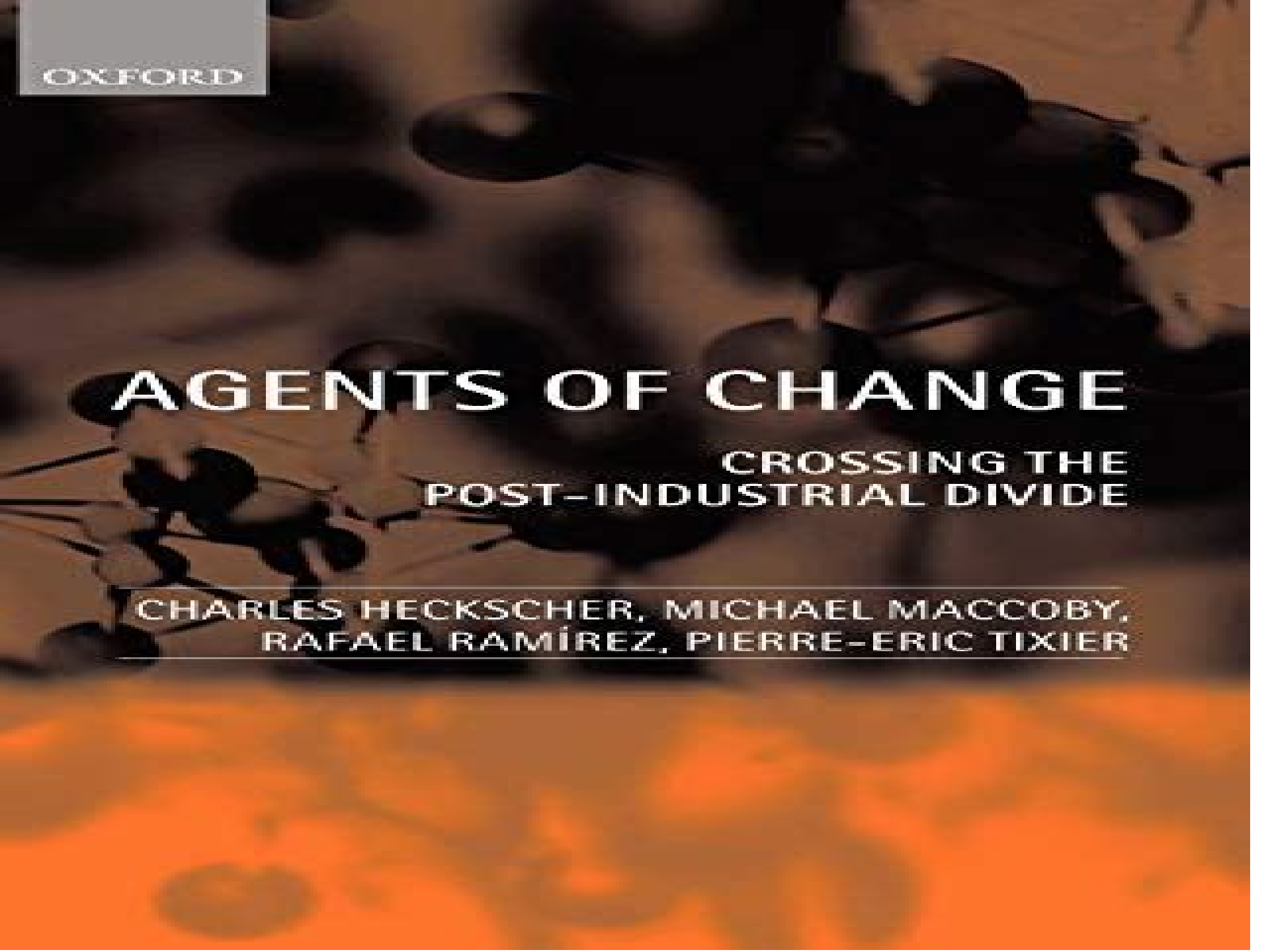


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POST-INDUSTRIAL DIVIDE

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The Leaders We Need Michael MacCoby, 2007-10-04 A leader is someone people follow But why do people follow Books abound on leaders but much less is known about followers In *The Leaders We Need* MacCoby steps into this yawning gap in the literature This insightful book shows that followers have their own powerful motivations to follow Many relate to their leader as to some important person from the past a parent a sibling a close friend With major shifts in family structure and other social changes especially transformations in technology and work life these transferences have grown complex making leaders work more challenging The key for modern day leaders Being sensitive to how a group's collective psychology and social context shape its leadership needs For example factory workers in a large city during a period of relative calm would need very different leaders than people working in a start management consultancy during a time of stiffening competition The author outlines the profound shift from a more bureaucratic society and leadership model to an interactive collaborative one and provides crucial advice on how to become a leader we need Offering provocative psychological insight and thoughtful analysis of social and cultural changes this book examines leadership through an entirely new lens

