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2014 PERFORMANCE MANAGEMENT SURVEY

Over 1,480 HR professionals told us about their organization's performance appraisal process. Here are some of the most interesting things we learned.

92%
of organizations
conduct performance
appraisals

How often does your organization conduct performance evaluations for employees?

Annually
73%

6 Months
13%

Performance Evaluation Report Card

A (Excellent)	2%
B (Above Average)	22%
C (Average)	51%
D (Below Average)	23%
F (Terrible)	2%

76% of respondents rated their company's performance review process as average or below

10 Sins of Performance Appraisal

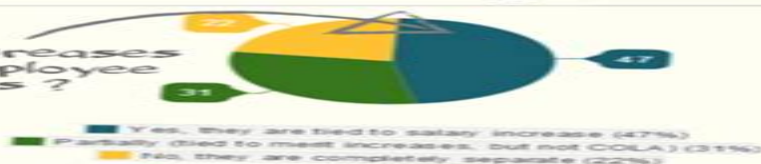
In our '10 Sins of Performance Appraisal' video series, we identify—and portray—the 10 most common sins that managers and supervisors make when conducting employee performance reviews.

<http://ow.ly/yHFKs>



Performance & Pay Raises

Are salary increases linked with employee evaluations?



What is HR's role in the evaluation process?

HR's responsibility for the performance appraisal process varies here are the most common:

60%
informal coaching
for evaluators

51%
filing the
paperwork

55%
reviewing all
evaluations

51%
formal training
for evaluators

5 tips for a meaningful performance appraisal process

If you're going to invest in performance reviews, then it is only sensible to use the time and resources necessary to make them worthwhile. In this article, BLR Legal Editor Holly Jones, JD, our in-house expert on performance appraisals, provides 5 tips that can set a firm foundation for most evaluation systems.

<http://ow.ly/yE1YI>

Get the full survey results at
<http://ow.ly/yHtyE3>

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Shaik Mahaboob Syed



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