



# Drug and Alcohol Policy

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Owner: General Manager Health, Safety and Environment

## Overview

**nbn** is committed to providing safe and healthy workplaces.

**nbn's** policy has been designed for the mutual benefit of the **nbn** and its employees and seeks to comply with legislation of Federal and State Governments regarding alcohol, tobacco, drugs and safety generally. The policy has also been designed to support and work with any corresponding policy, and drug and alcohol procedures adopted by contractors to **nbn**.

The **nbn** policy and the supporting procedures operate as a minimum standard for **nbn** employees. Where **nbn** determines contractually that a contractor is operating within an area of high risk they are required to have their own Drug and Alcohol policy and procedures. The contractor must then comply with their policy at all times.

## Purpose

**nbn** is committed to the well-being of its employees, and to enabling its employees to perform their work in a manner which is both productive, and does not jeopardise their own safety or the safety of others. **nbn** aims to foster an attitude among employees that it is unacceptable to come to work under the influence of alcohol or drugs.

As part of these efforts to achieve the highest standards of health and safety, **nbn** will maintain a drug and alcohol cut off level that sets out the requirements for determining whether an employee is under the influence of drugs and alcohol. In office environments employees are expected to have blood alcohol concentration (BAC) levels consistent with community expectations. For work in the field the BAC level is 0.0 g/100ml. For the avoidance of doubt, field work includes any work not in an office environment and also includes work in an office environment that involves construction, installation or building work.

## Scope

This Drug and Alcohol policy and the supporting Procedures apply to all **nbn** employees and maximum term employees. It also applies to secondees from other companies, consultants or visitors.

This policy does not automatically apply to contractors, however **nbn** expects its contractors to observe behaviours consistent with this policy and **nbn** may apply drug and alcohol requirements to contractors from time to time depending on the circumstances, typically as a contractual requirement where construction, installation or building works are involved. Each person to whom the Policy applies must make themselves aware of these standards and the conduct required.

# Drug Use And Drug Policy

**Sebastián A. Cutrona, Nilda M. García**



## **Drug Use And Drug Policy:**

**Drug Use and Drug Policy** Marilyn D. McShane, Franklin P. Williams, 1997 The articles in this collection provide an overview of the research and writing on this topic between 1991 and 1995

**Research Handbook on International Drug Policy** David R. Bewley-Taylor, Khalid Tinasti, 2020-09-25 Analysing arguably one of the most controversial areas in public policy this pioneering Research Handbook brings together contributions from expert researchers to provide a global overview of the shifting dynamics of drug policy Emphasising connections between the domestic and the international contributors illustrate the intersections between drug policy human rights obligations and the 2030 Sustainable Development Agenda offering an insightful analysis of the regional dynamics of drug control and the contemporary and emerging problems it is facing

*Towards More Effective Global Drug Policies* Caroline Chatwin, 2018-05-25 This book examines the topical issue of global drug policy and outlines five steps that could be taken to improve its effectiveness A public criminology approach is applied to explore not only what could be done but also why it matters and how it could be achieved It argues that more effective global drug policies require an acknowledgement of the failure of a war on drugs approach and the harms it has caused Instead strategies that reduce drug related harm should be prioritised An innovative and diverse range of approaches should be developed that are underpinned by evaluation and dissemination of results Finally the horizons of the drug policy debate should be broadened In line with the central aims of public criminology this book provides an accessible contribution to global drug policy debates that links theory and practice and which will have appeal to a wide range of audiences

**Towards Drug Policy Justice** Damon Barrett, Rick Lines, 2023-12-19 Taking the shifting global drug policy terrain as a starting point this collection moves beyond debates about whether to reform drug policies to a focus on delivering drug policy justice repairing the damage caused by the war on drugs as a component of reform efforts and safeguarding against future harms in legal markets This book brings together some of the leading international thinkers and advocates on harm reduction and drug policy to introduce key questions in contemporary drug policy Across five themes and with contributions from different regions and disciplines it explores ethical legal empirical and historical perspectives on delivering drug policy justice from supply through to use Essays cover a wide range of issues from the effects of COVID on drug policy to securing economic and environmental justice and from human rights in Asian drug policy to questions of race and equity in cannabis reforms providing diverse insights on both prominent and overlooked drug policy challenges Towards Drug Policy Justice is a benchmark text for scholars students advocates and policymakers as the book explores new models of global drug policy reform

