



Academic Departments How They Work How They Change

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Academic Departments How They Work How They Change:

The Effects of Academic Departments on Changes in Undergraduates' Occupational Values John C.

Weidman,1974 How to Lead Academic Departments Successfully Lindgreen, Adam,Irwin, Alan,Poulfelt, Flemming,Thomsen, Thyra U.,2021-12-07 It is an old cliché that leading and managing academics is like herding cats This book challenges this myth and presents a way to deal with the many challenges of academic leadership from managing departments research groups and teams to managing tensions between research and teaching The book is a practical and stimulating guide to different pathways to successful academic leadership both in personal and organizational terms

Evolution of an Academic Department Barry S. Verkauf, MD, MBA,2014-04 **Making Waves** David

Penington,2010-07-01 Throughout his academic and medical careers David Penington has been an agent of change In his fascinating memoirs one of Australia's leading public health experts and the former Vice Chancellor of the University of Melbourne reveals his ethos drives and the highs and lows of a life built on making waves Appointed at St Vincent's Hospital in Melbourne he fostered new medical research specialty areas in haematology medical oncology endocrinology gastroenterology and later neurology and renal disease a strategic development for a public hospital in the early 1970s At the University of Melbourne he was Professor and then Dean of the Faculty of Medicine before becoming Vice Chancellor in 1988 During his tenure he strongly resisted major and damaging government intrusion into the operations of universities all the while reforming the education research and management practices at the University of Melbourne He has been at the forefront of national public health policy for more than twenty years including four years chairing the National AIDS Task Force for the Hawke government In 1984 he was Chair of the National Committee of Inquiry into a dispute between the government and the medical profession over public hospitals which was key to the implementation of the Medicare system He has also led two inquiries into illicit drug policies Making Waves details a tireless leader who at every stage of his working life has never shunned public controversy in a bid to improve the lives of all Australians *Resources in Education*,1998 **Academic Units in a Complex, Changing World** Deanna de Zilwa,2010-09-17 As clocks struck midnight on the 31st December 2009 announcing the dawn of a new decade amidst the jubilation of a new beginning we paused momentarily to reflect on the decade that had just past It was a difficult era for many people and organisations Many were affected by war terrorism famine and tsunamis First world citizens enjoyed opportunities to relax in a technologically driven environment People on streets trains and planes from London Tokyo to New York sported the white ear buds of iPhones as de rigueur adornments The pace and intensity of our lives now seems to run at warp speed we rush from appointment to appointment swigging vitamin enhanced mineral water obsessing about fluctuations in our body mass index and the Dow Jones index in equal measure Yet as individuals we can choose to accept or reject some of these changes Those with sufficient material resources can cocoon themselves in high security fortress homes or relocate to safer more tranquil environs or even redesign

themselves with the aid of Botox and a skilled plastic surgeon Yet some organisations do not have the luxury of volition they cannot choose whether to accept or reject the affects of environmental changes A type of organisation that has found itself situated in environments that are increasingly complex and turbulent are academic units departments schools and faculties in many publicly funded universities around the globe Virtual Learning Environments in Higher Education Mario Barajas,2003 Design for the Changing Educational Landscape Andrew Harrison,Les Hutton,2013-10-15 The whole landscape of space use is undergoing a radical transformation In the workplace a period of unprecedented change has created a mix of responses with one overriding outcome observable worldwide the rise of distributed space In the learning environment the social political economic and technological changes responsible for this shift have been further compounded by constantly developing theories of learning and teaching and a wide acceptance of the importance of learning as the core of the community resulting in the blending of all aspects of learning into one seamless experience This book attempts to look at all the forces driving the provision and pedagogic performance of the many spaces real and virtual that now accommodate the experience of learning and provide pointers towards the creation and design of learning centred communities Part 1 looks at the entire learning universe as it now stands tracks the way in which its constituent parts came to occupy their role assesses how they have responded to a complex of drivers and gauges their success in dealing with renewed pressures to perform It shows that what is required is innovation within the spaces and integration between them Part 2 finds many examples of innovation in evidence across the world in schools the higher and further education campus and in business and cultural spaces but an almost total absence of integration Part 3 offers a model that redefines the learning landscape in terms of learning outcomes mapping spatial requirements and activities into a detailed mechanism that will achieve the best outcome at the most appropriate scale By encouraging stakeholders to creating an events based rather than space based identity the book hopes to point the way to a fully integrated learning landscape a learning community Resources for Change ,1978 **Strategic Curriculum Change in Universities** Paul Blackmore,Camille B. Kandiko,2012-06-25 The curriculum is a live issue in universities across the world Many stakeholders governments employers professional and disciplinary groups and parents express strong and often conflicting views about what higher education should achieve for its students Many universities are reviewing their curricula at an institutional level aware that they are in a competitive climate in which league tables encourage students to see themselves as consumers and the university as a product or even a brand The move has prompted renewed concern for some central educational questions about both what is learnt and how Strategic Curriculum Change explores the ways in which major universities across the world are reviewing their approaches to teaching and learning It unites institution level strategy with the underlying educational issues The book is grounded in a major study of curriculum change in over twenty internationally focused research intensive universities in the UK US Australia The Netherlands South Africa and Hong Kong Chapters include Achieving curriculum coherence Curriculum design

