

HIV/AIDS IN WORKPLACE



Presenter: Solo Otto Gaye, Development Officer -William
V.S. Tubman University

Aids In The Workplace

**South Africa. Department of Health
(1994-). Directorate HIV/AIDS and
STDs**

Aids In The Workplace:

Organizing Aids Derek Adam-Smith, David Goss, 2005-06-28 It has been estimated that 90% of those who are HIV positive are in employment This text provides a historical and international review of the theoretical and practical issues which bear upon organisational responses to HIV AIDS

HIV and AIDS in the Workplace Marion Maguire, 2007-09-26 Seminar paper from the year 2003 in the subject Business economics Personnel and Organisation grade 1 0 A Hawai i Pacific University course Lecture MBA Program 12 entries in the bibliography language English abstract In the business environment HIV and AIDS has become both a health and an economic problem As the epidemic spreads throughout the workforce Human resources personnel and managers in general must be prepared to deal effectively with the challenge of having employees who are affected by HIV and AIDS The majority of large U S corporations already employ a substantial number of people who have AIDS or are infected with HIV Integration of HIV and AIDS programs into human resources management systems should be viewed as a means to achieve overall effective human resource management and to reduce costs Currently only 16% of U S businesses offer AIDS HIV workplace education programs to their employees In order to deal with this issue effectively managers need to know how HIV is transmitted the stages of the disease how to prevent discrimination against employees who have AIDS or are infected with HIV and what accommodations must be provided for such workers under the ADA and other laws They also need to learn how to manage the psychological climate of work groups that have employees with HIV or AIDS to prevent workplace disruptions Statement of the problem HIV and AIDS have become a serious problem in all five continents HIV continues to spread around the world and global statistics show that 34 3 million people are living with HIV in 2003 in comparison to 5 4 million in 1999 The virus impacts not only the internal system of an individual s body but also does the infection rate affects business and the workplace Health records show that on average HIV infected employees have taken seventeen full days of sick leave The cost of absenteeism provision of hospital and medical care training and wages for new employee s replacem

HIV/AIDS in the Workplace South Africa. Department of Health (1994-). Directorate HIV/AIDS and STDs, 1998

Managing HIV in the Workplace Jocelyn Vass, Sizwe Phakathi, 2006 Providing an in depth analysis of the opportunities and constraints faced by six small and medium sized enterprises in managing the burden of HIV AIDS within their companies this study focuses on the complexity of HIV risk dynamics as well as the challenges of implementing effective HIV AIDS intervention programs and highlights achievements despite resource constraints Through qualitative research techniques the study reflects not only the views and opinions of management but also the experiences of ordinary employees as participants in HIV AIDS interventions

HIV/AIDS and Work International Labour Office, 2004 It is estimated that by the end of 2003 there were just under 38 million people living with HIV AIDS with all but two million of these people of working age This report prepared by the ILO Programme on HIV AIDS and the World of Work sets out global estimates of the impact of HIV AIDS on the labour force and the working age

population in 50 countries in Africa Asia Latin America and the Caribbean and in more developed regions Issues discussed include the implications for the private and public sectors on agriculture and concerns for food insecurity and on the informal economy on women and children policy implications and examples of responses to the problem in a variety of workplace settings provision of antiretroviral therapy in conjunction with HIV prevention in the workplace and the potential for expanded access to workplace based treatment *AIDS and the Workplace*, 1990 Aids and the Workplace Resources for Workers Managers and Employers is designed to facilitate policy and education efforts regarding HIV infection and AIDS in the workplace Produced jointly by the National AIDS Information Clearinghouse NAIC and the National Leadership Coalition on AIDS this resource guide is intended to serve as a starting point for organizations developing onsite education programs on AIDS and the workplace It can be used to locate and obtain materials to inform employees about HIV transmission and prevention or to help dissipate worker s fear about contracting the disease from a colleague who has HIV infection or AIDS

