# Bitter Choices

Blue-Collar Women in and out of Work

Ellen Israel Rosen



# **Bitter Choices Blue Collar Women In And Out Of Work**

**Janet Zandy** 

#### Bitter Choices Blue Collar Women In And Out Of Work:

Bitter Choices Ellen Israel Rosen, 1990-03-23 Ellen Israel Rosen presents a compelling portrait of married women who work on New England's assembly lines while they also maintain their homes and marriages With skill and sympathy she documents the reasons these women work their experiences on the job in the union and at home the sources of their job satisfaction and their management of the double day The major issue for this segment of the labor force Rosen suggests is not whether to work but the availability and quality of jobs Rosen argues that deindustrialization plant closings and job displacement confronts blue collar women factory workers with a bitter choice between work at lower and lower wages or no work at all Drawing on quantitative and qualitative data from interviews with more than two hundred such women factory workers Rosen traces the ways in which women who do unskilled factory work have gained in self esteem as well as financial stability from holding paid jobs Throughout Rosen explores the relationship between public work experiences and private family life She analyzes the dynamics of two paycheck working class families clarifies relationships between class and gender and explores the impact of patriarchy and capitalism on working class women At the same time Rosen places women s job loss within the broader economic context of global industrial transformations demonstrating how international capital shifts to cheaper labor in developing countries as well as technological progress are changing the shape of the entire American labor force and are beginning to undermine the material and symbolic gains of the American female factory worker the promise of market equality and progressive working conditions This book is a significant contribution to our understanding of women s work and family lives but it is also a valuable look at the consequences of deindustrialization in America for workers their families and their communities Myra Marx Ferree American Journal of Sociology Women, Work, and Place Audrey Kobayashi, 1994-12-15 Topics include the transformation of the work force in nineteenth century Montreal Bettina Bradbury feminization of skill in the British garment industry Allison Kaye the relationship between work and family for Japanese immigrant women in Canada Audrey Kobayashi experiences of women during a labour dispute in Ontario Joy Parr contemporary restructuring of the labour force in the United States Susan Christopherson and in an urban context in Montreal Damaris Rose and Paul Villeneuve the effect of gentrification on women s work roles Liz Bondi inequality in the work force Sylvia Gold and theoretical issues involved in understanding women in the contemporary city Linda Peake An introductory essay provides a review of current issues Feminists and women s studies specialists and activists as well as geographers historians sociologists and policy planners will find this book of great interest Women and Work Sonia Carreon, Amy Cassedy, Kathryn Borman, Paula J. Dubeck, 2013-11-26 Focuses on vital contemporary issues Women in the work force today are still subjected to the glass ceiling sexual discrimination income inequality stereotyping and other obstacles to equal employment and professional advancement Now a collection of 150 original articles written for this handbook explores the challenges and career blocks that today s women face in the workplace discuss important contemporary issues and offers

a wide range of facts and data on women s employment Offers insights and information The Handbook answer hundreds of questions as it illuminates current achievements and obstacles to success for women in the marketplace Drawing upon a growing body of research in the social and behavioral sciences the articles provide insights into such issues as the sex segregation of occupations comparable worth women in traditionally male occupations career plans of college women gende4r bias in job evaluations and personnel decisions sexual harassment the gendered culture of organizations the effects of maternal employment on children and child care and more The articles draw on extensive research and studies on women in the workplace across the U S and around the world A valuable research aid This handbook presents the reader with a broadly based understanding of women s work experiences and provides a useful set of sources for in depth research It is a valuable reference for professors librarians researchers guidance counselors and students who need reliable up to date information The handbook includes a subject and name index Now Hiring Julia Kirk Blackwelder,1997 In Now Hiring historian Julia Kirk Blackwelder adroitly traces the evolution of the American occupational structure delineating the main lines of the development of the female work force and its interactions with education family life and social convention