**Drugs and Drug Policy** Mark A.R. Kleiman, Jonathan P. Caulkins, Angela Hawken, 2011-07-13 In *Drugs and Drug Policy What Everyone Needs to Know* Mark A R Kleiman Jonathan P Caulkins and Angela Hawken will provide a comprehensive introduction to domestic drug policy They will address topics ranging from the basic biology of drug addiction to the rationale behind drug policies and moves to legalize drugs approaches to enforcement drug abuse prevention

treatment drug related crime prevalence of use medical benefits of drugs pricing of drugs international policy the connection between trafficking and terrorism and the socio cultural elements of drug policy     Drug Policy Constellations Alex Stevens,2024-01-30 How is UK drugs policy made and why does it so often seem irrational when considering what works in reducing drug related harms This book explains how the concept of drug policy constellations the loosely concerted policy actors with shared moral commitments that influenced policy outcomes explains why there is no such thing as evidence based drug policy Drawing on his participation in high level policy discussions and a novel approach to policy analysis Stevens presents three recent cases involving key issues in UK illicit drug policy medical cannabis drug related deaths and the government s 10 year drug strategy     **Policing and Prescribing** Philip Bean,David K. Whynes,2016-07-27 This book comprises of fourteen specially commissioned essays on the theme of drug abuse and the control of drug use in Britain It analyses and appraises the two strands of that which has been termed the British system of control namely prescription to and rehabilitation of registered users and enforcement action against illegal users It also examines issues of contemporary relevance in the drug control debate including the economics of drug control drug education the impact of AIDS new trends in legislation and decriminalisation     Illegal Drug Use in the United Kingdom Cameron Stark,Brian A. Kidd,Roger A.D Sykes,2018-12-20 First published in 1999 Illegal Drug Use in the United Kingdom provides a comprehensive review of information and interventions available in drug misuse in order to inform local drug policies In keeping with the policy documents in both Scotland and England the volume covers the breadth of possible interventions rather than health care alone Separate chapters review educational policing and counselling approaches and discuss work with special groups such as rural drug users sex workers and club goers Although there are specialist textbooks on all aspects of addiction this is the first text book to bring together information in the framework used in the policy documents in the UK     Addictions and Problem Drug Use Michael Bloor,Fiona Wood,1998 This volume reviews recent research into the nature and effects of addiction and considers the usefulness of policies which aim to prevent it The contributors focus on topics such as smoking alcoholism gambling and injecting drug use examining treatment and the effectiveness of prevention and intervention programmes Such programmes include services for steroid users needle exchange provision and social workers intervention in alcoholism The reasons why people turn to substance abuse are explored as well as the real effects on health along with other subjects of importance to social workers such as the estimation of drug misuse prevalence There is also discussion of government policy on drugs in Britain and Holland     **Drug Policy and the Decline of the American City** Sam Staley,2017-07-05 The drug trade is a growth industry in most major American cities fueling devastated inner city economies with revenues in excess of 100 billion In this timely volume Sam Staley provides a detailed in depth analysis of the consequences of current drug policies focusing on the relationship between public policy and urban economic development and on how the drug economy has become thoroughly entwined in the urban economy The black market in illegal drugs

undermines essential institutions necessary for promoting long term economic growth including respect for civil liberties private property and nonviolent conflict resolution Staley argues that America s cities can be revitalized only through a major restructuring of the urban economy that does not rely on drug trafficking as a primary source of employment and income the inadvertent outcome of current prohibitionist policy Thus comprehensive decriminalization of the major drugs marijuana cocaine and heroin is an important first step toward addressing the economic and social needs of depressed inner cities Staley demonstrates how decriminalization would refocus public policy on the human dimension of drug abuse and addiction acknowledge that the cities face severe development problems that promote underground economic activity and reconstitute drug policy on principles consistent with limited government as embodied in the U S Constitution and Bill of Rights Designed to cross disciplinary boundaries Staley s provocative analysis will be essential reading for urban policymakers sociologists economists criminologists and drug treatment specialists

