

# **Building Reflective Hcare**

Sacha Pearce, Jan Collis

# **Building Reflective Hcare:**

Building the Reflective Healthcare Organisation Tony Ghaye, 2008-04-15 Healthcare organisations have to manage change in order to evolve and improve care This book explores the use of reflective practice as a practical tool to examine growth and change and to develop an effective health care organisation Developing the Reflective Healthcare Team Tony Ghaye, 2008-04-15 Team working and learning through reflection are both fundamental to quality healthcare. This book is the first to explore the use of the practices of reflection to develop health care teams that can deliver sustainable high quality personalised care Developing the Reflective Healthcare Team is structured in three parts which are about new views of reflective practice improving team working and the use of the TA2LK facilitative reflective process to develop high Reflective Leadership in Healthcare Rhian Last, Sue Lillyman, 2023-08-15 This practical and positive guide shows how good effective reflection can help people to stay on track as well as understand what is working well and what might be improved essential skills for leaders at all levels of practice from newly qualified staff to senior managers Supporting readers to link theory and action with reflection the authors illustrate how practitioners can exercise their own kinds of leadership to strengthen improve and thrive Taking a realistic and achievable view of leadership the book reviews the different leadership approaches and styles that help to inform us about what makes a good leader explores the role of emotional intelligence appreciative intelligence and narrative intelligence in leadership especially in complex challenging and continually changing healthcare settings and uses case studies and practice examples to ensure the book is relevant current and helpful Reflective leadership is fundamental to providing safe effective healthcare to all patients as well as enhancing resilience for individuals teams and organisations This guide is an essential read for healthcare students and practitioners no matter at what stage or level they are at as a leader **Reflection: Principles and Practices for Healthcare Professionals 2nd Edition** Tony Ghaye, Sue Lillyman, 2014-10-07 In this newly updated edition of the bestselling Reflections Principles and Practice for Healthcare Professionals the authors reinforce the need to invest in the development of reflective practice not only for practitioners but also for healthcare students The book discusses the need for skilful facilitation high quality mentoring and the necessity for good support networks The book describes the 12 principles of reflection and the many ways it can be facilitated It attempts to support with evidence the claims that reflection can be a catalyst for enhancing clinical competence safe and accountable practice professional self confidence self regulation and the collective improvement of more considered and appropriate healthcare Each principle is illustrated with examples from practice and clearly positioned within the professional literature New chapters on appreciative reflection and the value of reflection for continuing professional development are included making this an essential guide for all healthcare professionals Professional Development, Reflection and Decision-Making in Nursing and Healthcare Melanie Jasper, Megan Rosser, Gail

Mooney, 2013-05-20 This essential text brings together in one place the inextricably linked concepts of professional

development reflective practice and decision making Fully updated and revised throughout the new edition of this easy to follow jargon free title is targeted at nursing and healthcare practitioners and nursing students providing clear guidance to help the reader think critically about their practice work within professional boundaries be accountable for their actions and **EBOOK: Reflective Practice for Healthcare Professionals** Beverley Taylor, 2010-05-16 Taylor plan for their future reveals how reflection and contemplation creatively welds the everyday working day world to a myriad of cultural ethical moral and managerial challenges This book offers the beginning practitioner a broad understanding of why conscious awareness of one s thinking matters Taylor s insight reveals her deep thoughtfulness as a meticulous researcher supervisor and mentor and her guidelines will ground you in shaping your own development as a researcher in practice Dr Margaret Martin Victoria University of Wellington New Zealand Reflection as a process of critical self evaluation continues to grow and be recognised as a successful approach to improving changing and managing healthcare practice This latest text by Taylor is a welcome addition to the increasing body of knowledge on the subject She writes as always with exceptional clarity and manages to combine practical guidance with experiential insights and theoretical frameworks Highlighting the importance of ordinary human communication for all healthcare professionals Taylor's text and presence is anything but ordinary Professor Dawn Freshwater University of Leeds UK This book is about more than reflection it is about a philosophy of nursing that Taylor has espoused throughout her career and it makes a connection with the reader in a way that many books do not This is a must have book for all who wish to move their practice forwards Joanne Pike Senior Lecturer NEWI North Wales This popular book provides practical guidance for healthcare professionals wishing to reflect on their work and improve the way they undertake clinical procedures interact with other people at work and deal with power issues The new edition has been broadened in focus from nurses and midwives exclusively to include all healthcare professionals Practice stories by a variety of healthcare professionals are interweaved throughout the book to illustrate reflective practice and author's reflections boxes are used to illustrate the author's experience of reflective practice. The book contains a clear and comprehensive description of The fundamentals of reflective practice and how and why it is embraced in healthcare professions Strategies for effective reflection Systematic approaches to technical practical and emancipatory reflection A step by step guide to applying the Taylor REFLECT model This edition also introduces the concept of ordinariness in health care which used consciously with the reflective practice processes in this book should increase the likelihood that patients receiving healthcare will feel acknowledged heard and comforted as intelligent human beings Transformative Learning in Healthcare and Helping Professions Education Teresa J. Carter, Carrie J. Boden, Kathy Peno, 2019-05-01 Transformative Learning in Healthcare and Helping Professions Education Building Resilient Professional Identities is a co edited book Carter Boden and Peno with invited chapters from educators who share our passion for learning in healthcare and the helping professions. The purpose of the book is to introduce professional learners students residents and others in

