



Accreditation **of** **Employee Assistance** **Programs**

R. Paul Maiden, PhD • Editor

Accreditation Of Employee Assistance Programs

**Mark Attridge, Patricia A. Herlihy, R.
Paul Maiden**



Accreditation Of Employee Assistance Programs:

Accreditation of Employee Assistance Programs R Paul Maiden, 2014-06-11 Explore the evolution development and applications of accreditation standards for employee assistance programs Accreditation ensures private or public sector organizations that an employee assistance program EAP has an acceptable level of experience advisement and expertise Accreditation of Employee Assistance Programs examines all facets of EAP accreditation while revealing the council on accreditation COA standards Thorough and focused chapters discuss the value of EAP accreditation to future customers the development of accreditation standards for employee assistance programs and the smoothest road to travel to your destination of EAP accreditation Accreditation of Employee Assistance Programs describes in depth the evolution development and applications of accreditation standards for EAPs Respected authorities discuss the history and outlook of accreditation while providing valuable information on the entire process Illustrative case studies provide further valuable insight Accreditation of Employee Assistance Programs explores the history of accreditation of EAPs in the United States and Canada EAP core technology the best strategies for developing standards for accreditation the COAs employee accreditation process in depth accreditation case studies the future of credentialing and accreditation in EAPs Thorough and informative Accreditation of Employee Assistance Programs is of interest to those in employee assistance professions benefits consultants human resource managers and students in the EAP field [Employee Assistance Programs in Managed Care](#) William Winston, Norman Winegar, 2014-02-25 Make sense of the managed care systems that dominate the world of EAP professionals and programs today Employee Assistance Programs in Managed Care gives you a valuable overview of modern employee assistance programs It compares and contrasts EAPs with managed behavioral care products and examines how EAPs are often provided in conjunction with managed care services This timely book vital in today's ever changing EAP climate will familiarize you with essential managed behavioral technology such as the application of medical necessity criteria This is especially important today in an environment dominated by employer or insurer sponsored managed care systems You also get a helpful directory of EAP managed care companies Employee Assistance Programs in Managed Care is your guidebook to today's EAPs providing vital information about the services modern EAPs offer to employers and employees participating in networks to provide both therapy and EAP services how EAPs interface with managed behavioral care organizations how EAPs are sold how EAPs are marketed and managed today professional issues certification credentials ethics and more ways that counseling professionals can participate in them to the advantage of their clients and to their professional practices EAP professionals clinical social workers professional counselors psychologists benefit consultants insurance brokers psychiatric nurses and clinical nurse specialists can all improve their practices and stay current with Employee Assistance Programs in Managed Care [Strategies for Employee Assistance Programs](#) William J. Sonnenstuhl, Harrison M. Trice, 2018-05-31 This Key Issues report addresses questions often raised by employers and union leaders setting out to develop job based programs

to help alcoholic and other troubled employees Following chapters on the historical development and key components of EAPs the authors discuss the importance of balance in program strategies and in corporate and union responsibilities The authors also present examples to show the role EAPs might play when the problems of alcoholic and other troubled employees lead to arbitration and workers compensation cases The focus in the concluding chapter is on the future of EAPs the need for more research and further development of educational programs for EAP practitioners

The Integration of Employee Assistance, Work/Life, and Wellness Services Mark Attridge, Patricia A. Herlihy, R. Paul Maiden, 2006-02 This book presents a comprehensive cross section of experienced professionals who discuss their efforts to fully integrate employee assistance work life and wellness services

