

# DRIVEN APART

Women's Employment  
Equality and Child Care  
in Canadian Public Policy

Edited by Mary T. Frisvold

# **Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy**

**Gregory J. Inwood, Carolyn M. Johns**



## **Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy:**

**Driven Apart** Annis May Timpson, 2001 From the outset of second wave feminism in Canada women have advanced analyses of employment inequality that embrace their labour in both the public and domestic spheres Through campaigns task forces and direct engagement with government departments activists have argued that only when the Canadian state takes account of their roles as care providers can women s full potential as worker citizens be realized **Changing Canada** Wallace Clement, Leah F. Vosko, 2003 Changing Canada examines political transformations welfare state restructuring international boundaries and contexts the new urban experience and creative resistance The authors question dominant ways of thinking and promote alternative ways of understanding and explaining Canadian society and politics that encourage progressive social change They examine how the evolution of capitalism is producing new types of transformations and new forms of resistance and show that aspects of the state and the wider society are being contested They also discuss the often paradoxical or contradictory effects of various social forces such as the liberating but also constraining features of new communications technologies new employment norms and new household forms Contributors include Laurie E Adkin University of Alberta Caroline Andrew University of Ottawa Pat Armstrong York University William Carroll University of Victoria Elaine Coburn Stanford University William D Coleman McMaster University Mary Cornish senior partner with Cavalluzzo Hayes Shilton McIntyre Cornish Judy Fudge York University Christina Gabriel Carleton University Sam Gindin York University Joyce Green University of Regina Eric Helleiner Trent University Robert G Hollands University of Newcastle Jane Jenson Universit de Montr al Roger Keil York University Stefan Kipfer York University Fuyuki Kurasawa York University Laura Macdonald Carleton University Rianne Mahon Carleton University Wendy McKeen Dalhousie University Elizabeth Millar consultant Nelligan O Brien and Payne Law Firm and Labour Consulting Group Vincent Mosco Carleton University Susan Phillips Carleton University Ann Porter York University Tony Porter McMaster University Daniel Salee Concordia University Vic Satzewich McMaster University Jim Stanford Canadian Auto Workers Union Toronto Mel Watkins emeritus University of Toronto and Lloyd L Wong University of Calgary The Ubiquity of Positive Measures for Addressing Systemic Discrimination and Inequality David Oppenheimer, 2019-08-26 Positive measures to prevent and remedy discrimination have been adopted in many parts of the world By comparing the scope and form of such measures in different legal systems we can gain a better perspective on our own system and appreciate possible new approaches This book compares positive anti discrimination measures in the United States India Brazil South Africa Canada the United Kingdom and the European Union *Employment Equity in Canada* Carol Agócs, 2014-01-01 In the mid 1980s the Abella Commission on Equality in Employment and the federal Employment Equity Act made Canada a policy leader in addressing systemic discrimination in the workplace More than twenty five years later Employment Equity in Canada assembles a distinguished group of experts to examine the state of employment equity in Canada today Examining the evidence of nearly

thirty years the contributors both scholars and practitioners of employment policy evaluate the history and influence of the Abella Report the impact of Canada's employment equity legislation on equality in the workplace and the future of substantive equality in an environment where the Canadian government is increasingly hostile to intervention in the workplace They compare Canada's legal and policy choices to those of the United States and to the UN Convention on the Rights of Persons with Disabilities and examine ways in which the concept of employment equity might be expanded to embrace other vulnerable communities Their observations will be essential reading for those seeking to understand the past present and future of Canadian employment and equity policy     Transforming Public Administration in Canada Jill Anne Chouinard, Susanne Thiessen, 2025-06-20 This book explores the intersection of social equity related issues with concerns within the field of public administration in Canada It challenges scholars from schools of public administration to use a social equity lens to reimagine and rethink the ways in which public administration is currently practiced     **Gendered States** Ann Porter, 2003-01-01 In the period since the Second World War there has been both a massive influx of women into the Canadian job market and substantive changes to the welfare state as early expansion gave way by the 1970s to a prolonged period of retrenchment and restructuring Through a detailed historical account of the Unemployment Insurance UI program from 1945 to 1997 Ann Porter demonstrates how gender was central both to the construction of the post war welfare state as well as to its subsequent crisis and restructuring Drawing on a wide range of sources including archival material UI administrative tribunal decisions and documents from the government labour and women's groups she examines the implications of restructuring for women's equality as well as how women's groups labour and the state interacted in efforts to shape the policy agenda Porter argues that while the post war welfare state model was based on a family with a single male breadwinner the new model is one that assumes multiple family earners and encourages employability for both men and women The result has been greater formal equality for women but at the same time the restructuring and reduction of benefits have undermined these gains and made women's lives increasingly difficult Using concepts from political economy feminism and public policy this study will be of interest across a range of disciplines     **Quiet Rebels** Mary Jane Mossman, 2024-04-16 It's a girl the Ontario press announced as Canada's first woman lawyer was called to the Ontario bar in February 1897 Quiet Rebels explores experiences of exclusion among the few women lawyers for the next six decades and how their experiences continue to shape gender issues in the contemporary legal profession Mary Jane Mossman tells the stories of all 187 Ontario women lawyers called to the bar from 1897 to 1957 revealing the legal profession's gendered patterns Comprising a small handful of students or even a single student at the Law School women were often ignored and they faced discrimination in obtaining articling positions and legal employment Most were Protestant white and middle class and a minority of Jewish Catholic Black and immigrant women lawyers faced even greater challenges The book also explores some changes as well as continuities for the much larger numbers of Ontario women lawyers in recent decades This

