

# LEADERSHIP CHALLENGES IN THE SOUTH AFRICAN LOCAL GOVERNMENT SYSTEM

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**ABSTRACT:** Local governments in South Africa have experienced leadership challenges in the democratic South Africa. Poor leadership ethics have badly contributed in the leadership challenges in the South African local government system. The objective of the study was to identify the factors that contribute in the poor leadership ethics in local government and the consequences of bad behavior by local government leadership and employees. Mixed research methodology was applied in the study. Primary data was collected through self-administered questionnaires that were personally administered by the researchers to 10 portfolio managers, 333 Employees and interviewed 9 executive managers. The study found that the poor systems to fight against corruption and unethical activities compromise public service delivery and paint all public sector officials as corrupt people. The idea of getting into government institutions for the purposes of self-benefit is dominant amongst many people who are in government institutions.

**KEYWORDS:** Leadership challenges, Local government, Ethics, Corruption, Democracy.

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## 1. INTRODUCTION

South African local government has many challenges. The biggest challenge affecting public service delivery is the lack of effective leadership ethics. According to Modumo (2015: 154), the government of South Africa has tried to lay more emphasis on local government economic development, despite the challenges. The progress made by democratic government is seldom noticed because of the many challenges facing local governments in South Africa. According to Sebola (2015: 9), the dominant challenge across local governments in South Africa is mal-administration and corruption. Local governments in South Africa are struggling to change the dilemma that was created by the apartheid government because of the local government systems. Dilemmas such as generating government wealth to benefit the many, mainly designed to benefit whites only, geographical spread of the population; and inferior public services to black people are common.

The biggest dilemma created by the apartheid government in agreement with the freedom fighters during the transition from apartheid to the democratic government was the sunset clause. The sunset clause consists of negotiations and the agreement between the apartheid government and the freedom fighters. The Apartheid government surrendered political power to black people but did not surrender economic power, which then contributed to unethical leadership in the current democratic government. The democratic government made many sacrifices in terms of public services and those who assume power did not have enough resources to provide public services. These dilemmas badly affect public service delivery at all government levels, but the local government level is mainly affected (Takhar, 2017: 301).

Wegner (2018: 51) is of the view that the dominant party system in South Africa does not assist the poor people and do not address the issues of holding unethical leaders accountable. Leaders are not accountable to people because the general population does not participate in the political electoral processes. The community dilutes democracy in terms of the processes of electing preferred leaders. The ideal approach to elect leaders will be allowing everyone to participate in electing the leaders of political parties. The system of electing representatives at the local government level does not give power to the citizens to recall those who were misbehaving or failing to advance the interests of the people (De Kadt and Larreguy, 2018: 383). Community members would always be compelled or forced to be represented by a person who is no longer needed by the community until his or term is finished. Koma (2010: 118) argued that pragmatism related to the application of a segregated structure of local