Workplace Disaster Preparedness, Response, and Management R. Paul Maiden, Rich Paul, Christina Thompson, 2013-05-13 Respond quickly and effectively to workplace trauma For years employee assistance programs have been providing critical incidence stress management services to employees who have been involved in or witness to workplace fatalities and accidents that are likely to traumatize workers and affect quality of work and increase sick leave and health claims Workplace Disaster Preparedness Response and Management presents successful strategies for rapid response to episodes of workplace violence natural disasters and acts of terrorism that have become all too common occurrences in the workplace Workplace Disaster Preparedness Response and Management is a must read for professionals in the business of providing crisis response services and for employers responsible for planning and coordinating organizational responses to disasters This unique book presents first hand accounts from EAP program managers Critical Incident Stress Management CISM professionals and crisis managers on their trauma response techniques and from health professionals involved in the aftermath of Hurricane Katrina and the Sept 11 attacks on the World Trade Centers and the Pentagon Workplace Disaster Preparedness Response and Management examines similar and dissimilar experiences of EAP professionals in responding to large scale traumatic events using military models in trauma response managing trauma in the South African mining industry trauma response techniques in high risk work settings compassion fatigue among professional helpers how various types of industries handle critical incidents EAP responses to natural disasters repetitious violence in the workplace organizational crisis intervention and much more Workplace Disaster Preparedness Response and Management also includes Bern Beidel s first person account as EAP Director for the United States House of Representatives of the response to anthrax contamination in mailrooms and office buildings in the nation s capital

EMPLOYEE ASSISTANCE PROGRAMS: Wellness/Enhancement Programming (4th Ed.) Michael A. Richard, William G. Emener, William S. Hutchison, 2009 This landmark text discusses current issues and trends to help employee assistance and human resource professionals do their jobs better and help people live happier more productive lives by providing them with the resources to deal with personal problems The current spiraling and escalating rate of change within the business and working world fueled by other events and phenomena since September 11 2001 were the

impetus and driving force behind the initiative and development of this new fourth edition This book contains 43 chapters a total of 21 are from the first two editions eleven were written specifically for the third edition and eleven new chapters were exclusively written for this new fourth edition While savoring the still pertinent meaningful and relevant to today materials from the previous editions there are nine new updates written by an all star team of experts in their respective areas The topics include history and philosophy structure and organization client services and characteristics program planning and evaluation professional and paraprofessional training and development special issues selected examples and future directions An excellent textbook for college and university courses and preparation source this book is a must for professionals wanting to be up to date on employee assistance programming for students in graduate courses and seminars for college and university courses and in service training and continuing education programs

Employee Assistance Programs in Higher Education R Paul Maiden,Sally B Philips,2022-05-29 Understand the challenges faced by university based EAPs and the strategies to effectively meet needsand discover what works and what does not Academia is a diverse workplace unlike any other and subsequently employee assistance program EAP issues are unique Employee Assistance Programs in Higher Education focuses on the unique challenges of employee assistance service delivery in a university setting This handy resource discusses the evolution development and strategies in managing an EAP in academia while comparing the substantial differences in program application between academic settings and corporate settings Discussions include outsourcing support groups implementation of services and effective model frameworks Employee Assistance Programs in Higher Education explores in depth how the difference of being an academic institution influences the administration of an EAP Reducing costs assessing the value of an EAP faculty resistance to accessing EAPs organizational and interpersonal problems manager support groups to reduce stress developing soft skills and addressing the deaths of faculty staff and students are examined in detail This unique resource is extensively referenced and includes tables to clearly present data Topics in Employee Assistance Programs in Higher Education include the evolution of the IAEAPE university EAP response to traumas on campus enhancing faculty access university EAPs and outsourcing creating a specialized EAP program comparison between academic and corporate cultures case study of the University of Saskatchewan EAP and more Employee Assistance Programs in Higher Education is a comprehensive resource for academic administrators benefit plan managers university based EAP managers and directors EAP work life and wellness professionals members of International Association of Employee Assistance Professionals in Education Employee Assistance Professionals Association Employee Assistance Society of North America Association of Work Life Professionals Society for Human Resource Management Schools of Social Work educators in schools of social work psychology counseling education and business

EASNA Standards for Accreditation of Employee Assistance Programs, as Amended March 1998 Employee Assistance Society of North America,1998

Global Perspectives of Employee Assistance Programs R Paul Maiden,David Sharar,2017-10-02 Global

Perspectives of Employee Assistance Programs is the first book of its kind to empirically address the Employee Assistance Program EAP concept and model in a diverse global context This book features a variety of studies which deal with the design delivery cultural adaptability evaluation and measurement of international employee assistance programs in a truly global variety of settings Contributors also evaluate the impact of EAP on expatriates the potential for an international well being assessment tool and the training of international EAP professionals This book was originally published as a special issue of the Journal of Workplace Behavioral Health

