

Designing and Implementing Alternative Work Schedules

1. Understand the AWS Program
2. Understand your organization's needs, objectives & limitations
3. Understand the likely impact of each choice.

Alternative Work Schedules Selecting Implementing And Evaluating

Lotte Bailyn



Alternative Work Schedules Selecting Implementing And Evaluating:

Alternative Work Schedules Simcha Ronen, 1984 Personnel management guide to arrangement of working time options to fit in with workers life styles and enhance quality of working life in the USA discusses labour force participation trends in relation to the life cycle and work attitudes covers the compressed working week flexible hours of work part time employment and job sharing considers changing conditions of employment legal aspects the evaluation of job satisfaction and performance appraisal Photographs references statistical tables *The Alternative Work Schedules Experiment* United States. General Accounting Office, 1980 Breaking the Mold Lotte Bailyn, 2016-10-01 In *Breaking the Mold* Lotte Bailyn argues that society's separation of work and family is no longer a tenable model for employees or the organizations that employ them Unless American business is willing to radically rethink some of its basic assumptions about work career paths and time both employee and employer will suffer in today's intensely competitive business environment Bailyn's message was bold when this book was originally published in 1993 Now thoroughly updated to reflect the latest developments in the organization of work the demography of the workforce and attitudes toward the integration of work and personal life this second edition is even more compelling Bailyn finds that implementation of policies designed to allow flexibility is rarely smooth and often results in gender inequity Using real life cases to illustrate the problems employees encounter in coordinating work and private life she details how corporations generally handle these problems and suggests models for innovation Throughout she shows how the structure and culture of corporate life could be changed to integrate employees other obligations and interests and in the process help organizations become more effective Drawing on international comparisons as well as many years of working with organizations of various kinds Bailyn emphasizes the need to redesign work itself *Breaking the Mold* allows us to rethink the connections between organizational processes and personal concerns Implementation of Bailyn's suggestions could help employees to become more effective in all realms of their complicated lives and allow employing organizations to engage their full productive potential **Contemporary Ergonomics**

1984-2008 Philip D. Bust, 2009-04-15 To mark the 25th anniversary of *Contemporary Ergonomics* the current and past editors have selected 4 papers from each of the years that they oversaw its publication This collection is intended to showcase the breadth of research topics covered by the *Contemporary Ergonomics* series of books and to illustrate the change of focus in ergonomics research **Contemporary Ergonomics 2000** S. Robertson, 2000-04-06 The 2000 edition of this long running and highly respected series contains the best papers from the Ergonomics Society Annual Conference in 2000 The individual papers provide insight into current practice presents new research findings and forms an invaluable reference source In addition to mainstream ergonomists and human factors specialists *Contemporary Ergonomics 2000* will appeal to all those who have an interest in people's interaction with their working and leisure environment including designers manufacturing and production engineers health and safety specialists occupational applied and industrial

psychologists and applied physiologists **Employers and Child Care** ,1994 **Justice in the Workplace** Russell Cropanzano,2001 This work aims to act as a central reference point for the application of organizational justice helping human resource managers relate the importance of organizational justice within the workplace Inventing Equal Opportunity Frank Dobbin,2009-05-26 Equal opportunity in the workplace is thought to be the direct legacy of the civil rights and feminist movements and the landmark Civil Rights Act of 1964 Yet as Frank Dobbin demonstrates corporate personnel experts not Congress or the courts were the ones who determined what equal opportunity meant in practice designing changes in how employers hire promote and fire workers and ultimately defining what discrimination is and is not in the American imagination Dobbin shows how Congress and the courts merely endorsed programs devised by corporate personnel He traces how the first measures were adopted by military contractors worried that the Kennedy administration would cancel their contracts if they didn't take affirmative action to end discrimination These measures built on existing personnel programs many designed to prevent bias against unionists Dobbin follows the changes in the law as personnel experts invented one wave after another of equal opportunity programs He examines how corporate personnel formalized hiring and promotion practices in the 1970s to eradicate bias by managers how in the 1980s they answered Ronald Reagan's threat to end affirmative action by recasting their efforts as diversity management programs and how the growing presence of women in the newly named human resources profession has contributed to a focus on sexual harassment and work life issues Inventing Equal Opportunity reveals how the personnel profession devised and ultimately transformed our understanding of discrimination **Investing in People** United States. Department of Labor. Commission on Workforce Quality and Labor Market Efficiency,1989 **Leading Organizations** Gill Robinson Hickman,1998-09-25 This volume provides a framework for examining and integrating issues pertaining to organizational leadership and helps prepare the student and professional for leading and participating in these new era organizations This volume is divided into eight parts with an overview on leadership and organizational issues for each part **Energy Abstracts for Policy Analysis** ,1984-07 *CSRS and FERS Handbook for Personnel and Payroll Offices* ,1998 **Choice** ,1985 *Occupational Ergonomics* Waldemar Karwowski,William S. Marras,2003-03-26 Occupational Ergonomics Design and Management of Work Systems comprises chapters carefully selected from CRC's bestselling Occupational Ergonomics Handbook logically organized for optimum convenience and thoughtfully priced to fit every budget This book presents 34 chapters addressing selected issues in the area of occupational macroergonomics *Guidebook for Recruiting, Developing, and Retaining Transit Managers for Fixed-route Bus and Paratransit Systems* Transit Cooperative Research Program,2010 TRB's Transit Cooperative Research Program TCRP Report 139 Guidebook for Recruiting Developing and Retaining Transit Managers for Fixed Route Bus and Paratransit Systems explores resources for fixed route bus general public demand response and Americans with Disabilities Act ADA paratransit systems resources to assist in the recruitment development and retention of managers The Guidebook is

accompanied by CRP CD 77 which provides Model Job Descriptions for 32 broad job titles that indicate the structure and content for job descriptions for manager jobs The CD ROM is also available for download from TRB s website as an ISO image A separate report presenting the research methodology the results of a literature review and the results from focus groups held with 15 other non transit public and private sector organizations used in production of TRCP Report 139 is available online *Value Engineering Guidance Handbook* ,1992 *Applying Systems Analysis in Urban Government* International City Management Association,1972 **Personnel Literature** ,1987 *Flexible and Compressed Work Schedules* United States. Congress. House. Committee on Post Office and Civil Service. Subcommittee on Human Resources,1982 **Office Information Systems** Richard H. Irving,Christopher A. Higgins,1991-07-09 The recent past has seen phenomenal growth in office information technology and its applications however our ability to use this technology wisely has not progressed as quickly Takes a careful look at the management issues associated with office information systems The discussion includes organizational context integration of business systems strategic use of technology societal impacts operational issues needs requirements analysis employee performance monitoring and likely future developments

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