professional training to transformative learning for building resilient professional identities amid practice environments that include widespread burnout and compassion fatigue With a diverse set of authors engaged in clinical and educational practice in academic medicine nursing dentistry physical therapy mental health counseling science education psychology social work and inter professional collaborative practice we offer strategies for building resilience throughout the years of professional training and into professional practice We do so through the experiences of authors involved in healthcare and the helping professions to illustrate how some are coping with the challenges of burnout and compassion fatigue through learning that can be transformative This book explores the nature of professional identity formation by examining ways that professionals in training can thrive amid the challenges of today s stressful practice environments First hand stories of resilience illustrate how learners as well as educators in these professions are addressing adversity career decision making service to the underserved and the self care needed to provide excellent care for others. The prominence of transformative learning within adult learning theory is illustrated for its potential to revise the meaning that learners make of their experiences and open up new possibilities for renewed vitality in professional education and practice environments The book has two primary audiences professional learners in healthcare and helping professions education and their educators who are often professional practitioners themselves These educators have a significant role in influencing the next generation of professionals by serving as mentors role models and teachers The importance of fostering learning that is transformative has never been more important than it is today for those who will work in these demanding professions We invite readers to discover experiences and strategies for achieving individual wellbeing as well as opportunities for building a culture within professional education and practice settings that will foster resilience Health and Healthcare in Complexity Sandra Jones, Dein Vindigni, OAM, 2025-04-17 This book unveils the transformative potential of the 3P Ecosystem Framework for Collaborative Health Partnerships offering a comprehensive guide to designing and implementing sustainable health solutions for complexity Through an ecological lens complemented by a distributed leadership approach this volume addresses contemporary health challenges and provides empirical evidence from diverse case studies The chapters delve into the need for a holistic collaborative approach exploring critical topics such as how to adapt and lead change that is inclusive of practitioners and patients indigenous health practices and the use of digital health innovation to support transnational health partnerships Expert contributors present a blend of theoretical insights and practical applications making this book an essential resource for understanding and navigating the complexities of modern health ecosystems Readers will discover how to foster collaboration that builds capacity and promotes self determination in various health contexts Ideal for academics students practitioners and policymakers in health professions social sciences business and leadership this book offers valuable tools resources and frameworks for creating adaptable and equitable health solutions Whether you are involved in mainstream or community health provision or international health collaborations this volume provides the knowledge and

