

Identifying and Challenging Social Work Students' Biases

Elizabeth A. Wahler

All students have individual biases that can affect their judgment and ability to utilize professional values when interacting with marginalized groups in social work practice. While traditional cultural diversity courses often address racial/ethnic or sexual minorities, many students are biased against other groups that may not be included in social work curricula designed to address prejudice. This manuscript describes a four-step teaching method designed to provide students individualized assistance with self-identifying and challenging prejudicial beliefs and value systems. Steps include consciousness raising and identification of the targeted group, education, exposure, and self-reflection.

Keywords: *Ethics and Values; Prejudice; Bias; Stereotype; Social Work Education; Teaching Professional Values*

Introduction

Social workers interact regularly with people from a variety of backgrounds, life experiences, and cultures. It is the social worker's obligation to understand the client, despite differences in beliefs, values, or choices, and to empower them to make the best decisions for themselves. Sometimes, however, personal values can conflict with clients' lifestyles and problematic behaviors. In many cases, prejudicial beliefs are so ingrained that they are subconscious (Nicoiters and Kang, 2009), and bringing them to consciousness is necessary to make objective decisions in practice. How do we help students examine their stereotypes and misconceptions about groups with whom they will be working?

The core values of social work, as stated in the National Association of Social Workers' *Code of Ethics* (NASW, 2008), include respect for the dignity and worth of all people as demonstrated by awareness of diversity and honoring clients' right to self-determination based on their own personal needs and values. This social work core

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Challenging Social Work Students

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Challenging Social Work Students:

SOCIAL WORK ENGAGEMENTS AND CHALLENGES: RESPONSE TO COVID-19 Dr. Sunirose I. P., Dr. M. K. Joseph, Dr. Rajeev S. P., Dr. Giji George, 2022-01-01 This compendium of papers authored by various scholars reflects the essence of real practice or responding experiences This volume definitely would set a direction for future training and preparation of social work professionals Social Work and the Grand Challenge to Eliminate Racism Martell L. Teasley, Michael S. Spencer, Melissa Bartholomew, 2023 In the current era the ongoing challenge of race and ethnic relations and growing white supremacy reminds us that the centrality of racism needs considerable attention and has us profoundly questioning the structure and functioning of institutional practices In *Social Work and the Grand Challenge of Ending Racism* the authors argue that racism has been somewhat short shifted as an avenue of inquiry to help explain social problems and social welfare outcomes within the social work profession and within the greater society This book promotes innovative ways of preventing or interrupting racism and to stress the development and proliferation of antiracism practices as a method of reducing racialized outcomes in society Environmental Social Work Mel Gray, John Coates, Tiani Hetherington, 2013 Divided into three parts this field defining work explores what environmental social work is and how it can be put into practice It focuses on theory discussing ecological and social justice as well as sustainability spirituality and human rights *Human Rights and Social Equality: Challenges for Social Work* Professor Sven Hesse, 2014-03-28 This informative and incisively written edited collection brings together experts from around the world to explore the tension between a normative and a political base of social work and social development and therefore to address the question How can social work and social policies contribute in the endeavor to respect protect and fulfill human rights This volume will show that there is no straightforward answer to this question owing to the clash between different sociocultural and local conditions and demands for universal human rights **Grand Challenges for Social Work and Society** Rowena Fong, James E. Lubben, Richard P. Barth, 2018 *Grand Challenges for Social Work and Society* is an edited book that captures the culmination of the work done on the Grand Challenges for Social Work Initiative GCSWI spearheaded by the American Academy of Social Work and Social Welfare AASWSW The GCSWI is a decade long undertaking intended to address some of the world's most difficult and complex social problems and this book presents the foundations of this endeavor as it will unfold Challenging Social Inequality Through Career Guidance Insights from International Data and Practice OECD, 2024-02-29 This report explores how school level career guidance systems can more effectively respond to social inequalities *Social work in XXI Century St. Challenges for academic and professional training*. Concepción Nieto-Morales, 2018-08-03 The book that you hold in your hands or on the screen of any technological device is the result of the effort made by a group of professors with the collaboration of professionals in different universities and study centres in twenty five countries Its title is already revealing *Social Work in the 21st Century* It is remarkable the coordination of professors Concepción Nieto Morales and Monica Solange De Martino