Handbook of Occupational Health and Wellness Robert J. Gatchel, Izabela Z. Schultz, 2012-12-21 This book integrates the growing clinical research evidence related to the emerging transdisciplinary field of occupational health and wellness It includes a wide range of important topics ranging from current conceptual approaches to health and wellness in the workplace to common problems in the workplace such as presenteeism absenteeism common illnesses job related burnout to prevention and intervention methods It consists of five major parts Part I Introduction and Overviews provides an overview and critical evaluation of the emerging conceptual models that are currently driving the clinical research and practices in the field This serves as the initial platform to help better understand the subsequent topics to be discussed Part II Major Occupational Symptoms and Disorders exposes the reader to the types of critical occupational health risks that have been well documented as well as the financial and productivity losses associated with them In Part III Evaluation of Occupational Causes and Risks to Workers Health a comprehensive evaluation of these risks and causes of such occupational health threats is provided This leads to Part IV Prevention and Intervention Methods which delineates methods to prevent or intervene with these potential occupational health issues Part V Research Evaluation Diversity and Practice concludes the book with the review of epidemiological measurement diversity policy and practice issues with guidelines on changes that are needed to decrease the economic and health care impact of illnesses in the workplace and recommendations for future All chapters provide a balance among theoretical models current best practice guidelines and evidence based documentation of such models and guidelines The contributors were carefully selected for their unique knowledge as well as their ability to meaningfully present this information in a comprehensive manner As such this Handbook is of great interest and use to health care and rehabilitation professionals management and human resource personnel researchers and academicians alike

Work Stress and Coping in the Era of Globalization Rabi S. Bhagat, James Segovis, Terry Nelson, 2016-04-01 This book examines the phenomena of how individuals experience work stress and coping in both developed and developing countries in the world Rabi Bhagat known for his cross cultural scholarship in this area and his co authors help us recognize the causes and consequences of work stress They present a systematic comprehensive review of this topic with plenty of practical insights and case studies examining work stress and coping in the era of globalization Researchers practitioners and students in the field of industrial organizational psychology organizational behavior and human resources management will find this book of interest

EASNA Standards for

Accreditation of Employee Assistance Programs, Effective July 1, 1990 Employee Assistance Society of North America, 1990* *Peace Research Abstracts Journal*, 2005 **Basics of the U.S. Health Care System** Nancy J. Niles, 2014-02-18 Basics of the U S Health Care System Second Edition provides students with a broad fundamental introduction to the workings of the healthcare industry Engaging and activities oriented the text offers an especially accessible overview of the major concepts of healthcare operations the role of government public and private financing as well as ethical and legal issues Each chapter features review exercises and Web resources that make studying this complex industry both enjoyable and easy Students of various disciplines including healthcare administration business nursing public health and others will discover in Basics of the U S Health Care System Second Edition a practical guide that prepares them for professional opportunities in this rapidly growing sector The Second Edition has been updated substantially to reflect the passage and implementation of the health care reform act of 2010 as well as new information on information technology Medicare Medicaid and much more Basics of the U S Health Care System features A new chapter on the Patient Protection and Affordable Care Act of 2010 A complete overview of basic concepts of the U S healthcare system Student activities including crossword puzzles and vocabulary reviews in each chapter Helpful case studies PowerPoint slides TestBank and Instructor s Manual for instructors Online flashcards crosswords and an interactive glossary for students **Essentials of Managed Health Care** Peter Reid Kongstvedt, 2007 Managed Care *Navigating the U.S. Health Care System* Niles, 2017-02-15 Navigating the U S Health System gives students a solid understanding of the important aspects of the U S health system and the role a health navigator plays in the system Unlike other introductory U S Health Care Systems and Delivery texts Navigating the U S Health Care System will include specific strategies on how to be a successful healthcare navigator as well as more detailed information on the delivery of both inpatient and outpatient health care services

