

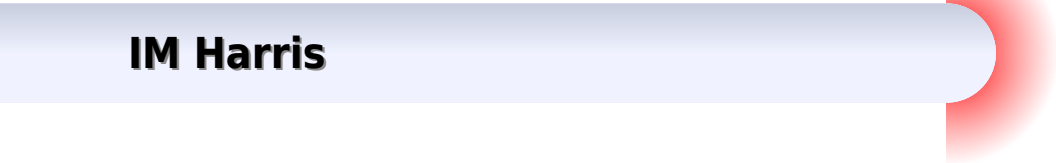
**CRACKING
THE
CANADIAN
FORMULA**

THE MAKING OF THE
ENERGY AND CHEMICAL WORKERS UNION

WAYNE ROBERTS

Cracking The Canadian Formula The Making Of The Energy And Chemical Workers Union

IM Harris



Cracking The Canadian Formula The Making Of The Energy And Chemical Workers Union:

Cracking the Canadian Formula Wayne Roberts, 1990 *The Canadian Labour Movement* Craig Heron, 2020-06-01 In *The Canadian Labour Movement* historian Craig Heron and political scientist Charles Smith tell the story of Canada's workers from the midnineteenth century through to today painting a vivid picture of key developments such as the birth of craft unionism the breakthroughs of the fifties and sixties and the setbacks of the early twenty first century The fourth edition of this book has been completely updated with a substantial new chapter that covers the period from the great recession of 2008 through to 2020 In this chapter Smith describes the fallout of the financial crisis how Stephen Harper's government restricted labour rights the rise of the gig economy and precarious work and the continued de industrialization in the private sector These pressures contributed to fracturing the movement as when Unifor the largest private sector union split from the Canadian Labour Congress the established house of labour Through it all rank and file union members have fought for better conditions for all workers including through campaigns like the fight for a 15 minimum wage *The Canadian Labour Movement* is the definitive book for anyone interested in understanding the origins achievements and challenges of the labour and social justice movements in Canada **Canadian History: Confederation to the present** Martin Brook Taylor, Doug Oram, 1994-01-01 In these two volumes which replace the Reader's Guide to Canadian History experts provide a select and critical guide to historical writing about pre and post Confederation Canada with an emphasis on the most recent scholarship Cover *Canada's 1960s* Bryan D. Palmer, 2009-01-01 Focusing on the major movements and personalities of the time as well as the lasting influence of the period Canada's 1960s examines the legacy of this rebellious decade's impact on contemporary notions of Canadian identity *The Canadian Labour Movement: A Short History* Craig Heron, 1996 *The Canadian Labour Movement* is a fascinating story that brings to life the working men and women who built Canada's unions This concise history recounts the story of Canadian labour from the nineteenth century to the present day First published in 1989 it has been updated to include new developments in the world of labour up to 1995 Heron depicts the major events and trends in labour's history and assesses the current state and direction of the labour movement *The Canadian Labour Movement* is a masterful overview of the subject providing a broad and accessible introduction to Canadian labour **Our Union** Jason Russell, 2011 The post war period witnessed dramatic changes in the lives of working class families Wages rose working hours were reduced pension plans and state social security measures offered greater protection against unemployment illness and old age the standard of living improved and women and members of immigrant communities entered the labour market in growing numbers Existing studies of the post war period have focused above all on unions at the national and international levels on the post war settlement including the impact of Fordism and on the chiefly economic issues surrounding collective bargaining while relatively scant attention has been paid to the role of the union local in daily working class experience In *Our Union* Jason Russell argues that the union local as an institution of working class

organization was a key agent for the Canadian working class as it sought to create a new place for itself in the decades following World War II Using UAW CAW Local 27 a broad based union in London Ontario as a case study he offers a ground level look at union membership including some of the social and political agendas that informed union activities As he writes in the introduction This book is as much an outgrowth of years of rank and file union activism as it is the result of academic curiosity Drawing on interviews with former members of UAW CAW Local 27 as well as on archival sources Russell offers a narrative that will speak not only to labour historians but to the people about whom they write *Management and Labor Conflict* Jason Russell,2022-10-12 Management and labor have been adversaries in American and Canadian workplaces since the time of colonial settlement Labor lacked full legal legitimacy in Canada and the United States until the mid 1930s and the passage of laws that granted collective bargaining rights and protection from dismissal due to union activity The US National Labor Relations Act Wagner Act became the model for labor laws in both countries Organized labor began to decline in the United States in the late 1960s due to a variety of factors including electoral politics internal social and cultural differences and economic change Canadian unions fared better in comparison to their American counterparts but still engaged in significant struggles This analysis focuses on management and labor interaction in the United States and Canada from the 1930s to the turn of the second decade of the twenty first century It also includes a short overview of employer and worker interaction from the time of European colonization to the 1920s The book addresses two overall questions In what forms did management and labor conflict occur and how was labor management interaction different between the two countries It pays particular attention to key events and practices where the United States and Canada diverged when it came to labor management conflict including labor law electoral politics social and economic change and unionization patterns in the public and private sectors This book shows that there were key points of convergence and divergence in the past between the United States and Canada that explain current differences in labor management conflict and interaction in the two countries It will be of interest to researchers academics and students in the fields of management and labor history employment and labor relations and industrial relations

