

Successful partnerships sidestep predictable traps and master three challenging transitions.

How Dual-Career Couples Make It Work

Dual Career Couples

Carin Bossink

Dual Career Couples:

Couples That Work Jennifer Petriglieri, 2019-10-10 Every couple wants a happy relationship and a meaningful career but how do we balance both In Couples that Work Professor Jennifer Petriglieri shifts away from the language of sacrifice and trade offs and focuses on how couples can successfully tackle the challenges they will face throughout their lives together The book explores key questions like Can you and your partner have equally important careers or must you prioritise one over the other How can you juggle children or family commitments without sacrificing your work Does every decision require compromise or can you find solutions that benefit you both Identifying common triggers and traps and presenting engaging exercises to help you avoid and overcome them this book will help every couple design their own unique way to combine love and work at every stage of their journey Hugely insightful All couples must read this now Susan David author of Emotional Agility Managing one career is hard enough two often seems impossible In this book Jennifer shares what she s learned about how couples can not only survive but thrive Adam Grant author of Originals Work Jennifer Petriglieri, 2019-10-08 Finding fulfillment in both love and work isn t easy but it s possible The majority of couples today are two career couples As anyone who s part of such a relationship knows this presents big challenges Yet most advice for two career couples fails because it treats the challenges as a zero sum game in which one partner s gain is the other's loss This pits partner against partner and frames solutions in the language of sacrifice and trade offs This book is different In Couples That Work INSEAD professor Jennifer Petriglieri shifts away from conventional one size fits all solutions for two career couples and instead focuses on how couples can tackle and resolve the challenges they will face throughout their lives together. She identifies three key phases of exploration and personal growth in every couple's work life journey showing how couples must navigate these together in order to strengthen their bond Each phase is crystallized with a question How can we make this work The first phase focuses on the logistics of combining two busy lives and often involves the demands of young children What do we really want In the second phase couples learn to navigate their midlife crises in ways that allow each partner to continue to feel happy and fulfilled Who are we now With careers winding down and kids grown up this last phase offers new freedoms and uncertainties Based on a five year research project including interviews with couples from over thirty countries from executives to entrepreneurs and from twentysomething newlyweds to two career grandparents Couples That Work is filled with vivid real life stories as well as keen analytical insights There are also engaging exercises and activities designed to help couples develop their own unique answers to that most pressing question How can we successfully combine love and work Dual-Career Couples Fran Pepitone-Rockwell, 1980-08 Monographic on dual career couples in the USA with particular reference to implications of the employment of married women woman workers describes the historical evolution of social norms concerning sexual division of labour parenthood and homemakers social role examines effects of wives employment on family organization e g Time budgets psychological aspects sociological

aspects and considers career development issues from the point of equal opportunities Diagrams and references More Equal Than Others Rosanna Hertz, 1986 By placing the dual career marriage in its economic and social context More Equal Than Others goes beyond the media image of dual career couples as self sufficient units and compels the reader to confront the dilemmas and possibilities of modern marriages <u>Dual-career Marriage</u> Lisa R. Silberstein, 2014-01-14 Dual career marriage in which wife and husband each pursue a professional career offers a window into the changing landscape of gender roles and relations In the span of a single generation the family in which both parents work outside the home has gone from being the exception to being the rule This book examines the multi layered implications this impressive rapid change holds for the fabric of family and marital life and for the course of men s and women s work lives Intensive interviews with dual career wives and husbands provide rich information about four major issues In what ways and for whom do dual career marriages replicate the traditional gender arrangements of one career marriages and in what ways do dual career marriages represent a revolution in gender roles How do the two careers of spouses develop side by side and in what ways do dual career spouses help or hinder each other s careers How do work and family combine in dual career marriages How are relationships between spouses and between parents and children affected by dual careers This book presents a subtle textured portrait of contemporary dual career marriage examining the complicated interplay of expectations behaviors and emotions within and between dual career spouses The author observes that the centrality of family or work to each spouse s sense of self powerfully affects how the couple negotiates the challenges posed by dual career marriage including feelings of competition between spouses questions of geographic moves and division of domestic tasks The study illuminates many issues of clinical relevance such as the common hazard of dual career spouses having little time for marital intimacy once the rigorous demands of careers and children are met and the complicated intrapersonal as well as interpersonal tensions A Guide for Dual-Career Couples Eve Sprunt Ph.D., 2016-05-02 This book generated by gender roles in transition discusses the major challenges facing dual career couples a substantial proportion of modern society and suggests ways for both individuals to achieve career success by re evaluating traditional styles of working and focusing on productivity flexibility and negotiating win win solutions Women are becoming increasingly influential in the workforce the era of men being the primary or only income earner in a partnership is all but gone Today people tend to meet their spouse or domestic partner at school or at work High achievers tend to pair with other high achievers often in similar fields This leads to couples in which both individuals are strongly motivated to have successful careers What happens when they become parents or when one or both individuals need to consider relocating for their job Many mid career college educated people especially women as well as undergraduate and graduate students are concerned about developing a plan to mesh their career with a partner and are seeking guidance This book offers a gender neutral guide for 21st century couples that will benefit men as much as women The author provides career management guidance for people in dual career relationships in which both

