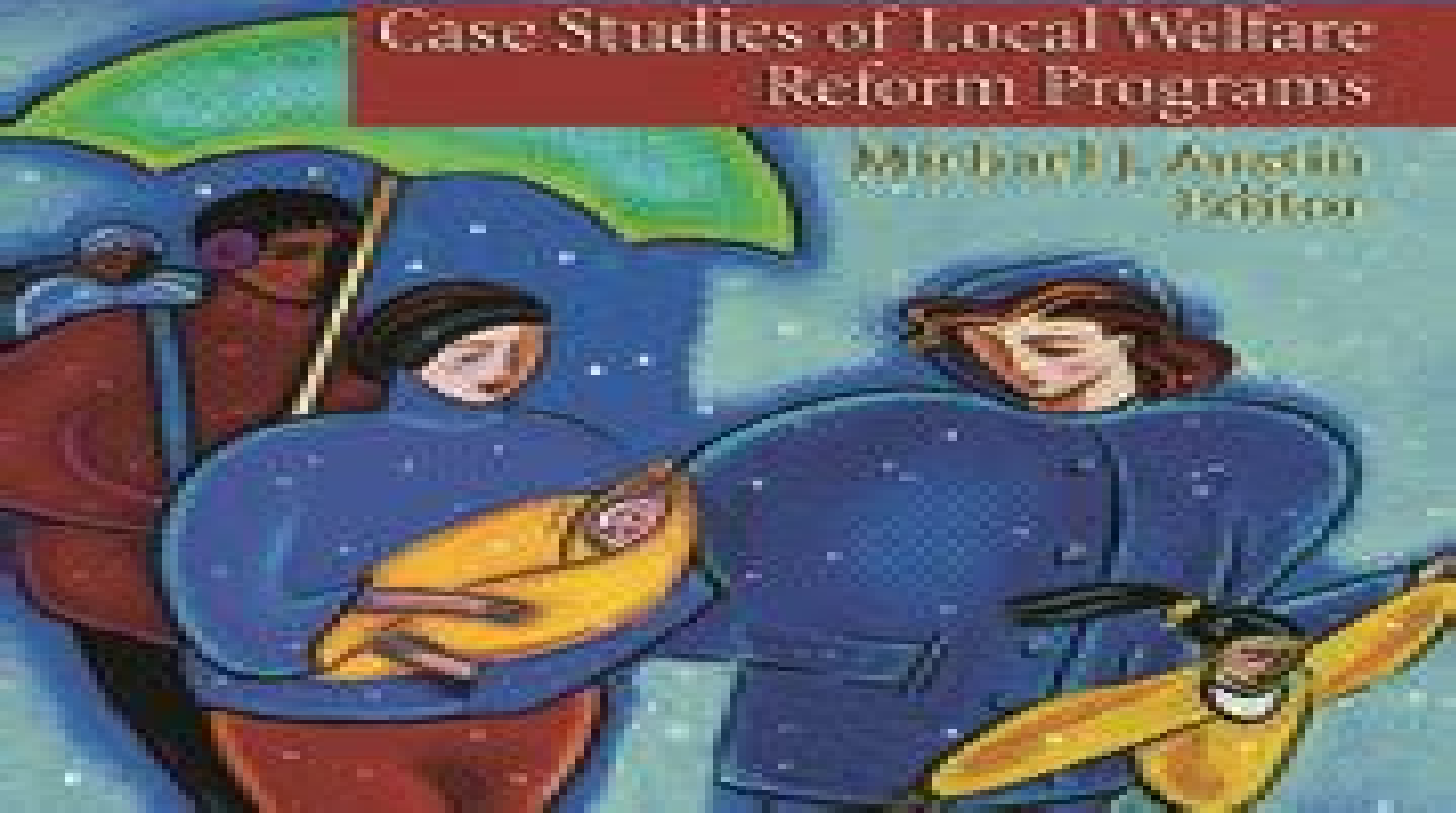


CHANGING Welfare Services

Case Studies of Local Welfare
Reform Programs

Michael J. Austin
Editor



Changing Welfare Services Case Studies Of Local Welfare Reform Programs

Piotr Sałustowicz



Changing Welfare Services Case Studies Of Local Welfare Reform Programs:

Changing Welfare Services Michael J Austin, Marvin D Feit, 2013-10-18 Contains field tested techniques to enhance the effectiveness of your local social services Changing Welfare Services Case Studies of Local Welfare Reform Programs describes promising programs and practices that have emerged in the United States since the enactment of the Personal Responsibility and Work Opportunity Reconciliation Act of 1996 Using case studies this reference provides important lessons that will help social service directors and staff to develop strategies that will improve local welfare to work services This casebook focuses on the agencies rather than the welfare population emphasizing the guiding values of these agencies and the lessons they learned Changing Welfare Services explores new approaches to service delivery with emphasis on removing barriers to work force participation and promoting self sufficiency through support services The case studies involve programs focused on working with the community by developing partnerships with local organizations to provide better services This text emphasizes the organizational changes such as the development of new training programs merging employment and social service agencies and restructuring agency programs to foster collaboration between child welfare services and welfare to work programs that were successful strategies used to implement welfare reform In Changing Welfare Services you will learn about the Connections Shuttle and the Guaranteed Ride Home Program transportation services for welfare to work participants the Exempt Provider Training Program trains Temporary Assistance to Needy Families TANF participants and others to launch and improve their own high quality child care businesses co location of support services situating mental health and substance abuse services near the social services agency so TANF participants can make a single visit for all necessary services the Family Loan Program helps low income families deal with large or unexpected one time expenses the JobKeeper Hotline provides round the clock counseling crisis intervention and referral services to help participants stay employed and much more Changing Welfare Services shows how these agencies discovered new ways to serve the needs of low income residents and offers you a variety of inventive techniques for improving your own agency's support for welfare recipients Enhanced with tables figures and appendixes this practitioner oriented casebook is a much needed complement to the many quantitative studies of the welfare population This book is a valuable resource for state and local human service administrators and staff policymakers and university faculty and students of public policy

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Practice Research in the Human Services Michael J. Austin, Sarah Carnochan, 2020 As part of the OUP Series Pocket Guides to Social Work Research Methods this book captures the pioneering work of a research partnership between public human service agencies and an internationally ranked university It features multiple examples of practice research that highlight the participation of practitioners in the design implementation and utilization of research that informs practice The book is designed for researchers practitioners service users and students and focuses on concrete experiences that illustrate the processes and activities involved in practice research

International Perspectives on Welfare to Work Policy Richard Hoefer, James Midgley, 2006 The international contributors to this text present the various interpretations of welfare to work in the United States the United Kingdom Australia and Hong Kong and on the role social work plays in creating and

implementing social welfare policies *Organizational Change for the Human Services* Thomas Packard, Thomas Roy Packard, 2021 *Organizational Change for the Human Services* is designed for managers and other leaders in human service organizations HSOs and students in graduate programs in social work nonprofit management public administration and human resource management It covers evidence based principles for planning and implementing organizational change initiatives in areas such as implementing evidence based practices new or improved information systems diversity equity and inclusion initiatives and organizational restructuring Details are provided on many change methods from team building employee surveys use of consultants intrapreneurship and continuous quality improvement to change processes specifically for HSOs such as capacity building implementation science staff initiated organizational change and cutback management

Encyclopedia of Social Work ,1965 Human Resource Management in the Nonprofit Sector Ronald J. Burke, Cary L. Cooper, 2012-01-01 This volume addresses on several important topics that influence HRM in the nonprofit sector By providing rich context and linking research to practice it creates a foundation for those interested in advancing the art and science of human resources in voluntary organizations Gary R Kirk Virginia Tech US This impressive book assembles the latest research findings and thinking on the management of voluntary nonprofit sector organizations and the effective utilization of both paid staff and volunteers The authors expertly look into the challenges faced by this sector and the growing role that it plays in society They review HRM in the voluntary sector and discuss the challenges of bringing about best practices as well as suggesting how to improve leadership of voluntary nonprofit organizations Non profit organizations serve several useful purposes in society and exist in every country in the world Like organizations in other sectors non profit organizations now have to do more with less This book indicates the ways in which human resource management policies and practices can improve the effectiveness of non profit organizations The authors consider the roles played by non profit organizations IN effective leadership and its development developing the non profit brand enhancing learning and skills development of both paid staff and volunteers and encouraging and supporting bring about organizational change They also examine how university based education programs are developing talent in the non profit sector This timely book will prove invaluable to academics and doctoral students interested in all aspects of management within the non profit voluntary sector Government professionals working in this sector will also find this compendium insightful **Re-engineering the Welfare**

System ,2002 **Accountability in Social Services** Jill Florence Lackey, 2014-05-22 *Accountability in Social Services* examines how and why social and human services programs can function even though they are monitored by written communication instead of face to face interaction Author Jill Florence Lackey draws on her experience as a consultant for more than 50 social programs and as director of two nonprofit organizations to demonstrate the strong need for accountability mechanisms and an ethics based leadership when running social service programs This unique book walks you through the process of how paper programs emerge and operate the monitoring mechanisms that are and aren't in place