Berm dez for readers to know not only the curriculum of Social Work in each of the countries that appear but also the profile of the student body and the identification and reflection on the challenges that the 21st century poses to the teaching of the profession among other elements Being a social worker in these times requires a previous awareness before starting the long road that begins with academic training and ends with the daily work linked to people who need help they need us to help them to conquer their rights There is something else Social problems over the years seem not to change their name homeless drug addicts minors but we must know that the internal dynamics of these marginalized groups evolve over time We must act according to today s situation with today s schemes otherwise the essence of social work will disappear **Challenging**

Academia Heather Piper,Else-Marie Buch Leander,2021-09-01 Some social issues and practices have become dangerous areas for academics to research and write about Academic freedom is increasingly constrained not just by long established normal factors territoriality power differentials competition protectionism but also by the increased significance of social media and the rise of identity politics and activists who treat work which challenges their world view as abusive hate speech So extreme are these pressures that some institutions and even statutory bodies now adopt policies and practices which contravene relevant regulations and laws This book seeks to draw attention to the limiting and damaging effects of academic gagging The book drawn from a special edition of Societies offers an eclectic series of international articles which may annoy some people The book challenges taken for granted mainstream assumptions and practices in a number of areas including gender mainstreaming social work education child sexual abuse the ethnic disaggregation of population groups fatherhood and masculinity the erosion of democratic legitimacy the trap of victimhood and vulnerability employment practices in universities and the challenges presented by the widespread and deliberate suppression of scholarship and research In an analytic postscript Laurent Dubreuil discusses the nature of identity politics and the manner in which its effects can be identified across the many topics covered in these challenging articles *Challenges, Opportunities and Innovations in Social Work Field Education* Ronnie Egan,Nicole Hill,Wendy Rollins,2020-11-12 This book collates and analyses the current research debates opportunities and practices in social work field education into one volume and contextualises this material within the broader context of social work Current concerns about risk and uncertainty in field education are explored from multiple stakeholder perspectives Social work field education is an integral component of social work education yet its sustainability is increasingly challenged Issue such as finding enough quality placements with accredited social workers curriculum development student diversity and placement assessment of learning are being examined by researchers and practitioners alike This represents a challenge for the social work profession generally By drawing on traditional and alternative pedagogical perspectives on field education and constructions of risk and uncertainty evident in current discourse the book presents innovative responses to existing challenges Providing a reference point for future knowledge building in sustainable field education pedagogy and practice this book will interest university field education programs and industry

field educators internationally *The Social Challenge of Ageing* David Hobman, 2024-05-10 Although all recorded societies have contained a few people of extreme old age they have been the exception rather than the rule The possibility of one fifth of the total population in retirement from active employment would have been unthinkable at the beginning of the twentieth century and even social planning in the 1970s had made no adequate provision for a society in which one in every twenty five people would be over seventy five and one in every hundred over eighty five within less than a decade In Great Britain in the 1970s however and in many industrialised societies this was now a reality and vast resources would need to be directed towards the support care and treatment of the aged Whilst a growing body of knowledge based upon biological and clinical studies of the ageing process had been accumulated in recent years only a modest investment had been made in social gerontology Originally published in 1978 this book provided a multi disciplinary study of the process of ageing for those in the caring professions as well as for planners and architects whose decisions and designs affected the lives of the elderly It is divided into three parts the first provides a sociological demographic and cultural background to the place of old people in eastern and western societies The second explores the relationship which exists or should exist between a number of professional disciplines and part three considers an interdisciplinary model in practice Today it can be read in its historical context The Palgrave Handbook of Global Social Work Education Sajid S.M., Rajendra Baikady, Cheng Sheng-Li, Haruhiko Sakaguchi, 2020-10-23 This handbook addresses the issues and challenges of the delivery of social work education in the contemporary world It provides an authoritative overview of the key debates switching the lens away from a Western centric focus to engage with a much broader audience in countries that are in the process of modernization and professionalization alongside those where social work education is more developed Chapters tackle major challenges with respect to curriculum teaching practice and training in light of globalization providing a thorough examination of the practice of social work in diverse contexts This handbook presents a contribution to the process of knowledge exchange which is essential to global social work education It brings together professional knowledge and lived experience both universal and local and aims to be an essential reference for social work educators researchers and students *Introduction to Competence-Based Social Work* Michael E. Sherr, Professor and Department Head of Social Work Michael E Sherr, Assistant Professor of Social Work Johnny M Jones, Johnny M. Jones, 2014-06-15 Michael Sherr and Johnny Jones have created an introductory textbook written for the future of social work Their innovative approach integrates the knowledge of practice policy research HBSE and field work with the associated skills and practice behaviors necessary for students to become fully competent social workers by the time they graduate The case studies that drive this book will engage students and present a clear picture of the profession to help them become invested in enhancing and restoring the well being of the individuals groups and communities they will serve Back cover **Advancing Global Social Work** Rajendra Baikady, 2025-02-01 This book provides a machine generated overview of social work across the globe providing an in depth understanding on social work education practice and research

