

DRUGS & ALCOHOL **IN THE WORKPLACE**



Alcohol and drug use among employees and their family members can be an expensive problem for businesses, with issues including:

- lost productivity
- absenteeism
- injuries
- fatalities
- theft
- low employee morale
- increase in health care
- legal liabilities
- workers' compensation costs

Drugs And Alcohol In The Workplace

Hamid Ghodse



Drugs And Alcohol In The Workplace:

Drugs and Alcohol in the Workplace Insight Educational Services,1992 Management of Alcohol- and Drug-related Issues in the Workplace International Labour Office,1996 Problems relating to alcohol and drug use may arise from personal family or social factors from certain work situations or from a combination of these elements Such problems may harm not only the workers health and well being but also their work and job performance Given this multiplicity of causes multiple approaches to prevention assistance treatment and rehabilitation are needed The elimination of substance abuse is difficult to achieve in practice but workplace policies to assist people with drink or drug problems seem to yield the best results for workers and employers alike Drugs and Alcohol in the Workplace Victor Schachter,1990 In view of the fast moving developments surrounding substance abuse issues in the workplace this publication cannot provide final answers Our goal is to enable well intentioned employers to understand the law to implement sound corporate practices and more effectively control substance abuse in the workplace From preface Alcohol and Drug Problems at Work International Labour Office,2003 This manual contains guidance for companies of all sizes on how to design implement and manage workplace substance abuse prevention programmes Prepared in collaboration with the UN Office for Drug Control and Crime Prevention it draws upon the lessons learned from a wide range of prevention initiatives set up by companies around the world Issues considered include the physiological effects of alcoholism and drug abuse substance abuse and the workplace the shift in emphasis towards the prevention approach programme planning and sustainability strategies and linkage with community support services for workers Drugs in the Workplace ,1989 **Drugs in the Workplace** Steven W. Gust,1991 This monograph is based upon papers presented at a conference titled Drugs in the Workplace Research and Evaluation Data held on September 25 27 1989 in Bethesda MD The conference was sponsored by the Division of Applied Research National Institute on Drug Abuse **Addiction at Work** Hamid Ghodse,2005 Drugs and the workplace just don't mix Yet most users of illicit drugs are employed adults and there's a high correlation between levels of stress income and alcohol abuse amongst professional and managerial employees And the risks associated with drug use and abuse in the workplace have been well defined Addiction at Work enables you to understand the background and extent of the problem the cost of drug abuse to your organization the role your own organizational culture may have in encouraging drug misuse the risks associated with dangerous or stressful jobs There are also chapters to help you understand the symptoms of drug abuse and the potential risks associated with perfectly legal prescription or over the counter medicines Addiction at Work has been written by some of the world authorities on drug use in the workplace It is an essential reference for organizations seeking a way through the human ethical and legal issues and the risk they present to any employer of a social problem that is increasingly impacting employees whatever their work or the nature of their workplace *An Analysis of Worker Drug Use and Workplace Policies and Programs* John Patrick Hoffmann,Cindy Larison,Allen Sanderson,1997 **Workplace Drug**

Testing Alain G. Verstraete, 2011 This comprehensive text provides clear explanations of the effects of drugs on human performance and the need for workplace drug testing It provides essential information on the regulatory and legal frameworks around the world how to set policies and coverage of all aspects of drug analysis and the associated interpretation of results Contents include epidemiology of drug use in the working population the evidence base and guidelines for workplace drug testing legal regulatory aspects and policies for drugs and alcohol urine and alternative sample collection process analytical techniques and specimen adulteration Case studies of successful programmes are also included to illustrate the principles discussed Written by internationally acknowledged experts this informative book will be essential reading for anyone interested in workplace drug testing or setting up such a system including clinical and forensic toxicologists occupational health physicians nurses human resources drug counselling and treatment providers analytical chemists and lawyers Alain Verstraete is Professor at the Department of Clinical Chemistry Microbiology and Immunology Ghent University Ghent Belgium and Department Head of the Toxicology Laboratory of the Laboratory of Clinical Biology Ghent University Hospital Ghent Belgium

Addiction at Work Hamid Ghodse, 2017-05-15 Drugs and the workplace just don't mix Yes most users of illicit drugs are employed adults and there's a high correlation between levels of stress income and alcohol abuse amongst professional and managerial employees But the risks associated with drug use and abuse in the workplace have been well defined Addiction at Work enables you to understand the background and extent of the problem the cost of drug abuse to your organization the role your own organizational culture may have in encouraging drug misuse the risks associated with dangerous or stressful jobs There are also chapters to help you understand the symptoms of drug abuse and the potential risks associated with perfectly legal prescription or over the counter medicines The right kind of drug policy can be a significant weapon to fight this problem So Addiction at Work explores your responsibility as an employer and how to design communicate and implement a policy that is appropriate for your organization Finally there are chapters on the tools and techniques open to your organization for tackling the problem head on ways of addressing problem behaviours the advantages and disadvantages of drug screening and the ethics associated with this practice employee assistance programmes and specialist care and finally the employment law issues around drugs Addiction at Work has been written by some of the world authorities on drug use in the workplace It is an essential reference for organizations seeking a way through the human ethical and legal issues and the risk they present to any employer of a social problem that is increasingly impacting employees whatever their work or the nature of their workplace

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Alcohol, Drugs and Employment Mike McCann, Chris Albertyn, Nadine Harker Burnhams, Urmila Bhoola, 2011 Rev ed of Alcohol employment and fair labour practice by Chris Albertyn and Mike

McCann published in 1993 **Drug-Free Workplace Act of 1988** United States. Congress. House. Committee on Government Operations. Legislation and National Security Subcommittee,1989 **Making Your Workplace Drug-free** Center for Substance Abuse Prevention (U.S.). Division of Workplace Programs,2008 **Substances & Safety** Christina Dye,1989 *Drug Testing in the Workplace* S. Macdonald,P. Roman,2012-12-06 Previous volumes have been well received and the present work should be no exception In a field where advances contribute to the widening gap between clinician and researchers this volume serves to close that distance Alcoholism Clinical and Experimental Research from a review of a previous volume Encyclopaedia of Occupational Health and Safety Jeanne Mager Stellman,1998 Revised and expanded this edition provides comprehensive coverage of occupational health and safety A new CD ROM version is available which provides the benefits of computer assisted search capabilities *How to Best Obtain Drug-free Workplaces* United States. Congress. House. Committee on Small Business. Subcommittee on Empowerment,1998

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