# Challenges Of Leadership In African Government

**Hlengiwe Mabizela, Nirmala Dorasamy**



## **Challenges Of Leadership In African Government:**

**Challenges of Leadership in African Development** Olusegun Obasanjo, Hans d' Orville, 1990 Contains the report and proceedings of the inaugural program of the African i e Africa Leadership Forum which took place from 24 October to 1 November 1988 in Ota Nigeria Pref Includes index *The Leadership Challenge in Africa* John Mukum Mbaku, Joseph Takougang, 2004 This collection of essays written by an outstanding group of scholars makes a significant contribution to the debate on poverty alleviation in Cameroon the country s stalled transition to democratic governance identity and citizenship and the equitable allocation of resources The essays contain a refreshing rigorous and informative analysis of the Biya regime opposition politics and provides practical strategies to enhance peaceful co existence and sustainable development in the country **Resolving the African Leadership Challenge** Okechukwu Ethelbert Amah, 2023-01-26 Resolving the African Leadership Challenge Insight From History examines leadership in pre colonial colonial and postcolonial modern Africa exploring the origin of Africa s leadership challenge and providing lessons to enhance leadership effectiveness **The Leadership Challenge of Economic Reforms in Africa** Olusegun Obasanjo, Hans d' Orville, 1991 Proceedings of an international conference hosted in Washington D C by the Brookings Institution and convened by the Africa Leadership Forum on Sept 28 29 1989 Includes index **Lessons from Political Leadership in Africa** Chris Jones, Pregala Pillay, Purshottama Reddy, Sakhile Zondi, 2022-02-17 The central message of this book is that leadership serves as a blueprint to transform Africa into a global powerhouse There is an urgent need to refocus our efforts on the African Continent and her people while at the same time forging ahead with democratic accountable people centred ethical and transparent governance and leadership Corruption has undoubtedly become a hostile enemy in robbing the poor violating the trust of the people and eroding the moral fibre of society Abuse of power position or office compounded by greed self enrichment and acts of dishonesty has dire consequences for mankind and as such each contribution in this book promotes Africa s vision to sustain humanity and its people away from social ills such as extreme poverty distinct inequalities and large scale unemployment What is needed is a new generation of bold passionate confident inspiring leaders to make a difference and leave an edible mark in the global arena This is the fundamental spirit of leadership for the Africa that this book wants and wishes to nurture We cannot go back and change the past but we can learn lessons both good and bad and change the future towards a bigger better and brighter tomorrow *LEAD: Leadership Effectiveness in Africa and the African Diaspora* Terri R. Lituchy, Bella L. Galperin, Betty Jane Punnett, 2016-11-02 This book considers the new business environment of modern day Africa addressing how management styles must adapt to societal changes across the continent As investment in the continent grows and African businesses begin to look beyond their own borders there comes a real need to understand leadership from an Afro centric perspective This book explores the similarities and differences across African countries compares them with other regions and identifies particular cultural realities that managers must consider in order to be successful in the new business

environment of modern Africa Building on their Leadership Effectiveness in Africa and the African Diaspora LEAD research project the authors provide an empirical understanding of African leadership styles and how businesses can harness these more effectively Drawing on the African Diaspora s values beliefs and preferences as well as anecdotal material from African academics and managers this book grants a realistic view of leadership in various African countries including Egypt Ghana Nigeria Kenya Tanzania Uganda Ethiopia and South Africa It will be invaluable to academics students and anyone interested in African and global business leadership from a non Western perspective **Africa and the Challenge of Development**

United States. Congress. House. Foreign Affairs,1968 *Leadership and Economic Development Challenges in Post-Colonial Africa* Chukwuemeka Ezenwa Osuigwe,2023-12-30 This book explores the economic and development challenges seen within post colonial Africa Particular attention is given to governance and political leadership challenges within Africa and how they have resulted in poor education facilities a lack of infrastructure development corruption and economic insecurity The ways in which Africa s natural resources and agricultural land have not been utilised to drive development and economic growth are examined in relation to internal political conflicts Broader issues such as labour exploitation financial leakage and the exclusion of women from decision making are also discussed This book highlights poor political leadership within Africa and presents a framework for inclusive economic growth within post colonial Africa It will be of interest to students researchers policymakers and leaders working with development of African economics *The Challenge of Apartheid: UK-South African Relations, 1985-1986* Patrick Salmon,2016-11-25 The crisis of apartheid that began in 1984 provoked international outrage on an unprecedented scale and this volume documents the attempt by the British Government to formulate a response

Africa and the Challenge of Development United States. Congress. House. Committee on Foreign Affairs. Subcommittee on Africa,1968 Examines health and medical facilities in Africa south of Sahara and considers needs and opportunities for U S private investment in Africa *Global Restructuring, Labour and the Challenges for Transnational Solidarity* Andreas Bieler,Ingemar Lindberg,2010-10-04 This volume examines the possibilities and obstacles to transnational solidarity in a period of global restructuring It brings together a range of international and transnational case studies examining successful and failed transnational solidarity covering inter trade union co operation as well as co operation between trade unions and social movements within the formal and informal economy and the public and private sector **Development in**

