

Economic transformation challenges and effective solution

The following slide highlights key points like resistance to change, integration issues, time constraints, lack of digital transformation strategy, and security concerns. It helps organization by providing organizations with insights to overcome obstacles in their transformation journey.



Challenge

Resistance to change

Integration issues

Time constraints

Lack of digital transformation strategy

Security concerns



Solution

- 1. Engage employees from the start, explain transformation benefits
- 2. Offer training and support for adapting to new processes
- 3. Add text here

- 1. Evaluate new systems' compatibility with existing ones before implementing
- 2. Conduct pilot tests and address risks to detect integration problems early
- 3. Add text here

- 1. Establish a realistic timeline
- 2. Prioritize tasks
- 3. Break projects into manageable parts
- 4. Add text here

- 1. Create a clear strategy
- 2. Align with business goals
- 3. Include a finance transformation roadmap
- 4. Add text here

- 1. Implement strong security measures
- 2. Protect sensitive financial data
- 3. Use encryption and access controls
- 4. Conduct regular security audits
- 5. Add text here

Changes And Challenges Economic Transformation In Eastcentral Europe

Slavo Radosevic, Anna Kaderabkova



Changes And Challenges Economic Transformation In Eastcentral Europe:

Changes and Challenges Pal Gaspar, 1996-03-01 Social and Economic Transformation in East Central Europe Terry Cox, Bob Mason, 1999 This book focuses not only on economic and political transformation since the demise of communism in Eastern and Central Europe but also on the relationships between economic organization social patterns and institutional change The changes in political structure and policies of economic reform have in turn resulted in changes in social institutions and patterns of social relations The authors look at social relations under the old regimes to understand the current social transformation They consider economic restructuring both in the context of social change and in terms of its consequences for society using case studies from the Czech Republic Hungary and Poland The impact of economic changes on new forms of institutional arrangements social patterns and organization are also discussed taking into account privatization employment social welfare property and industrial relations This new book will be welcomed by economists political scientists and sociologists working in the area of transition *Three Decades of Transformation in the East-Central European Countryside* Jerzy Bański, 2019-06-26 This book identifies diagnoses and evaluates social and economic processes taking place in the rural areas of Central and Eastern Europe CEE states in the last 25 years and affecting the immediate future with a particular focus on their spatial diversity It addresses questions related to the rationality of the current development policy and possible results in the future Contemporary processes of socio economic development are typified by the fact that spatial and regional disparities are tending to increase This unfavourable phenomenon manifested both in society and in terms of polarised space needs to be counteracted using an effective development policy The book highlights issues concerning demography functional structure and non agricultural activity and identifies new challenges arising from membership of the European Union EU Accession to the EU and the opportunity to implement support measures has further increased the dynamism of transformation a processthat proceeded under various scenarios and different regulations and assumptions that have yet to be identified and evaluated Furthermore the current internal policies of individual CEE states concerning rural areas are diverse and likely to affect differential future development The book is based on the knowledge and experience of scientists from countries in the region investigated who have the best understanding of the subject matter and have observed the transformations It is intended for researchers exploring the development of the countryside and practitioners dealing with regional and national development policies targeting rural areas Cultural Change in East-Central European and Eurasian Spaces Susan C. Pearce, Eugenia Sojka, 2021-03-05 This book weaves together research on cultural change in Central Europe and Eurasia notably Bosnia and Herzegovina Kazakhstan Latvia Poland Russia and Ukraine Examining massive cultural shifts in erstwhile state communist nations since 1989 the authors analyze how the region is moving in both freeing and restrictive directions They map out these directions in such arenas as LGBTQ protest cultures new Russian fiction Polish memory of Jewish heritage ethnic nationalisms revival of minority cultures and loss of

state support for museums From a comparison of gender constructions in 30 national constitutions to an exploration of a cross national artistic collaborative this insightful book illuminates how the region s denizens are swimming in changing tides of transnational cultures resulting in new hybridities and innovations Arguing for a decolonization of the region and for the significance of culture the book appeals to a wide interdisciplinary readership interested in cultural change post communist societies and globalization *Ibss: Economics: 1995* Compiled by the British Library of Political and Economic Science at the London School of Economics,1996 The IBSS is the essential tool for librarians university departments research institutions and any public or private institutions whose work requires access to up to date and comprehensive knowledge of the social sciences **Challenges to Democracies in East Central Europe** Jan Holzer,Miroslav Mareš,2016-05-12

