# Challenging Racism in Higher Education

PROMOTING JUSTICE



MARK CHESLER, AMANDA LEWIS, AND JAMES CROWFOOT

# **Challenging Racism In Higher Education**

Chi Baik, Ella R. Kahu

#### **Challenging Racism In Higher Education:**

Challenging Racism in Higher Education Mark A. Chesler, Amanda E. Lewis, James E. Crowfoot, 2005 Challenging Racism in Higher Education provides conceptual frames for understanding the historic and current state of intergroup relations and institutionalized racial and other forms of discrimination in the U S society and in our colleges and universities Subtle and overt forms of privilege and discrimination on the basis of race gender socioeconomic class sexual orientation religion and physical ability are present on almost all campuses and they seriously damage the potential for all students to learn well and for all faculty and administrators to teach and lead well This book adopts an organizational level of analysis of these issues integrating both micro and macro perspectives on organizational functioning and change It concretizes these issues by presenting the voices and experiences of college students faculty and administrators and linking this material to research literature via interpretive analyses of people's experiences Many examples of concrete and innovative programs are provided in the text that have been undertaken to challenge ameliorate or reform such discrimination and approach more multicultural and equitable higher educational systems This book is both analytic and practical in nature and readers can use the conceptual frames reports of informants actual experiences and examples of change efforts to guide assessment and Challenging Racism in Higher Education Mark Chesler, Amanda E. Lewis, James action programs on their own campuses E. Crowfoot, 2005-08-11 Challenging Racism in Higher Education provides conceptual frames for understanding the historic and current state of intergroup relations and institutionalized racial and other forms of discrimination in the U S society and in our colleges and universities Subtle and overt forms of privilege and discrimination on the basis of race gender socioeconomic class sexual orientation religion and physical ability are present on almost all campuses and they seriously damage the potential for all students to learn well and for all faculty and administrators to teach and lead well This book adopts an organizational level of analysis of these issues integrating both micro and macro perspectives on organizational functioning and change It concretizes these issues by presenting the voices and experiences of college students faculty and administrators and linking this material to research literature via interpretive analyses of people's experiences Many examples of concrete and innovative programs are provided in the text that have been undertaken to challenge ameliorate or reform such discrimination and approach more multicultural and equitable higher educational systems This book is both analytic and practical in nature and readers can use the conceptual frames reports of informants actual experiences and examples of change efforts to guide assessment and action programs on their own campuses **Anti-Racism in Higher Education** Arun Verma, 2022-06-27 Arising from staff and student experiences this book offers a roadmap for senior leaders academic and professional staff and students to build strategies programmes and interventions that effectively dismantle racism Confronting Racism in Higher Education Jeffrey S. Brooks, Noelle Witherspoon-Arnold, 2013-03-01 Racism and ignorance churn on college campuses as surely as they do in society at large Over the past fifteen years there have been