Unjust Transition Emily Eaton,2024-03-21T00:00:00Z In 2019 Regina s Co op Refinery Complex CRC a subsidiary of Federated Co operative locked out Unifor Local 594 after collective bargaining negotiations failed CRC used the transition to a low carbon future as the justification for concessions on working conditions and reducing the workers pension plan The lockout demonstrates what a just transition means to fossil fuel corporations rollbacks of collective bargaining worker rights cooperative spirit and environmental justice In the name of a new future Federated Co operative and the Saskatchewan government trampled all over important worker rights the right to strike and picket occupational health and safety pensions and collective bargaining It also highlights the sorry state of co operative values in Canada As corporations and governments are poised to make a transition that will be detrimental to workers and communities this books argues that solidarity between unions and community movements is absolutely necessary to make the

transition away from fossil fuels a just one

Leading Progress Jason Russell,2020-10-01 On February 6 1920 a small group of public service employees met for the first time to form a professional association A century later the Professional Institute of the Public Service Canada PIPSC is a bargaining agent representing close to 60 000 public sector workers whose collective efforts for the public good have touched the lives of every Canadian Published on the centennial of PIPSC s founding **Leading Progress** is the definitive account of its evolution from then to now and a rare glimpse into an under studied corner of North American labour history Researcher Dr Jason Russell draws on a rich collection of sources including archival material and oral history interviews with dozens of current and past PIPSC members The story that unfolds is a complex one filled with success and struggle told with clarity and even handedness After decades of demographic and generational shifts economic booms and busts and political sea change PIPSC looks toward its next hundred years with its mission as strong as ever to advocate for social and economic justice that benefits all Canadians

Alberta Oil and the Decline of Democracy in Canada Meenal Shrivastava,Lorna Stefanick,2015-10-01 In **Democracy in Alberta The Theory and Practice of a Quasi Party System** published in 1953 C B Macpherson explored the nature of democracy in a province that was dominated by a single class of producers At the time Macpherson was talking about Alberta farmers but today the province can still be seen as a one industry economy the 1947 discovery of oil in Leduc having inaugurated a new era For all practical purposes the oil rich jurisdiction of Alberta also remains a one party state Not only has there been little opposition to a government that has been in power for over forty years but Alberta ranks behind other provinces in terms of voter turnout while also boasting some of the lowest scores on a variety of social welfare indicators The contributors to **Alberta Oil and the Decline of Democracy** critically assess the political peculiarities of Alberta and the impact of the government s relationship to the oil industry on the lives of the province s most vulnerable citizens They also examine the public policy environment and the entrenchment of neoliberal political ideology in the province In probing the relationship between oil dependency and democracy in the context of an industrialized nation **Alberta Oil and the Decline of Democracy** offers a crucial test of the oil inhibits democracy thesis that has hitherto been advanced in relation to oil producing countries in the Global South If reliance on oil production appears to undermine democratic participation and governance in Alberta then what does the Alberta case suggest for the future of democracy in industrialized nations such as the United States and Australia which are now in the process of exploiting their own substantial shale oil reserves The environmental consequences of oil production have for example been the subject of much attention Little is likely to change however if citizens of oil rich countries cannot effectively intervene to influence government policy

Working People in Alberta Alvin Finkel,2012 A political and economic analysis of the history of working people in Alberta

Nonunion Employee Representation Bruce E. Kaufman,Daphne Gottlieb Taras,2016-07-08 Examines the history contemporary practice and policy issues of non union employee representation in the USA and Canada The text encompasses many organizational devices that are organized for

the purposes of representing employees on a range of production quality and employment issues **Canadian Working-class History** Laurel Sefton MacDowell, Ian Walter Radforth, 2006 Canadian Working Class History Selected Readings Third Edition is an updated version of the bestselling reader that brings together recent and classic scholarship on the history politics and social groups of the working class in Canada Some of the changes readers will find in the new edition include better representation of women scholars and nine provocative and ground breaking new articles on racism and human rights women s equality gender history Quebec sovereignty and the environment **Marxism and Historical Practice (Vol. I)** Bryan D. Palmer, 2015-09-01 The two volumes of Marxism and Historical Practice bring together essays written by one of the major Marxist historians of the last fifty years The pieces collected in Volume I Interpretive Essays on Class Formation and Class Struggle offer a stimulating empirically grounded survey of North American collective behaviour popular mobilizations and social struggles ranging from a rich discussion of ritualistic protest like the charivari through the rise of the Knights of Labor in the 1880s to campaigns against neoliberal labour reform in British Columbia in the early 1980s What emerges is Palmer s sustained reflection on long standing interpretive historical problems of class formation the dynamics of social change and how popular social movements arise and relate to law the state and existing cultural contexts

Unions and Workplace Change in Canada Pradeep Kumar, 1995 Based on a review of academic and business literature on changing human resources management and labour relations policies and practices on interviews with a selected group of 15 key Canadian labour union officials and senior human resources practitioners in the auto steel and telecommunication industries on collective agreement provisions from the Human Resource Development Canada data base and on the findings of various surveys and case studies of workplace change **Canadian Books in Print. Author and Title Index** , 1975

Work, Industry, and Canadian Society H. Krahn, Graham S. Lowe, 1993 **LLT** , 1998 **Work, Industry & Canadian Society** Harvey Krahn, Graham S. Lowe, 2002 *Studies in Political Economy* , 2000

Reviewing **Cracking The Canadian Formula The Making Of The Energy And Chemical Workers Union**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is really astonishing. Within the pages of "**Cracking The Canadian Formula The Making Of The Energy And Chemical Workers Union**," an enthralling opus penned by a very acclaimed wordsmith, readers set about an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve in to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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