Workplace Wellness Rick Csiernik, 2014-06-20 In this book contributing scholars practitioners and researchers offer their practice experience and findings related to creating workplace wellness with emphases on the intellectual vocational physical social psychological and spiritual needs of workers and the structures and policies within their workplaces The first section of the book The Hazardous Workplace addresses the stressful workplace workplace violence bullying and counselling in an environment where stress is high and work entails more than the usual amount of risk Workplace Responses the second section examines the history of occupational assistance several models of employee assistance practice the workplace management of disabilities complications around drug testing on the job the relevance of spirituality to the workplace an Aboriginal perspective on work and an evaluative mechanism for occupational programming Intake and assessment crisis intervention critical incident stress management brief treatment counselling employees suffering from depression or experiencing grief and the role of mediation inside and outside of the workplace are explored in the third section entitled Practice to Create Well Workplace And finally four Case Studies comprise the final section spanning the country while

representing five very different work sites including a child welfare organization in Ontario the workforce of the University of Saskatchewan a Canadian public sector employee assistance program and a religious site where occupational assistance has been applied to a church community *The 19th International Conference on Industrial Engineering and Engineering Management* Ershi Qi,Jiang Shen,Runliang Dou,2013-06-25 The International Conference on Industrial Engineering and Engineering Management is sponsored by the Chinese Industrial Engineering Institution CMES which is the only national level academic society for Industrial Engineering The conference is held annually as the major event in this arena Being the largest and the most authoritative international academic conference held in China it provides an academic platform for experts and entrepreneurs in the areas of international industrial engineering and management to exchange their research findings Many experts in various fields from China and around the world gather together at the conference to review exchange summarize and promote their achievements in the fields of industrial engineering and engineering management For example some experts pay special attention to the current state of the application of related techniques in China as well as their future prospects such as green product design quality control and management supply chain and logistics management to address the need for amongst other things low carbon energy saving and emission reduction They also offer opinions on the outlook for the development of related techniques The proceedings offers impressive methods and concrete applications for experts from colleges and universities research institutions and enterprises who are engaged in theoretical research into industrial engineering and engineering management and its applications As all the papers are of great value from both an academic and a practical point of view they also provide research data for international scholars who are investigating Chinese style enterprises and engineering management **Mental Health, United States** ,1996

Encyclopedia of Canadian Social Work Francis J. Turner,2005-09-07 Annotation Covers over 500 topics important to Canadian social work Written by a highly diverse group of experts and covering all aspects of the field nation wide

Decoding **Accreditation Of Employee Assistance Programs**: Revealing the Captivating Potential of Verbal Expression

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Table of Contents Accreditation Of Employee Assistance Programs

1. Understanding the eBook Accreditation Of Employee Assistance Programs
 - The Rise of Digital Reading Accreditation Of Employee Assistance Programs
 - Advantages of eBooks Over Traditional Books
2. Identifying Accreditation Of Employee Assistance Programs
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Accreditation Of Employee Assistance Programs
 - User-Friendly Interface
4. Exploring eBook Recommendations from Accreditation Of Employee Assistance Programs
 - Personalized Recommendations
 - Accreditation Of Employee Assistance Programs User Reviews and Ratings
 - Accreditation Of Employee Assistance Programs and Bestseller Lists

5. Accessing Accreditation Of Employee Assistance Programs Free and Paid eBooks
 - Accreditation Of Employee Assistance Programs Public Domain eBooks
 - Accreditation Of Employee Assistance Programs eBook Subscription Services
 - Accreditation Of Employee Assistance Programs Budget-Friendly Options
6. Navigating Accreditation Of Employee Assistance Programs eBook Formats
 - ePub, PDF, MOBI, and More
 - Accreditation Of Employee Assistance Programs Compatibility with Devices
 - Accreditation Of Employee Assistance Programs Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Accreditation Of Employee Assistance Programs
 - Highlighting and Note-Taking Accreditation Of Employee Assistance Programs
 - Interactive Elements Accreditation Of Employee Assistance Programs
8. Staying Engaged with Accreditation Of Employee Assistance Programs
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Accreditation Of Employee Assistance Programs
9. Balancing eBooks and Physical Books Accreditation Of Employee Assistance Programs
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Accreditation Of Employee Assistance Programs
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Accreditation Of Employee Assistance Programs
 - Setting Reading Goals Accreditation Of Employee Assistance Programs
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Accreditation Of Employee Assistance Programs
 - Fact-Checking eBook Content of Accreditation Of Employee Assistance Programs
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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