Democratic development in Central and Eastern Europe is not a finished project nor is its progress immune to internal and external threats The current social economic ethnic and political situation within the region presents new dangers This text identifies and analyses challenges to current East Central European democracies in terms of potential deconsolidation of democracy reflected in the changes in the institutional and procedural framework polity and in the choice of instruments and strategies in the policy area Specifically examining the regimes of the Czech Republic Hungary Poland Slovakia and Slovenia these challenges include political extremism and violence corruption ethnic and religious conflicts Presenting original Central European data and utilising the concept of consolidation of democracy from von Beyme and Merkel s concept the book demonstrates that these challenges are as much influenced by imported phenomena such as immigration organized crime and other potential systemic undemocratic volatilities as the domestic situation This text will be of key interest to scholars and students East European politics post Soviet politics EU Studies security and strategic studies international relations area studies modern history and sociology Continuity and Change in Medieval East Central Europe Dušan Zupka,2024-12-19 Continuity and Change in Medieval East Central Europe explores the crucial societal political and cultural dynamics that defined medieval East Central Europe during the early and high Middle Ages Focusing on the historical regions of Bohemia Hungary Poland and Lithuania the book provides a comprehensive and comparative analysis of this transformative historical period It gathers the latest perspectives from leading experts offering nuanced insights into the interactions between power religion and social structures Featuring original chapters from an interdisciplinary team of contributors this volume delves into specific aspects of medieval East Central Europe It examines the dark ages around 900 AD the territorial organization of the Piast monarchies and the evolution of rulership in the Grand Duchy of Lithuania Other topics include the changing social status of royal servants in Hungary the role of church and state in societal changes and the unique concept of twin cathedrals in ecclesiastical architecture By providing comparative assessments the book highlights the complex relationship between continuity and change offering fresh perspectives on the political and cultural transformations that influenced the region s development Intended for historians and archaeologists interested in medieval

societal changes this volume is also essential for students in history archaeology and art history By presenting cutting edge research from various language areas and historical schools the book makes advanced scholarship accessible to English speaking readers It serves the Anglophone academic market and engages experts and students within East Central Europe offering a critical resource for understanding the medieval period s enduring impact on contemporary societies

The Human Geography of East Central Europe David Turnock,2003-10-04 This book examines the geography of the transition economies that were not formerly part of the Soviet Union The main themes of the transition from communism to market capitalism are outlined and variations discussed

Trade and Transition Alasdair MacBean,2014-05-12 Export promotion covers various fiscal commercial and exchange rate measures that governments can take to ensure some neutrality when comparing domestic and export markets These essays discuss export promotion and its pros and cons

Environmental Problems in East-Central Europe Frank Carter,David Turnock,2002-09-26 In this new edition the progress made in the last decade to solve the environmental problems described in the first edition is assessed The attempts to bring environmental legislation into line with West European norms is also described Environmental Problems of East Central Europe looks at air and water pollution modern farming water supplies waste management and landscape protection These topics are placed within economic social and political profiles as spending on a clean environment must be reconciled with welfare spending and the safeguarding of jobs European Union assistance civil society and the work of environmental NGOs are also discussed All of these matters are considered within the context of the wider geographical area and then by each individual country including the previously communist states lying to the west of the Soviet Union now with the former federal states of Czechoslovakia and Yugoslavia broken up into seven different entities and a review of the former Soviet Union with particular reference to the Baltic States Environmental Problems in East Central Europe provides a wealth of up to date reference material with a vast amount of supporting literature on environmental conditions and the functioning of civil society and a map of each country The environment is being taken seriously by them all such is the influence of the Rio sustainability agenda in general and the EU environmental acquis in particular The book reveals that Eastern Europe is not a blighted area but in some respects has a higher biodiversity than Western Europe Although there is enormous waste and inefficiency in energy use people actually consume relatively little and the East therefore has some lessons for the West in terms of managing on the bases of fair share of the earth s resources

