C98: Art. 4

Promotion of collective bargaining

- Nature: collective bargaining leading to collective agreements (precedence over individual contracts)
- Scope: terms and conditions of employment
- Between: workers' organizations, employers or their organizations

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Marco Cascella

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the world Monthly Catalog of United States Government Publications ,1993 **Organizational Behavior** Stephen P. Robbins, Tim Judge, 2009 Robbins Judge provide the research you want in the language your students understand accompanied with the best selling self assessment software SAL Some topics include management functions the social sciences helping employees balance work and other responsibilities improving people skills improving customer service motivational concepts communication power and politics conflict and negotiation culture and stress management Globally accepted and written by one of the most foremost authors in the field this is a necessary read for all managers human resource workers and anyone needing to understand and improve their people skills Inside the BBC and CNN Lucy Küng-Shankleman, 2012-11-12 Inside the BBC and CNN provides a unique insight into two of the world's best known media organisations during a period of great change and new challenges The BBC and CNN have very different histories remits and identities but both must now compete to provide news in a media environment being reshaped by increasing competition globalisation digitisation and convergence In addition they face increasing pressures of criticism focussed on the struggle for ratings and the perceived dumbing down of programming Drawing on intensive research carried out among senior managers in both organisations Lucy K ng Shankleman's study explores the beliefs and attitudes that shape management priorities and broadcasting policy More controversially it examines how each organisation s distinct cultural beliefs about broadcasting s fundamental purpose about the nature of competition and about the relationship between competition and quality have laid the foundations for their current and past success but could now threaten to limit their ability to respond to the unprecedented changes underway in the world's media landscape Resources in Education .1998 Social Movement *Organizations* John Lofland, 2017-09-29 The authorative and richly detailed handbook is divided into three parts 1 procedures for studying SMOs 2 propositions or generalizations about them and 3 perspectives or wider considerations relating to them Included are discussions of such basic questions as What causes SMOs and why do people join them What are the beliefs and practices of SMOs What effect do SMOs have and what are the social reactions to them **Learning Organizations** John Renesch, Sarita Chawla, 2006-02-28 What is a learning organization What are the advantages of creating one Why should a company want to become a learning organization Where does one start Learning Organizations Developing Cultures for Tomorrow's Workplace contains essays by thirty nine of the most respected practitioners and scholars of this topic This definitive collection of essays is rich in concept and theory as well as application and example Lead authors include Harvard s Rosabeth Moss Kanter London Business School s Professor Emeritus Charles Handy and MIT s Fred Kofman and Peter Senge The thirty two essays in this comprehensive collection are presented in four main parts 1 Guiding Ideas 2 Theories Methods Processes 3 Infrastructure 4 Arenas of Practice Monthly Catalogue, United States Public Documents Methods and Tools for Effective Knowledge Life-Cycle-Management Alain Bernard, Serge .1994-08 Tichkiewitch, 2008-04-01 Knowledge Management is a wide critical and strategic issue for all the com nies from the SMEs to

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Emirates USA and Venezuela The Oxford Handbook of Management Consulting Matthias Kipping, Timothy Clark, 2012-03-29 Management consultants of various kinds play an important role in the world of business and within other types of organization The Oxford Handbook on Management Consulting is a comprehensive overview of thinking and research on management consultancy with contributions from leading international scholars. The first section provides an account of the historical developments in management consulting research and how current thinking has evolved from prior work The second section focuses on disciplinary and theoretical perspectives their diversities areas of synergy and parallel concerns The following sections examine consulting as a knowledge business consultants and management fashion and the relationship between management consultants and their clients The Handbook concludes with an assessment of areas of future research and debate By bringing together a wide range of research and thinking on management consulting across different disciplines sub disciplines and conceptual approaches the Handbook provides a comprehensive understanding of both current thinking and future directions for research Seismic Engineering Jacques Betbeder-Matibet, 2010-01-05 This title offers a comprehensive coverage of the many facets of seismic engineering. The first half of the book is devoted to seismic phenomena and hazards detailing the causes of earthquakes the parameters used to characterize earthquakes strong ground motions seismic hazards and their evaluation and seismic action. The second half discusses the effects of earthquakes and tools used to assess and reduce risk including the effects of vibratory motions and induced phenomena seismic calculations and technical aspects of prevention The importance of keeping orders of magnitude in mind i e through reasoning or very simple equations when discussing seismic phenomena and their effects is emphasized a task which most people overlook because of their rarity and the brevity of their manifestations

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