

# Crafting Labor Policy

Techniques and Lessons from Latin America



Edited by Indermit S. Gill, Claudio E. Montenegro,  
and Dörte Dörmeland



THE WORLD BANK

# Crafting Labor Policy Techniques And Lessons From Latin America

**Michael Rajnik**



## **Crafting Labor Policy Techniques And Lessons From Latin America:**

**Crafting Labor Policy** Indermit Singh Gill, Claudio Montenegro, Dörte Dömeland, 2002-01-01 Despite success in other areas of economic reform over the past ten years Argentina Brazil and Chile continue to face significant labour policy issues This volume contains a number of papers which discuss these regional issues with a focus on the period 1995-98 Many of the papers have been co-authored by leading labour economists and are based on work sponsored by the World Bank The book also includes an introductory chapter which summarises labour market reforms in Latin America since the late 1980s as well as a concluding chapter which analyses the main results and policy implications for the region Politics of Labor Reform in Latin America Maria Lorena Cook, 2010-11-01 *Labor Politics in Latin America* Paul W. Posner, Viviana Patroni, Jean François Mayer, 2018-08-14 Labor Politics in Latin America assesses the capacity of working class organizations to represent and advance working people's demands in an era in which capital has reasserted its power on a global scale The book's premise is that the longer term sustainability of development strategies for the region is largely connected to the capacity of working class organizations to secure a fairer distribution of the gains from growth *Job Creation in Latin America and the Caribbean* Carmen Pagés, Gaëlle Le Borgne Pierre, Stefano Scarpetta, 2009-06-19 More than a decade has passed since the introduction of comprehensive macroeconomic stabilization packages and trade fiscal and financial market reforms in Latin America and the Caribbean However growth prospects remain disappointing labor markets show lackluster performance with low participation rates high and persistent informality and in some cases open unemployment Creating viable and lasting employment is vital to reduce poverty and spread prosperity in the region The failure to create more and more productive and rewarding jobs carries substantial political social and economic costs Job Creation in Latin America and the Caribbean Recent Trends and Policy Challenges provides a thorough examination of the labor market trends in the region in recent decades and assesses the role that labor demand and labor supply factors have played in shaping these outcomes

**Skills for the 21st Century in Latin America and the Caribbean** Cristian Aedo, Ian Walker, 2012-02-09 This report contributes to the debate about the quality of education and returns to education investment in Latin America and the Caribbean It aims to improve our understanding of the links from investment in education and training to labor market outcomes and provide a basis for policy choices that will strengthen future outcomes *Keeping the Promise of Social Security in Latin America* Indermit S. Gill, Truman G. Packard, Juan Yermo, 2004-10-25 Empirical analysis of two decades of pioneering pension and social security reform in Latin America and the Caribbean shows that much has been achieved but that critical challenges remain In tackling this unfinished agenda a great deal can be learned from the reform experience of countries in the region Keeping the Promise produced by the chief economist's office for the Latin America and Caribbean region at the World Bank evaluates policy reforms in 12 countries points to successes and shortcomings and proposes priorities and options for future reform **A Guide to the World Bank**, 2003 The World Bank Group works in more than

100 developing economies and is one of the world's largest sources of development assistance. In 2002 the institution provided US \$19.5 billion in loans to its client countries. This guide reviews the organisation's history, objectives and operations and looks at the five institutions that make up the World Bank Group: the International Bank for Reconstruction and Development (IBRD), the International Development Association (IDA), the International Finance Corporation (IFC), the Multilateral Investment Guarantee Agency (MIGA) and the International Centre for Settlement of Investment Disputes (ICSID).

**Household Risk Management and Social Protection in Chile**, 2005. This publication examines whether a social protection system, broadly defined to include policy interventions, public institutions and the regulation of private institutions to address welfare costs of problems such as job loss and extended unemployment, health episodes, old age and life-time poverty, exists in Chile or whether it has a set of loosely coordinated programmes instead. It assesses whether households are provided with appropriate tools to mitigate risks to their income, identifies gaps in coverage and sets out guidelines grounded in a conceptual framework designed to increase the effectiveness of social protection. Reforming Severance Pay Robert Holzmann, Milan Vodopivec, 2011-10-31. Termination pay includes severance, mass redundancy or end of service pay and is widely used as income protection for the unemployed. This book reviews such arrangements worldwide, analyzing their performance and recent reform trends to improve efficiency and redistributive impact. IBSS: Political Science: 2002 Vol.51 Compiled by the British Library of Political and Economic Science, 2004-03-01. First published in 1952, the International Bibliography of the Social Sciences (anthropology, economics, political science and sociology) is well established as a major bibliographic reference for students, researchers and librarians in the social sciences worldwide. Key features: Authority: rigorous standards are applied to make the IBSS the most authoritative selective bibliography ever produced. Articles and books are selected on merit by some of the world's most expert librarians and academics. Breadth: today the IBSS covers over 2000 journals, more than any other comparable resource. The latest monograph publications are also included. International Coverage: the IBSS reviews scholarship published in over 30 languages, including publications from Eastern Europe and the developing world. User-friendly organization: all non-English titles are word-sectioned. Extensive author, subject and place-name indexes are provided in both English and French. Place your standing order now for the 2002 volumes of the IBSS: Anthropology 2002 Vol 48 December 2002 234x156 0 415 32634 6 u195 00 Economics 2002 Vol 51 December 2002 234x156 0 415 32635 4 u195 00 Political Science 2002 Vol 51 December 2002 234x156 0 415 32636 2 u195 00 Sociology 2002 Vol 52 December 2002 234x156 0 415 32637 0 u195 00. **Analyzing the Distributional Impact of Reforms, 2** Aline Coudouel, Stefano Paternostro, 2005. The analysis of the distributional impact of policy reforms on the well-being or welfare of different stakeholder groups, particularly on the poor and vulnerable, has an important role in the elaboration and implementation of poverty reduction strategies in developing countries. In recent years, this type of work has been labeled as Poverty and Social Impact Analysis (PSIA) and is increasingly implemented to promote evidence-based policy choices and

