

Knowledge management



Building A Knowledge Driven Organization

**Nilmini Wickramasinghe, Jatinder N. D.
Gupta, Sushil K. Sharma**



Building A Knowledge Driven Organization:

Building a Knowledge-Driven Organization Robert H. Buckman, 2004-03-15 This is the first book to focus on the people side of knowledge management what it takes to get employees to contribute to a knowledge system Robert Buckman explains how to orchestrate this culture change drawing from the lessons learned by Buckman Laboratories the leader and pioneer in knowledge management in implementing award winning knowledge systems His book is a practical primer on how organizations can move from hoarding knowledge to sharing it building a global strategy that allows them to respond faster than the competition to any customer's need on a global basis Buckman reveals how to Combat the biggest problem with implementing knowledge management creating the culture that supports it Increase the speed of innovation globally across an organization Resolve technical problems quickly Make immediate informed decisions to help solve customer issues Create new products based on customer input and demand

Dynamic Models for Knowledge-Driven Organizations Jennex, Murray E., 2012-11-30 Since knowledge systems and knowledge management programs are put in place to monitor workers in the performance of their jobs knowledge is therefore an essential component in the achievement of goals and production of economic benefit of an organization Dynamic Models for Knowledge Driven Organizations presents a widespread collection of research on the understanding of the managerial technical and human issues associated with the use of knowledge in organizations while bearing in mind the design development and maintenance of useful knowledge management systems This reference is essential for the tools and information needed to effectively implement knowledge management systems and would benefit researchers and practitioners alike

Creating Knowledge-based Healthcare Organizations Nilmini Wickramasinghe, Jatinder N. D. Gupta, Sushil K. Sharma, 2005-01-01 Creating Knowledge Based Healthcare Organizations brings together high quality concepts closely related to how knowledge management can be utilized in healthcare It includes the methodologies systems and approaches needed to create and manage knowledge in various types of healthcare organizations Furthermore it has a global flavor as we discuss knowledge management approaches in healthcare organizations throughout the world For the first time many of the concepts tools and techniques relevant to knowledge management in healthcare are available offering the reader an understanding of all the components required to utilize knowledge

Creating Knowledge Based Organizations Jatinder N. D. Gupta, Sushil Kumar Sharma, 2004-01-01 Creating Knowledge Based Organizations brings together high quality concepts and techniques closely related to organizational learning knowledge workers intellectual capital and knowledge management It includes the methodologies systems and approaches that are needed to create and manage knowledge based organizations

Project-based Organization In The Knowledge-based Society Mitsuru Kodama, 2007-06-04 With the development of information technology in recent years there is a growing need to merge different technologies and services to develop products services and business models that span different industries Corporations must have processes through which they can access share and integrate diverse knowledge

In this book the author proposes a dynamic yet practical method for project leaders to integrate diverse knowledge distributed on projects network to develop new products services and business models Case studies on companies such as Vodafone SHARP Mitsubishi Electric Canon Sony Matsushita Electric are considered The book can be used by high tech organizations from the standpoint of project management or team management for innovation a **Knowledge Works** Christine van Winkelen, Jane McKenzie, 2011-03-29 Knowledge Works is a handbook full of ideas to help you draw on people's knowledge to keep ideas fresh reduce waste and build competence and capability You can either dip into it according to your needs or work through it in a more systematic way to create a plan to improve your organization's performance Knowledge Works is a very practical book that provides proven solutions for important knowledge related problems in organizations including how to convince managers that knowledge is important how to create a knowledge sharing culture and how to improve the quality of conversations A must read for all managers of knowledge intensive organizations Daan Andriessen Professor of Intellectual Capital in Holland University of Applied Sciences The Netherlands To be successful as a manager you need to make better decisions be more innovative and to do more with less In this highly practical handbook Christine Van Winkelen and Jane McKenzie offer new ideas to challenge your current thinking and achieve this Their work is soundly based on 10 years collaborative research with the Knowledge Management Forum at the Henley Business School David Gurteen Founder and Director Gurteen Knowledge Community This book shows in a very inspiring and hands on way how knowledge works This is an utmost important understanding in the growing intellectual economy for increased operational knowledge effectiveness The book has in an impressive way systematized many challenging Knowledge Works perspectives from knowledge mapping and flows to social media and knowledge creating conversations It is demonstrating a number of insightful real life stories and projects during 10 years of the Henley KM Forum as well as providing valuable reading notes Happy Knowledge Work Leif Edvinsson Honorary Chairman for the Henley KM Forum The World's First Professor of Intellectual Capital