It shows the latest developments in social work curriculum pedagogy practice research and clinical social work Each chapter is organized by the book editor with a human written introduction In a time when the world is facing several challenges and social work as a human service profession is getting global recognition and acceptance it is essential to generate evidence based literature on the development changes and challenges Chapters in this book help readers understand contemporary debates discussions and insights on global social work and its growth and development It is a one stop resource for scholars studying social work social policy social welfare social exclusion and inclusion sociology and other social science discipline as it presents the literature on the recent development of the field in one place The book is equally valuable to undergraduate and postgraduate social work students across all educational institutions without boundaries The auto summaries have been generated by a recursive clustering algorithm via the Dimensions Auto summarizer by Digital Science The editor of this book selected which Springer Nature content should be auto summarized and decided its order of appearance Please be aware that these are extractive auto summaries which consist of original sentences but are not representative of its original paper since we do not show the full length of the publication Please note that only published SN content is represented here and that machine generated books are still at an experimental stage

Visioning Higher Education for Contemporary Global Challenges Peter H. Koehn,Phyllis Bo-yuen Ngai,Juha I. Uitto,2024-12-12 Visioning presents a roadmap for university leaders to vitalize higher education in response to global problems It addresses structural programmatic and curricular gaps in ways designed to prepare current and future generations for unfolding socio ecological challenges The book introduces five urgent and interconnected global challenges sustainable development climate change migration global health and social justice demanding attention from higher education institutions worldwide Each of these five chapters explores the challenge and then shifts focus to the needed roles of forward looking higher education institutions These roles include building critical consciousness developing competencies inspiring global actions exercising leadership at all levels conducting evaluations and undertaking innovative initiatives The book also proposes three specific initiatives 1 creation of linked academic Centers for Contemporary Global Challenges 2 establishment of South North Higher Education Consortia and 3 initiation of a Global Challenges Corps supported by transnational competence preparation It also provides an evaluation methodology to assess the traction of the proposed educational vision The concluding chapter offers a pathway to fill existing programmatic gaps and equip future generations to address global challenges This authoritative and insightful book is essential reading for university leaders educators and learners worldwide It provides practical strategies and a future preparatory vision for universities to address rising global challenges

The Coronavirus Crisis and Challenges to Social Development Maria do Carmo dos Santos Gonçalves,Rebecca Gutwald,Tanja Kleibl,Ronald Lutz,Ndangwa Noyoo,Janestic Twikirize,2022-01-03 This book is a novel contribution to academic discourses on the coronavirus COVID 19 crisis and how it has impacted societies globally It proffers an overview on the social development and political measures from both the Global

North and Global South to prevent COVID 19 s spread It illuminates major social political and economic challenges that already existed in different contexts and which are also currently being amplified by COVID 19 Curiously this global pandemic has opened spaces for different actors across the globe to begin to fundamentally question and challenge the hegemony of the Global North which sometimes is evident in social work Linked to the foregoing and while reflecting beyond the pandemic and into the future the book proposes that social work must become more political at all levels and strive to transform societies global social development efforts and economic and health systems This contributed volume of 38 chapters discusses and analyses ethical social sociological social work and social development issues that complement and enrich available literature in the socio political economics public health medical ethics and political science It provides various case studies which should enable readers to gain insights into how countries have responded to the pandemic and learn how COVID 19 negatively impacted countries in different parts of the world This book also provides a platform for the articulation of neglected and marginalized voices such as those of indigenous populations the poor or oppressed The chapters are grouped according to three main themes as they relate to research on the COVID 19 pandemic and social work in Africa Asia Europe Latin America and North America Analysis Social Issues and the COVID 19 Pandemic Strategies and Responses in Social Work Globally and Locally Outlook Looking Ahead Beyond the Pandemic Intended to engage a global diverse and interdisciplinary audience The Coronavirus Crisis and Challenges to Social Development is a timely and relevant resource for academics students and researchers in inter alia Social Work Philosophy Sociology Economics and Development Studies