longitudinal study of women lawyers gendered experiences in the profession during six decades of social economic and political change in early twentieth century Ontario identifies factors that created or foreclosed on women lawyers professional success The book s final section explores how some current women lawyers despite their increased numbers must remain quiet rebels to succeed

**First Nations, First Thoughts** Annis May Timpson,2009 A thought provoking volume that brings together Aboriginal and non Aboriginal thinkers and activists to explore the innovations and challenges that Indigenous thought continues to bring to Canada

**Nannies, Migration and Early Childhood Education and Care** Elizabeth Adamson,2016-11-16 In recent years changes in the labor market including an increase in the number of young working mothers has led to a rapid growth of employment for nannies throughout the Western world That rapid growth however has come with an increase in long nonstandard working hours and in the context of a lack of regulation or of affordable flexible solutions to the demand for early childhood education and care This book offers empirical research and comparative analysis of in home childcare in Australia the United Kingdom and Canada three nations where governments are actively recruiting migrant workers as an affordable childcare solution showing how in home childcare is ultimately if indirectly supported by government early childcare policy and migration policy

**Transforming the Nation** Raymond B. Blake,2007-08-20 In Transforming the Nation leading Canadian politicians and scholars reflect on the major policy debates of the period and offer new and surprising interpretations of Brian Mulroney Mulroney had a tremendous impact on Canada charting a new direction for the country through his decisions on a variety of public policy issues free trade with the United States social security reform foreign policy and Canada s North The Mulroney government represented a dramatic break with Canada s past

A Life in Balance? Catherine Krull,2011-02-28 Magazine articles talk shows and commercials advise us that our happiness and well being rest on striking a balance between work and family It goes unsaid however that the advice is based on an outmoded and unrealistic ideal This provocative volume challenges the notion often offered in support of neo liberal agendas that paid work employment and unpaid work caregiving and housework are separate and competing spheres rather than overlapping aspects of a single existence Alternative approaches to integrating work and family must be taken into account if we hope to build truly equitable family and childcare policies

**Global Currents in Gender and Feminisms** Glenda Tibe Bonifacio,2017-12-13 This collection examines the ongoing shared struggles of diverse groups of women in Canada and beyond focusing on a diverse range of themes to explore the centrality of gender and feminist praxis in western and non western contexts

*Feminism's Fight* Barbara Cameron,Meg Luxton,2023-06-01 Feminism s Fight explores and assesses feminist strategies to advance gender justice for women through Canadian federal policy over the past fifty years from the 1970 Report of the Royal Commission on the Status of Women to the present The authors evaluate changing government orientations through the 1990s and 2000s revealing the negative impact on most women s lives and the challenges for feminists The COVID 19 pandemic has exacerbated misogyny and related systemic inequalities Yet it has

also revived feminist mobilization and animated calls for a new and comprehensive equality agenda for Canada Feminism s Fight tells the crucial story of a transformation in how feminism has been treated by governments and asks how new ways of organizing and new alliances can advance a feminist agenda of social and economic equality      **Recent Perspectives on**

**Early Childhood Education and Care in Canada** Larry Prochner,2012-01-01 Early childhood education is critical for preparing children for success in formal school settings and as such is a major concern throughout the world This volume brings together ground breaking research in this area to help practitioners students policy makers curriculum designers and intervention program developers understand the latest ideas and advances in the field Recent Perspectives of Early Childhood Education and Care in Canada centres on three key themes The first provides a survey of historical social policy economic and provincial regulations and policies related to early childhood education and care The second focuses on issues related to children s learning curriculum and teachers The final theme addresses recent developments in government involvement in early childhood education and care that are unique to Canada The contributors to this volume demonstrate the pressing need that exists to further public discussion on early childhood education to help policymakers shape better decisions for Canadian families      *Multiculturalism and the Canadian Constitution* Stephen J. Tierney,2011-11-01 Together