Women Encounter Technology Swasti Mitter, Sheila Rowbotham, 2003-09-02 This collection explores the effects of new technologies on women s employment and on the nature of women s work The volume is edited by two pre eminent scholars in the field and contains thirteen articles from leading academics worldwide The book provides a critique of postmodernism and ecofeminism and demands that new technology is used as a vehicle for gender equality in the developing world

Monthly Labor Review ,1988-09 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews Situated Lives Louise Lamphere, Helena Ragone, Patricia Zavella, 2014-04-08 Situated Lives brings together the most important recent feminist and critical research that situates gender in relationship to the historical and material circumstances where gender race class and sexual orientation intersect and shape everyday interaction Contributors include Barbara Babcock Jean Comaroff Sarah Franklin Faye Ginsburg Matthew Gutmann Faye V Harrison Louise Lamphere Ellen Lewin Jos e Lim on Iris Lopez Emily Martin Mary Moran Kirin Narayan Aihwa Ong Devon G Pe na Beatriz Pesquera Helena Ragon e Rayna Rapp Judith Rollins Leslie Salzinger Denise Segura Carol Stack Ann Stoler Donald D Stull Brett Williams Patricia Zavella **Calling Home** Janet Zandy, 1990 Working class women are the majority of women in the United States and yet their work and their culture are rarely visible Calling Home is an anthology of writings by and about working class women Over fifty selections represent the ethnic racial and geographic diversity of working class experience This is writing grounded in social history not in the academy Traditional boundaries of genre and periodization collapse in this collection which includes reportage oral histories speeches songs and letters as well as poetry stories and essays The divisions in this collection telling stories bearing witness celebrating solidarity address the distinction of by or about working class women and show the connections between individual identity and collective sensibility in a common

history of struggle for economic justice The geography of home identity parents sex motherhood the dominance of the job the overlapping of private and public worlds the promise of solidarity and community are a few of the themes of this book Here is a chorus of working class women s voices Sandra Cisneros Barbara Garson Meridel Le Sueur Tillie Olsen Barbara Smith Endesha I M Holland Mother Jones Nellie Wong Agnes Smedley Bobbie Louise Hawkins Sharon Doubiago Carol Tarlen Hazel Hall Margaret Randall Judy Grahn and many others The aesthetic impulse is shaped by class but not limited to one ruling class What connects these writers is a collective consciousness a class which rejects bondage and lays claim to liberation through all the possibilities of language Calling Home is illustrated with family photographs as well as images of working women by professional photographers Race, Gender, Sexuality, and Social Class Susan J. Ferguson, 2015-07-16 An eye opening exploration of how socials statuses intersect to shape our identities and produce inequalities In this fully edited and streamlined Race Gender Sexuality and Social Class Dimensions of Inequality and Identity Second Edition Susan Ferguson has carefully selected readings that open readers eyes to the ways that social statuses shape our experiences and impact our life chances The anthology represents many of the leading voices in the field and reflects the many approaches used by scholars and researchers to understand this important and evolving subject The anthology is organized around broad topics Identity Power and Privilege Social Institutions etc rather than categories of difference Race Gender Class Sexuality to underscore this fundamental insight race class gender and sexuality do not exist in isolation they often intersect with one another to produce social inequalities and form the bases of our identities in society Nine readings are new to this edition Michael Polgar on Jewish assimilation and culture in the U S Katherine Franke on the 1940 Supreme Court case Suneri v Cassagne concerning racial identity Carla Pfeffer on transgender identity Michelle Alexander on the New Jim Crow Richard Lachmann on the decline of the U S as an economic and political power Abby Ferber on privilege and oppression blindness Amada Hess Why Women Aren t Welcome on the Internet Iris Marion Young Five Faces of Oppression Ellis Cose Rage of the Privileged The choice of readings in Race Gender Sexuality and Social Class Dimensions of Inequality and Identity is better than my current text in terms of inequality and steps of closing the gaps Dr Deden Rukmana Savannah State University I really like how Race Gender Sexuality and Social Class Dimensions of Inequality and Identity deals with underlying concepts rather than difference by x y or z Ana Villalobos Brandeis University **Negotiated Care** Margaret Nelson, 1990 Explores the daily lives of family day care providers Class Struggle Or Family Struggle? Seung-kyung Kim,1997-06-28 This study complements the burgeoning literature on South Korean economic development by considering it from the perspective of young female factory workers In approaching development from this position Kim explores the opportunity and exploitation that development has presented to female workers and humanizes the notion of the Korean economic miracle by examining its impact on their lives Kim looks at the conflicts and ambivalences of young women as they participate in the industrial work force and simultaneously grapple with defining their roles in respect to marriage and motherhood within conventional