and delivery as social practice Assessment in curriculum change The whole of institution curriculum renewal undertaken by the University of Melbourne 2005 2011 The physical and virtual environment for learning People and change Academic work and leadership This book presents a theorised and contextualised approach to the study of the curriculum and carries on much needed research on the curriculum in higher education It is an essential for the collection of all academics at university level and those involved in policy making quality assurance and enhancement **Navy Department Appropriation Bill,**

1925 United States. Congress. House. Committee on Appropriations,1924 **Decade of Change** Sylvia A.

Harrop,1994-01-01 **Transforming Academic Culture and Curriculum** Mitchell R. Malachowski,Elizabeth L.

Ambos,Kerry K. Karukstis,Jillian L. Kinzie,Jeffrey M. Osborn,2024-02-29 Institutions across the higher education landscape vary and each navigates change in its own way This volume describes how institutions and departments influence the success of structural and cultural transformations to advance curricular reform A product of the Council on Undergraduate Research Transformations project a six year longitudinal research study funded by the United States National Science Foundation this text features the goals strategies and outcomes that evolved from the experiences at 12 diverse colleges and universities in creating innovative undergraduate curricula and campus cultures that maximize student success With the goal of achieving departmental transformations in both student learning and academic culture by backward designing and scaffolding research into and across undergraduate curricula editors include scholarly findings step by step guides and a toolkit section with plentiful online resources to help readers develop and execute personalized change processes on their own campuses Designed to span both theory and practice for departments and institutions to transform undergraduate education to increase student success this book is vital for all higher education scholars practitioners faculty staff and leaders interested in creating research rich curricula and change more broadly Visit the Council on Undergraduate Research website here <https://www.cur.org> **Putting the Local in Global Education** Neal W. Sobania,2023-07-03 The position taken in this volume is

that domestic off campus study can be just as powerful a transformative learning experience as study overseas and that domestic programs can equally expand students horizons their knowledge of global issues and processes their familiarity and experience with cultural diversity their intercultural skills and sense of citizenship This book presents both the rationale for and examples of study away an inclusive concept that embraces study abroad while advocating for a wide variety of domestic study programs including community based education programs that employ academic service learning and internships With the growing diversification regionally demographically culturally and socio economically of developed economies such as the US the local is potentially a doorstep to the planet and presents opportunities for global learning Moreover study away programs can address many of the problematic issues associated with study abroad such as access finance participation health and safety and faculty support Between lower costs the potential to increase the participation of student cohorts typically under represented in study abroad the lowering of language barriers and the engagement of faculty whose

disciplines focus on domestic issues study at home can greatly expand the reach of global learning The book is organized in five sections the first providing a framework and the rationale for domestic study way programs addressing administrative support for domestic vs study abroad programs exploring program goals organization structure assessment and continuous improvement and considering the distinct pedagogies of experiential and transformative education The second section focuses on Semester Long Faculty Led Programs featuring examples of programs located in a wide variety of locations from investigations into history immigration culture and the environment through localities in the West and the Lowcountry to exploring globalization in L A and New York Section three highlights five Short Term Faculty Led Programs While each includes an intensive immersive study away experience two illustrate how a 7 10 day study away experience can be effectively embedded into a regular course taught on campus The fourth section on Consortium Programs describes programs that are either sponsored by a college that makes its program available to consortium members and non members or is offered by an independent non for profit to which institutions send their students The final section on Community Engagement and Domestic Study Away addresses the place of community based education in global learning and provides examples of academic programs that employ service learning as a tool for collaborative learning focusing on issues of pedagogy faculty development and the building long term reciprocal relationship with community partners to co create knowledge The book is intended for study abroad professionals multicultural educators student affairs professionals alternative spring break directors and higher education administrators concerned about affordably expanding global education opportunities

Special Issues in Chairing Academic Departments Carolyn Allard, 2011-10-11 Chairing an academic department comes with a multitude of responsibilities in a wide variety of areas As a new department chair you immediately confront many of the basics of academic leadership managing budgets supporting faculty resolving conflict and facilitating change to name a few of the topics covered in The Essentials for New Department Chairs the companion to this booklet This collection is designed to help you navigate the further intricacies of your role Bringing together in one place for the first time sound advice and proven strategies from experts in the field these articles from The Department Chair provide practical tips on such topics as post tenure review work life balance for faculty fundraising departmental planning and preparing your administrative r sum Every selection contains easily accessible strategies and advice that you can put to use immediately The range of articles covers the important functions of academic departments and the authors impart the skills and thinking you need to enhance your leadership capabilities For brand new department chairs this booklet will provide you with an overview of the complexities of the chair role For those chairs with a year or two more experience this booklet will provide direction and guidance as you delve more deeply into your responsibilities Designed to provide a wealth of strategies in five crucial areas faculty recruitment and evaluation faculty mentoring and development enhancing teaching and building community departmental initiatives and chair development and next steps the expert advice and field tested techniques

presented here offer essential insights into this important chair work This collection will equip you with lessons to draw from and best practices for leading into the future