resources needed to drive impactful change Fundamentals of Person-Centred Healthcare Practice Brendan McCormack, Tanya McCance, Cathy Bulley, Donna Brown, Ailsa McMillan, Suzanne Martin, 2021-03-22 Fundamentals of Person Centred Healthcare Practice presents evidence based perspectives on a broad range of approaches to person centred practice in healthcare Featuring contributions from internationally recognised experts in the field this valuable textbook helps students and staff across healthcare disciplines understand the essential concepts of person centred practice in various health related contexts Using the Person centred Practice Framework an innovative theoretical model based on more than two decades of research and practice students develop a strong understanding of the different components of person centredness their connections and interactions and how they can be implemented to promote positive healthcare experiences for care providers service users and families Recognising the dynamic and complex nature of person centredness the text emphasises the importance of a common language and a shared understanding of person centred practice in all areas of healthcare from hospital and social care systems to mental health learning disability and rehabilitation services This practical and insightful introduction to the subject Provides engaging student friendly coverage of the central principles and practice of person centredness within a multi professional and interdisciplinary context Features cases and examples of person centred practice in curricula worldwide Includes activities designed to support person centred practitioner development Discusses the future of person centred facilitation learning and practice Offers real world guidance on providing a holistic approach to developing person centred relationships that facilitate meaningful connections with others Fundamentals of Person Centred Healthcare Practice is an indispensable resource for nursing and allied health professionals and an important reference work for educators facilitators supervisors and healthcare practitioners Creating Space Sacha Pearce, Jan Collis, 2022-03-15 Creating Space models the way in which practice development emerges from reflecting on the human story and reveals to healthcare the Church and the community the unique role of the chaplain's experiences as a resource to Reflective Practice in Nursing Chris Bulman, Sue Schutz, 2013-01-10 From reviews of previous editions This others excellent book provides useful guidance on the use of reflection in practice a helpful addition to any nursing library Primary Health Care an excellent investment in any nurses library portfolio Journal of Advanced Nursing An extremely welcome addition to nursing s literature on thoughtful knowledgeable practice Nursing Times This is an excellent practical guide to reflective practice I would highly recommend this book to all practice teachers and students Journal of Practice Nursing The ability to reflect on practice has become a competency demanded of every healthcare professional in recent years It can be a daunting prospect but this practical and accessible text guides the way using the latest research and evidence to support the development of skills in reflective practice and provides help and advice on how to get started how to write reflectively and how to continue to use reflective practice in everyday situations This fifth edition of Reflective Practice in Nursing is an indispensable guide for students and practitioners alike who wish to learn more about reflective practice as well as

containing essential information for teachers and lecturers Reigniting Employee Engagement: A Guide to Rediscovering <u>Purpose and Meaning in Healthcare</u> Tom Atchison, EdD,2021-10-23 Many organizations know employee engagement is essential to success but few approach it in the right way Bonuses thank you notes employee of the month awards and similar initiatives may produce temporary boosts in morale but do not build a long term culture of true engage ment Reigniting Employee Engagement A Guide to Rediscovering Purpose and Meaning in Healthcare presents a simple model for creating sustainable employee engagement now more elusive than ever because of ongoing changes in healthcare delivery Rising caregiver burnout is an especially critical issue and this book provides a method for refocusing on basic human needs to reenergize the healthcare workforce Author Tom Atchison explores the psychology of why and how people commit to their work while debunking many myths such as money being the best motivator Each chapter features an interview with a successful healthcare executive who offers perspective and advice on how best to approach employee engagement These performance profiles allow readers to see how the book s model applies to real world scenarios in healthcare Topics covered in this book include Worker values meaning and purpose Leadership's role in employee engagement. The importance of corporate culture Proven motivation techniques Strategies doomed to fail Employee engagement is not as simple as telling someone they have done a good job Meaning and purpose are the most powerful motivators in healthcare The key is helping professionals to rediscover their passion for patient care and to remember what originally led them to their call ing This book shows the way **Reflective Practice, Third Edition** Sara Horton-Deutsch, Gwen Sherwood, 2023-10-31 The third edition of Reflective Practice depicts the concept of reimagining in such a brilliant way and is a must have resource for nurses Portia Janine Jordan PhD MBA MCUR RN FANSA Professor Department of Nursing and Midwifery Faculty of Medicine and Health Sciences Stellenbosch University This incredible edition of a professional masterpiece pulls together global leaders creative thinkers entrepreneurs educators and practitioners to support and guide us as healthcare professionals A joy to read and a must read for all professionals who are reflexive Thomas Kearns EdD MEd BNS RGN RPN RNT FAAN FFNMRCSI Past Executive Director Dean Faculty of Nursing and Midwifery RCSI University of Medicine and Health Sciences Dublin Co Director Global Innovation and Leadership Academy Faculty of Nursing and Midwifery RCSI In this outstanding book Sara Horton Deutsch and Gwen Sherwood provide an invaluable resource for nurse educators and their students Reflective Practice Reimagining Ourselves Reimagining Nursing takes a complex topic and makes it accessible for learners across all levels This should be required reading in all nursing programs Pamela R Jeffries PhD RN FAAN ANEF FSSH Dean of Nursing Valere Potter Professor of Nursing Vanderbilt School of Nursing A nurse s work is multifaceted medically complex technically precise and physically demanding But nursing the act of caring is also social emotional impactful and personal Because nursing education programs prioritize the importance of the technical and physical aspects of nursing that is what they teach This leaves practicing nurses poorly equipped to understand the science of caring and unprepared for the constant stream of