Human Rights and Global Governance William H. Meyer, 2019-11-08 International human rights have been an important matter for study policy and activism since the end of World War II However as William H Meyer observes global governance is not only a relatively new topic for students of international relations but also a widely used yet often contested concept Despite the conflicting and often politicized uses of the term three key dimensions of global governance can be identified the impact of diplomatic international organizations such as the International Criminal Court the importance of nonstate actors and global civil society and global political trends that can be gleaned from empirical observation and data collection In *Human Rights and Global Governance* Meyer defines global governance generally as the management of global issues within a political space that has no single centralized authority Employing a combination of historical quantitative normative and policy analyses Meyer presents a series of case studies at the intersection of power politics and international justice He examines the global campaign to end impunity for dictators the recognition violation and protection of indigenous rights the creation and expansion of efforts to ensure corporate social responsibility the interactions between labor rights and development in the Global South just war theory as it applies to torturing terrorists war crimes in Afghanistan and Iraq and the drone wars and the global strategic environment that best facilitates the making of human

rights treaties Meyer concludes with an evaluation of the successes and failures of two exemplary models for the global governance of human rights as well as recommendations for public policy changes and visions for the future

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Advances in Industrial & Labor Relations David Lewin, Paul J. Gollan, 2012-12-05 This volume explores various issues in the environment of employment relations from contributors across the globe Contexts explored include the aviation industry the public sector forestry automobile manufacture and care

The Mantra of Efficiency Jennifer Karns Alexander, 2008-03-03 Winner 2010 Edelstein Prize Society for the History of Technology Efficiency associated with individual discipline superior management and increased profits or productivity often counts as one of the highest virtues in Western culture But what does it mean exactly to be efficient How did this concept evolve from a means for evaluating simple machines to the mantra of progress and a prerequisite for success In this provocative and ambitious study Jennifer Karns Alexander explores the growing power of efficiency in the post industrial West Examining the ways the concept has appeared in modern history from a benign measure of the thermal economy of a machine to its widespread application to personal behaviors like chewing habits spending choices and shop floor movements to its controversial use as a measure of the business success of American slavery she argues that beneath efficiency s seemingly endless variety lies a common theme the pursuit of mastery through techniques of surveillance discipline and control Six historical case studies two from Britain one each from France and Germany and two from the United States illustrate the concept s fascinating development and provide context for the meanings of and uses for efficiency today and in the future

The SAGE Handbook of Industrial Relations Paul Blyton, Edmund Heery, Nicolas Bacon, Jack

Fiorito, 2008-09-12 This handbook is an indispensable teaching research and reference guide for anyone interested in issues of labour and employment The editors have assembled a top flight group of authors and the end product is an encompassing state of the art review of the industrial relations field Professor Bruce E Kaufman AYSPPS Georgia State University This Handbook will quickly become the standard reference in industrial relations research It provides the most comprehensive and challenging presentation of the key theoretical debates and topics of research that will shape our field well into the 21st century All who wish to contribute to this field will need to read this volume and then build on what these authors have to say

Professor Thomas A Kochan MIT Institute for Work and Employment Research This authoritative panorama of the field demonstrates the contemporary vitality breadth and critical depth of industrial relations scholarship and research Thirty four stimulating essays by an international blend of leading academics expertly review the analytical and empirical state of play across all aspects of industrial relations enquiry In doing so a rich agenda for further scholarly endeavour emerges Paul Marginson University of Warwick Over the last two decades a number of factors have converged to produce a major rethink about the field of Industrial Relations Globalization the decline of trade unions the spread of high performance work systems and the emergence of a more feminized flexible work force have opened new avenues of inquiry The SAGE Handbook of Industrial Relations charts these changes and analyzes them It provides a systematic comprehensive survey of the field The book is organized into four interrelated sections Theorizing Industrial Relations The changing institutions that shape employment practice The processes used by governments employers and unions Income inequality employee wellbeing business performance and national comparative advantages The result is a work of unprecedented scope and unparalleled ambition It offers a complete guide to the central debates new developments and emerging themes in the field It will quickly be recognized as the indispensable reference for Teachers Students and Researchers It is relevant to economists lawyers sociologists business and management researchers and Industrial Relations specialists

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Psychoanalytic and Historical Perspectives on the Leadership of Donald Trump Michael Maccoby,Ken Fuchsman,2020-05-01 What is Donald Trump's personality Is he mentally ill What in American culture and history enabled him to become president How does his personality shape his policies and leadership In this fascinating and highly relevant new book these questions are answered by a selection of expert contributors including psychoanalysts historians and a sociologist Narcissism is defined and applied to Donald Trump his personal history and style of leadership and the relationship between Trump and his base is explored as a symptom of his needs and the needs of his followers U S culture and U S politics are put under the lens as chapters draw on contemporary academic and journalistic analysis continuing discussions around gaslighting demagoguery and fascism in terms of their validity in application to Trump Psychoanalytic and Historical Perspectives on the Leadership of Donald Trump refutes many of the mental health experts who label Trump as suffering from a narcissistic personality disorder and makes the case that Trump's personality combines a marketing and narcissistic orientation that determines his behavior and policies The authors also assert that to understand Trump's rise and his followers it is valuable to combine psychoanalytic historical and sociological perspectives This book will therefore be of great interest to academics in those fields and all those with an

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