**Drug Policy and Human Nature** W.K. Bickel,R.J.

DeGrandpre,2013-11-11 The formation of drug policy is a complex phenomena influenced by a multi tude of sources Among others these influences include historical factors contemporary public opinion regarding the nature and magnitude of drug use and abuse the portrayal of illicit drugs and drug use in the media and lobbying efforts by special interest groups e g The Drug Policy Foundation including government agencies e g the Justice Department and law enforcement An additional source of influence are the activities of specialists directly engaged in studying drug use and treating drug dependence This includes individuals involved in drug treatment anthropological and cultural studies policy analy ses basic psychological and pharmacological research research on the epide miology of drug use and dependence and research on prevention This influ ence by specialists might be usefully distinguished from those influences first mentioned for two reasons First studies of drug use and dependence attempt to uncover empirical generalizations about drugs and second because these findings are empirical there is a hope that they guide at least to some extent the actions of other forces that more directly determine drug policy Psychology as an empirical discipline has long been interested in the use of psychoactive drugs At the level of basic science in psychopharmacology a most important contribution has been the demonstration that drugs of abuse function as reinforcers and thus enter into the same psychological processes as do other appetitive stimuli

**Drug Policy Revolutions**

Sebastián A. Cutrona,Nilda M. García,2025-05-19 Coinciding with a wave of drug policy liberalization around the world this book analyzes the experiences of Argentina Portugal and Uruguay in their efforts at depenalization decriminalization and legalization regulation of recreational drugs The authors present the successes and challenges of the approaches and their impacts on drug use public health and security debunking some of the myths surrounding flexible drug policies along the way Contrasting the three liberalization cases with the criminalization approach of the US at federal level the book offers policy recommendations and lessons learned from the historical trajectories and policy reforms in addressing drug consumption and its associated harms

"Zero Tolerance" Drug Policy and Confiscation of Property United States. Congress. House.

Committee on Merchant Marine and Fisheries. Subcommittee on Coast Guard and Navigation,1988      **Drug Testing in the Workplace** S. Macdonald,P. Roman,2012-12-06 Previous volumes have been well received and the present work should be no exception In a field where advances contribute to the widening gap between clinician and researchers this volume serves to close that distance Alcoholism Clinical and Experimental Research from a review of a previous volume      Oversight Hearing on Federal Employee Drug Testing United States. Congress. Senate. Committee on Appropriations. Subcommittee on Treasury, Postal Service, and General Government,1991      **President's Commission on Model State Drug Laws** United States. President's Commission on Model State Drug Laws,1993      *Drug Testing* John Fay,2013-10-22 Drug Testing focuses on the contributions of drug testing in the identification of the state of drug abuse and the implementation of policies and regulations making drug use unacceptable either socially or in the workplace The book first gives an overview of drug testing policy facilitating drug testing and treatment challenges to drug testing programs and state local and federal legislation on drug testing The text then defines the problem of drug abuse including dimensions of abuse defining the problem and the needs of employers employing a drug abuse survey and treatment modalities The manuscript ponders on the development of a drug testing policy education of employees and training of supervisors Discussions focus on the nature of learning principles of supervision training process program implementation basic assumptions final policy content and problematic issues The implementation of a drug testing program collection of specimens for drug testing and understanding the drug testing program are also underscored The publication is a valuable reference for readers interested in drug testing policies treatment and effects of drug abuse in the workplace      *The War on People who Use Drugs* Jay Levy,2017-07-14 Opposition to harm reduction Needle and syringe programmes Opposition to needle and syringe programmes Injection paraphernalia availability Education Safer drug use Information on blood borne infections Opiate substitution therapy Opposition to substitution therapy Substitution therapy availability The Malm model a second Swedish model Summary variability of services and harm exacerbation 5 Experiences of service and healthcare provision Spatial segregation Social services Opiate substitution therapy Gaining access Disciplining and conditionality High threshold substitution therapy barriers to seeking assistance Compulsory treatment Disseminating dominant discourse biopower geopower discipline Summary conditionality and discipline 6 The outcomes of Sweden s war on people who use drugs Impacts of the criminalisation of drug use Stigma Arrests and fines Disincentives to seek assistance losing child custody compulsory care criminalisation Results of harm exacerbation policies High threshold methadone Illegal needles needle sharing and needle reusing Blood borne infections Ineligibility for hepatitis C treatment People who use drugs and the Swedish police and security forces Good intentions Difficulties in reporting crime Violence Summary exacerbated harm danger and violence for people who use drugs Conclusions Harm exacerbation social exclusion and violence Summary of research the Swedish model of drug prohibition Silencing pathologisation displacement The outcomes of law and policy service provision harm

