

8 Steps to Build a High-Performance Culture

2

Lead by Example
and Set the Cultural
Tone

3

Foster Open
Communication
and Psychological
Safety

4

Empower
Employees with
Ownership and
Autonomy

5

Set Measurable
Goals and Align
Performance
Metrics

1

Establish a Clear
Vision, Values, and
Expectations

6

Build a Culture of
Continuous
Learning and
Growth

8

Adapt to Change
and Drive
Continuous
Improvement

7

Recognise, Reward,
and Celebrate
Achievements



Creating A High Performance Culture

Michael Armstrong, Duncan Brown



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