emotional and psychological stressors that come with this profoundly important work The unintended consequences of this omission include burnout toxic work environments and exodus from the profession In this highly anticipated and particularly timely third edition of Reflective Practice authors Sara Horton Deutsch and Gwen Sherwood invite readers to reflect recalibrate reimagine rethink and reframe the work of nursing care and their various roles and relationships within it This book focuses first on the individual then practice settings and finally systems and communities while providing supporting theoretical frameworks practical applications and opportunities for personal and shared reflection along the way Reflective **Certified healthcare simulator** Practice guides nurses to emotional and psychological fulfillment in all aspects of care educator exam pathway 2025/2026 version Brittany Deaton, 2025-07-21 Master the Certified Healthcare Simulation Educator CHSE exam with this comprehensive and up to date 2025 2026 version Carefully aligned with the latest Society for Simulation in Healthcare SSH blueprint this guide offers a practical and focused approach to exam preparation It is designed to meet the needs of aspiring simulation educators faculty clinical instructors and trainers seeking CHSE certification What Makes This Book Unique Fully Updated for 2025 2026 Exam Blueprint The content is precisely mapped to the current SSH exam domains and subdomains ensuring efficient high yield preparation Clear Concise and Focused Organized for quick comprehension with bulleted summaries key concepts and real world application tips for simulation based education Detailed Answer Rationales All questions are accompanied by comprehensive explanations to support deeper understanding and learning Flexible Study Format Whether you re studying at home in a simulation center or between shifts this book is structured for maximum convenience and retention Key Features Highlights 485 Practice Questions Includes over 485 practice questions distributed across core content areas and a full length mock exam for comprehensive review Exam Success Strategies Learn proven techniques to manage test anxiety navigate tricky questions and optimize your performance on exam day Ideal for First Time Test Takers and Recertifiers Whether you re new to simulation or seeking recertification this guide supports every stage of your journey Who This Book Is For Healthcare professionals pursuing the CHSE certification Simulation specialists faculty and instructional designers Clinical educators integrating simulation into curriculum Anyone seeking a structured reliable quide for certification success Summary This exam quide provides everything you need to pass the Certified Healthcare Simulation Educator exam clear explanations targeted content and over 485 practice questions Whether you re just starting your journey or looking to sharpen your expertise this book is your complete pathway to certification success Translator Brittany Deaton PUBLISHER TEKTIME **Enhancing** Professionality Through Reflectivity in Social and Health Care Walter Lorenz, Zuzana Havrdová, 2023-09-13 This book discusses complex motivational conditions and strategies on macro meso and micro levels promoting reflectivity in interpersonal professional practice. The increasing demands made on practitioners in social and health services as illustrated by the COVID 19 pandemic can lead to great uncertainty over how to find the right response to complex expressions of need

