

CUTTING THE MUSTARD

AFFIRMATIVE ACTION
AND THE
NATURE OF EXCELLENCE

MARJORIE
HEINS

Cutting The Mustard Affirmative Action And The Nature Of Excellence

Joan Hoff



Cutting The Mustard Affirmative Action And The Nature Of Excellence:

Cutting the Mustard Marjorie Heins, 1987 Affirmative Action at Work Bron Raymond Taylor, 2010-11-23 Bron Taylor unites theoretical and applied social science to analyze a salient contemporary moral and political problem Three decades after the passage of civil rights laws criteria for hiring and promotion to redress past discrimination and the sensitive quota question are still unresolved issues Taylor reviews the works of prominent social scientists and philosophers on the moral and legal principles underlying affirmative action and examines them in light of his own empirical study Using participant observation in depth interviewing and a detailed questionnaire he examines the attitudes of four groups in the California Department of Parks and Recreation male and female white and nonwhite workers Because the department has implemented a strong program for ten years its employees have had firsthand experience with affirmative action Their views about the rights of minorities in the economy are often surprising This work presents a comprehensive picture of the cross pressures the racial fears and antagonisms the moral ethical and religious views about fairness and opportunity the rigid ideas that guide popular attitudes *Legitimate Governance in Africa* Edward Kofi Quashigah, Obiora Chinedu Okafor, 2024-01-22 Any attempt to address the ever present problem of instability in Africa gives rise to questions regarding legitimate governance Without future thinking and action on the legitimacy of governance in Africa and how to secure it past mistakes will go unheeded rather than informing forward movement Surprisingly no existing work has comprehensively addressed this critical issue *Legitimate Governance in Africa* provides this needed coverage for the first time examining such key components in the struggle for legitimate governance as the role of the international community in addressing the problem the particular role women can play and ways in which women can improve their involvement in the whole enterprise of governance and the roles of non governmental organizations and civil society In this diverse collection of essays a wide range of expert legal contributors all familiar with the status of the struggle for legitimate governance in a specific institution or particular African state brings unique perspectives to the scholarly investigation of legitimate governance in Africa The individual authors have thought deeply about the complexities and subtleties of conducting and evaluating the business of African state governance considering both the practical sustainability of potential approaches and theoretical problems and issues The probing high quality essays facilitate a real understanding of the obstacles to progress in the struggle for legitimate governance Through their depth and diversity of views every one of the papers included in this collection enriches the pool of knowledge on this important subject **Temporary Special Measures** Ineke Boerefijn, 2003 Revised papers and comments that were presented at the meeting organised in Maastricht in October 2002 The aim of the meeting was threefold to provide input for the CEDAW Committee stimulate the legal debate on the issue of temporary measures and contribute towards the promotion of positive action measures in the Netherlands **Challenging Times** Constance Backhouse, David H. Flaherty, 1992 *Challenging Times* offers a provocative and detailed overview of feminist movements in Canada and the

United States Through a series of essays that offer innovative interpretations and careful original scholarship Constance Backhouse David Flaherty and the contributing authors compare and contrast the emergence and advancement of feminism in the two countries taking care to explore both francophone and anglo phone communities By allowing the reader to draw comparisons between women s movements in Canada and the United States Challenging Times shows that certain political and theoretical issues transcend international borders ebbing and flowing between the two countries symbiotically Topics discussed include the origins of second stage feminism the strength of the women s movement within academic structures and the challenges posed by racial ethnic and class diversity violence against women the promise and limits of legal reform reproductive technology and economic discrimination Readers who are interested in the recent history of the North American women s movement will find answers to many of their questions about the victories defeats and fundamental challenges facing modern feminism Those who have been active in the current wave of feminism either as central participants or serious critics will find Challenging Times equally fascinating because it endeavours to provide answers to pressing questions about the nature of feminism the inter relationships and tensions between different sectors of the movement and the prospects for future growth Many of the contributors to this volume have lived through and personally shaped the unfolding of the rich history of North American feminism In addition to Backhouse and Flaherty the contributors are Catharine A MacKinnon Greta Hofmann Nemiroff Monique B gin Mariana Valverde Naomi Black Marjorie Griffin Cohen Micheline de S ve Micheline Dumont Margrit Eichler Sara M Evans Marianne A Ferber Lorraine Greaves Marjorie Heins M Patricia Fernandez Kelly Patricia A Monture Okanee Arun Mukherjee Jean F O Barr Christine Overall Glenda Simms and Jill Vickers *From Midterms to Ministry* Allan Hugh Cole, 2008-07-02 The distinguished contributors to this volume ministers scholars and theological educators share personal reflections on the sometimes difficult transition from being a seminarian to becoming a minister Based on their own life experiences they address the two related but different worlds of theological school and ministry settings each with its own set of expectations values challenges focal points and rewards Contributors Wallace M Alston Jr Ray S Anderson M Craig Barnes Elizabeth F Caldwell Allan Hugh Cole Jr Pamela D Couture Kathy Dawson Carrie Doehring Michael Jinkins L Gregory Jones Susan Pendleton Jones James F Kay Cleophus J LaRue Thomas G Long Loren B Mead Bonnie J Miller McLemore Earl F Palmer Stephanie Paulsell Anthony B Robinson Carol L Schnabl Schweitzer Theodore J Wardlaw Traci C West William H Willimon J Philip Wogaman Karen Marie Yust *Lifting a Ton of Feathers* Paula Caplan, Paula J. Caplan, 1993-01-01 Forewarned is forearmed and Caplan presents a list of the forms that the maleness of the environment take two of these are the conflict between professional and family responsibilities and sexual harassment