the strands of Canada s diversity tell a complex story of pluralism consolidated through a long and incremental period of constitution building This book brings together scholars of cultural diversity to address key components of the changing Canadian story the evolution over time of multiculturalism within Canadian constitutional law and policy the territorial dimension of Canadian federalism and the role of constitutional interpretation by the courts in the development of Canada as a multicultural state The essays illustrate how deeply multiculturalism is woven into the fabric of the Canadian constitution and the everyday lives of Canadians      **Gendering the Nation-State** Yasmeen Abu-Laban,2009-01-01 Serious study of

socioal and political life must attend to gender as a category of analysis Gendering the Nation State explores the gendered dimensions of a fundamental organizational unit in social and political science the nation state Yasmeen Abu Laban has drawn together work by both high profile and emerging scholars to rescue gender from the margins of theoretical discussions on the nation the state public policy and citizenship Contributors bring the insights of feminist analysis to bear on three relationships central to popular and policy discussions in contemporary Canada and beyond gender and nation gender and state processes and gender and citizenship Gendering the Nation State employs a comparative framework and builds on three decades of multidisciplinary work Nuanced and wide ranging the collection crosses and challenges physical theoretical and disciplinary borders It will appeal to scholars in political science gender studies and sociology      Constructing Policy

Change Linda A. White,2017-01-01 In Constructing Policy Change Linda A White examines the expansion of early childhood education and care ECEC policies and programs in liberal welfare states including Australia Canada New Zealand the UK and the USA In the first part of the book the author investigates the sources of policy ideas that triggered ECEC changes in

various national contexts This is followed by a close analysis of cross national variation in the implementation of ECEC policy in Canada and the USA White argues that the primary mechanisms for policy change are grounded in policy investment logics as well as cultural logics that is shifts in public sentiments and government beliefs about the value of ECEC policies and programs are rooted in both evidence based arguments and in principled beliefs about the policy A rich nuanced examination of the reasons motivating ECEC policy expansion and adoption in different countries Constructing Policy Change is a corrective to the comparative welfare state literature that focuses on political interest alone

**Mothers of the Municipality** Judith Fingard, Janet Vey Guildford, 2005-01-01 Highlighting women s activism in Halifax after the Second World War Mothers of the Municipality is a tightly focused collection of essays on social policy affecting women The contributors feminist scholars in history social work and nursing examine women s experiences and activism including those of African Nova Scotian day s workers Sisters of Charity St John Ambulance Brigades Voices for peace and social welfare bureaucrats The volume underscores the fact that the 1950s and 60s were not simply years of quiet conservatism born again domesticity and consumption Indeed the period was marked by profound and rapid change for women Despite their almost total exclusion from the formal political arena which extended into the tumultuous 1970s women in Halifax were instrumental in creating and reforming programs and services often amid controversy Mothers of the Municipality explores women s activism and the provision of services at the community level If the adage think globally act locally has any application in modern history it is with the women who fought many of the battles in the larger war for social justice

*Commissions of Inquiry and Policy Change* Gregory J. Inwood, Carolyn M. Johns, 2014-01-01 This collection brings together leading Canadian scholars working in political science public policy and law to explore fundamental questions about the relationship between commissions of inquiry and public policy for the first time What role do commissions play in policy change Would policy change have happened without them Why do some commissions result in policy changes while others do not

**The Logics of Gender Justice** Mala Htun, S. Laurel Weldon, 2018-03 This book explains when and why governments around the world take action to advance or undermine women s rights

## Decoding **Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy**: Revealing the Captivating Potential of Verbal Expression

In a period characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its ability to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy**," a mesmerizing literary creation penned by way of a celebrated wordsmith, readers set about an enlightening odyssey, unraveling the intricate significance of language and its enduring affect our lives. In this appraisal, we shall explore the book is central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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### **Table of Contents Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy**

1. Understanding the eBook Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy
  - The Rise of Digital Reading Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy
  - Advantages of eBooks Over Traditional Books
2. Identifying Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy
  - User-Friendly Interface
4. Exploring eBook Recommendations from Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy



- Personalized Recommendations
- Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy User Reviews and Ratings
- Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy and Bestseller Lists
- 5. Accessing Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy Free and Paid eBooks
  - Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy Public Domain eBooks
  - Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy eBook Subscription Services
  - Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy Budget-Friendly Options
- 6. Navigating Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy eBook Formats
  - ePub, PDF, MOBI, and More
  - Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy Compatibility with Devices
  - Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy
  - Highlighting and Note-Taking Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy
  - Interactive Elements Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy
- 8. Staying Engaged with Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy
- 9. Balancing eBooks and Physical Books Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions

- Managing Screen Time
- 11. Cultivating a Reading Routine Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy
  - Setting Reading Goals Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy
  - Fact-Checking eBook Content of Driven Apart Womens Employment Equity And Child Care In Canadian Public Policy
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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