Agrarian Reform in Russia Carol S. Leonard,2010-12-06 This book examines the history of reforms and major state interventions affecting Russian agriculture the abolition of serfdom in 1861 the Stolypin reforms the NEP the Collectivization Khrushchev reforms and finally farm enterprise privatization in the early 1990s It shows a pattern emerging from a political imperative in imperial Soviet and post Soviet regimes and it describes how these reforms were justified in the name of the national interest during severe crises rapid inflation military defeat mass strikes rural unrest and or political turmoil It looks at the consequences of adversity in

the economic environment for rural behavior after reform and at long run trends It has chapters on property rights rural organization and technological change It provides a new database for measuring agricultural productivity from 1861 to 1913 and updates these estimates to the present This book is a study of the policies aimed at reorganizing rural production and their effectiveness in transforming institutions

The Middle-Income Trap in Central and Eastern Europe Yaman Kouli,Uwe Müller,2023-11-10 Since the 1990s the economic development of Central and Eastern Europe has maintained high economic growth rates seemingly leading to an era of prosperity This very positive vision of future economic success linked to current political backlash and a long history of economic adversity is a thin veil of the economic way west for so called transition countries The Middle Income Trap in Central and Eastern Europe examines the reality of the diminishing marginal utility of further international investments alongside the pitfalls of higher government spending to cultivate innovation which ultimately makes foreign capital less attractive In this volume authors from diverse disciplinary perspectives reflect on current debates surrounding the developmental bottlenecks in East Central Europe Their common goal is to analyze the manner of socio economic transformation question of the relevance and impact of the middle income trap and identify possible ways to escape it

Environmental Policy in the European Union Andrew Jordan,2012 This second and fully revised edition brings together some of the most influential work on the theory and practice of contemporary EU environmental policy Comprising five comprehensive parts it includes in depth case studies of contemporary policy issues such as climate change genetically modified organisms and trans Atlantic relations as well as an assessment of how well the EU is responding to new challenges such as enlargement environmental policy integration and sustainability The book s aim is to look forward and ask whether the EU is prepared or even able to respond to the new governance challenges posed by the perceived need to use new policy instruments and processes to mainstream environmental thinking in all EU policy sectors

Eastern Europe and the Challenges of Modernity, 1800-2000 Stefano Bianchini,2015-03-02 This book presents a concise and comprehensive overview of the mainstream flows of ideas politics and itineraries towards modernity in Central and Eastern Europe and the Balkans over two centuries from the beginning of the nineteenth century to the end of the Gorbachev administration Unlike other books on the subject which view modernity based on the idea of Western European supremacy this book outlines the various different pathways of development and of growing industrialisation urbanisation and secularisation which took place across the region It provides rich insights on the complex networks whereby very varied ideas aspirations and policies interacted to bring about a varied pattern of progress and of integration and isolation with different areas moving in different ways and at different paces Overall the book presents something very different from the traditional picture of the two Europes Particular examples covered include agrarian reform movements in various phases different models of socialism and different models of socialist reform

The Challenges Facing European Society with the Approach of the Year 2000 European Conference of Ministers Responsible for Regional Planning,Council of

