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Crazy Bosses Spotting Them Serving Them Surviving Them

Noreen Tehrani



Crazy Bosses Spotting Them Serving Them Surviving Them:

Crazy Bosses Stanley Bing, 1992 Drawing on hundreds of no holds barred interviews the renowned Executive Summary columnist for Esquire dissects the mentality of the workplace and comes up with solid strategies for those who work under the constant battle siege of the difficult boss

Breaking the Silence Joseph Blase, Jo Blase, 2003 This book exposes the various manifestations of mistreatment of teachers by principals offering practical solutions for its prevention and correction Information comes from a study involving interviews with elementary and secondary teachers from rural suburban and urban areas across the United States and Canada The book provides tools necessary to identify destructive behavior and raises awareness of this common phenomenon in order to break the cycle of abuse Key features include real life examples and testimonials specific forms and indicators of mistreatment categorized into three levels descriptions of the effects on schools and teachers professionally and personally and solutions for overcoming this problem Seven chapters focus on 1 The Problem of Principal Mistreatment of Teachers 2 The Many Faces of Moderate Mistreatment From Discounting Teacher to Offensive Personal Conduct 3 Escalating Mistreatment of Teachers From Spying to Criticism 4 Severe Mistreatment of Teachers From Lying to Destruction 5 The Effects of Principal Mistreatment of Teachers Lasting Wounds and Damaged Schools 6 Worlds of Pain The Undoing of Teachers and 7 Overcoming the Problem of Principal Mistreatment of Teachers What Can We Do Contains approximately 225 references SM

Crazy Bosses Stanley Bing, 1993 Drawing on hundreds of no holds barred interviews the renowned Executive Summary columnist for Esquire dissects the mentality of the workplace and comes up with solid strategies for those who work under the constant battle siege of the difficult boss

Workplace Bullying Noreen Tehrani, 2013-03-01 Is bullying really that bad Why do some people just watch it happening How do you know if it is bullying or strong management What kind of leaders are able to create positive working environments The effects of bullying on organisations and individuals can be devastating and can adversely affect both the workers themselves and the productivity of the organisation that they work for This book explores the impact of bullying from the perspective of both the employee and the organisation in which they work In addition to describing the negative outcome of bullying Workplace Bullying also looks at ways to promote resilience and the opportunity for growth and learning to take place Divided into four sections this book covers the impact and symptoms of workplace bullying individual interventions organisational interventions underlying causes and future considerations Workplace Bullying is essential reading for anyone with responsibility to help and support workers involved in bullying as a victim supporter or investigator It offers organisations a chance to create an environment that will not only build a more resilient workforce providing appropriate and effective interventions but also provides solutions that will lead to the possibility of individual and organisational growth and development

The Wiley-Blackwell Handbook of the Psychology of Leadership, Change, and Organizational Development H. Skipton Leonard, Rachel Lewis, Arthur M. Freedman, Jonathan Passmore, 2016-09-06 A state of the art reference drawing on key contemporary

