

Antidiscrimination Law & Social Equality



Andrew Koppelman

Antidiscrimination Law And Social Equality

Adam Łazowski, Adam Cygan



Antidiscrimination Law And Social Equality:

Antidiscrimination Law and Social Equality Andrew Koppelman, 1998-09-10 Arguing that although it is not the role of a liberal state to shape its citizens beliefs this work suggests that a moral code for the prevention of discrimination is needed The text responds to objections to discrimination law from liberal theory and outlines the moral principles it posits

Antidiscrimination Law and Social Equality Andrew Koppelman, William Arthur Galston, Andrew Altman, Xiaorong Li, University of Maryland, College Park. Institute for Philosophy and Public Policy, 1996 [Comparative Equality and Anti-Discrimination Law, Third Edition](#) David B. Oppenheimer, Sheila R. Foster, Sora Y. Han, Richard T. Ford, 2020-02-28 This revised and updated casebook comprehensively compares the U S legal approach to problems of inequality and discrimination with the approaches of a variety of other legal systems around the world **Nordic Equality and**

Anti-Discrimination Laws in the Throes of Change Anne Hellum, Ingunn Ikdahl, Vibeke Strand, Eva-Maria Svensson, 2023-08-18 The Nordic states were among the first in the world to enact general gender equality and anti discrimination laws with low threshold enforcement mechanisms Today the Nordic countries top the World Economic Forum s Gender Gap Index but they have still not succeeded in closing the gender gap This book draws a diverse and complex picture of the long uneven and unfinished process towards substantive equality in four Nordic countries Sweden Finland Norway and Iceland It presents the Nordic gender equality model s systematic use of three measures overarching gender policies legislation that has an explicit or implicit impact on gender relations and gender equality and anti discrimination laws with low threshold enforcement systems What potentials and limitations do the Nordic gender equality and anti discrimination law regimes have to combat individual discrimination and structural inequality Can these regimes function as a driver of political legal economic cultural and social change and as a corrective to laws policies and practices that uphold existing inequalities and if so to what extent Can weaknesses in the equality and anti discrimination laws and the way they are enforced hamper efforts to close remaining gender gaps Rather than looking at the Nordic gender equality laws and policies in isolation the book situates their development and transformative potential within a changing European and international political and legal landscape [Annual of German and European Law](#) Russell A. Miller, Peer Zumbansen, 2004

Complementing the highly successful online German Law Journal this new publication aims to deepen and develop some of the issues discussed in the Journal as well as to take up new questions and directions of commentary Focusing on pressing legal questions of socio political relevance it offers scholarly articles reports book reviews and selected statutes or court decisions in English translation in all fields of German and European Law The main objective is to offer border transcending and interdisciplinary research into fast moving areas of the law often involving a complex array of institutional political and private actors *Research Handbook on Legal Aspects of Brexit* Adam Łazowski, Adam Cygan, 2022-11-18 Illustrating the legacy of Brexit this timely Research Handbook provides a comprehensive and coherent analysis of not only the Brexit

process within the UK but also what it means for both the UK and the EU within the framework of their future relationship

Law and Social Norms Eric Posner, 2009-07-01 What is the role of law in a society in which order is maintained mostly through social norms trust and nonlegal sanctions Eric Posner argues that social norms are sometimes desirable yet sometimes odious and that the law is critical to enhancing good social norms and undermining bad ones But he also argues that the proper regulation of social norms is a delicate and complex task and that current understanding of social norms is inadequate for guiding judges and lawmakers What is needed and what this book offers is a model of the relationship between law and social norms The model shows that people's concern with establishing cooperative relationships leads them to engage in certain kinds of imitative behavior The resulting behavioral patterns are called social norms Posner applies the model to several areas of law that involve the regulation of social norms including laws governing gift giving and nonprofit organizations family law criminal law laws governing speech voting and discrimination and contract law Among the engaging questions posed are Would the legalization of gay marriage harm traditional married couples Is it beneficial to shame criminals Why should the law reward those who make charitable contributions Would people vote more if non voters were penalized The author approaches these questions using the tools of game theory but his arguments are simply stated and make no technical demands on the reader

Equality François Levrau, Noel Clycq, 2020-10-19 Equality as an ideal has a long history and while some progress has obviously been made the persistence of certain inequalities is remarkable In order to draw a detailed picture of equality's nature value relevance and scope this book provides a multidisciplinary analysis Using a classic three part framework the book looks at the macro level broader systemic historical conceptual societal and European level the meso level concrete social institutions such as the labour market and the welfare state and the micro level of the individuals and their relations and thoughts about equality psychological reactions cultural depictions and sociological analyses The chapters not only provide an overview of the state of equality but also identify promising areas of future research and will be of interest to students and scholars across a number of fields including European studies history law political philosophy psychology sociology and economics