Europe,1993-01-01 **New Challenges in Economic Policy, Business, and Management** Anna Ujwary-Gil,Marta Gancarczyk,2020-01-01 The first part of this volume broadens the understanding of contemporary industrial policy in local regional national and international contexts The chapter by Wojnicka Sycz 2020 undertakes one of the most important challenges in RIS3 i e the evaluation of the impact of regional SS industries on the development of Polish regions Based on the spatial panel models for 2012 2017 she reveals the positive impact of SS industries employment dynamics on regional GDP per capita The chapter responds to the research gap in a direct measurement of how SS areas affect regional development The results provide the rationale for policy makers to pursue these strategies further The chapter contributes to regional New Industrial Policy by proving the efficiency of SS in strengthening regional performance Factors and barriers to the development of smart mobility in mediumsized Polish cities are the focus of the chapter by Kachniewska 2020 The author applies a comprehensive set of methods to tackle this issue and identifies the conditions for smart mobility drawing primarily on expert opinions The results enable a natural generalization of the identified determinants to the similar context of Polish towns the more important that the research on medium cities is much rarer than studies on metropolises This contribution belongs to the research streams of city governance and databased services which are closely connected to and dependent on industrial digital transformation Moreover smart mobility addresses the objective of environmental protection one of the crucial targets of NIP Godlewska Dziobo 2020 performs international comparisons between Central and Eastern European Countries in 2020 2018 Particularly she focuses on the sectoral transformation of the employment structure in these countries Besides the important observations of spatial dynamics in sectoral structures the chapter points to the increased importance of services relative to manufacturing in contemporary structural transformations Thus it justifies the expanded scope of New Industrial Policy that encompasses not only industry recently refreshed with 4 0 Revolution but also services particularly the digital ones The chapter by Czech 2020 identifies the impact of global debt on the national amounts outstanding of credit default swap contracts CDS in nonfinancial institutions She finds the dynamics of the CDS notional amounts outstanding in response to global household indebtedness and total non financial sector indebtedness in domestic banks This contribution brings valuable practical insights about the core and dynamics of CDS and their usefulness in alleviating risks in international exchange We find this input particularly relevant for industries and enterprises operating in global value chains Widera 2020 performs a spatial analysis of the induced population potential of the communes in the Opolska region in 2000 and 2018 The econometric analysis revealed both the own potential of the communes and the interactions with neighboring communes to develop this potential These findings are important to theorize about the bottom level sources of territorial units potential both internal and those stemming from spatial interactions We find these conclusions relevant to understand local level origins of regional transformations as well as interdependencies among local territorial units The next two parts of this volume present micro level and bottomup contexts for industrial policy Particularly

these are the insights from management and business research and from the research on governing various stakeholder interests and networks In the second part based on management and business theory and empirical evidence the authors discuss human resource and technological challenges faced by the contemporary industry Potoczek 2020 performs a bibliometric research to recognize the advancement of the process approach in organizations She finds the research on process improvement as emerging The major research community in that area belongs to the IT field while management researchers are still a minor group The author recommends the increased interest from the management field as conducive to the 4 0 transformation of organizational processes These results provide policy relevant input to the understanding of how academic research tackles digital transformation in organizational processes The chapter by Igielski 2020 uses a survey among a sample of large enterprise senior managers headquartered in Poland to check whether and how they develop employee skills for the challenges of Industry 4 0 The results are pessimistic since they reveal the lack of adaptive and developmental actions in this regard Nevertheless there is also a positive sign namely the awareness of the challenges posed by the 4 0 revolution Thus the chapter is valuable for the recommendations as to competence development in industrial transition to the digital economy Flak 2020 presents an interesting test for the system of organizational terms as to its usefulness in the practice of motivating people and in a dedicated software Based on a research experiment in real life business settings the author proves the applicability of theory driven organizational terms in software applications supporting managers in their motivating functions The chapter contributes important observations as to the interrelations among managerial and technological resources in motivating employees Sztorc 2020 investigates lean management tools at hotels in Poland based on a large sample of hotel representatives The results are helpful in understanding the types of lean management tools as well as their major targets in the researched organizations The input of the study rests in filling the research gap as to the particular tools of lean management applied in the hotel industry to improve services and processes The focus of this chapter on a particular industry provides a relevant basis for further application and upgrading of this service sector The chapter by Mazurkiewicz 2020 offers an assessment of the impact of national culture on career orientation and career values among Polish and Chinese students of economics Surprisingly the value system does not differ much between the two national samples despite the distinct characteristics of the two national cultures according to Hofstede's method Consequently the author assumes national culture as moderator of career values rather than their determinant These results provide a contribution to the understanding of job motivations among future corporate employees a critical determinant of all industrial transitions Kowalik 2020 investigates the economic benefits perceived by student participants of scientific projects Based on the survey the author reveals students recognition of scientific projects as bringing economic effects The study offers practical implications for young people engaging in research activities as well as for research policy that might acknowledge additional important outcomes besides purely scientific objectives The third part discusses how