**Post-Apartheid South Africa** Hlengiwe Mabizela,Nirmala Dorasamy,2025-09-30 This book seeks to provide an in depth analysis of the political governance and socio economic landscape of South Africa in the aftermath of apartheid It examines the complexities and dynamics that have influenced and shaped the development of the country since 1994 identifying the enduring issues and challenges along with the opportunities present for building a sustainable and inclusive South Africa in the future The book aims to enhance comprehension of how South Africa can traverse its distinctive development trajectory by examining the wider political context governance structures and policy measures The objective is to analyse the impact of

the political and governance structures instituted in the post apartheid era on the country's developmental path. This encompasses the transformation of public administration and the influence of political dynamics and governance in determining the trajectory of the country's future. In this effort, the book not only explores significant accomplishments since 1994 but also engages in a critical examination of the limitations, governmental shortcomings and challenges that persistently obstruct the progress of the country. Furthermore, it presents insights and recommendations aimed at enhancing governance, enacting policy reforms and devising strategies to foster sustainable development.

Law, Religion and Leadership in Africa  
F. Sibanda, E. Chitando, E.G. Konyana, B.P. Humbe, 2025-05-16

In Africa, some heads of state sometimes prefer to take their oath on the Bible or the Quran rather than on an ancestral law or a fearsome fetish capable of causing misery in the event of a violation. Thus, in order to build credible institutions that can guarantee socio-political and economic stability, it is desirable to resort to certain ancestral practices in particular strict respect for customs. At this level of our reflection, it seems useless for Africans to reinvent the wheel; rather, we must look in the rearview mirror in order to exalt the pre-colonial instruments capable of unravelling the invisible mystery of these societies. In this same dynamic, the ancestral law, because of its historical and charismatic legitimacy, imposes strict respect for the cosmic order.

Komo Guy Roland Kossonou, Assistant Professor, Legal Administrative and Management Sciences Training and Research Unit, UFR SJAG, Alassane Ouattara University, Bouaké, Côte d'Ivoire.

There is no way the church leadership can ignore such issues which affect their people daily and only talk about the future kingdom to come. Both the sacred and the secular kingdoms are important matters in the life of people in every community; hence, religious and political leaders should strive to resolve their conflicts because people look up to them for spiritual and political leadership. When political leaders tell religious leaders to stick to preaching the gospel and not involve themselves in the political affairs of the country, it silences the church's ability to speak for the poor.

Upendo Mwakasenga, Ordained minister, United Church of Zambia, Doctoral student in systematic theology, University of KwaZulu Natal.

Even today, religious-cultural beliefs inform the way the youths are viewed within Zimbabwe's political circles. Such beliefs infantilize young people and disempower them from effective political participation. In most cases, this role is postponed into the future. The existing political structures and regimes exploit youth to expend their energies as political and military foot soldiers for the political elite, but they are not being mentored to be prepared for positions of leadership. It therefore becomes crucial to question the maxim that the future is young, which seems to procrastinate youth political leadership in Zimbabwe.

Molly Manyonganise, Senior Lecturer, Department of Religious Studies and Philosophy, Zimbabwe Open University.

Ultimately, God provides and heals, but the fisherman must still cast his net, the farmer must still till the soil, and the doctor must still administer medication. It is no different in matters of governance, military warfare or institution building. Personal piety is inconsequential to the empirical workings of the world, but it may weigh on the scales in the hereafter. The Brotherhood's fatalism blinds them to the worldly instruments needed to govern a nation. Study and experience in economic policy and

statecraft cannot be replaced with saintly endeavours such as worship and charity Nabil Yasien Mohamed Lecturer in Islamic Studies Department of Religion and Theology University of the Western Cape Assessing the Fiscal Year 2012 Budget for Africa United States. Congress. Senate. Committee on Foreign Relations. Subcommittee on African Affairs,2012