many discussions regarding racism and higher education Some of these focus on formal policies and dynamics such as Affirmative Action or The Dream Act while many more discussions are happening in classrooms dorm rooms and in campus communities Of course corollary to these conversations some of which are generative and some of which are degenerative is a deafening silence around how individuals and institutions can actually understand engage and change issues related to racism in higher education This lack of dialogue and action speaks volumes about individuals and organizations and suggests a complicit acceptance tolerance or even support for institutional and individual racism There is much work to be done if we are to improve the situation around race and race relation in institutions of higher education There is still much work to be done in unpacking and addressing the educational realities of those who are economically socially and politically underserved and oppressed by implicit and overt racism These realities manifest in ways such as lack of access to and within higher education in equitable outcomes and in a disparity of the quality of education as a student matriculates through the system While there are occasional diversity and inclusion efforts made in higher education institutions still largely address them as quotas and not as paradigmatic changes This focus on counting toward equity rather than creating a culture of equity is basically a form of white privilege that allows administrators and policymakers to show incremental progress and avoid more substantive action toward real equity that changes the culture s of institutions with longstanding racial histories that marginalize some and privilege others Issues in higher education are still raced from white perspectives and suffer from a view that race and racism occur in a vacuum Some literature suggests that racism begins very early in the student experience and continues all the way to college Berlak Moyenda This mis education mislabeling and mistreatment based on race often develops as early as five to ten years old and follows them to postgraduate education and beyond Identities and the Challenge of Diversity Mark A. Chesler, Alford A. Young Jr., 2015-11-17 This book focuses on understanding the experiences of faculty members of various races ethnicities and genders and their classroom encounters with students in the United States It illustrates some of the dynamics for faculty members facing the challenges and Research Handbook on the Student Experience in Higher Education Chi Baik, Ella R. opportunities the diversity presents Kahu, 2023-11-03 Bringing together cutting edge research from over 50 leading international scholars this forward looking Research Handbook offers theoretical and empirical insights into the student experience in higher education Critical Whiteness Praxis in Higher Education Zak Foste, Tenisha L. Tevis, 2023-07-03 College and university administrators are increasingly called to confront the deeply entrenched racial inequities in higher education To do so corresponding attention must be given to historical and contemporary manifestations of whiteness in higher education and student affairs This book bridges theoretical and practical considerations regarding the ways whiteness functions to underwrite racially hostile and unwelcoming campus communities for People of Color all the while upholding the interests and values of white students faculty and staff While higher education scholars and practitioners have long explored the role of race and racism in college

and university contexts rarely have they done so through a lens of Critical Whiteness Studies CWS Exploring such topics through the lens of CWS offers new opportunities to both examine white identities attitudes and ways of being and to explicitly name how whiteness is embedded in environments that marginalize and oppress students faculty and staff of color This book is especially concerned with naming the material consequences of whiteness in the lives of People of Color on college and university campuses in the United States Part one of the book introduces theoretical ideas and concepts administrators scholars and activists might use to interrogate how whiteness functions on campus Part two of the book explores practical considerations for how whiteness functions across campus spaces including student leadership programs fraternity and sorority life faculty tenure and promotion LGBTQ support services and so forth **Hispanic-Serving** Institutions in American Higher Education Jesse Perez Mendez, Fred A. Bonner II, Josephine Méndez-Negrete, Robert T. Palmer, 2023-07-03 This is the first book to exclusively address Hispanic Serving Institutions HSIs filling a major gap in both the research on these institutions and in our understanding of their approaches to learning and their role in supporting all students while focusing on Hispanic students Born out of the reauthorization of the Higher Education Act of 1992 and are classified as such if their enrollment of Latino students account for a guarter of their undergraduate enrollment the number of HSIs and their impact in higher education is growing Today there are approximately 370 HSIs 277 emerging HSIs and their numbers are steadily increasing Given the projected growth of the Latino population and HSIs record of advancing the success for Hispanic students in STEM fields as well as of graduating nearly a third of all Hispanic bachelor s degree recipients their work has important implications for higher education at large Written by leading and rising scholars on HSIs this book offers insight into the complexity of these institutions It not only addresses historic policy origins but also describes the experiences of various student populations served faculty issues i e governance diversity work life experience etc the impact of student affairs in advancing student development and considers funding and philanthropy efforts The book also critically examines challenges that many of these institutions face disjointed mission statements regarding support of their Latino a student populations governance structures that support the status quo and the financial incentive to achieve HSI designation that may not correlate with enhancing the climate for Latinos This book touches on the many facets of HSIs painting an organic mosaic of institutions in position to advance Latino postsecondary progress both chronicling the contemporary challenges that these institutions face while also looking to their future Handbook of Race and Refusal in Higher Education Kenjus T. Watson, Nora Cisneros, Lindsay Pérez Huber, Verónica Vélez, 2024-05-02 This cutting edge Handbook goes beyond discourses of equity inclusion and diversity carving a space for critical discussions about the relationships between Black Indigenous People of Color BIPOC and the university In doing so it forges new paths and alternative conceptual starting points to consider in making a commitment to social justice in higher education Intercultural Dialogue on Campus Sjur Bergan, Jean-Philippe Restoueix, Council of Europe, 2009-01-01 Modern societies

