

CONCESSIONS

and how to beat them

by Jane Slaughter



Concessions And How To Beat Them

Clemens Wendtner



Concessions And How To Beat Them:

Concessions, and how to Beat Them Jane Slaughter, 1983 We Are the Union Dana L. Cloud, 2011-11-01 In this extraordinary tale of union democracy Dana L Cloud engages union reformers at Boeing in Wichita and Seattle to reveal how ordinary workers attempted to take command of their futures by chipping away at the cozy partnership between union leadership and corporate management Taking readers into the central dilemma of having to fight an institution while simultaneously using it as a bastion of basic self defense We Are the Union offers a sophisticated exploration of the structural opportunities and balance of forces at play in modern unions told through a highly relevant case study Focusing on the 1995 strike at Boeing Cloud renders a multi layered account of the battles between company and the union and within the union led by Unionists for Democratic Change and two other dissident groups She gives voice to the company s claims of the hardships of competitiveness and the entrenched union leaders calls for concessions in the name of job security alongside the democratic union reformers fight for a rank and file upsurge against both the company and the union leaders We Are the Union is grounded in on site research and interviews and focuses on the efforts by Unionists for Democratic Change to reform unions from within Incorporating theory and methods from the fields of organizational communication as well as labor studies Cloud methodically uncovers and analyzes the goals strategies and dilemmas of the dissidents who while wanting to uphold the ideas and ideals of the union took up the gauntlet to make it more responsive to workers and less conciliatory toward management especially in times of economic stress or crisis Cloud calls for a revival of militant unionism as a response to union leaders embracing of management and training programs that put workers in the same camp as management arguing that reform groups should look to the emergence of powerful industrial unions in the United States for guidance on revolutionizing existing institutions and building new ones that truly accommodate workers needs Drawing from communication studies labor history and oral history and including a chapter co written with Boeing worker Keith Thomas We Are the Union contextualizes what happened at Boeing as an exemplar of agency that speaks both to the past and the future **Poletown** Jeanie Wylie, 1989 More than 4 200 residents of Detroit s Poletown community lost their homes in the 1980s when the neighborhood was razed to accommodate construction of a Cadillac plant on land where generations of Polish immigrants had lived worked and worshipped Poletown is the story of the only group in Detroit to oppose the construction plan the Poles and blacks who fought side by side to save their neighborhood one of the city s oldest integrated communities This book is about the ramifications of raw corporate power going unchecked John Conyers Michigan congressman Racial class is a fundamental problem in America But Poletown demonstrates that economic class is even more fundamental Rev Jesse Jackson **Farewell to the Factory** Ruth Milkman, 2023-09-01 This study exposes the human side of the decline of the U S auto industry tracing the experiences of two key groups of General Motors workers those who took a cash buyout and left the factory and those who remained and felt the effects of new technology and other workplace changes

Milkman's extensive interviews and surveys of workers from the Linden New Jersey GM plant reveal their profound hatred for the factory regime a longstanding discontent made worse by the decline of the auto workers union in the 1980s One of the leading social historians of the auto industry Ruth Milkman moves between changes in the wider industry and those in the Linden plant bringing both a workers perspective and a historical perspective to the study Milkman finds that contrary to the assumption in much of the literature on deindustrialization the Linden buyout takers express no nostalgia for the high paying manufacturing jobs they left behind Given the chance to make a new start in the late 1980s they were eager to leave the plant with its authoritarian prison like conditions and few have any regrets about their decision five years later Despite the fact that the factory was retooled for robotics and that the management hoped to introduce a new participatory system of industrial relations workers who remained express much less satisfaction with their lives and jobs Milkman is adamant about allowing the workers to speak for themselves and their hopes frustrations and insights add fresh and powerful perspectives to a debate that is often carried out over the heads of those whose lives are most affected by changes in the industry This study exposes the human side of the decline of the U S auto industry tracing the experiences of two key groups of General Motors workers those who took a cash buyout and left the factory and those who remained and felt the effects of new technology

US Labor in Trouble and Transition Kim Moody, 2020-05-05 *US Labor in Trouble and Transition* tells the story of union decline in America and of the split in the labor movement it led to following the dismal tale of union mergers and management partnerships that accompanied the retreat from militancy since the 1980s Looking to the future Moody shows how the rise of immigrant labor and its efforts at self organization can re energize the unions from below *US Labor in Trouble and Transition* is a major intervention in the ongoing debate within the US labor movement