family structures. The book explores the women s individual and collective struggles to improve their positions and examines their links with other political forces within the labor movement She analyses how female workers envision their place in society how they cope with economic and social marginalisation in their daily lives and how they develop strategies for a Feminist Legal Theory Nancy E. Dowd, Michelle S. Jacobs, 2003 Feminist Legal Theory is a groundbreaking collection of feminist work proceeding from the core assumption that the differences among women are essential to feminist analysis Rather than presenting feminist legal theory sequentially with African American feminism or critical race feminism added on at the end the volume thoroughly integrates key readings from non white non middle class and non mainstream writers throughout The volume explores the intersections of race class and gender in such areas as theory family work and economic issues and violence against women Each section of the book begins with an introduction providing context and insights into how the particular pieces included challenge norms and create new paradigms This vibrant challenging collection of work by a broad range of authors represents the cutting edge of feminist theory in concrete applications essential to gender equality Contributors include Patricia Hill Collins Bonnie Thornton Dill Angela P Harris Sylvia A Law Mari Matsuda Martha Minow Esther Ngan Ling Chow john a powell Jenny Rivera and Maxine Baca Zinn Reshaping the Work-Family Debate Joan C. Williams, 2012-01-01 The United States has the most family hostile public policy in the developed world Despite what is often reported new mothers don t opt out of work They are pushed out by discriminating and inflexible workplaces Today s workplaces continue to idealize the worker who has someone other than parents caring for their children Conventional wisdom attributes women s decision to leave work to their maternal traits and desires In this thought provoking book Joan Williams shows why that view is misguided and how workplace practice disadvantages men both those who seek to avoid the breadwinner role and those who embrace it as well as women Faced with masculine norms that define the workplace women must play the tomboy or the femme Both paths result in a gender bias that is exacerbated when the two groups end up pitted against each other And although work family issues long have been seen strictly through a gender lens we ignore class at our peril The dysfunctional relationship between the professional managerial class and the white working class must be addressed before real reform can take root Contesting the idea that women need to negotiate better within the family and redefining the notion of success in the workplace Williams reinvigorates the work family debate and offers the first steps to making life manageable for all American families Making Sweatshops Ellen Israel Rosen, 2002-12-03 Making Sweatshops reveals the inexorable movement towards an open trading system the shifting alignments of actors pushing for or opposing openness and most centrally how trade policy promotes the globalization of apparel production filling a gap in our understanding of these dynamics Richard P Appelbaum coauthor of Behind the Label Inequality in the Los Angeles Apparel Industry A detailed examination of the role that trade policy plays in the process of globalization Rosen provides a meticulous historical analysis of the textile apparel industry one of the world's most globalized industries and one of its most

