

# DRUGS & ALCOHOL **IN THE WORKPLACE**



Alcohol and drug use among employees and their family members can be an expensive problem for businesses, with issues including:

- lost productivity
- absenteeism
- injuries
- fatalities
- theft
- low employee morale
- increase in health care
- legal liabilities
- workers' compensation costs

# Drug Abuse The Workplace Issues

**L Towne**



## **Drug Abuse The Workplace Issues:**

**Drug Abuse** , Contains pamphlets newspaper and periodical reprints on the topic of drug abuse Alcohol and Drug Problems at Work International Labour Office,2003 This manual contains guidance for companies of all sizes on how to design implement and manage workplace substance abuse prevention programmes Prepared in collaboration with the UN Office for Drug Control and Crime Prevention it draws upon the lessons learned from a wide range of prevention initiatives set up by companies around the world Issues considered include the physiological effects of alcoholism and drug abuse substance abuse and the workplace the shift in emphasis towards the prevention approach programme planning and sustainability strategies and linkage with community support services for workers **Drug Abuse Curriculum for Employee Assistance Program Professionals** DIANE Publishing Company,1995-07 Identifies the critical issues and information needs of the field and to develop a training program which was responsive to the identified needs Designed to assist employee assistance program EAP professionals in understanding and addressing employee drug abuse problems

**Drugs in the Workplace** ,1989 **Implementing Best Practices in Human Resources Management** Hugh Secord,2003 *Summary of Findings from the 1998 National Household Survey on Drug Abuse* ,1999 **Handbook of Mental Health in the Workplace** Jay C. Thomas,Michel Hersen,2002-08-15 Organizations need to contend with issues related to disruptive psychopathological behavior that in years past may have been swept under the rug Also clinicians are more aware that their clients mental health concerns are influenced by the workplace and that treatment without regard to what happens at work is not apt to be successful The Handbook of Mental Health in the Workplace explores how psychological disorders impact the ability to work and recommends treatments and their likely side effects It is designed to give the mental health clinician I O psychologist and human resources manager the information they need to determine the employee s fitness for work and what if any accommodations may be needed The handbook is divided into five parts Part I General Issues Presents an overview of the field and outlines the legal rights and responsibilities for employees and employers Part II Working Conditions Life Stressors and Mental Health Presents the current research on job stress and its effects on mental health the effects of work family conflicts women s health issues and organizational interventions for reducing stress and conflict Part III Effects of Psychopathology on Work Provides detailed descriptions of the most common forms of psychopathology that may affect the workplace Part IV Effects of Disruptive Behavior at Work Explores behavior that may not relate to standard diagnostic categories but has clear mental health implications This includes anger and violence poor social skills the effects of abuse exposure to traumatic events passive aggressive behavior and grieving Part V Organizational Practice and Mental Health Presents the mental health considerations for designing organizational policy job analysis and accommodations for the disabled This handbook should prove beneficial to human resources professionals mental health practitioners I O psychologists and administrators of employee assistance programs EAPs Graduate students

