

Human Resources

04/05



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PATTANAYAK, BISWAJEET



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Sea Grant Publications Index, 1974 HUMAN RESOURCE MANAGEMENT, Sixth Edition PATTANAYAK, BISWAJEET, 2020-07-01 Organisations are created managed and they excel by human beings despite the enabling process of technology There is no substitute for the human brain Human resource is the most important and crucial among all other resources in the organizational context Of late in the fast changing business environment there is a paradigm shift in terms of the role and function of the human resource professional Human resource management has become more strategic in the function directly linking to the overall business strategy of the organization The ultimate aim is to improve organizational performance The sixth edition of this book thoroughly revised and updated continues to educate the students on the HRM concepts keeping its readers abreast with the fast changing business environment The author has incorporated the latest research applications and experiments with a judicious balance between theory and practice Primarily designed for the students of Management Commerce Personnel Management and Industrial Relations and related fields this compact yet concise text provides ample literature on this subject elaborating a clear understanding of the principles of human resource management NEW TO SIXTH EDITION Chapterisation as per Harvard Framework All the chapters have been thoroughly updated revised and completely reworked Incorporation of latest developments in each segment of HR Addition of learning objectives in each chapter Inclusion of New age HR practices New practices models illustrations and examples have enhanced the concepts explained New Indian cases have been inserted **TARGET AUDIENCE** Students of Management Commerce Personnel Management and Industrial Relations and related fields **Management by Ethics** Richard H. Guerrette, 2014-12-19 Management by Ethics MBE is a reformation study of the renowned paradigm management by objectives MBO by Peter Drucker This book re focuses on how to manage companies by ethical principles with a morally developed workforce The benefit of this ethically practical paradigm MBE is that all business operations function with the total moral performance of the whole workforce from board room deliberations to work floor associations Through the

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Ewan, 2009-04-30 Provides practical situated and unique knowledge on innovative e HRM technologies and expands on theoretical conceptualizations of e HRM

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Karen G. Duffy, 2004 27 Nurturing Empathy Julia Glass Parenting June July 2001 Empathy or experiencing another's feelings is an important human attribute How and why empathy unfolds in young children is explained Tips for parents who want to encourage empathetic behavior in their children are also included 28 Reading Faces Richard Conniff Smithsonian January 2004 The face is a particularly important method for nonverbal communication between humans Facial expressions may be as important as the spoken word Richard Conniff explores research that demonstrates how simple and subtle facial expressions can be detected and interpreted by humans 29 How to Spot a Liar James Geary Time Europe March 13 2000 Humans and animals regularly deceive others Nature however provides clues to help others decipher deceit In humans the face is a particularly revealing feature so much so that computers are being programmed to detect liars 30 Shy Squared Karen Goldberg Goff Insight June 11 2001 Shyness is more common than once thought Both learning and heredity play parts in producing shy children What shyness is how shy people respond to others and how to overcome shyness are showcased in this article 31 Calling It Off Pamela Paul Time Bonus Section Connections October 2003 The divorce rate is high but so too is the break up rate of romantic relationships One in five singles say they have broken off an engagement The reasons are myriad 32 American Families Are Drifting Apart Barbara LeBey USA Today Magazine Society for the Advancement of Education September 2001 Social scientists are examining the decline of the American family From mobile family members living far from their relatives to those engaged in out and out family conflict fewer American families remain intact This article provides both anecdotal and statistical evidence to explore this issue and its myriad causes 33 Forgiveness Who Does It and How Do They Do It Michael E McCullough Current Directions in Psychological Science December 2001 When someone transgresses against us normal responses are to seek revenge or to avoid the transgressor Forgiveness may be the healthiest response and research has revealed which people are the most likely to forgive UNIT 5 Dynamics of Personal Adjustment The Individual and Society 34 The Betrayal of the American Man Susan Faludi Newsweek September 13 1999 After the feminist revolution American men were left wondering what the ideal man is Susan Faludi traces the evolving masculine gender role 35 Suspicious Minds Too Much Trust Can Actually Be a Bad Thing A Polity of Suckers Is No Better Than a Nation of Cynics Jedediah Purdy The Atlantic Monthly January February 2003 This article discusses the decline of trust in America Faith in others and in certain institutions has been declining for several decades Purdy details the declines in trust in business and government Along with

decreases in these two types of trust interpersonal trust has also diminished The author also discusses some of the reasons for this deterioration 36 Nobody Left to Hate Elliot Aronson The Humanist May June 2000 Negative school climate can alienate students and foster racial and ethnic prejudice Elliot Aronson discusses his method known as the jigsaw classroom as a means to reduce such alienation and to promote racial harmony 37 Fiftieth Anniversary Brown vs Board of Education Brian Willoughby Teaching Tolerance Spring 2004 The year 2004 is the 50th anniversary of the historic Supreme Court ruling that ended segregation in public schools This insightful article chronicles this historic event and examines whether racial prejudice and discrimination indeed have ended in the United States 38 The Social Net Bruce Bower Science News May 4 2002 Almost half of all American households now possess internet access This new means for finding information and communicating creates one large unpredictable experiment in social interaction Some scientists regard the internet as an opportunity to make and keep new friends others view the internet as a means to pull people away from real world interactions and make them less concerned about their real communities 39 How to Multitask Catherine Bush New York Times Magazine April 8 2001 We are asked to complete many tasks in our daily lives often several tasks at the same time How we can motivate ourselves to be better at multitasking and not to feel disappointed when we fail are topics covered in this article The role of the brain in such complex situations is also explained 40 Work Work Work Work Mark Hunter AARP Modern Maturity May June 1999 The biggest part of adult time is spent at work because the lines between our private lives and our working lives are blurring Survival tips for coping with the increased pressure to work work work are part of this informative article 41 The Difficult Task of Defining and Understanding Terrorism Naji Abi Hashem International Psychology Reporter Fall Winter 2002 Terrorism is not an easy concept to define yet it is essential that we understand what terrorism is Terrorism is a behavior but what makes a terrorist a terrorist remains highly controversial 42 The Collateral Psychological Damage of War Ralph Hyatt USA Today Magazine Society for the Advancement of Education September 2003 Fatigue battle wounds death all around and fear envelope war zone soldiers and cause psychological disorders A common war related disorder is post traumatic stress disorder or PTSD Civilians who witness war can also be casualties of PTSD and other disorders UNIT 6 Enhancing Human Adjustment Learning to Cope Effectively 43 Are We Becoming a Nation of Depressives Kevin Turnquist The Humanist September October 2002 Is depression a Western disorder Why is depression on the rise despite new treatments and better diagnostic methods This essay investigates the answer to these and other important questions 44 Dear Reader Get a Life Pamela Paul Psychology Today August 2003 Talk show therapists and advice columnists are more popular than ever They are also bolder and therefore perhaps more effective than talk show therapists and columnists of old Why this may be true is explored in this article 45 The 10 Rules of Change Stan Goldberg Psychology Today September October 2002 Many individuals prefer to attempt self change rather than formal therapy There are tried and true methods for reinventing yourself Ten such rules are presented in this article for example being is easier than becoming

EPA Publications Bibliography Quarterly Abstract Bulletin United States. Environmental Protection Agency, 1997-10
Mass Media , 2004

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