HIV/AIDS and the World of Work International Labour Office, 2008 Contains information on HIV AIDS in the world of work provided by member States in reply to surveys meetings of experts and other sources available to the International Labour Office Includes considerations for the adoption of a new Recommendation on the subject **Working with HIV / AIDS @ Work** Drienie Van Wyk, 2006-12 This updated publication including an addendum addresses various issues around HIV Aids discussed in the context of the workplace In line with the unit standard requirements the material includes a variety of formative assessment activities using individual pair and group work assignments actual case studies fact boxes other useful and up to date information and glossary terms **AIDS in the Workplace** William F. Banta, 1993-01-01 Provides both employers and employee representatives with up to date and comprehensive information on the medical legal and ethical issues concerning AIDS in the workplace This edition has been updated and expanded and includes two new chapters on AIDS and the health care industry **Working with HIV/AIDS** Jenny Page, Maylani Louw, Delene Pakkiri, 2006 Don 1 Finnish and 2 copies American Embassy **HIV/AIDS and the workplace**, 1998 **Workers' Privacy: Testing in the workplace**, 1993 The third of three issues on workers privacy in industrialized countries this volume is devoted to testing of workers and job applicants to detect alcohol and drug abuse HIV AIDS genetic abnormalities psychological characteristics and honesty **HIV/AIDS and Work**, 2006 Provides estimates by the ILO of the impact of HIV and AIDS on the labour force men and women of working age youth and children *AIDS in the Workplace* William Banta, 1998-05-26 Provides both employers and employee representatives with up to date and comprehensive information on the medical legal and ethical issues concerning AIDS in the workplace This edition has been updated and expanded and includes two new chapters on AIDS and the health care industry **Access to Treatment in the Private-sector Workplace**, 2005 A joint publication of the Joint United Nations Programme on HIV AIDS UNAIDS the International Labour Organization ILO the World Health Organization and the Global Business Coalition on HIV AIDS *HIV/AIDS and the Workplace : Forging Innovative Business*

Responses United nations joint program on hiv/aids,1998 *AIDS in the Workplace in Southern Africa* Clive Evian,1991

HIV & AIDS Workplace Policies and Programmes Study, Phase 2,2007 *AIDS Issues in the Workplace* Dale Masi,1990-11-09 This book provides human resource managers with the information necessary to cope with the ethical legal and financial issues surrounding AIDS a disease that will eventually affect almost every workplace in the world Masi offers a comprehensive Program Integration Model approach to managing the disease and shows how to develop effective policies implement educational programs and adapt existing Employee Assistance Programs to provide the most cost effective and comprehensive service to employees dealing with AIDS Unlike other books on the subject AIDS Issues in the Workplace addresses the particular concerns of all populations affected by the disease including health care workers police and fire workers persons in the arts restaurant and hotel employees and employees overseas Women and minorities substance abusers and the families of those afflicted with AIDS are addressed specifically The author provides current legal information to help the employer avoid costly litigation and reviews actual policies employed by major corporations in both the public and private sectors The result is the most comprehensive presentation of the issues related to AIDS in the workplace yet available in book form Masi begins by examining the latest medical information on AIDS and its transmission as well as the legal issues involved She then turns to a discussion of company policy development demonstrating both why a clearly stated policy is important and what it should cover Subsequent chapters point to the critical importance of continuous education in the workplace discuss why EAPs have so far failed to be substantially involved in AIDS and suggest roles that EAPs could serve Three chapters address the needs and concerns of special populations and how employers can best serve these needs without appearing discriminatory A separate chapter includes interviews with individuals who have experienced a range of AIDS related issues in the workplace The volume concludes with a list of resources and an appendix containing original documents from such sources as the Centers for Disease Control s Universal Precautions their Recommendations for Health Care Settings and handicapped legislation Anyone confronted with the challenge of developing appropriate human resource strategies to deal with AIDS will find this book an indispensable resource **Guidelines on Addressing HIV/AIDS in the Workplace Through Employment and Labour Law** Jane Hodges,2004

The Enigmatic Realm of **Aids In The Workplace**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing lacking extraordinary. Within the captivating pages of **Aids In The Workplace** a literary masterpiece penned with a renowned author, readers attempt a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting impact on the hearts and minds of those who partake in its reading experience.

https://abp-london.co.uk/data/Resources/HomePages/Australia_In_The_1870s.pdf

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