**Governance, Democracy, Human Rights, and the Millennium Challenge Corporation in Africa** United States. Congress. House. Committee on Foreign Affairs. Subcommittee on Africa, Global Health, and Human Rights,2011

**Introduction to South Africa** Gilad James, PhD, South Africa is a country located at the southernmost tip of Africa and it has a population of around 58 million The land is incredibly diverse ranging from beaches and mountains to savannas and forests and it is home to many different cultures and languages South Africa has a rich history with evidence of human habitation dating back over 100 000 years In the 19th and early 20th centuries the country was colonized by the British and the Dutch which led to the oppression and segregation of the native population This system known as apartheid was officially dismantled in the early 1990s when Nelson Mandela became the first black president of South Africa Today South Africa is a democratic country with a diverse economy that is largely driven by mining agriculture and tourism The country is grappling with many of the same issues facing other developing nations such as income inequality unemployment and social inequality Despite these challenges South Africa is a vibrant and dynamic nation with a rich cultural heritage and a bright future The people of South Africa are determined to build a better future for themselves and their children and they are working hard to make their country a more prosperous and just society Global Encyclopedia of Public Administration, Public Policy, and Governance Ali Farazmand,2023-04-05 This global encyclopedic work serves as a comprehensive collection of global scholarship regarding the vast fields of public administration public policy governance and management Written and edited by leading international scholars and practitioners this exhaustive resource covers all areas of the above fields and their numerous subfields of study In keeping with the multidisciplinary spirit of these fields and subfields the entries make use of various theoretical empirical analytical practical and methodological bases of knowledge Expanded and updated the second edition includes over a thousand of new entries representing the most current research in public administration public policy governance nonprofit and nongovernmental organizations and management covering such important sub areas as 1 organization theory behavior change and development 2 administrative theory and practice 3 Bureaucracy 4 public budgeting and financial management 5 public economy and public management 6 public personnel administration and labor management relations 7 crisis and emergency management 8 institutional theory and public administration 9 law and regulations 10 ethics and accountability 11 public governance and private governance 12 Nonprofit management and nongovernmental organizations 13 Social health and environmental policy areas 14 pandemic and crisis management 15 administrative and governance reforms 16 comparative public administration and governance 17 globalization and international issues 18 performance management 19 geographical areas of the world with country focused entries like Japan

China Latin America Europe Asia Africa the Middle East Russia and Eastern Europe North America and 20 a lot more Relevant to professionals experts scholars general readers researchers policy makers and manger and students worldwide this work will serve as the most viable global reference source for those looking for an introduction and advance knowledge to the field *Research Methods for Educational Leadership and Management* Musundire, Austin, 2025-05-13 Various research methods including action case study and experimental research can be tailored for educational leadership and management Different research designs data collection techniques and data analysis methods have differing strengths weaknesses and challenges As a result it is crucial to develop the skills and confidence needed to conduct high quality research Developing a deeper understanding of how to conduct rigorous research may consequently foster more effective and innovative research leading to improved educational policies practices and outcomes *Research Methods for Educational Leadership and Management* illustrates how these methods can be effectively applied to address issues in educational leadership and management It promotes best practices in educational research by highlighting ethical considerations addressing common challenges and providing strategies for overcoming these obstacles Covering topics such as equity employment practices high performance culture and professional competencies this book is an excellent resource for educational leaders school managers school administrators policymakers researchers professionals scholars academicians and more *Contemporary Governance Challenges in the Horn of Africa* Charles Manga Fombad, Assefa Fiseha, Nico Steytler, 2022-09-06 This book argues that a leading cause of the political instability in the Horn of Africa is a crisis of governance caused by extreme centralization of power weak institutions and the failure to institutionalise the responsible use of authority In recent years many attempts have been made to resolve the ongoing conflicts in Somalia and South Sudan but problems remain and in 2019 the instability spread to Ethiopia This book critically examines how many of the governance problems in the region can be addressed through institutional design The central argument is that an inclusive system of governance through federalism devolution and inclusive political institutions as well as ensuring the institutionalization of power through strengthening the rule of law has the potential to make governments more accountable inclusive and be able to deliver critical services Such systems ensure relative stability and peace and reduce the risks of state fragmentation a major concern in the region Demonstrating that the threats of further fragmentation and conflict due to the crisis of governance are likely to continue unless serious steps are taken to deal with the situation the book will be an important read for researchers and policy makers with an interest in peacemaking politics constitutional law and federalism in the region