Law, Gender, and Injustice Joan Hoff, 1994-04-01 A groundbreaking analysis of how gendered oppression is written into the American legal system Law Gender and Injustice A Legal History of U S Woman is a landmark study of how women remain second class citizens under the current legal system In this widely acclaimed book Joan Hoff questions whether the

continued pursuit of equality based on a one size fits all vision of traditional individual rights is really what will most improve conditions for women in America Concluding that equality based on liberal male ideology is no longer an adequate framework for improving women s legal status Hoff s highly original and incisive volume calls for a demystification of legal doctrine and a reinterpretation of legal texts including the Constitution to create a feminist jurisprudence **Priests of Our Democracy** Marjorie Heins,2013-02-04 In the early 1950s New York City s teachers and professors became the targets of massive investigations into their political beliefs and associations Those who refused to cooperate in the questioning were fired Some had undoubtedly been communists and the Communist Party USA certainly made its share of mistakes but there was never evidence that the accused teachers had abused their trust Some were among the most brilliant popular and dedicated educators in the city **Priests of Our Democracy** tells of the teachers and professors who resisted the witch hunt those who collaborated and those whose battles led to landmark Supreme Court decisions It traces the political fortunes of academic freedom beginning in the late 19th century both on campus and in the courts Combining political and legal history with wrenching personal stories the book details how the anti communist excesses of the 1950s inspired the Supreme Court to recognize the vital role of teachers and professors in American democracy The crushing of dissent in the 1950s impoverished political discourse in ways that are still being felt and First Amendment academic freedom a product of that period is in peril today In compelling terms this book shows why the issue should matter to every American **Racism in the United States** Meyer Weinberg,1990-05-21 This volume represents the most comprehensive book length bibliography on the subject of racism available in the United States Compiler Meyer Weinberg has surveyed a wide ranging group of material and classified it under 87 subject headings drawing on articles books congressional hearings and reports theses and dissertations research reports and investigative journalism Historical references cover the long history of racism while the heightened awareness and activity of the recent past is also addressed in detail In addition to works that fit the narrow definition of racism as a mode of oppression or group denial of rights based on color Weinberg includes references dealing with sexism antisemitism economic exploitation and similar forms of dehumanization References are grouped under a series of subject headings that include Civil Rights Desegregation Housing Socialism and Racism Unemployment and Violence against Minorities Items which do not have self explanatory titles are annotated and virtually every section is thoroughly cross referenced Also included is one section of carefully selected references on racism in countries other than the United States Unlike the remainder of the book this section is not comprehensive but rather provides an opportunity to view racism comparatively The volume concludes with an author index This work will be a significant addition to both academic and public libraries as well as an important resource for courses in racism sociology and black history *Harvard Law Review* ,1988 Classics Phyllis Culham,1989 Books like *The Closing of the American Mind* and debates like the one over the Stanford reading list have called for reconsideration of the role of the Greek and Roman classics in American education This

collection meets that challenge by offering classicists of divergent viewpoints the opportunity to rethink Classics as a discipline

Contents

The State of the Classics

Classics as a Profession

Classics as an Academic Discipline

The Classics Community

Constitutionalism in Africa Joseph Oloka-Onyango, 2001 This collection of essays brings together critical and considered responses to matters of constitutionalism in the context of the most recent political evolutions in many African countries They are concerned with the struggles for progressive constitutionalism and review historical developments and future challenges Some specific subjects discussed are pan Africanism and constitutionalism culture ethnicity and citizenship with reference to Ruanda and Senegal equality discrimination and constitutionalism in Muslim Africa gender and affirmative action in post 1995 Uganda constitution making in Eritrea and the challenges of antiquated constitutional doctrines and values in Commonwealth Africa The contributors are prominent scholars in the fields of politics law and human rights and include Ola Abu Zeid Antonia Kalu Ali Mazrui Oloka Onyango and Sylvia Tamale

Collective Bargaining in Higher Education and the Professions, 1986

Women, Public Policy and the State Linda Hancock, 1999

California Lawyer, 1988

The Publishers Weekly, 1987

The Politics of Affirmative Action Carol Lee Bacchi, 1996-09-24 This book makes a major contribution to an issue of central concern to feminists It is well written thoroughly researched and thoughtfully argued Wide ranging and comprehensive in scope the book is carefully structured using different countries to illustrate the specific ways in which affirmative action is co opted and contained in practice Jeanne Gregory Middlesex University This timely and incisive book brings a theoretical lens to the debates around affirmative action It presents a comparative analysis of those countries reputed to be leading the way in policies for women the United States Canada Australia Sweden The Netherlands and Norway Carol Lee Bacchi draws upon current social and feminist theory to present a lucid analysis of the implementation of reform Taking account of the particular historical context of affirmative action policies she considers why expressed commitment to affirmative action for women has failed to translate into meaningful reform She describes how conceptual and identity categories are given meanings and positioned in debate in ways which work to contain the effects of the reform Bacchi concludes that proponents of affirmative action need to direct more attention to the political uses of categories than to their abstract content and to concentrate their efforts upon exposing the effects of category politics

Current Law Index, 1989

New Books on Women and Feminism, 1988

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