are inconceivable as isolated and mono cultural entities The interaction of various cultures is not only a fact of life for most Europeans it also enriches our societies However we also witness tensions between cultures Intercultural dialogue is therefore one of the political priorities of the Council of Europe as shown most prominently by the adoption of the White Paper Living Together as Equals in Dignity in May 2008 Higher education by its history and contemporary practice is a natural partner in and promoter of intercultural dialogue and understanding Higher education institutions and campuses are themselves multicultural societies and as such are the focus of the present volume A second volume will examine the role of higher education in furthering intercultural dialogue and understanding in broader society Challenging Racism Barry Clarke, 2003 This is an accessible layperson s guide to using the new Human Rights Act to pursue cases involving racial **Learning to Speak, Learning to Listen** Susan E. Chase, 2010 Resource added for the Psychology discrimination includes Sociology 108091 courses Systemic Racism Ruth Thompson-Miller, Kimberley Ducey, 2017-10-17 This volume identifies some of the remaining gaps in extant theories of systemic racism and in doing so illuminates paths forward The contributors explore topics such as the enduring hyper criminalization of blackness the application of the white racial frame and important counter frames developed by people of color They also assess how African Americans and other Americans of color understand the challenges they face in white dominated environments Additionally the book includes analyses of digitally constructed blackness on social media as well as case studies of systemic racism within and beyond U S borders This research is presented in honor of Kimberley Ducey's and Ruth Thompson Miller's teacher mentor and friend Joe R Feagin

Whiteness in Higher Education: The Invisible Missing Link in Diversity and Racial Analyses: ASHE Higher Education Report, Volume 42, Number 6 Nolan L. Cabrera, Jeremy D. Franklin, Jesse S. Watson, 2017-01-10 When issues of diversity and race arise in higher education scholarship and practice the focus is generally on Students of Color That being said if there are People of Color being marginalized on college campuses there is a structural mechanism facilitating the marginalization This monograph explores the relevance of Whiteness to the field of Higher Education While Whiteness as a racial discourse is continually changing and defies classification it is both real in terms of its impacts on the campus racial dynamics Highlighting many of the contours of Whiteness in higher education this volume explores the influence of Whiteness on interpersonal interactions campus climate culture ecology policy and scholarship Additionally it explores what can be done both individually and institutionally to address the problem of Whiteness in higher education Ultimately this monograph is offered from the perspective that racial issues concern everyone and this engages the possibility of both People of Color destabilizing Whiteness and White people becoming racial justice allies within the context of higher education institutions This is the sixth issue of the 42nd volume of the Jossey Bass series ASHE Higher Education Report Each monograph is the definitive analysis of a tough higher education issue based on thorough research of pertinent literature and institutional experiences Topics are identified by a national survey Noted practitioners and scholars are then commissioned to write the