**Management and Leadership for a Sustainable Africa, Volume 2** Kemi Ogunyemi, Oreva Atanya, Vanessa Bursal, 2022-11-16 To effectively deliver sustainable management in practice for Africa we need responsible leadership We need to deepen our understanding of sustainability in the unique socio political and economic context of the continent The roles of various actors across public private and non profit sectors as enablers of sustainable development need to be

explored to understand the social economic and environmental SEE trends in Africa and its emerging and developing economies as well as to chart the way forward for the continent This second volume explores the roles and responsibilities of the players leaders and followers in the core public purpose and business spheres in delivering sustainable development outcomes for Africa Drawing on interviews cases and extensive literature this volume contributes to reflection on the leadership values and practices required for a sustainable Africa and the crafting of new policy approaches to address the development challenges such as environmental degradation economic inequities and social exclusion in Africa The African scope of the book is hinged on collaboration from authors across Africa and the inclusion of case stories from emerging economies in the five African subregions East West North Central and Southern Africa within the chapters The core message is that to achieve effective and sustainable management and development for Africa the practice of responsible leadership is critical



## Decoding **Challenges Of Leadership In African Government**: Revealing the Captivating Potential of Verbal Expression

In an era characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its power to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Challenges Of Leadership In African Government**," a mesmerizing literary creation penned with a celebrated wordsmith, readers embark on an enlightening odyssey, unraveling the intricate significance of language and its enduring affect our lives. In this appraisal, we shall explore the book is central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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### **Table of Contents Challenges Of Leadership In African Government**

1. Understanding the eBook Challenges Of Leadership In African Government
  - The Rise of Digital Reading Challenges Of Leadership In African Government
  - Advantages of eBooks Over Traditional Books
2. Identifying Challenges Of Leadership In African Government
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Challenges Of Leadership In African Government
  - User-Friendly Interface
4. Exploring eBook Recommendations from Challenges Of Leadership In African Government
  - Personalized Recommendations
  - Challenges Of Leadership In African Government User Reviews and Ratings
  - Challenges Of Leadership In African Government and Bestseller Lists

5. Accessing Challenges Of Leadership In African Government Free and Paid eBooks
  - Challenges Of Leadership In African Government Public Domain eBooks
  - Challenges Of Leadership In African Government eBook Subscription Services
  - Challenges Of Leadership In African Government Budget-Friendly Options
6. Navigating Challenges Of Leadership In African Government eBook Formats
  - ePub, PDF, MOBI, and More
  - Challenges Of Leadership In African Government Compatibility with Devices
  - Challenges Of Leadership In African Government Enhanced eBook Features
7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Challenges Of Leadership In African Government
  - Highlighting and Note-Taking Challenges Of Leadership In African Government
  - Interactive Elements Challenges Of Leadership In African Government
8. Staying Engaged with Challenges Of Leadership In African Government
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Challenges Of Leadership In African Government
9. Balancing eBooks and Physical Books Challenges Of Leadership In African Government
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Challenges Of Leadership In African Government
10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine Challenges Of Leadership In African Government
  - Setting Reading Goals Challenges Of Leadership In African Government
  - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Challenges Of Leadership In African Government
  - Fact-Checking eBook Content of Challenges Of Leadership In African Government
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

### 14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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