Encyclopedia of Canadian Social Work Francis J. Turner, 2006-01-01 All of us as Canadians are touched throughout our lives by some aspect of social welfare either as recipients donors or taxpayers But despite the importance of the social network in our country there has been no single source of information about this critical component of our society Even professionals in the field of social work or social services have not had a comprehensive volume addressing the myriad features of this critical societal structure The Encyclopedia of Canadian Social Work fills this need Over five hundred topics important to Canadian social work are covered written by a highly diverse group of social workers covering all aspects of the field and all areas of the country Practitioners policy makers academics social advocates researchers students and administrators present a rich overview of the complexity and diversity of social work and social welfare as it exists in Canada The principal finding from this project underscores the long held perception that there is a Canadian model of social work that is unique and stands as a useful model to other countries The Encyclopedia of Canadian Social Work will be an important source of information both to Canadians and to interested groups around the world The Encyclopedia of Canadian Social Work is available in e book version by subscription or from university and college libraries through the following vendors Canadian Electronic Library Ebrary MyiLibrary and Netlibrary

Social Change and Social Work Timo Harrikari, Pirkko-Liisa Rauhala, 2016-04-01 Social Change and Social Work discusses and examines how social work is

challenged by social political and economic tendencies going on in current societies The authors ask how social work as a discipline and practice is encountering global and local transformations Divided into three parts topics covered include the changing social work mandate throughout history social work paradigms and theoretical considerations phenomenological social work practice research and gender and generational research Taken together the chapters in this anthology provide an authoritative and up to date overview of current discussions within the European social work research community

Personalisation For Social Workers: Opportunities And Challenges For Frontline Practice Burton, Jenni,Toscano, Thomas,Zonouzi, Maryam,2012-06-01 An accessible practice based introduction to personalisation which addresses the tensions challenges and opportunities of personal funding and support

Business Sustainability with Artificial Intelligence (AI): Challenges and Opportunities Esra AlDhaen,Ashley Braganza,Allam Hamdan,Weifeng Chen,2024-12-24 With the recent development of Artificial Intelligence AI businesses are urged to consider innovation while applying digital transformation Depending on the nature of the businesses it is found that innovative digital transformation is required with the use of Artificial Intelligence However the future of AI in businesses is yet unclear the question is it true that without digital transformation businesses are no longer sustainable Researchers argue that digital transformation could be an opportunity for business to create a global brand however several implications and challenges should be considered including governance and responsible digital management This book explores how businesses could benefit from AI and leverage technologies to sustain businesses and the book covers different technological and business related issues including ethical use and cultural sensitivity of data used in businesses managing data privacy and protection governance standards for digital transformation executive leadership strategic decisions business innovation and sustainability The book is authored by leading experts in the field of AI digitalization and business innovation and sustainability and the author s diversity reflects quality of research with high level of impact in the research topic It is written in accessible language that makes it easy for business leaders researchers policymakers and anyone interested in the future of business development to understand the complex concepts and ideas presented in the book This book provides insight for executive leaders in setting new innovative strategies toward leveraging AI in business at different levels of operations to support business sustainability The book provides different theoretical and practical practices and case studies that could be used as a guideline for policy making and devising innovative directions

Military Social Work Around the Globe Mary Ann Forgey,Karen Green-Hurdle,2022-11-14 This is the first book to focus on the scope of social work practice within military settings from an international perspective and therefore addresses what has been a significant gap in the literature Given the critical support needs of military personnel and their families worldwide and the expanding role of social work in responding to these needs this book offers a comprehensive global understanding of the common military social work MilSW practices with active duty military service members and their families as well as the forms of practice and approaches that are unique or potentially

transferable across nations Based on a systematic inquiry conducted by the Editors there are at least 25 countries that have social workers working directly within their country's military in either a civilian or uniformed capacity or both This book includes contributions from experts in Australia Canada Denmark Finland Ireland Israel the Netherlands New Zealand South Africa the UK and the USA who describe various aspects of the MilSW role within their country and the research that informs what military social workers do The MilSW similarities and differences among these countries are highlighted including developmental milestones practice settings practice orientation and approach ethical dilemmas military to veteran transition support and past and current challenges Experts from countries that do not yet have MilSW but are interested in developing it Japan Ukraine or are in the process of establishing this area of practice Slovakia also contribute chapters about these developments and the evidence base that supports this direction Military Social Work Around the Globe is a valuable resource for social work programs and essential reading for instructors and students in MilSW electives and specializations It is also pertinent reading for occupational social work and international social work courses In addition this book is an important source of information for military social workers who would like to gain insights into existing programs and the possibilities for international collaboration and for countries interested in developing MilSW

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