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International Korean Adoption Kathleen Ja Sook Bergquist, M. Elizabeth Vonk, Dong Soo Kim, Marvin D. Feit, 2013-02-01 Discover the roots of international transracial adoption *International Korean Adoption A Fifty Year History of Policy and Practice* explores the long history of international transracial adoption Scholars present the expert multidisciplinary perspectives and up to date research on this most significant and longstanding form of international child welfare practice Viewpoints and research are discussed from the academic disciplines of psychology ethnic studies sociology social work and anthropology The chapters examine sociohistorical background the forming of new families reflections on Korean adoption birth country perspectives global perspectives implications for practice and archival historical and current resources on Korean adoption *International Korean Adoption A Fifty Year History of Policy and Practice* provides fresh insight into the origins development and institutionalization of Korean adoption Through original research and personal accounts this revealing text explores how Korean adoptees and their families fit into their family roles and offers clear perspectives on adoption as child welfare practice Global implications and politics as well as the very personal experiences are examined in detail This source is a one of a kind look into the full spectrum of information pertaining to Korean adoption Topics in *International Korean Adoption A Fifty Year History of Policy and Practice* include adoption from the Korean perspective historical origins of Korean adoption in the United States adjustments of young adult adoptees marketing to choosy adopters ethnic identity perspectives on the importance of race and culture in parenting birth mothers perspectives sociological approach to race and identity representations of adoptees in Korean popular culture adoption in Australia and the Netherlands much much more *International Korean Adoption A Fifty Year History of Policy and Practice* is illuminating reading for adoptees adoptive parents practitioners educators students and any child welfare professional

Human Behavior in the Social Environment from an African-American Perspective Letha A See, 2013-02-01 *Human Behavior in the Social Environment from an African American Perspective Second Edition* is an updating of the classic text that presents leading black scholars discussing complex human behavior problems faced by African Americans in today's society This new edition provides fresh theories and the latest practical interventions not in the first edition that show for example how to enhance a client's coping strategies and resilience by focusing on their strengths rather than their weaknesses This edition includes a new foreword by former Surgeon General Dr Joycelyn Elders *Human Behavior in the*

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Social Policy and Social Work Piotr Sałustowicz,2008 The present social policy and social work are facing with and challenging the process of rapid change in all aspects of social life economic cultural and political The globalising capitalistic economy is considered to be the main cause of this process and it is made responsible for reduction of the public sphere for the demise of the welfare state for growing poverty and social inequalities for damage of the local communities and families for degradation of the environment There is no doubt social policy and social work has to rise to these challenges This volume contains some interesting contributions to this question provided by international experts

Early Implications of Welfare Reform in the Southeast Margaret Robinson,2000 Perhaps the most sweeping of changes in social welfare since the enactment of the Social Security Act was realised in 1996 with the passage of the Personal Responsibility Work Opportunity and Reconciliation Act PRWORA PRWORA signed into law by President Clinton amidst much national controversy was designed to essentially transform social welfare in the United States through transferring the design implementation and evaluation of the welfare system from the federal government to the states This groundbreaking book highlights firstly how important the strong social welfare is to the

country and secondly how spirited the debate of the 1990s has been with regard to the nuances of social welfare policies and programmes Compendium of HHS Evaluations and Relevant Other Studies ,1990 *Encyclopedia of Public*

Administration and Public Policy: K-Z Jack Rabin,2003 From the Nuremberg trials to the Civil Service Reform Act of 1978 to recent budget reconciliation bills the Encyclopedia of Public Administration and Public Policy provides detailed coverage of watershed policies and decisions from such fields as privatization biomedical ethics education and diversity This second edition features a wide range of new topics including military administration government procurement social theory and justice administration in developed democracies It also addresses current issues such as the creation of the Department of Homeland Security and covers public administration in the Middle East Africa Southeast Asia the Pacific and Latin America

Food Assistance and Nutrition Research Program Food Assistance & Nutrition Research (Program : U.S.),2004

Voices of African-American Teen Fathers Angelia M Paschal,2013-01-11 Find out what it s like to be young African American and a father Voices of African American Teen Fathers is an insightful look at adolescent pregnancy and parenthood through the eyes of fathers aged 14 to 19 This unique book features candid interviews with thirty teens who talk about doing what I got to do handling their responsibilities as best they can given their perceptions limitations and life experiences Teens talk about how and why they became fathers how they handle being a parent their perceptions of fatherhood the relationships they have with their parents and the mothers of their children and how they deal with the everyday struggles demands and concerns they face Nearly one million girls between the ages of 15 and 19 become pregnant each year in the United States and most of the available research on adolescent parenthood focused on them We know little about African American adolescent fathers or about their perspectives on the cultural and socioeconomic conditions that define their experience Voices of African American Teen Fathers provides an understanding of these young fathers on their own terms and suggests theoretical frameworks assessment tools and effective interventions to develop a plan of action to help African American adolescent fathers fulfill their roles Helpful appendixes including an interview guide and biographies of the participants are included as are six tables that make complex information easy to access and understand Voices of African American Teen Fathers examines tough issues including intimate amicable or antagonistic relationships with their children s mothers relationships with their own mothers and fathers racism and discrimination child support loss of independence transportation problems drugs socioeconomic issues and much more Voices of African American Teen Fathers is an invaluable resource for counselors family educators social service organizations community practitioners and social scientists

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