foster debate on policy reform options While information is available on the general approach techniques and tools for distributional analysis each sector displays a series of specific characteristics These have implications for the analysis of distributional impacts including the types of impacts and transmission channels that warrant particular attention the tools and techniques most appropriate the data source typically utilized and the range of political economy factors most likely to affect the reform process This volume provides an overview of the specific issues arising in the analysis of the distributional impacts of policy and institutional reforms in selected sectors Each chapter offers guidance on the selection of tools and techniques most adapted to the reforms under scrutiny and offers examples of applications of these approaches This is a companion to the first volume which offers guidance on trade monetary and exchange rate policy utility provision agricultural markets land policy and education

Care Work and Class Merike Blofield, 2012 Examines the movement for labor reform among domestic workers in Latin America Explores how domestic workers mobilization strategic alliances and political windows of opportunity can lead to improved rights Provided by publisher

*Managing Global Legal Systems* Gary W. Florkowski, 2006-09-27 Presenting a framework for understanding corporate strategy public policy as it relates to human resource management activities in international business this unique text incorporates legal issues beyond those traditionally associated with HRM

**The World Bank Research Observer** , 2004

**Fostering Higher Growth and Employment in the Kingdom of Morocco** , 2006-01-01 This book identifies the binding constraints to growth of Morocco It applies an innovative procedure known as growth diagnostic and has a central finding The Moroccan economy suffers from a too slow process of structural transformation for achieving higher growth especially for its exports that face unfavorable external shocks arising from competitor countries in the main markets for Moroccan exports This process of so called productive diversification requires that Morocco enhance its competitiveness

World Development Report 2005 World Bank, 2004

Firms and entrepreneurs of all types from microenterprises to multinationals play a central role in growth and poverty reduction Their investment decisions drive job creation the availability and affordability of goods and services for consumers and the tax revenues governments can draw on to fund health education and other services Their contribution depends largely on the way governments shape the investment climate in each location through the protection of property rights regulation and taxation strategies for providing infrastructure interventions in finance and labor markets and broader governance features such as corruption The World Development Report 2005 argues that improving the investment climates of their societies should be a top priority for governments Drawing on surveys of nearly 30 000 firms in 53 developing countries country case studies and other new research the Report explores questions such as What are the key features of a good investment climate and how do they influence growth and poverty What can governments do to improve their investment climates and how can they go about tackling such a broad agenda What has been learned about good practice in each of the main areas of the investment climate What role might selective interventions and international arrangements play

in improving the investment climate What can the international community do to help developing countries improve the investment climates of their societies In addition to detailed chapters exploring these and related issues the Report contains selected data from the World Bank s new program of Investment Climate Surveys the Bank s Doing Business Project and World Development Indicators 2004 an appendix of economic and social data for over 200 countries This Report offers practical insights for policymakers executives scholars and all those with an interest in economic development

**Unlocking the Employment Potential in the Middle East and North Africa** World Bank,2003      **International Bibliography of Political Science** British Library of Political and Economic Science,2003-10-23 IBSS is the essential tool for librarians university departments research institutions and any public or private institution whose work requires access to up to date and comprehensive knowledge of the social sciences      **Reforming the Investment Climate** Sunita Kikeri,2006 Most people agree that a good investment climate is essential for growth and poverty reduction Less clear is how to achieve it Many reforms are complex involving more than technical design and content They are both political facing opposition from organized and powerful groups and institutionally demanding cutting across different departments and levels of government Reform thus requires paying as much attention to understanding the politics and institutional dimensions as to policy substance which is the goal of this paper Drawing from more than 25 case studies it shows that there is no single recipe or manual for reform given diverse contexts and serendipity in any reform effort But three broad lessons emerge The first is to recognize and seize opportunities for reform Crisis and new governments are important catalysts but so is the competition generated by trade integration and new benchmarking information The second is to invest early in the politics of reform Central to this process is using education and persuasion strategies to gain wider acceptance and neutralize opponents Pilot programs can be valuable for demonstrating the benefits and feasibility of change And the third is to pay greater attention to implementation and monitoring This does not require full scale public management reforms Reformers can draw on private sector change management techniques to revitalize public institutions responsible for implementation Given the cross cutting nature of reform new oversight mechanisms may be needed to monitor and sustain reform The paper concludes with an emerging checklist for reformers and identifies areas for future work World Bank web site      **Social Exclusion and Mobility in Brazil** Estanislao Gacitúa-Mari,Michael J. V. Woolcock,2008 Brazil is a country of sharp disparities The gap between the richest and the poorest citizens is one of the largest in the world Inequality in Brazil is well known but its low mobility is not Until now few studies have sought to investigate how forms of social exclusion constrain socioeconomic mobility Why do particular groups remain excluded and trapped in poverty for generations What do Brazilians themselves think about income inequality and social mobility This study explores these issues provides a set of options to redress them and promotes a national dialogue for action In addi

## **Crafting Labor Policy Techniques And Lessons From Latin America** Book Review: Unveiling the Magic of Language

In an electronic digital era where connections and knowledge reign supreme, the enchanting power of language has been apparent than ever. Its power to stir emotions, provoke thought, and instigate transformation is actually remarkable. This extraordinary book, aptly titled "**Crafting Labor Policy Techniques And Lessons From Latin America**," compiled by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound effect on our existence. Throughout this critique, we will delve to the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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