exacerbation and violence Sweden's drug free society a utopian solution for all the world In summary Sweden's war on people who use drugs Bibliography Index

**Implementing a gender approach in drug policies: prevention, treatment and criminal justice** Sarah Morton, Carine Mutatayi, Kristín I. Pálsdóttir, Nadia Robles Soto, Cristiana Vale Pires, 2022-04-25 Integrating gender into all aspects of drug policy including the criminal justice system In its efforts to place human rights at the heart of drug policies the Pompidou Group has decided to pursue further the work already undertaken towards integrating a gender dimension into drug policy by developing a handbook covering different drug policy areas It seeks to promote gender sensitivity in drug responses as essential leverage to reduce health inequities and to respect human rights especially the rights to diversity and dignity for women men and non binary people The publication begins with an overview of epidemiological evidence on gender based differences in drug use and related consequences The handbook aims at providing policy makers and practitioners in the drug field with evidence based and operational recommendations to develop and implement policies and interventions that better integrate specific gender needs gender sensitive approach and support more gender equity gender transformative approach for people concerned with the provision of drug related prevention and care risk and harm reduction treatment reintegration including in the criminal justice system Faithful to the Pompidou Group's objective of ensuring a link between research policy and practice this handbook first explores theoretical views about gender and drug policy draws on available scientific knowledge and presents recommendations and examples for practice It is based on extensive debate and a consensus of experts from 13 countries and various professional backgrounds for cross cultural relevance

**International Drug Policy** Steven Hayle, 2025-03-13 This textbook provides an overview of international drug policy using a comparative framework to explore contemporary drug issues Using a topical approach each chapter examines a different topic pertaining to drug policy to illustrate the range of contrasting approaches adopted including decriminalisation prohibition legalisation and harm reduction In this way it speaks to students in the field of criminology and justice and beyond with a focus on criminal laws and the administration of criminal justice It draws on global examples from over 30 countries throughout to discuss and compare drug policies The book includes a host of pedagogic features including case studies exercises study questions web resources and chapter summaries It starts by providing an overview of the psychoactive and pharmacological effects of illicit drugs discusses how to compare policies across many countries and provides a history of the global drug prohibition regime and how it is evolving internationally Many of the chapter topics that follow relate to drug control regimes which are different forms of regulatory strategies found operating in many countries around the world It also discusses the global movement toward the decriminalization of all drugs It incorporates multidisciplinary theoretical and methodological approaches drawing on the work of a wide range of scholars including historians political scientists sociologists psychologists economists and lawyers

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developed to make sure that the pay of federal blue collar workers was up to par with the dominating rates provided by the economic sector in each regional wage location

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