The Changing Catholic College , Higher Education: Handbook of Theory and Research 13 J.C. Smart,1998-03-31 Published annually since 1985 the Handbook series provides a compendium of thorough and integrative literature reviews on a diverse array of topics of interest to the higher education scholarly and policy communities

Cases on Distance Delivery and Learning Outcomes: Emerging Trends and Programs Gearhart, Deb,2009-10-31 This book provides practitioners in the field of distance education a case book that is a valuable reference of best practices in the field Provided by publisher

Being Human in STEM Sarah L. Bunnell,Sheila S. Jaswal,Megan B. Lyster,2023-07-03 For all STEM faculty chairs administrators and faculty developers who work to support students learning and thriving in STEM especially those students who have felt unwelcome and unsupported in their past STEM experiences this book offers sustainable strategies that are now being widely adopted to create inclusive environments in undergraduate STEM classes and programs Further this book presents a framework for partnering with students to collaboratively envision how STEM can be a space that fosters a sense of belonging for and promotes the success of all individuals in STEM This book presents the Being Human in STEM Initiative or HSTEM as a model for challenging the assumptions we make and how we communicate to students about who belongs and who can thrive in STEM This work arose out of a time of conflict at Amherst College A four day sit in protesting in support of the Black Lives Matter movement and bringing attention to related experiences of exclusion and marginalization that minoritized students experienced on campus What emerged from that conflict has been transformative for the college its students and for its faculty and staff In this book the authors share how the HSTEM course came into being offer a course overview readings and resources for developing an HSTEM course at your own institution provide recommendations for evaluating the multi level impact of inclusive change initiatives and profile models of how the HSTEM course has been adapted at colleges and universities across the country In addition to providing a road map for developing your own HSTEM course the authors articulate ways that you can make any course or institutional structure more inclusive through active listening and validation and through reflective practice and partnership to progressively make incremental and sustainable changes in STEM education Through listening and reflecting the model facilitates uncovering the disconnects that can impede inclusivity in our classrooms and laboratories While the authors offer a proven process and model for change originally motivated by the urgent need to respond to students demands they recognize that larger institutional culture shifts require the identification and commitment to common values a shared sense of purpose in the work of change and the provision of agency and resources to individuals tasked with making change happen How might we shift institutional STEM culture The HSTEM model provides one solution By reflecting on our own lived experiences and identities engaging with the literature on the factors that enhance and limit full inclusion in STEM and partnering with students to identify actionable ways to bring about sustainable change in our scientific communities we can

all work towards creating a more inclusive and human STEM ecosystem Each chapter opens with a set of guiding reflective questions to help you connect these ideas frameworks and strategies to your own teaching and institutional context While each chapter builds on the previous ideas and frameworks the book can also be used as a resource to identify a just in time strategy to address particular questions you may have about making your teaching more inclusive The appendices offer an array of Facilitator Guides each of which outlines a student endorsed exercise based on the pedagogical literature that can foster a sense of belonging and inclusion in your classrooms and laboratory spaces

Cooperative Reference Linda S Katz, 2012-12-06 Expert advice for more effective teamwork in the library Cooperative Reference Social Interaction in the Workplace addresses the need for reference librarians to work together to keep the system running smoothly This book explores the various means of developing social professionalism collaborating on projects and combining forces with other libraries to remain on the cutting edge of information services in this new century Using this guide you will learn from the first hand experiences of on the job reference librarians This book will give you as a reference librarian administrator library science student or educator ideas to support cooperative efforts in the library and beyond This book will show you how to better interact with other reference librarians face to face users online users library and academia faculty other libraries Cooperative Reference reveals how patrons perceive you from the other side of the desk This book shows that first impressions how you dress your attitude how you interact with other workers and how you address the patron s questions directly affect the patron s visit and influence his or her decisions about using your library in the future The social skills in this volume can also directly benefit your library as library budgets can no longer keep up with the skyrocketing costs of library materials To continue viability many libraries must be willing to work together to share costs and experience Other topics in Cooperative Reference include tag team referencing a dynamic synergistic environment at the reference desk teaching librarians about interpersonal skills how to establish professional collegial relationships with one another librarians teaming up to teach a class together cooperative reference desk scheduling how to create and implement tailored desk hours collection development between librarians for different departments working together to create online services a consolidation of reference services by two separate libraries Using several case examples this well referenced book takes an innovative look at the ever increasing necessity for librarians to work together for the good of the patrons the workers and the library structure Cooperative Reference will improve the reference services of public and academic libraries both large and small

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