



Y-Media Co. EMPLOYEE HANDBOOK

Welcome to a company you can love...



Cover Page

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Welcoming Statement: LETTER FROM THE PRESIDENT

Dear Alex, it's a pleasure to personally welcome you to the team.

It's an exciting time for Y-Media Co., as we continue to grow, we strive to remain an innovative, motivated, and experienced team. We welcome you to our team and look forward to your ideas, input, and support for our success.

We're always innovating how we operate in order to maximize support and make our clients' lives better. Our team members have understood to meet the challenges of our industry and to always stand together.

Now that you're here, you're part of this amazing journey and all the decisions that come with it.

Welcome aboard!

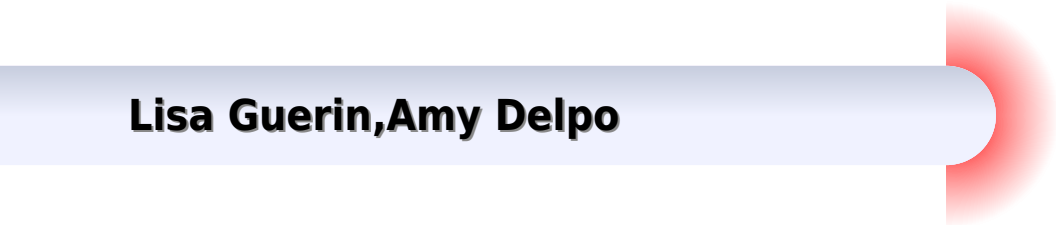
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Phyllis Fitzgerald Smith, President of Y-Media Co.

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Creating Your Employee Handbook

Lisa Guerin, Amy Delpo



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