Labor Research Review, 1984

Family Violence Dudley D. Cahn, 2008-01-09 Although the United States has a high level of affluence and education compared to much of the rest of the world neither wealth nor schooling ensures personal safety particularly within the family and home Every ten seconds a child is beaten neglected or molested by his or her own family members and many couples and children can be violent abusive and aggressive towards other family members as well *Family Violence* focuses on the communication processes that occur before during and after these episodes Contributors to the volume include both established scholars and newcomers to the communication field who use quantitative and qualitative approaches to unravel the complexities of the communication processes that are at the center of violence in families Essays cover a range of topics focusing separately on couples violence and violence between parents and children and through the lens of communication research shed new light on the significant problem of domestic violence in the United States

Papers Relating to the Foreign Relations of the United States United States. Department of State, 1919 Prior to 1870 the series was published under various names From 1870 to 1947 the uniform title *Papers Relating to the Foreign Relations of the United States* was used From 1947 to 1969 the name was changed to *Foreign Relations of the United States Diplomatic Papers* After that date

the current name was adopted **Selections from China Mainland Magazines** ,1960 **Investigation of the National Defense Program: Reconversion, Disposal of surplus property, Aug. 16-18, 21-25, 28, 1944** United States. Congress. Senate. Special Committee Investigating the National Defense Program,1948 Part 41 focuses on Navy fuel purchase contracts for Saudi Arabian oil and businesses use of institutional advertising for tax exemptions during and after the war

Correspondence Respecting Swaziland Great Britain. Colonial Office,1887 *We Didn't Start the Fire* Sam Rainsy,2013-04-30 Cambodia's long time opposition leader and former finance minister Sam Rainsy is committed to establishing democracy in his homeland He is in exile in France to avoid a twelve year prison sentence on politically motivated charges and is banned from contesting the July 2013 elections In this autobiography he recounts his early years in Cambodia his family's expulsion and his relationship with Sihanouk the Khmer Rouge regime the Vietnamese occupation and Hun Sen's control of the country since the 1980s With conviction and insight Sam Rainsy addresses the issues of poverty and injustice in his country and discusses the challenges to initiating real political social and economic reform His proposals provide a long term roadmap for a new Cambodia Highlights How Sam Rainsy was twice subjected to politically motivated assassination attempts Sam Rainsy's relationship through the years with Sihanouk How Sam Rainsy and his wife tried to save Western hostages held by the Khmer Rouge in 1994 How the merger of the Sam Rainsy Party with the Human Rights Party creates a new political force that can end Hun Sen's dominance Sam Rainsy's manifesto for a new Cambodia

Investigation of the National Defense Program United States. Congress. Senate. Special Committee Investigating the National Defense Program,1948 **Bargaining for Change** Miriam Golden,Jonas Pontusson,1992 **The Struggle for Workers' Health** Ray H. Elling,2020-10-07 To better understand how strong worker protection systems differ from weak ones this volume reports and interprets a study carried out in six nations Sweden Finland The German Democratic Republic The Federal Republic of Germany The United Kingdom of Great Britain and Northern Ireland and the United States of America The work involved interviews with reputational leaders of different interest groups as well as observations extensive document study and correspondence with key informants **Billboard** ,1951-04-28 In its 114th year Billboard remains the world's premier weekly music publication and a diverse digital events brand content and data licensing platform Billboard publishes the most trusted charts and offers unrivaled reporting about the latest music video gaming media digital and mobile entertainment issues and trends **Kenya National Assembly Official Record (Hansard)** ,1995-10-25 The official records of the proceedings of the Legislative Council of the Colony and Protectorate of Kenya the House of Representatives of the Government of Kenya and the National Assembly of the Republic of Kenya **The Spectator** ,1883 A weekly review of politics literature theology and art *A Financial Analysis of Middle Eastern Oil Concessions, 1901-65* Zuhayr Mikdashi,1966 **Executive Sessions of the Senate Permanent Subcommittee on Investigations of the Committee on Government Operations** United States. Congress. Senate. Committee on Government Operations. Permanent

Subcommittee on Investigations,2003

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