parties are ambitiously attempting to pursue equally important high powered careers presenting examples of alternative solutions and arguing that many women s issues including parenting and limited geographic mobility are more appropriately managed in a gender neutral way as dual career couple issues Readers will understand how to make better decisions regarding difficult situations such as whether to accept an opportunity that adversely impacts their personal lives choosing to take a leave of absence or to guit investing a large amount of one person s salary for domestic assistance and childcare taking paternity leave and leveraging flexible work arrangements for example telecommuting The Dual-Career Couple: a concept that is redrawing the borders between private and professional life? Sandrine Meyfret, 2013-10-04 There are more and more dual career couples couples where both partners have a high profile job which confirm the success of the feminist revolution from the sixties Nowadays these couples raise questions especially on their way of working Knowing the personal involvement that an executive career demands also knowing what married life implies and eventually acknowledging what family and children upbringing require how do these men and women deal with their professional ambitions as well as their personal desires How are divided the priorities of both What kind of concessions are made by each gender How is family life ruled Let's find out with couples who reveal the inner workings set up by this new sociological type of couple The present study by Sandrine Meyfret is meant to understand how couples with dual careers achieve a balance between private and professional lives family and company personal aspiration and married life demands Therefore we see new solutions come questioning roles according to gender original economic workings During this instructive analysis we witness the convergence of diverse sociological currents and a complete reorganization of the couple You Back Stevan E. Hobfoll, Ivonne Heras Hobfoll, 1994 Using both research and common sense offers advice for dual career families on coping with stress while maintaining a marriage raising children and having careers The Two-Body Problem Lisa Wolf-Wendel, Susan B. Twombly, Suzanne Rice, 2004-12-01 Approximately eight of every ten academics have spouses or partners who are working professionals and almost half of these partners are academics as well In fact dual career academic couples are so prevalent that the two body problem has become a common way of referring to the situation Increasingly intense competition to hire the best faculty forces institutions to assist dual career couples in finding suitable employment for the accompanying spouse or partner The authors of The Two Body Problem examine policies and practices used by colleges and universities to respond to the needs of dual career couples within the economic legal and demographic contexts of higher education Using data from an extensive survey of public and private universities as well as in depth case studies of institutions representing distinctive approaches to this problem the authors find that the type of institution its location size governance mission and resource availability is a critical factor in determining dual career employment options The Two Body Problem describes various accommodation models in depth and provides valuable information for college and university administrators responsible for hiring faculty and supporting their performance A Study of Dual Career Couples in the

Business Sector Lori G. Russell, 1985 What Makes Dual Career Couples Successful? Laura Antonia Langner, 2014 Α **Guide for Dual-Career Couples** Eve Sprunt, 2016-05-02 This book offers a gender neutral guide for 21st century couples that will benefit men as much as women The author provides career management guidance for people in dual career relationships in which both parties are ambitiously attempting to pursue equally important high powered careers presenting examples of alternative solutions and arguing that many women s issues including parenting and limited geographic mobility are more appropriately managed in a gender neutral way as dual career couple issues Inside cover **Couple** Francine S. Hall, Douglas T. Hall, 1979 Abstract How couples can work and love and grow together by combining career and family or a serious love relationship is discussed Career and family successes are possible and mutually attainable if couples have a commitment to both and they can share feelings with their partners. The majority of 2 career couples have a fairly traditional life style therefore it is essential that 2 career couples have some flexible elements in their careers and relationship Learning how to make trade offs how to compromise and how to establish priorities is important General issues or problems of dual careers couples family stages coping and stress are described as are specific tasks home management children sex interpersonal relationship work involvement and job mobility Future trends and possible alternatives for couples and companies are explored kbc To go or not go..? Carin Bossink, 2001 This thesis focuses on international relocation willingness of dual career couples and starts with an overview of the extensive number of factors considered to affect the employee's and the partner's willingness Based on interviews with dual career couples the complexity of international relocation decisions is discussed Based on a survey determinants of work attitudes relevant to relocation willingness are studied as well as the effects of variables related to rational psychological and sociological theories on relocation willingness In addition the importance of various expatriate arrangements to dual career employees is considered *Introduction to the* Special Issue: Dual-career Couples Chiara Saraceno,2007 Dual-career Families Re-examined Rhona Rapoport, Robert N. Rapoport, 1977 Career Decisions of Dual Career Couples Hyder A. Lakhani,1988 Dual-career Couples" Perceptions of Career Barriers Lynn September, 2010 The Two-Body Problem Lisa Wolf-Wendel, Susan B. Twombly, Suzanne Rice, 2004-01-05 Approximately eight of every ten academics have spouses or partners who are working professionals and almost half of these partners are academics as well In fact dual career academic couples are so prevalent that the two body problem has become a common way of referring to the situation Increasingly intense competition to hire the best faculty forces institutions to assist dual career couples in finding suitable employment for the accompanying spouse or partner The authors of The Two Body Problem examine policies and practices used by colleges and universities to respond to the needs of dual career couples within the economic legal and demographic contexts of higher education Using data from an extensive survey of public and private universities as well as in depth case studies of institutions representing distinctive approaches to this problem the authors find that the type of institution its location size governance mission and resource availability is a

critical factor in determining dual career employment options The Two Body Problem describes various accommodation models in depth and provides valuable information for college and university administrators responsible for hiring faculty and supporting their performance Lawrence Rodgers

Dual-Career Couples in the Public Sector Willa M. Bruce, Christine M. Reed, 1991-06-30 As increasing numbers of women enter the workforce it has become more and more common to find husbands and wives who are both committed to careers in the public sector This book offers the first detailed analysis of this important new segment of the workforce Based on extensive surveys it presents a comprehensive profile of public sector career couples and explores solutions to common problems faced by human resource managers in this field The authors first examine dual career couples as a segment of the workforce the lifestyles of these couples and the challenges they face in work and family life Current management practices in the public sector are carefully considered with special attention to the recruitment and retention of dual career couples in the face of prevailing anti nepotism policies In addition to providing guidance on legislative issues and judicial policies that affect the employment of dual career couples the authors develop a model of interpersonal and management skills for integrating dual career couples into the workplace Finally strategies for resolving policy obstacles are suggested A valuable tool for human resources professionals this book will also be of interest in the areas of labor relations public administration and policy studies

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