of over 40 well known authorities in the field from a wide variety of countries including Australia France India Israel Peru Poland and South Africa The volume contains papers delivered at a conference sponsored by the Marco Biagi Foundation at the University of Modena and Reggio Emilia in March 2008 INDUSTRIAL RELATIONS AND LABOUR LEGISLATION Sharma, R.C., 2016-06-03 This textbook organised into two parts and comprising 20 chapters maintains the fundamental concepts of industrial relations and labour legislation in a chronological order The text apprises the reader with the intricacies of the various concepts theories tools and techniques approaches methods legislations and interventions and other concerned mechanisms that are relevant to the maintenance of good industrial relations While the beginning and middle chapters are based on anatomy of industrial

relations viz various concepts and approaches to IR industrial disputes collective bargaining trade unions workers participation in management discipline grievance handling procedure wage fixation technological changes industrial safety health and hygiene workers education quality circles structuring of jobs fringe benefits labour policy of the Government of India and so on the remaining chapters give an analysis of the issues pertaining to the ILO and its impact on Indian labour legislation the machinery of labour administration in our country labour reforms being undertaken since the NDA Government came in power and labour legislation including protective and employment legislation regulatory legislation and social security legislation The book is intended for the postgraduate students of industrial relations and labour legislation human resource management personnel management and industrial relations business economics social work human resource and organisation development personnel management public administration and also for the students pursuing postgraduate diploma courses in labour laws labour welfare and personnel management labour law and administrative law personnel management and industrial relations human resource and management It is also of immense use to the students opting for executive programme in industrial labour and general law offered by ICSI and similar courses at undergraduate and diploma level

Industrial Relation and Labour Laws Dr.Vijay V Bidnur , Dr. Anjali A. Kalse , Dr. Priyeta

Priyadarshini,2023-08-29 Preface to the First edition A long cherished dream has come true This book is the blending of theory research teaching and practical experience in industrial relation and human resource Management This book provides insights into the nuances of applying the complex and diverse concepts of industrial relation and labour law Understanding labour legislation is a vital subject for management students This book is designed to meet requirements of management students at undergraduate post graduate diploma and post graduate level This book discussed industrial relation and labour law in the context of the recent trends in the globalized economy and conceptual and legal framework Also covers new amendments in labour laws This book has been written in a simple and easy language In first three chapters this book covers maximum concepts and terms of industrial relation and remaining chapters are focused on labour laws This book gives insight regarding industrial relation and labour laws which are highly beneficial for students and detailed and minute concepts also considered Number of books journal published and unpublished material referred for the preparation of this book This book will play a major role in shaping students future career Hope this book will fulfill the needs of the students

Compliance with Labor Laws: A Study Guide Cybellium,2024-10-26 Designed for professionals students and enthusiasts alike our comprehensive books empower you to stay ahead in a rapidly evolving digital world Expert Insights Our books provide deep actionable insights that bridge the gap between theory and practical application Up to Date Content Stay current with the latest advancements trends and best practices in IT AI Cybersecurity Business Economics and Science Each guide is regularly updated to reflect the newest developments and challenges Comprehensive Coverage Whether you re a beginner or an advanced learner Cybellium books cover a wide range of topics from foundational principles to specialized

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Comparative Labour Law and Industrial Relations in Industrialized Market Economies Roger Blanpain,2007 Comparativism is no longer a purely academic exercise but has increasingly become an urgent necessity for industrial relations and legal practitioners due To The growth of multinational enterprises And The impact of international and regional organizations aspiring to harmonize rules The growing need for comprehensive up to date and readily available information on labour law and industrial relations in different countries led to the publication of the International Encyclopaedia for Labour Law and Industrial Relations In which more than 70 international and national monographs have thus far been published This book Comparative Labour Law and Industrial Relations in Industrialized Market Economies goes a step further than the Encyclopaedia in as much as most of the chapters provide comparative and integrated thematic treatment The aim is to describe the salient characteristics and trends in labour law and industrial relations in the contemporary world This book is obviously not exhaustive with respect to the coverage of countries and topics The authors limit themselves mainly to the industrialized market economies The book is divided in three main parts an introduction relating to methodology and documentation including the use of Internet The second part concerns international actors like the International Employers' Organisations And The International Trade Union Movement As well as Human Resources Management The third concerns the sources of regulation concentrating on International and European Labour Law as well as on Codes of Conduct for Multinational Enterprises and describes also the rules in case of conflict of laws The last part deals with international developments and comparative studies in not less than 15 chapters The IXth edition will like the previous editions serve as a textbook and reference work to facilitate the task of teachers and students of comparative labour law and industrial relations it will also provide labour lawyers with the necessary insights to cope with a world which is increasingly international

Development of Industrial Relations and Human Resources in Indian Labour Law and It's organizational Effectiveness Dr. Jyotsna Eveline Reuben ,2023-11-17 [APAIS 1994: Australian public affairs information service](#) , **Beyond the UN Global Compact** Liam Leonard,Maria Alejandra Gonzalez-Perez,2015-04-13 This book offers global perspectives on institutions and regulations promoting sustainable economic growth in the Post 2015 development agenda It addresses sustainability issues from multidisciplinary viewpoints This second volume focusing on The UN Global Compact advances perspectives on the non compulsory alternative to market regulations

Paradigm shifts in Business Delivery Innovative Management Practices St martin Institute of Business Management, *The Role of Labour Law in Developing Countries* ,1975 *Industrial Relations, Trade Unions, and Labour Legislation:* SINHA,2006 The

second edition of Industrial Relations Trade Unions and Labour Legislation is an up to date interactive text primarily related to issues in India The book does however incorporate developments and practices in other countries particularly UK and USA Primarily designed for the students of management economics labour and social welfare social work commerce and similar disciplines this book will also be of interest to professionals in the field of labour relations and management *Labor Standards* ,1940 **Changing Industrial Relations & Modernisation of Labour Law** Marco Biagi,2003-01-01 Thirty three distinguished authorities in the field of labour and industrial relations law gather here to enhance and complement the work of the late Marco Biagi a man who at the time of his violent and untimely death had shown himself to be the most insightful and committed international scholar in this complex and controversial and as it proved even dangerous field The topics covered range over many of Professor Biagi s special interests including the following the formulation of a new basis for labour law that could resolve new issues employee protection in corporate restructuring the trend toward individual enterprise bargaining a new European employment policy and what it might entail the growing phenomenon of flexibilisation the effects of an aging workforce the crucial nexus of free trade labour and human rights the promise of EU enlargement and protection of part time workers There is a lot of insight innovation and just clear thinking in this wide ranging and far reaching book It will be of exceptional value to scholars lawyers and others concerned with the extensive and unpredictable changes under way in today s world of work **Trade, Employment and Labour Standards A Study of Core Workers' Rights and International Trade** OECD,1996-09-09 Recent years have witnessed growing concern over the controversial issue of trade and labour standards This study provides the first comprehensive analysis of these questions and reviews evidence for a large number of countries throughout the world Labor Standards United States. Division of Labor Standards, **Labour-management Relations Series** International Labour Office,1957

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