and how to account for ethical professional decisions in view of prevailing strategies of risk reduction and managerial accounting Reflectivity has been recognised as being of central importance for guiding practitioners towards situationally differentiated and accountable practice However it is a complex process made up not only of different psychological components and their interplay with educational and organisational contexts but also of multilevel interactions and purely situational conditions that can have positive or negative effects The individual and team reflectivity can be learned and supported through various educational and managerial opportunities sensitively guided personal and professional experiences and specific patterns of interaction which are reviewed in the book Reflective supervision in the workplace plays a pivotal role in enabling individual and team reflective processes However there are also social and organisational factors that can hinder the development of individual and team reflectivity. The particular value of this publication is that the authors focus on complex research findings from several consecutive studies and critically review and discuss the conditions for reflectivity from various perspectives and with the background of rich academic literature and research Their research derived empirical and analytical insights were submitted to managers and educators and effective and realistic strategies and methods to enhance different levels of reflectivity in students and practitioners were discussed and are summarised in this volume Among the topics covered The significance of reflectivity in professional social and health care in relation to changing socio political contexts Gender aspects of reflectivity in the social and healthcare field Operationalisation of reflectivity for research by personal team and organisational scales Cultural and communicational patterns of interaction enabling professional reflective processes Enhancing Professionality Through Reflectivity in Social and Health Care is pertinent reading for professors of professional academic training programmes for social workers nurses supervisors trainers in non formal learning settings students and managers of social and health services with an interest in enhancing organisational cultures Building a Culture of Ownership in Healthcare, Third Edition Joe Tye, Bob Dent, 2024-02-21 Awarded third place in the 2024 AJN Book of the Year Awards in the Health Care Administration category The Invisible Architecture is built on knowing and acting on what research tells us creates a great employee experience Thank you Joe and Bob for writing a book whose time has come and for your efforts to make healthcare better and better Quint Studer MSE Co author The Human Margin Building the Foundations of Trust A must read and a great resource for every leader in today s transforming work environment Tim Porter O Grady DM EdD APRN FAAN FACCWS Senior Partner Health Systems TPOG Associates Clinical Professor Emory University SON Registered Mediator In the aftermath of the pandemic preexisting challenges in healthcare organizations have intensified Stress burnout staffing shortages and even the erosion of trust in organizational leadership are pressing issues that need solutions Using construction as their metaphor authors Joe Tye and Bob Dent make a compelling case that a healthcare organization s Invisible Architecture a foundation of core values a superstructure of organizational culture and the interior finish of workplace attitude is no less important than its visible architecture In this

third edition of Building a Culture of Ownership in Healthcare readers will learn how investing in their organization and their people can enable a significant successful change in productivity employee engagement nurse satisfaction recruitment and retention quality of care patient satisfaction and positive financial outcomes TABLE OF CONTENTS Chapter 1 Invisible Architecture Chapter 2 From Accountability to Ownership Chapter 3 The Foundation of Core Values Chapter 4 The Superstructure of Organizational Culture Chapter 5 The Interior Finish of Workplace Attitude Chapter 6 Blueprinting a Culture of Ownership Chapter 7 Three Essential Elements of a Culture of Ownership Chapter 8 Personal Values and Organizational Values Chapter 9 The Four Dimensions of Transformational Leadership Chapter 10 Anatomy of a Change Movement What the Movement to Ban Public Smoking Has to Teach Healthcare Leaders About Culture Change Afterword How to Communicate Effectively with Today's Patients: Practical Strategies for Healthcare Providers Pasquale Epiloque De Marco, 2025-04-10 In a rapidly evolving healthcare landscape effective communication between patients and providers has become paramount How to Communicate Effectively with Today's Patients Practical Strategies for Healthcare Providers offers a comprehensive guide to healthcare professionals seeking to enhance their communication skills and deliver patient centered care With a focus on today s patients this guidebook delves into the art of building rapport actively listening and conveying empathy Healthcare providers will gain valuable insights into understanding nonverbal communication and body language to better connect with patients and address their needs The book explores the nuances of communication in various healthcare settings including inpatient outpatient emergency department telehealth and home care Each setting presents unique challenges and this guidebook provides tailored strategies to navigate these complexities effectively Recognizing the importance of cultural competence the guidebook offers practical tips for communicating with patients from diverse backgrounds Understanding cultural differences beliefs and values enables providers to deliver culturally sensitive care that respects patients individuality Furthermore the guidebook addresses the challenges of handling difficult conversations with patients It provides strategies for breaking bad news compassionately managing patient anger and frustration and navigating cultural and language barriers Effective communication in these challenging situations can help mitigate misunderstandings and promote positive patient experiences How to Communicate Effectively with Today's Patients Practical Strategies for Healthcare Providers also emphasizes the importance of reflective practice and continuous improvement Healthcare providers are encouraged to evaluate their communication skills identify areas for growth and implement strategies for ongoing professional development This comprehensive guidebook is an indispensable resource for healthcare professionals seeking to enhance their communication skills and deliver patient centered care With its practical strategies evidence based insights and real world examples How to Communicate Effectively with Today's Patients Practical Strategies for Healthcare Providers empowers healthcare providers to build strong patient relationships improve patient satisfaction and achieve better health outcomes If you like this book write a review on google books Service Design and Service Thinking in