Knowledge Leadership Steven A. Cavaleri, Sharon Seivert, 2012-06-14 Applies well respected theories of the learning organization and the knowledge creating company to improving corporate leadership in the knowledge economy Based on research with hundreds of managers in the US and Asia Provides a simple framework for improving leader's knowledge gained from experience

Knowledge-Based Dynamic Capabilities Vaneet Kaur, 2019-06-29 This book provides a knowledge based view to the dynamic capabilities in an organization The author integrates two existing views on gaining competitive advantage the Knowledge View which suggests that the capability of organizations to learn faster than competitors is the only source of competitiveness and the Dynamic Capability View which speculates that a firm's competitive advantage rests on dynamic capabilities which enable a firm to constantly renew the stock of ordinary organizational capabilities in accordance with the changes in the business environment Using the IT sector in India as a case study this book provides and tests a new framework Knowledge Based Dynamic Capabilities in the prediction of competitive advantage

in organizations Knowledge Economy Ethan Evans, AI, 2025-02-28 In today's business landscape the Knowledge Economy explores how organizations can harness intellectual capital digital learning and knowledge based industries for competitive advantage and economic growth The book argues that effectively managing and boosting intellectual assets through digital learning is key to sustainable growth It notes how the shift to a knowledge based economy has made traditional resources less critical placing new emphasis on a company's ability to innovate and adapt This book provides a structured approach starting with defining the knowledge economy and its characteristics then exploring intellectual capital's impact on organizational performance It emphasizes the importance of aligning knowledge management and digital learning with business strategy and organizational culture to build a supportive learning ecosystem **Advances in Production**

Management Systems: Innovative and Knowledge-Based Production Management in a Global-Local World Bernard Grabot, Bruno Vallespir, Gomes Samuel, Abdelaziz Bouras, Dimitris Kiritsis, 2014-08-26 The three volumes IFIP AICT 438 439 and 440 constitute the refereed proceedings of the International IFIP WG 5.7 Conference on Advances in Production Management Systems APMS 2014 held in Ajaccio France in September 2014 The 233 revised full papers were carefully reviewed and selected from 271 submissions They are organized in 6 parts knowledge discovery and sharing knowledge based planning and scheduling knowledge based sustainability knowledge based services knowledge based performance improvement and case studies *Developing Knowledge-Based Client Relationships* Ross Dawson, 2012-05-31 *Developing Knowledge Based Client Relationships* Second Edition shows organizations how to lead their key clients into lasting profitable high value relationships Building on the powerful tested principles of knowledge based client relationships Ross Dawson provides clear and extremely practical approaches for all professional and knowledge based firms on how to create unique value for both clients and themselves Detailed case studies across a wide variety of professional services industries offer valuable insights into world leading practice in the field He examines key client programs and how to create deeper knowledge based relationships through these He discusses in detail the collaborative technologies available today and how they can be used in client relationships along with managing portfolios of communications channels He also discusses firm wide relationship management leading relationship teams and value based pricing for knowledge based client relationships This is done by presenting underlying theoretical framework a variety of tools for structuring relationships and presenting knowledge to clients and numerous case studies and examples of firms which have implemented these concepts successfully

