

BLOOD COLLAR

An Internal
Examination
of the
Workplace

Charles Spencer

Blue Collar An Internal Examination Of The Workplace

RS Peters



Blue Collar An Internal Examination Of The Workplace:

Blue Collar Charles Spencer, 1978 Personnel Literature United States. Office of Personnel Management. Library, United States Civil Service Commission. Library, 1977 Job Stress and Blue Collar Work Cary L. Cooper, Michael James Smith, 1985 Study of mental stress occupational diseases and occupational injuries experienced by manual workers in the UK explores the trends in employees attitudes since 1970s sociological aspects reasons for lack of job satisfaction reviews stressful working conditions work pacing the impact of stress on quality control inspection the occupational health effects of work load and shift work use of flexible hours of work and compressed working week etc discusses the effects of technological change use of employee counselling programmes etc Productivity and the Quality of Working Life United States Civil Service Commission. Library, 1978 **Labor Literature** United States. Department of Labor. Library, 1977

Position Classification, Pay, and Employee Benefits United States Civil Service Commission. Library, 1978 **Labor Literature**, 1978 *Dimensions of Dignity at Work* Sharon Bolton, 2007-08-15 What is dignity in and at work How is it experienced differently by different groups of working people Are there enduring divisions of dignity unequal access to what is accepted to be a fundamental human right How can we ensure that continued opportunities are available for the creation maintenance and restoration of dignity at work This edited collection of papers investigates the concept of dignity and what it means to people in their working lives how we are perceived and valued as people in the workplace Contributors to over a century of social and organizational analysis have talked about dignity at work but the discussion has tended to take place under headings such as citizenship satisfaction mutuality pride in work responsible autonomy and ontological security or to focus on mismanagement over long hours a poor working environment workplace bullying and harassment as the central facilitator of indignity at work Dignity in and at work is a far more complex phenomenon than these representations would suggest Neither is it enough to suggest that equal opportunity work life balance and anti bullying policies restore dignity to work valuable interventions though they are in themselves The papers featured in this edited collection suggest that we see dignity reordered and experienced in different ways depending on our own circumstances and viewpoints **Blue-collar Stress** Arthur B. Shostak, 1980 Monograph on mental stress among White men manual workers in the USA describes stress factors such as unfavourable working conditions occupational health hazards low social status etc And considers the role of trade unions both as a source of and an antidote to stress Photographs and references Personnel Bibliography Series United States Civil Service Commission. Library, 1960 **Working in Restructured Workplaces** Daniel B. Cornfield, Karen Campbell, Holly J. McCammon, 2001-07-27 What are the contemporary trends in workplace restructuring and the sociological impact on workers lives Around what concepts will work be organized and groups and individuals motivated in their work into the new century To give you definition and answers to these contemporary questions the editors of the sociological quarterly *Work and Occupations* assembled *Working in Restructured Workplaces* It addresses contradictory influences in

contemporary workplace restructuring its impact on workers lives and the direction and nature of future changes in the workplace This authentic collection of sociological thought and research consists of previous works in Work and Occupations and some commissioned specifically for this book to focus on the nature causes and consequences of workplace restructuring The editors introduce a new concept of workplace restructuring to broaden your perspective and then assess implications for workers and their lives The chapters address four major themes Reconfiguring workplace status hierarchies Casualization of employment relationships Restructuring and worker marginalization Comparative labor responses to global restructuring The last two chapters chart new research agendas on the boundaries and durability of workplace restructuring

Personnel Bibliography Series United States. Office of Personnel Management. Library,1979

Hard Work Rick Fantasia,Kim Voss,2004-06-16 This concise overview of the labor movement in the United States focuses on why American workers have failed to develop the powerful unions that exist in other industrialized countries Packed with valuable analysis and information Hard Work explores historical perspectives examines social and political policies and brings us inside today s unions providing an excellent introduction to labor in America Hard Work begins with a comparison of the very different conditions that prevail for labor in the United States and in Europe What emerges is a picture of an American labor movement forced to operate on terrain shaped by powerful corporations a weak state and an inhospitable judicial system What also emerges is a picture of an American worker that has virtually disappeared from the American social imagination Recently however the authors find that a new kind of unionism one that more closely resembles a social movement has begun to develop from the shell of the old labor movement Looking at the cities of Los Angeles and Las Vegas they point to new practices that are being developed by innovative unions to fight corporate domination practices that may well signal a revival of unionism and the emergence of a new social imagination in the United States

Dignity at Work Randy Hodson,2001-09-10 Human dignity the ability to establish a sense of self worth and self respect and to enjoy the respect of others is necessary for a fully realized life Working with dignity is a fundamental part of achieving a life well lived yet the workplace often poses challenging obstacles because of mismanagement or managerial abuse Defending dignity and realizing self respect through work are key to workers well being insuring the dignity of employees is equally important for organizations as they attempt to make effective use of their human capital In this book Randy Hodson a sociologist of work and organizational behavior applies ethnographic and statistical approaches to this topic offering both a richly detailed inside look at real examples of dignity in action and a broader analysis of the pivotal role of dignity at work

Mother Jones Magazine ,1977-04 Mother Jones is an award winning national magazine widely respected for its groundbreaking investigative reporting and coverage of sustainability and environmental issues

The Transformation of U.S. Unions Ray M. Tillman,Michael S. Cummings,1999 Primarily investigates how important the 1995 change in the leadership of the AFL CIO the US federation of labor unions may turn out to be for the course of the labor movement The 14 essays advocate a

socially conscious grassroots democracy as the crux of union reform and resurgence Labor activists scholars and journalists consider such topics as rank and file organizers reform in the Teamsters and United Auto Workers Justice for Janitors and cross border alliances Paper edition unseen 22 50 Annotation copyrighted by Book News Inc Portland OR

Crisis and Political Beliefs Marc Lendler, 1997-01-01 Does the political thinking of ordinary citizens change during periods of crisis Marc Lendler addresses this question by investigating the story behind an unusually prolonged and ultimately successful strike a five year conflict at the Colt Firearms Company in Hartford Connecticut in the 1980s Lendler documents how the participants political consciousness evolved during this period showing what they thought about American politics and institutions

Catalog of Copyright Entries. Third Series Library of Congress. Copyright Office, 1979

Race, Reform, and Rebellion Manning Marable, 2009-09-28 An update of one of the indispensable political and social histories of African Americans since World War II

Class and Its Others J. K. Gibson-Graham, Stephen A. Resnick, Richard D. Wolff, 2000 A surprising and innovative look at class that proposes new approaches to this important topic While references to gender race and class are everywhere in social theory class has not received the kind of theoretical and empirical attention accorded to gender and race A welcome and much needed corrective this book offers a novel theoretical approach to class and an active practice of class analysis The authors offer new and compelling ways to look at class through examinations of such topics as sex work the experiences of African American women as domestic laborers and blue and white collar workers Their work acknowledges that individuals may participate in various class relations at one moment or over time and that class identities are multiple and changing interacting with other aspects of identity in contingent and unpredictable ways The essays in the book focus on class difference class transformation and change and on the intersection of class race gender sexuality and other dimensions of identity They find class in seemingly unlikely places in households parent child relationships and self employment and locate class politics on the interpersonal level as well as at the level of enterprises communities and nations Taken together they will prompt a rethinking of class and class subjectivity that will expand social theory Contributors Enid Arvidson U of Texas Arlington Jenny Cameron Monash U Australia Harriet Fraad Janet Hotch Susan Jahoda U of Massachusetts Amherst Amitava Kumar U of Florida Cecilia Marie Rio Jacquelyn Southern Marjolein van der Veen

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