Healthcare and Hospital Management Mario A. Pfannstiel, Christoph Rasche, 2018-12-28 This book examines the nature of service design and service thinking in healthcare and hospital management By adopting both a service based provider perspective and a consumer oriented perspective the book highlights various healthcare services methods and tools that are desirable for customers and effective for healthcare providers In addition readers will learn about new research directions as well as strategies and innovations to develop service solutions that are affordable sustainable and consumer oriented Lastly the book discusses policy options to improve the service delivery process and customer satisfaction in the healthcare and hospital sector The contributors cover various aspects and fields of application of service design and service thinking including service design processes tools and methods service blueprints and service delivery creation and implementation of services interaction design and user experience design of service touchpoints and service interfaces service excellence and service innovation The book will appeal to all scholars and practitioners in the hospital and healthcare sector who are interested in organizational development service business model innovation customer involvement and perceptions and service experience Developing Practice Capability Narelle Patton, Joy Higgs, Megan Smith, 2018-04-16 This book focuses on professional practice capability development in workplace contexts It is built around the idea of workplace learning spaces being like crucibles in which many human material and ephemeral factors are brought together through interactive exchanges of purpose and energy A Crucible Model for Professional Development is presented and explored as a means for better understanding workplace learning as a place and vehicle for learning for professional practice The power and potential for such learning spaces resembles the power of the apparently simple bowl of a crucible However when combined with the fire of enthusiasm for learning and teaching and the rich learning resources and opportunities these settings can provide the resultant catalytic reactions of professional growth and development can be both rewarding and outstanding This book challenges contemporary models of workplace learning and their ability to develop a broad range of professional practice capabilities The authors examine the nature and context of workplace learning in relation to capability development explore the potential of the Crucible Model to enhance workplace learning and provide narratives of professional practice capability development in action The discussions generate a range of implications and recommendations for workplace learning and capability development relevant to workplace learning educators and supervisors academic educators practitioners students and those with the power to shape the future direction of workplace learning for professional practice We invite you as readers of this book to consider the themes we have presented to reflect on your own experiences whether as a student workplace learning educator supervisor academic educator or a practitioner seeking to enhance your own capability development to re imagine workplace learning pedagogy and in so doing harness the potency of workplace learning experiences to develop professional practitioners capable of flourishing in and constructively contributing to 21st Century professional practice contexts Visionary Leadership In Healthcare Holly Wei, Sara Horton-Deutsch, 2022-03-01

The world is constantly changing and during a time of great challenges our healthcare systems must evolve moving beyond an illness narrative and toward one that focuses on health and healing In doing so our leadership styles must evolve as well Visionary Leadership in Healthcare informs expands and empowers nurse leaders to envision and transform the current healthcare system using an evolved worldview to achieve a global life sustaining perspective Authors and skilled experienced nurse leaders Holly Wei and Sara Horton Deutsch model their call to move away from hierarchical leadership to more engaged open equitable inclusive authentic and caring leadership styles Table of Contents Chapter 1 The Evolution of Leadership Theories Chapter 2 Global Perspectives on the Evolution of Nursing Leadership Chapter 3 Transcending Leadership and Redefining Success Chapter 4 Developing Effective Nursing Leadership Skills and Capacity Chapter 5 Nurturing Healthy and Healing Work Environments Chapter 6 Leadership Roles in Promoting a Resilient Workforce Chapter 7 Leadership Roles in Mitigating Organizational Trauma Chapter 8 Nursing Leadership in Planetary and Environmental Health Chapter 9 Quantum Caring Leadership A new Ontology into Practice Chapter 10 Caring Science Informed Leadership Chapter 11 Promoting Exceptional Patient Experience Though Compassionate Connected Care Chapter 12 Applying Complexity Science in Promoting Community and Population Health Chapter 13 Assembling a Unifying Force Interprofessional Collaboration to Improve Healthcare Chapter 14 Leadership in Disaster Preparedness and Response Chapter 15 Nursing Leadership in the Global Health Context Chapter 16 Nursing Leadership in Promoting the Use of Evidence Chapter 17 Wisdom Leadership A Developmental Journey Chapter 18 Diversity Equity and Inclusion in Nursing Education and Health Systems Chapter 19 Transforming Health Policy Chapter 20 Nursing Leadership in Social and Political Determinants of Health Chapter 21 Creating a Connected World A Call to Ethics of Face and Belonging

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