New Knowledge Creation Through ICT Dynamic Capability Mitsuru Kodama, 2008-06-01 The progress of broadband ICT is having a big impact on individual lifestyles and corporate activities For corporate strategy broadband use goes beyond improving management efficiency to contributing to enhancing customer services and developing new markets In addition the shape of corporate organizations and their behavior is changing along with recent changes in the business environment and development of broadband networks It will become increasingly important for future business strategies to go beyond

resources limited by business units within conventional corporate organizations to take positive initiatives with knowledge and competences outside the company as well as with the dynamic use of ICT through such means as external strategic alliances virtual corporations mergers and acquisitions and outsourcing This book describes that the full utilization of ICT based on fixed and mobile wireless broadband communication platforms supports managerial speed and excellence while making it possible to formulate new business models Chapter 1 describes business process innovations and new e business that activates the concepts and technology of video based information networks VIN based on the leading broadband and wireless technologies of multimedia communication networks Dynamic activities with VIN as a future network strategy support tool will enable business innovation through strengthening corporate competitiveness and enhancing customer services Chapter 2 considers theoretical frameworks related to ICT dynamic capability for companies that have employed ICT ICT dynamic capability comprises the three elements of context architecture boundaries consolidation and ICT application capabilities and is discussed from the viewpoint of the new knowledge creation process The interaction among actors dynamic use of VIN tools and the community knowledge creating cycle simultaneously enhances knowledge effectiveness and creativity Chapter 3 goes on to consider the decision making process that introduced and activated VIN tools within the company aimed at the acquisition of ICT dynamic capability from the perspective of a strategy making process Chapter 4 demonstrates community management frameworks exploiting VIN in the company through in depth case study The top down approach through the innovative leadership of community leaders who comprehensively manage the business community spread within and outside the company will enable the dynamic use of ICT by community members In Chapter 5 looking at the creation of business linking industry and academia the author considers cases of VIN development through a bottom up approach involving members in the strategic community and shows analysis from the viewpoint of ICT dynamic capability created from dynamic interaction of context and knowledge with customers who have crossed the organizational boundaries among industries In Chapter 6 through emergent strategies for small and medium sized companies the book justifies new knowledge in house after its creation from a trial and error process using a bottom up approach and the author looks at the feelings and behaviour of actors undertaking to improve in house productivity and customer services as a strategy for the entire company In Chapter 7 the author takes up a case study of Sony and looks at an example of VIN tools adoption by means of Sony s deliberate strategy using a top down approach Moreover learning from Sony s trial error method the author considers the process of a successful VIN adoption from a bottom up approach through emergent strategies centered on worksite organization In Chapter 8 the author considers successful case studies of VIN adoption by large companies The author considers the processes that productively resolve internally generated friction and conflict and transform corporate culture through the use of both top down and bottom up approaches Finally in Chapter 9 the book provides new insights derived from the case studies and theoretical and managerial implications related to new knowledge creation by ICT dynamic

capability Bridging theory and practice and providing international scope this book will be invaluable to academics and students with an interest in business management ICT and to managers in high tech industries

Organizational Intelligence for Change Adaptability Wioleta Kucharska,2025-05-23 This book offers a pioneering exploration of how the synergy between knowledge learning and collaboration the KLC approach drives organizational intelligence and adaptability Grounded in empirical research and case studies it examines how the impact of the KLC approach varies based on company culture adhocracy clan market and hierarchy and management levels team division and organization Readers will discover actionable strategies for fostering collective intelligence and adapting to change especially in the context of remote work and AI driven environments The book highlights the critical role of leaders as architects of company culture and provides practical guidance for aligning culture with business goals Case studies bring the concepts to life offering valuable lessons for designing and sustaining a growth agile mindset This research rich volume is an essential resource for researchers academics and students in organizational change knowledge management and strategy as well as business leaders seeking to enhance their company s collective intelligence and adaptability

Introduction to the Science Popularization Industry Fujun Ren,Yizhong Zhang,Guangbin Liu,2021-08-12 This book systematically introduces the popular science industry It firstly summarizes the social basis and research status of the development of contemporary science popularization industry and also elaborates on the basic theory and main forms of science popularization industry The most important feature of this book is its focus on the practice and case study of the development of science popularization industry in China Meanwhile it analyzes the development of science popularization industry in China from four perspectives the basis and conditions the current situation and countermeasures the main promotion tasks and the policy suggestions for promotion The book analyzes the development trend of science popularization industry in China It can be used as a reference book for science popularization practitioners and enthusiast to learn and understand the theory and practice of science popularization industry It can also be used as a textbook for the cultivation and training of science popularization talents