hot button issues Stephen Cullenberg coauthor of Transition and Development in India Rosen shows how politics have always shaped the trade agenda from beginning to end and she presents a most compelling case that if trade and the global economy are to foster justice and equality for the people of our world we will need to rewrite the existing rules of global trade Charles Kernaghan director of the National Labor Committee This book delves deep into the industry s trade journals congressional testimony newspaper accounts and economic and political scholarship of the last fifty five years to tell the story of U S trade policy and the decline of labor standards in the apparel industry This patient and voluminous examination systematically reveals for the first time how the U S sacrificed its apparel workers on the altar first of the anti Communist crusade and then of free trade ideology Robert J S Ross PhD Professor of Sociology and Director International Studies Stream Clark University Making Sweatshops is in part a history of the apparel and textile industries in the U S and the world But it is much more than that It is also about power and globalization Rosen explains how the former shapes the latter and how workers around the world suffer because of it Activists policy makers consumers anyone interested in understanding why sweatshops exist should read this book Bruce Raynor President Union of Needletrades Industrial and Textile Employees Unite Rosen convincingly demonstrates that it is the transnational corporations rather than the consumers and certainly rather than the workers who benefit from trade liberalization whose rules the lobbyists for these very coporations more or less write for supine politicians This is a book in the great tradition of solid scholarship allied with deep commitment to the cause of global economic justice Leslie Sklair author of Globalization Capitalism and its Alternatives Wives of Steel Karen Olson, 2005 Wives of Steel is based on more than eighty formal interviews conducted over a fifteen year period with women and some men both white and black all of whom were part of Sparrows Point as workers spouses or longtime residents of the local communities Through the stories they tell we see how a male dominated industry has influenced personal family and social experiences over several generations. We also see the distinct differences and surprising similarities among the lives of black and white women which often reflect the complicated relationships among black and white steelworkers in the plant

Searching for Home Abroad Jeff Lesser, 2003-09-15 A multidisciplinary study of the transnational cultural identity of Brazilian nationals of Japanese descent and their more recent attempts to re settle in Japan The End of the Line Kathryn Marie Dudley, 1997-06-23 This volume tells the story of what the 1988 closing of the Chrysler assembly plant in Kenosha Wisconsin meant to the people who lived in that town Through interviews with displaced autoworkers and other members of the community it dramatizes the lessons Kenoshans drew from the plant shutdown This volume tells the story of what the 1988 closing of the Chrysler assembly plant in Kenosha Wisconsin meant to the people who lived in that company town Since the early days of the 20th century Kenosha had forged its identity and politics around the interests of the auto industry When nearly 6000 workers lost their jobs in the shutdown the community faced not only a serious economic crisis but also a profound moral one In this study Dudley describes the painful often confusing process of change that residents of

Kenosha like the increasing number of Americans who are caught in the crossfire of de industrialization were forced to undergo Through interviews with displaced autoworkers and Kenosha s community leaders high school counsellors and a rising class of upwardly mobile professionals Dudley dramatizes the lessons Kenoshans drew from the plant shutdown

Newcomers In Workplace Louise Lamphere, Alex Stepick, Guillermo J. Grenier, 1994-01-30 Case studies capture the experiences difficulties and determination of immigrant workers Resilience Across Contexts Ronald D. Taylor, Margaret C Wang, 2012-12-06 A number of societal risks pose serious challenges to families well being many of which cut across divisions of class and race These challenges include changes in the labor market and economy the increasing participation of mothers in the labor force the changing nature of family structure and the composition of households and the increase in the number of immigrant families Key institutions in the lives of families including places of employment and schools can play a significant role in fostering families capacity to adapt to the potential challenges they face Resilience Across Contexts Family Work Culture and Community presents papers written by leading scholars in varied disciplines including economics developmental and educational psychology education and sociology discussing factors that influence resilience development The authors research focuses on emerging issues that have significant implications for policy and practice in such areas as employment and new technologies maternal employment and family development family structure and family life immigration migration acculturation and education of children and youth and social and human services delivery The book s overall goal is to take stock of what is known from research and practice on some of the challenges facing children and families for policy development and improvement of practices Mapping China Chongqing Wu,2016-11-21 The seven articles in this collection all deal with the topic of peasants migrant workers and informal labor but each has a different emphasis on one of these elements

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