reports with experts providing critical reviews of each manuscript before publication *Iournal of College Student* **Black Liberation in Higher Education** Chayla Haynes, Milagros Castillo-Montoya, Meseret F. Development ,2006 Hailu, Saran Stewart, 2021-05-10 In this book on higher education the contributors make The Black Lives Matter BLM their focus and engage in contemporary theorizing around the issues central to the Movement Black Deprivation Black Resistance and Black Liberation The BLM movement has brought national attention to the deadly oppression shaping the everyday lives of Black people With the recent murders of Breonna Taylor and George Floyd from state sanctioned violence by police the public outrage and racial unrest catapulted BLM further into the mainstream Institutional leaders e g provosts department heads faculty campus administrators particularly among white people soon began realizing that anti Blackness could no longer be ignored making BLM the most significant social movement of our time The chapters included in this volume cover topics such as white institutional space and the experiences of Black administrators a Black transnational ethic of Black Lives Matter depictions of BLM in the media racially liberatory pedagogy campus rebellions and classrooms as sites for Black liberation Black women's labor and intersectional interventions and Black liberation research The considerations for research and practice presented are intended to assist institutional leaders policy makers transdisciplinary researchers and others outside higher education to dismantle anti Blackness and create supportive mechanisms that benefit Black people especially those working learning and serving in higher education The chapters in this book were originally published in a special issue of International Journal of Qualitative Studies in Education Racism in Higher Education: An organizational analysis Mark A. Chesler, James E. Crowfoot, 1989 The Bloomsbury Handbook of Diversity, Crises and Transformative Leadership in Higher Education Yusef Waghid, Mary Drinkwater, 2024-10-03 The Bloomsbury Handbook of Diversity Crises and Transformative Leadership in Higher Education explores the intersections of contemporary understandings and practices of leadership within higher education around diversity inclusion and indigeneity With contributions from four continents the handbook brings together diverse perspectives to explore a range of topics including access equity cultural competence decolonisation student activism and indigenous insights Countries covered include Australia Canada Czech Republic India New Zealand Pakistan South Africa and the USA The book forms part of the Bloomsbury Handbooks of Crises and Transformative Leadership in Higher Education collection brought together by Mary Drinkwater Student Engagement in Higher Education Stephen John Quaye, Shaun R. Harper, Sumun L. Pendakur, 2019-11-27 In the updated edition of this important volume the editors and chapter contributors explore how diverse populations of students experience college differently and encounter group specific barriers to success Informed by relevant theories each chapter focuses on engaging a different student population including low income students Students of Color international students students with disabilities religious minority students student athletes part time students adult learners military connected students graduate students and others New in this third edition is the inclusion of chapters on Indigenous students student activists

transracial Asian American adoptee students justice involved students student parents first generation students and undocumented students The forward thinking practical anti deficit oriented strategies offered throughout the book are based on research and the collected professional wisdom of experienced educators and scholars at a range of postsecondary institutions Current and future faculty members higher education administrators and student affairs educators will undoubtedly find this book complete with fresh ideas to reverse troubling engagement trends among various college student American Higher Education in the Twenty-First Century Michael N. Bastedo, Philip G. Altbach, Patricia J. Gumport, 2016-03-30 An indispensable reference that everyone concerned with the future of American colleges and universities should acquire First published in 1999 American Higher Education in the Twenty First Century offered a comprehensive introduction to the central issues facing American colleges and universities This thoroughly revised edition brings the classic volume up to date The contributors have rewritten every chapter to address major changes in higher education including the rise of organized social movements the problem of income inequality and stratification and the growth of for profit and distance education Three new chapters cover information technology community colleges and teaching and learning This edition seeks to capture several crucial dynamics in the nexus of higher education and society Placing higher education within its social and political contexts the contributors discuss finance federal and state governance faculty students curriculum and academic leadership They also grapple with growing concerns about the future of the academy and reflect more deeply on the racial ethnic and socioeconomic diversity within higher education No other book covers such wide ranging issues under the broader theme of higher education s relationship to society Highly acclaimed and incorporating cutting edge research American Higher Education in the Twenty First Century is now more useful and engaging than ever Contributors Michael N Bastedo Philip G Altbach Patricia J Gumport Benjamin Baez Peter Riley Bahr Joy Blanchard Corbin M Campbell Melanie E Corrigan Peter D Eckel Roger L Geiger Lawrence E Gladieux Sara Goldrick Rab Jillian Leigh Gross D Bruce Johnstone Adrianna Kezar Jacqueline E King Aims C McGuinness Jr Michael Mumper Anna Neumann Robert M O Neil Laura W Perna Gary Rhoades Roman Ruiz Lauren Schudde Sheila Slaughter Daryl G Smith

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