governing networks and interests can ensure sustainable and socially responsible industries and enterprises Sectoral and industrial collaborations are supposed to enhance industrial convergence EOCIC 2019 In this vein Lis 2020 focuses on collaborative attitudes in clusters and technological parks Cluster organizations are established to rip the localization and agglomeration economies as well as synergies from cooperative links Despite some history of operations the surveyed Polish cluster initiatives and technology parks still reveal low development of enterprise cooperation The author suggests self evaluation of management and participants of the researched organizations to understand the accomplished level of collaboration and derive practical implications This contribution is important to understand the performance of some organizational measures of industrial policy and their real input to industrial transformation The chapter by Kowalczyk 2020 investigates sociocultural conditions of CSR practices in the construction industry of selected European countries Based on a survey with a large convenience sample the author confirms the strength of stakeholder pressure on CSR practice as well as the mediating role of company culture in this relationship At the same time country differences were indicated as significant for CSR practice and worth further explanation of its variance This study is valuable for the explanation of interests and stakeholder pressure affecting a particular industry thus determining the development conditions of that industry Another industry specific study has been proposed by Kurzak Mabrouk 2020 who focuses on food businesses This chapter addresses the critical strategic direction of NIP that refers to sustainable and responsible growth with regard to environmental protection The author performed the interviews with top and middle managers of a large representative sample of Polish food companies The findings are optimistic since the majority of companies undertake the efforts towards comprehensive sustainable development strategies voluntarily and not only due to legal enforcement Still the researched enterprises do not fully apply these strategies as yet Resonating with the study by Lis 2020 Flieger 2020 identifies network types according to the collaboration maturity level in a local government unit The research on collaborative networks in public organizations still remains unique Therefore this study fills the research gap The author uses a casebased approach to identify the network features that change according to the maturity level of relationships The findings are useful for the practice of developing collaboration in local governments and contribute to our understanding of the context for industrial development

Environmental Policy in the EU Andrew Jordan, 2012-04-27 This second and fully revised edition brings together some of the most influential work on the theory and practice of contemporary EU environmental policy Comprising five comprehensive parts it includes in depth case studies of contemporary policy issues such as climate change genetically modified organisms and trans Atlantic relations as well as an assessment of how well the EU is responding to new challenges such as enlargement environmental policy integration and sustainability The book's aim is to look forward and ask whether the EU is prepared or even able to respond to the new governance challenges posed by the perceived need to use new policy instruments and processes to mainstream environmental thinking in all EU policy sectors **Three Decades of Polish**

Socio-Economic Transformations Paweł Churski, Tomasz Kaczmarek, 2022-08-27 This edited volume analyses and discusses the systematisation of Polish socio economic transformations of the last three decades using selected examples of the most important changes 1989 marked the onset of the political transformation process in Poland and other countries of Central and Eastern Europe The transition involved a shift from a socialist system to a parliamentary democracy and from a command economy to a market one Due to the deep economic crisis that culminated in 1988 and the peaceful model of change developed and implemented in Poland the magnitude and manner of implementing various initiatives was unprecedented and had specific implications This transformation opened Polish society and the Polish economy to the impact of global social and economic changes triggering successive transformations often overlapping in terms of their causes and consequences This publication aims to present the course and effects in particular territorial of Poland s socio economic transformation in the years 1990 2020 The analysis covers the key aspects of this transformation illustrated with references to the concepts and theories of development domestic and foreign literature own empirical research and existing or newly developed model approaches to transformation in the territorial dimension The book appeals to researchers and student in the fields of geography spatial management economics and business sociology and political sciences public and private economic research institutes employees of governmental bodies and corporations consultants in public administration journalists and policymakers

Challenges for European Innovation Policy Slavo Radosevic, Anna Kaderabkova, 2011-01-01 This book uniquely applies the Schumpeterian innovation policy perspective to the countries of Central and Eastern Europe CEE A broadly defined framework of the science technology innovation and growth system underpins the empirical and conceptual analysis of the critical issues including demand FDI finance and education Specifically the expert contributors address the in capacity of CEE to play a more significant role in the knowledge based competitiveness of the EU They question whether it is possible to bolster this capacity with innovation technology industry specific policies and discuss the changes required at EU and individual country levels to remove sector and industry specific obstacles to greater competitiveness based on innovation Policies are analysed from the perspective of growth and the conclusions drawn are relevant to education the labour market and competition policy This highly original explicit and systematic study will prove an illuminating read for academics researchers students and policy makers focusing on a range of areas including economics heterodox economics European studies technology and innovation

Monthly Bibliography United Nations Library (Geneva, Switzerland), 1996

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