Building Innovation Capability in Organizations Mil Terziovski,2007 Global competition shorter product lifecycles and increasingly demanding customers are creating significant pressures for the creation of innovative organizations By examining eight case studies in various industry sectors in Europe Australia Japan and Thailand this book provides a qualitative explanation of the complex relationships between innovation capability e commerce sustainable development and new product development The book explores how organizations develop innovation capability through the application of e commerce sustainable development orientation and new product development in order to gain competitive advantage This knowledge will help managers academics and policy makers understand what works and why and how it works in creating innovation driven organizations from an international perspective thereby providing an integrated approach to innovation management

IT Policy and Ethics: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources,2013-02-28

IT policies are set in place to streamline the preparation and development of information communication technologies in a particular setting IT Policy and Ethics Concepts Methodologies Tools and Applications is a comprehensive collection of research on the features of modern organizations in order to advance the understanding of IT standards This is an essential reference source for researchers scholars policymakers and IT managers as well as organizations interested in carrying out research in IT policies *Appreciative Inquiry Approaches to Organizational Transformation* Bhattacharya, Sudipto, Chakraborty, Tanusree, 2019-12-27 As organizations continue to develop and adapt in today's modern society various approaches have begun to emerge as managers look for the best techniques to improve company performance Appreciative inquiry is the practice of maintaining a positive and optimistic environment within the workplace and it's a concept that has transformed many corporations as it spread across the globe Understanding this powerful shift in employee perception requires considerable research on how appreciative inquiry is affecting various companies worldwide Appreciative Inquiry Approaches to Organizational Transformation provides emerging research that serves to increase the productivity of individuals and organizations exponentially by sharing case studies from organizations where appreciative inquiry has been implemented successfully as well as best practices that can benefit organizations and common pitfalls that can be avoided by becoming more vigilant Featuring coverage on a broad range of topics such as individual execution productivity and occupational solutions this book is ideally designed for managers practitioners corporate professionals executives researchers educators and students *Knowledge Capital* Jay L. Chatzkel, 2003-08-07 Knowledge Capital How Knowledge Based Enterprises Really Get Built is an integrated structured set of conversations with thought leaders and key practitioners in the fields of intellectual capital and knowledge management who examine in the form of conversations the steps necessary for creating and implementing the various dimensions of a knowledge based enterprise These are the dimensions that need to be effectively addressed for the organization to successfully make the transition from an activity based organization to a truly knowledge based enterprise The conversations that make up Knowledge Capital are not studies of theory separated from practice or practice without a strong theoretical base Rather they are the stories of how knowledge based enterprises really get built in the words of the people who built them While every contributor begins from his or her own unique perspective and background each moves toward a convergent understanding of the core elements perspectives and practices involved These systemic conversations provide a body of knowledge and experience on how to craft and implement strategies as well as the how values learning performance relationships innovation and change play in the development of usable knowledge environment These explorations together lead to a mapping of what are quickly becoming the foundations of the next stage of the field Knowledge Capital gives the reader a readily accessible collection of insights and experiences essential for the new era in intellectual capital and knowledge management *Building a Knowledge-based Culture* Glenn H. Tecker, Kermit Maurice Eide, Jean Stark Frankel, American Society of Association Executives, 1997 The authors provide

concrete guidelines for navigating entry into the 21st century Based on years of research and experience helping associations develop strategy and gain position they will show you what it means to become knowledge based and why it is important You ll learn about the unique organizational strategies operational philosophies strategic and long range planning and development of leadership necessary to become a knowledge based organization **Managing Knowledge for Global and Collaborative Innovations** Samuel Kai Wah Chu, Samuel Chu, 2010 Networked and interconnected world improving communication collaboration and knowledge sharing between people and organization is very important This book provides an insight into knowledge management practices and their applications to a wide range of complex issues

Building A Knowledge Driven Organization Book Review: Unveiling the Power of Words

In a world driven by information and connectivity, the energy of words has been evident than ever. They have the capability to inspire, provoke, and ignite change. Such may be the essence of the book **Building A Knowledge Driven Organization**, a literary masterpiece that delves deep into the significance of words and their effect on our lives. Written by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book's key themes, examine its writing style, and analyze its overall impact on readers.

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