



Control Of Germany Japan

Kerstin Cuhls, Terutaka Kuwahara

Control Of Germany Japan:

Cross-Cultural Differences - Japanese and German Management Styles from the German Perspective Markus Richwien, 2002-08-07 Inhaltsangabe Abstract As the idea of Japan as a leader in management styles and the mythos collectivism as a key to high quality performance and productivity is still in mind of German managers this work tries to compare actual leadership styles of Japanese and German managers on the level of cultural dimensions In the study the sample consisted of 119 persons in middle management positions 82 male and 37 female 60 persons with work experience in Japan and 59 without experience Participants were asked to complete a questionnaire regarding 52 leadership characteristics e g the ability to assert oneself to cooperate or to delegate within five cultural dimensions Participants then rated the importance of this characteristic for the specific category Findings of the study showed significant differences in experienced and estimated management styles between the countries as well as significances regarding management traits of the german culture after working in Japan Inhaltsverzeichnis Table of Contents CHAPTER ONE 9 1 1 INTRODUCTION 9 1 2 STATEMENT OF THE PROBLEM 11 1 3 RESEARCH QUESTION 14 CHAPTER TWO 15 2 1 INTERNATIONAL MANAGEMENT AND ITS CULTURAL CONTEXT 15 2 1 1 Culture 15 2 1 2 Cross cultural Communication 22 2 2 2 Cross cultural Management 25 2 2 3 Significance for Organization 29 2 3 SUCCESS FACTORS OF INTERNATIONAL BUSINESS 31 2 4 CULTURALLY COMPARATIVE MANAGEMENT RESEARCH 35 2 4 1 Management oriented Cultural Research 36 2 4 2 Cultural Dimensions according to Hofstede 40 2 4 2 1 Dimension of power distance 41 2 4 2 2 Dimension of collectivism versus individualism 43 2 4 2 3 Dimension of masculinity versus femininity 44 2 4 2 4 Dimension of uncertainty avoidance 46 2 4 3 The Dimension of the Confucian Dynamic 47 2 4 4 Further Dimensions of Culture 51 2 4 4 1 Basic dimensions of culture according to Adler 52 2 4 4 2 Dimensions of culture according to Trompenaars 54 2 5 THE SOCIO CULTURAL BACKGROUND OF JAPANESE MANAGERS 57 2 5 1 Japanese Confucianism 58 2 5 2 Corporate collectivism The uchi mentality 60 2 5 3 Consensus and participation in management 63 2 6 THE PRESENT RELATIONSHIP BETWEEN GERMANY AND JAPAN 63 2 6 1 General and political relationships 63 2 6 2 The Economic Relationships 65 2 6 2 1 Relationships to the European Union EU 65 2 6 2 2 Foreign Trade between Germany and Japan 66 2 6 2 3 Special Features 67 2 6 3 Cultural Contacts 69 2 7 LEADERSHIP STYLES 70 2 7 1 Definition and aspects of leadership 70 2 7 2 Differencies in the leadership *Ultranationalism in German-Japanese Relations, 1930-1945* John Chapman, 2011-04-06 This important new study focusing on the ultranationalist regimes in Germany and Japan during the 1930s and 1940s examines in biographical format the roles played by individuals significantly involved in the drive for global hegemony Employing a considerable range of new source materials and eyewitness testimony on the German side it highlights the roles of the Nazi Party enforcer and Gestapo representative in East Asia Josef Albert Meisinger and of the officer commanding German naval forces in the Pacific region Admiral Paul Werner Wenneker agent Richard Sorge as whose relations with the Japanese Navy in the 1930s were observed and recalled by

Engineer Commander George C Ross the UK assistant naval attach in Japan The reactions of the German aero engineer Willi Foerster a client of the Soviet radio operator Max Clausen to both Meisinger and Wenneker in the 1940s are also documented On the Japanese side new evidence is employed which examines the influence of the right wing business and political figure Sasagawa Ry ichi on domestic events during the era of Tenn fascism and its aftermath Similarly an analysis of the role of the head of wartime Japanese military intelligence in eastern Europe General Onodera Makoto based in Stockholm indicates the extent of opposition within the Japanese army to factional groups wedded to Nazi ideology and strategy and the ongoing support in Japan for anti Soviet and anti communist policies in the post war era

The Changing Face of Japanese Management Keith Jackson,Miyuki Tomioka,2004-03 The practice and perceptions of Japanese management are undergoing fundamental change This book sets out to identify the essential currents of change and explain how and why these impinge on the experience of managers in Japan *To Extend and Amend the Export Control Act of 1949* United States Congress. House. Banking and Currency Committee,1969 *The Control of Germany and Japan* Harold Glenn Moulton,Louis Marlio,Brookings Institution,1944 **German and Japanese Business in the Boom Years** Matthias Kipping,Akira Kudo,Harm G. Schröter,2004-07-31 This edited volume examines the American influence on West German and Japanese industry from the 1950s to the 1970s providing a valuable contribution to the debate on Americanization from a historical and comparative perspective Individual contributions provide an in depth analysis of the adoption and modification of management and technological issues from the US in West Germany and Japan at the micro economic level *The State and the Mass Media in Japan, 1918-1945* Gregory J. Kasza,2023-09-01 Gregory Kasza examines state society relations in interwar Japan through a case study of public policy toward radio film newspapers and magazines Gregory Kasza examines state society relations in interwar Japan through a case study of public policy toward radio film newspapers and magazines

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management within multinational enterprises MNEs focusing in particular on how cultural differences influence the transfer of knowledge between different units within individual corporations It argues that improving cross cultural management in international business should focus less on upgrading technology and more on the capabilities and beliefs of individual employees *Implementation of PSRO Legislation* United States. Congress. Senate. Committee on Finance. Subcommittee on Health,1974

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Kanji,2012-12-06 In this book leading experts including George Box Noriaki Kano Yoshio Kondo John Oakland and James Harrington analyse and document various aspects of Total Quality Management Contributions range from discussions of the principles strategy culture leadership education and benchmarking to world class experience and achieving excellence both in the manufacturing and service industries With over 100 contributions this book is an invaluable resource for the total quality management journey It will be of special interest to educationalists academics senior managers and directors and quality practitioners from both the public and private sectors *Cumulative Index to Foreign Production and Commercial Reports*

,1972 Index to Foreign Production and Commercial Reports United States. Bureau of International Commerce,1971

Environmental Management Accounting — Purpose and Progress M.D. Bennett,P.M. Rikhardsson,S.

Schaltegger,2012-12-06 This is the second book of selected papers on environmental management accounting EMA which has been developed for Kluwer by the Environmental Management Accounting Network Europe EMAN Eu drawn primarily from papers presented at EMAN Eu to bring together several examples of leading thinking and practice internationally in this rapidly developing area The authors include academics practitioners from industry and government policy makers and the subjects covered range from individual company experiences to the role of government in promoting EMA in industry The papers included in the book provide several examples of how EMA can be applied in practice both in large corporations and in small and medium sized enterprises and of reports on the extent of the implementation of EMA and the conditions which encourage this The book is intended for all those interested in EMA as either researchers or practitioners It will also be of interest both to those interested in how well established management accounting methods can be adapted and extended in order to meet new demands on companies and also to environmental managers interested in learning how accounting techniques can be of value in achieving environmental management objectives History of Modern World (1919-1945)

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