and professors in psychology and management will also find this a valuable reference Summary of Findings from the ...  
National Household Survey on Drug Abuse National Household Survey on Drug Abuse (U.S.),1999 **Worker Drug Use**  
**and Workplace Policies and Programs** Zhiwei Zhang,1999 **Addiction at Work** Hamid Ghodse,2017-05-15 Drugs and  
the workplace just don't mix Yes most users of illicit drugs are employed adults and there's a high correlation between levels  
of stress income and alcohol abuse amongst professional and managerial employees But the risks associated with drug use  
and abuse in the workplace have been well defined **Addiction at Work** enables you to understand the background and extent  
of the problem the cost of drug abuse to your organization the role your own organizational culture may have in encouraging  
drug misuse the risks associated with dangerous or stressful jobs There are also chapters to help you understand the  
symptoms of drug abuse and the potential risks associated with perfectly legal prescription or over the counter medicines  
The right kind of drug policy can be a significant weapon to fight this problem So **Addiction at Work** explores your  
responsibility as an employer and how to design communicate and implement a policy that is appropriate for your  
organization Finally there are chapters on the tools and techniques open to your organization for tackling the problem head  
on ways of addressing problem behaviours the advantages and disadvantages of drug screening and the ethics associated  
with this practice employee assistance programmes and specialist care and finally the employment law issues around drugs  
**Addiction at Work** has been written by some of the world authorities on drug use in the workplace It is an essential reference  
for organizations seeking a way through the human ethical and legal issues and the risk they present to any employer of a  
social problem that is increasingly impacting employees whatever their work or the nature of their workplace *The*  
*Sociology of American Drug Use* Charles E. Faupel,Gregory Weaver,Jay Corzine,2014 Thoroughly revised and updated in its  
third edition *The Sociology of American Drug Use* presents a broader sociological perspective on drug use in American  
society than any other text The authors all sociologically trained criminologists include extensive coverage of various  
methods and statistics for measuring drug use a topic that is particularly relevant for sociology students The book opens with  
an examination of the construction of drug use as a social problem setting the stage for the rest of the text The first section  
addresses basic conceptual methodological and theoretical issues in the study of drug use while the second section analyzes  
its various social correlates demographic institutional health economic cultural and subcultural and violent and criminal The  
final section focuses on societal reaction to drug use with discussions of prohibition decriminalization and legalization policy  
options and drug treatment drug education and drug testing New to the Third Edition Increased material on legal drugs like  
salvia and an expanded discussion of the recreational use of prescription drugs including the misuse of such drugs as  
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the pharmaceutical industry and an expanded discussion of the drug approval process with a new flowchart More in depth  
discussion of cartels and the current drug violence along the U S Mexican border Greater emphasis on cross cultural issues

and perspectives including new material on crime and the American dream drug trafficking to the U S and opium production in Afghanistan and the European roots of harm reduction An expanded discussion of the role of the media and more material on family as a social institution An updated and streamlined glossary and bibliography      **Drug Abuse Services Research Series** ,1992      **Handbook of Drug Abuse Prevention** Zili Sloboda,William J. Bukoski,2007-08-06 There are a number of reasons why this book is important First there is no one source that summarizes what we know about the prevention of substance abuse from the research field so the book serves as a repository of accumulated knowledge on prevention theory intervention design and development and prevention research methodology Second as an evolving field prevention science has only begun to assert itself in both the arenas of practice and policy The formation of the Society for Prevention Research in 1991 was the first recognition that a science of prevention existed and required a separate forum to present the rapidly growing content of the field for discussion and review Finally there is a need to establish a baseline a reference point against which progress in the field of prevention science can be assessed This book serves all of these purposes The idea for this book grew from the observation in the early 1990s that after decades of attempts to develop effective interventions to prevent drug use among children and adolescents in the United States that we were finally having success particularly in addressing the initiation of use These successes are the result of research that has provided a better understanding of the factors and processes associated with the onset of substance use      National Household Survey on Drug Abuse ,2000      **First International Symposium On Current Issues of Drug Abuse Testing** Jordi Segura,Rafael de la Torre,1991-10-29 This book elaborates on the topics covered by top experts in the field of drug testing at an international symposium held in March 1990 The book is an excellent reference for all professionals involved in the set up performance and interpretation of results for drug testing programs using biological fluids especially urine U S and European perspectives are presented in relation to workplace testing Organizational aspects for reliability of drug testing include topics ranging from sample collection chain of custody and laboratory strategies to legal and regulatory aspects Critical reviews of analytical methodology involve descriptions and critical issues for the major presumptive and confirmatory techniques including immunological and gas chromatographic mass spectrometric methodologies The book s interpretation of results takes into account the metabolic pharmacokinetic pharmacodynamic and clinical aspects The final chapters of the book include topics addressing aspects for potential international harmonization      **Prevention Plus** ,1989      *Prevention Plus II* ,1994 Designed to help program planners communities and others to develop an effective and comprehensive systems approach to fighting the war against alcohol and other drug use among youth in their communities Explains how individual interpersonal and environmental situations and conditions contribute to alcohol and other drug use Provides strategies for combating each of these forces Case studies of model communities around the country are described Includes worksheets planning charts and other aids      **Prosecutorial Response to Heavy Drug Caseloads** Kerry M. Healey,1994-10      Preliminary Results from the ...

National Household Survey on Drug Abuse National Household Survey on Drug Abuse (U.S.),1996  
**from the 1996 National Household Survey on Drug Abuse ,1997**

**Preliminary Results**

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