research to provide an in depth international and competencies based approach to the psychology of leadership change and OD Puts cutting edge evidence at the fingertips of organizational psychology practitioners who need it most but who do not always have the time or resources to keep up with scholarly research Thematic chapters cover leadership and employee well being organizational creativity and innovation positive psychology and Appreciative Inquiry and leadership culture fit Contributors include David Cooperrider Manfred Kets de Vries Emma Donaldson Feilder Staale Einarsen David Day Beverley Alimo Metcalfe Michael Chaskalson and Bernard Burnes When Leadership Goes Wrong Birgit Schyns, Tiffany Hansbrough, 2010-08-01 The leadership landscape has begun to shift Researchers have started to realize that previous conceptualizations of leadership that focus only on the positive aspects of leadership are too narrow and may represent a romantic notion of leadership A growing body of inquiry has emerged with a focus on the darker side of leadership Allowing for the possibility that leaders can also do harm either intentionally or unintentionally broadens the scope of leadership studies and serves to increase the practical implications of leadership research This book brings together contributions by scholars from several different countries addressing topics such as narcissistic and destructive leadership ethical leadership and leader errors **Risky Business** Cary L. Cooper, 2016-04-15 What are the financial and psychological costs of risky behavior in business to the individuals concerned and their organizations Risky Business provides a perspective on addictive behaviors such as gambling drug taking and even addiction to work criminal behaviors such as theft and corruption and behaviors such as aggression and violence The authors then look at their implications to employee and organizational health within the context of the workplace environment an environment that is often synonymous with psychological demands stress long hours overwork and shortages of staff or other essential resources An essential guide for occupational psychologists human resource specialists risk managers and for researchers in this field **Fashion and Utopia in Management Thinking** René ten Bos, 2000-01-01 Building upon some rather unusual sources in postmodern theory the author argues that management fashion might encourage the practitioner to engage in philosophical self examination and to adopt alternative forms of understanding However it is also argued that management fashion often fails to keep up to this promise because it remains paradoxically incapable of laying off its rationalist cloak BOOK JACKET Risky Business Professor Ronald J Burke, Professor Cary L Cooper CBE, 2012-08-28 Risky Business provides a perspective on addictive behaviors such as gambling drug taking and even addiction to work criminal behaviors such as theft and corruption and behaviors such as aggression and violence The authors then look at their implications to employee and organizational health within the context of the workplace environment It is an essential guide for occupational psychologists human resource specialists risk managers and for researchers in this field **Advancing Psychology and Its Applications** Anna Laura Comunian, Uwe Peter Gielen, 1994 **Positive Organizational Psychology** Negruți, Andreea, Hristova, Plama, Larsen, Knud S., 2015-01-01 *Leading to Occupational Health and Safety* E. Kevin Kelloway, Karina Nielsen, Jennifer K. Dimoff, 2017-04-17 Leading to

Occupational Health and Safety brings together prominent researchers to explore the pervasive roles that leaders play in determining the health safety and mental well being of employees in organizations The first text to directly link organizational leadership behaviours with health and safety outcomes covering theory research and evidence based best practice Argues that a leader s impact can be far more far reaching than is commonly realized and examines the effects of leadership on safety physical wellness and wellbeing and psychological wellbeing Explores the theoretical underpinnings of effective leadership styles and behaviors and advances both research and practice in order to encourage better leadership and healthier safer organizations Features contributions from internationally known and respected researchers including Sharon Clarke Kara Arnold Fred Luthans St le Einarsen Julian Barling and Emma Donaldson Feilder *Perspectives on Bullying* Roland D. Maiuro, 2015-11-30 This book featuring acclaimed research articles on cyber childhood and workplace bullying from the peer reviewed journal *Violence and Victims* provides comprehensive coverage of bullying from expert researchers in the fields of psychology psychiatry sociology criminology counseling and social work It reflects our broadening perspectives on bullying that go beyond the archetype of the schoolyard bully and addresses bullying in adolescence adulthood the workplace and online settings Authors present research related to predictive factors for bullying victims and perpetrators of bullying and prevention programs They examine the relationship of gender to bullying and how bullying affects educational outcomes Articles address the correlations between those who bully their economic status and family life They discuss the burgeoning issue of cyberbullying an issue for both adolescents and adults that is outpacing the legislation and solutions needed to cope with it Articles consider issues of bullying in China and Germany in metropolitan and rural settings Teachers are not exempt from bullying as discussed in a study of 70 teachers who were bullied by students The articles also cover workplace bullying a common scenario that can have deleterious affects not only on victim and perpetrator but also on the work culture as a whole Key Features Disseminates the most acclaimed research articles on bullying from the peer reviewed journal *Violence and Victims* Authored by well known bullying experts from varied social science disciplines Covers physical bullying and cyberbullying of adults and children in school the workplace and other settings Presents research related to predictive factors and prevention programs Addresses bullying from an international perspective [How to Drive Your Competition Crazy](#) Guy Kawasaki, 2011-10-25 If you were intrigued by the title of this book you are probably the type of business book reader who s had enough of management self help and touchy feely tomes enough of how to guides that encourage you to take the kinder gentler approach to competitors customers and employees You are ready for the gloves to come off and the one thing you ll want in your hands when they do is the first can do how to kick butt gonzo guide to driving your competitors off the deep end In the time honored tradition of the maxim It s not how you play the game but whether you win or lose bestselling author of *Selling the Dream* and *Forbes* columnist Guy Kawasaki has written the definitive take no prisoners guide to help the Davids to beat the Goliaths The product of Kawasaki s years of experience as an

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