

CREATIVE ACADEMIC BARGAINING

Mapping Conflict in the Unionized College and University



ROBERT BIRNBAUM



Creative Academic Bargaining Managing Conflict In The Unionized College And University

Daniel J. Julius



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Resources in Education, 1999 *The Politics of Faculty Unionization* Gordon B. Arnold, 2000-09-30 Faculty unions are an important part of the current higher education landscape particularly in the public sector Yet the rise of unionism among university faculties during the 1960 s and 1970 s was an unexpected development that clashed with many assumptions about academic life Amid campus tensions economic crisis and state political controversies the faculties of the Universities of Connecticut Massachusetts and Rhode Island were among those joining ranks of organized labor during that era This book follows the documentary record of faculty unionization at these New England universities to explore how and why unionization came about As the book reveals faculty unionization can be much more than the simple result of local controversies When examined in light of the surrounding political and economic environment a complex picture emerges On these New England campuses the process invoked the participation of many actors Faculties administrations boards state political leaders and national associations all played a part in shaping the course of events sometimes in unexpected and unintended ways Gordon B Arnold places these events in context providing a 35 year overview of faculty unionism and locating faculty unionization within the broader realm of organized labor and the rise of public sector collective bargaining

Rejection of Collective Bargaining by Faculties at Major Research Universities Eileen Margaret Wilson, 1992

Cooperation in Academic Negotiations Robert Birnbaum, James P. Begin, Bert R. Brown, Rutgers University. Institute of Management and Labor Relations, 1985 **How Colleges Work** Robert Birnbaum, 1991-09-03 One of the best theoretical and applied analyses of university academic organization and leadership in print This book is significant because it is not only thoughtfully developed and based on careful reading of the extensive literature on leadership and governance but it is also deliberately intended to enable the author to bridge the gap between theories of organization on one hand and practical application on the other *Journal of Higher Education* *Assessing the Impact of Faculty Collective Bargaining* J. Victor Baldridge, 1981 **Labor Management Relations in the Public Sector** N. Joseph Cayer, Sherry S. Dickerson, 1984

ASHE Reader on Faculty and Faculty Issues in Colleges and Universities Martin J. Finkelstein, 1990 *Collective Bargaining in Higher Education*, 1981 *AAHE-ERIC/higher Education Research Report* Francis E. Masat, 1978 **The Interstate Compact for Education**, 1981 **Managing Conflict and Collaboration** Udai Narain Pareek, 1982 In the Indian context **Managing the Industrial Labor Relations Process in Higher Education** Daniel J. Julius, 1993

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