

Positive and Negative Aspects of Conflict

- **Managers spend at least 20% of their time dealing with conflict**
- **Negative aspects of conflict are generally obvious:**
 1. **It diverts time, energy, and money away from the organization's goals**
 2. **The situation can turn into continuous conflict**
 3. **It may cause employees to leave**
 4. **It can adversely affect the health of the involved parties**
 5. **It can lead to sabotage, stealing, lying, distortion of information**

Aspects Of Conflict

Katrin Zwirgmaier



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