Equality and Anti-Discrimination Liu Xiaonan, Wang Liwan, 2021-11-01 In *Equality and Anti Discrimination The Road to Equal Rights in China* Professors Liu Xiaonan and Wang Liwan collect experienced scholars in the field of anti discrimination law to conduct deep discussions on the manifestations causes and solutions of discrimination issues in China Since the reform and opening up in China the market economy and civil society have developed However many economic and social discriminations have also emerged and caused widespread social contradictions and legal dilemmas In this book equality rights and discrimination issues are investigated in a panoramic way from the perspective of law and insightful suggestions are made The authors believe that anti discrimination research and actions in the field of Chinese law are carried out simultaneously with political changes and economic development In this process experts and scholars public media research institutions and non governmental organizations

play important roles The awakening of civil rights awareness and the emergence of rights protection actions for vulnerable groups are the sources of anti discrimination research and actions in the field of law Equality and Discrimination Law in Australia: An Introduction Beth Gaze,Belinda Smith,2016-11-24 Equality and Discrimination Law in Australia An Introduction adopts a groundbreaking approach in its delivery of equality and discrimination law principles It analyses equality as a goal of the law and acknowledges that to prevent discrimination modern laws must challenge the beliefs practices systems and structures that enable it Democratic Constitutionalism in India and the European Union Philipp Dann,2021-02-26 Comparing the structures and challenges of democratic constitutionalism in India and the European Union this book explores how democracy is possible within vastly diverse societies of continental scale and why a constitutional framework is best able to secure the ideals of collective autonomy and individual dignity It contributes to an emerging comparative discussion on structures of power separation of powers and a comparative law of democracy which has long been neglected in comparative constitutional studies **Gower Handbook of Discrimination at Work** Hazel Conley,2016-04-29 Workplace discrimination is an experience that despite four decades of equality legislation continues to blight the lives of thousands every year Discrimination persists on the protected grounds of sex race disability age sexual orientation religion or belief and gender reassignment as well as where no legal protection exists such as in relation to class background or migration status The Handbook discusses recent changes in equality legislation as well as considering the limitations of legal frameworks in addressing inequality However complying with the law is only the first step towards addressing discrimination in the workplace and the book goes beyond the law and provides evidence of good practice in promoting organisational culture change as well as considering future directions for policy on equality action The Gower Handbook of Discrimination at Work looks at both social justice and business case perspectives and its message is not a negative one The contributors have considerable depth of understanding of workplace discrimination both as academics and equality practitioners their work has contributed to policy formation and all are committed to improving the lives of people at work They offer insights into existing international developments and make suggestions for the ways in which positive change can be realised Practitioners such as human resources professionals and other managers involved in addressing equality at work trade unionists equality trainers and academics concerned with researching or teaching in the areas of employment and equality will all find this book of interest Furthermore it will be of value to students in the fields of business and management employment law equality and diversity and human resource management Comparative Perspectives on the Enforcement and Effectiveness of Antidiscrimination Law Marie Mercat-Bruns,David B. Oppenheimer,Cady Sartorius,2018-06-30 This book focuses on anti discrimination law in order to identify commonalities and best practices across nations Almost every nation in the world embraces the principle of equality and non discrimination in theory if not in practice As the authors expert contributions establish the sources of the principle vary considerably from international treaties to religious law traditions

and more There are many approaches to methods of enforcement and other variables but the principle is nearly universal What does a comparison of the laws and approaches across different lands reveal Readers may explore the enforcement and effectiveness of anti discrimination law from 25 nations across six continents Esteemed authors examine national regional and international systems looking for common and best practices identifying innovative approaches to long standing problems The many ways that anti discrimination law is enforced are brought to light from criminal or civil prosecution through to community resolution processes amongst others Through comparing the approaches of different lands the authors consider which methods of enforcement are effective These enriching national and international perspectives highlight the need for more creative concrete and coordinated means of enforcement to ensure the effectiveness of anti discrimination law regardless of the legal tradition concerned but in light of these traditions Readers will find each nation remarkable and learn something new and interesting from each report *A Right to Discriminate?* Andrew Koppelman,Tobias Barrington Wolff,2009-07-28

Should the Boy Scouts of America and other noncommercial associations have a right to discriminate when selecting their members Does the state have a legitimate interest in regulating the membership practices of private associations These questions raised by *Boy Scouts of America v Dale* in which the Supreme Court ruled that the Scouts had a right to expel gay members are at the core of this provocative book an in depth exploration of the tension between freedom of association and antidiscrimination law The book demonstrates that the right to discriminate has a long and unpleasant history Andrew Koppelman and Tobias Wolff bring together legal history constitutional theory and political philosophy to analyze how the law ought to deal with discriminatory private organizations **Minority Governance in and beyond Europe** Tove H. Malloy,Joseph Marko,2014-11-27

Minority Governance in and beyond Europe offers a review of contemporary developments in minority relations The publication addresses normative and institutional developments in a pan European context It tackles the theoretical and practical implications of power sharing the dichotomy of old and new minorities human rights violations public institutions for minority protection and abating discrimination theoretical reflections on minority activism political participation of minorities justifications of minority protection the evolution of language rights and minorities in relation to EU law It offers a lens that provides the reader with a clearer understanding about academic thinking and indicates where political will is needed to advance the minority rights protection regime in the future Compiled to celebrate the 10th anniversary of the European Yearbook of Minority Issues and offering a selection of the most important articles published in the Yearbook this collection will be of great interest to scholars students and policy makers engaging in minority related activities and interested in multiethnicity and cultural pluralism in Europe **The Fight for Interracial Marriage Rights in Antebellum Massachusetts** Amber D. Moulton,2015-04-06 Though Massachusetts banned slavery in 1780 prior to the Civil War a law prohibiting marriage between whites and blacks reinforced the state s racial caste system Amber Moulton recreates an unlikely collaboration of reformers who sought to

rectify what they saw as an indefensible injustice leading to the legalization of interracial marriage Gay TV and Straight America Ron Becker, 2006-02-02 After decades of silence on the subject of homosexuality television in the 1990s saw a striking increase in programming that incorporated and in many cases centered on gay material In shows including Friends Seinfeld Party of Five Homicide Suddenly Susan The Commish Ellen Will Grace and others gay characters were introduced references to homosexuality became commonplace and issues of gay and lesbian relationships were explored often in explicit detail In Gay TV and Straight America Ron Becker draws on a wide range of political and cultural indicators to explain this sudden upsurge of gay material on prime time network television Bringing together analysis of relevant Supreme Court rulings media coverage of gay rights battles debates about multiculturalism concerns over political correctness and much more Becker's assessment helps us understand how and why televised gayness was constructed by a specific culture of tastemakers during the decade On one hand the evidence points to network business strategies that embraced gay material as a valuable tool for targeting a quality audience of well educated upscale adults looking for something edgy to watch But Becker also argues that the increase of gay material in the public eye creates growing mainstream anxiety in reaction to the seemingly civil public conversation about equal rights In today's cultural climate where controversies rage over issues of gay marriage yet millions of viewers tune in weekly to programs like Queer Eye for the Straight Guy this book offers valuable insight to the complex condition of America's sexual politics *A Country Divided: Understanding Liberal and Conservative Views in America* Pasquale De Marco, 2025-07-19 In a world divided by political ideologies it is more important than ever to understand the core principles and differences between liberalism and conservatism This comprehensive and engaging book delves into the historical roots core beliefs and impact of these two dominant political ideologies Liberalism emphasizing individual liberty equality and social justice advocates for an active government role in promoting these values On the other hand conservatism rooted in tradition individual responsibility and limited government intervention believes in the power of free markets and personal accountability This book explores the evolution of liberalism and conservatism over time tracing their origins from the Enlightenment era to their modern manifestations It examines how these ideologies have shaped societies policies and political landscapes around the world Through in depth analysis the book unpacks the key differences between liberalism and conservatism across a range of issues including economics social welfare foreign policy and cultural values It highlights the contrasting perspectives on government intervention individual rights and societal responsibilities With a focus on the United States the book delves into the political battles and debates between liberals and conservatives shedding light on their impact on policymaking elections and the broader social and cultural fabric of the nation Moving beyond ideological divides the book emphasizes the importance of understanding and respecting diverse viewpoints It calls for greater dialogue empathy and compromise to address the challenges facing society today This book is an essential guide for anyone seeking to navigate the complex world of politics and ideology It provides a deeper understanding of liberalism

and conservatism their historical significance and their enduring influence on our societies If you like this book write a review *Nordic Law in European Context* Pia Letto-Vanamo,Ditlev Tamm,Bent Ole Gram Mortensen,2018-12-12 Nordic law is often referred to as something different from other legal systems At the same time it is a common belief that the Nordic countries share more or less the same legal tradition and are very similar in their approach to the law Considering both of these points of view the book tells a story of how Nordic law and Nordic legal thinking differ from other legal systems and how there are many particularities in the law of each of the Nordic countries making them different from each other The idea of Nordic law also conceals national features The basic premise of the book is that even if strictly speaking there is no such thing as a Nordic common law it still makes sense to speak of Nordic law and that acquiring a more than basic knowledge of this law is interesting not only for comparative lawyers but also helpful for those working with Nordic lawyers and dealing with questions involving law in the Nordic countries *Constitutional Self-Government* Christopher L. EISGRUBER,Christopher L Eisgruber,2009-06-30 Most of us regard the Constitution as the foundation of American democracy How then are we to understand the restrictions that it imposes on legislatures and voters Why for example does the Constitution allow unelected judges to exercise so much power And why is this centuries old document so difficult to amend In short how can we call ourselves a democracy when we are bound by an entrenched and sometimes counter majoritarian constitution In *Constitutional Self Government* Christopher Eisgruber focuses directly on the Constitution s seemingly undemocratic features Whereas other scholars have tried to reconcile these features with majority rule or simply acknowledged them as necessary limits on democracy Eisgruber argues that constitutionalism is best regarded not as a constraint upon self government but as a crucial ingredient in a complex non majoritarian form of democracy In an original and provocative argument he contends that legislatures and elections provide only an incomplete representation of the people and he claims that the Supreme Court should be regarded as another of the institutions able to speak for Americans about justice At a pivotal moment of worldwide interest in judicial review and renewed national controversy over the Supreme Court s role in politics *Constitutional Self Government* ingeniously locates the Constitution s value in its capacity to sustain an array of institutions that render self government meaningful for a large and diverse people

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