

Impact of technological change on industrial relations

This slide depicts impact of technology on industrial relations which covers parameters such as resistance to change, unemployment & higher productivity. It also provides information for type of impact, description and strategies to be adopted.

Parameters	Type of Impact	Key Description of Impact on Industrial Relations	Key Strategies to be Adopted
➤ Resistance to Change		<ul style="list-style-type: none">○ 10% of the employees doesn't feel comfortable on working on new technology○ Add text here	<ul style="list-style-type: none">○ Hire professionals for giving training to employees on impact of technology○ Add text here
➤ Unemployment		<ul style="list-style-type: none">○ 10% of the employees are unemployed after introduction of AI in business○ Add text here	<ul style="list-style-type: none">○ Keep a mix of 50-50 such as half of the work to be done by employees & half through AI technology○ Add text here
➤ Higher Productivity		<ul style="list-style-type: none">○ Using XYZ software, employee's can track their performance and negative areas to work upon○ Add text here	<ul style="list-style-type: none">○ Set deadlines and improve the working conditions at workplace○ Add text here

Legends



Negative



Positive

Control Information And Technological Change

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Control Information And Technological Change:

Control, Information, and Technological Change Gerald E. Flueckiger, 2012-12-06 Information theory cybernetics and the theory of finite automata are used to model learning by doing bounded rationality routine behavior and the formation of teams The non neoclassical characterization of production developed in this book ignores the usual quantitative relationships between inputs and outputs and instead views production strictly as a problem of control and communication The motivation for this unconventional characterization of production comes from Schumpeter's critique of neoclassical economic theory Schumpeter argued that neoclassical economic theory and the habits of thought engendered by it was the major obstacle to acquiring an understanding of technological change The non neoclassical characterization of production developed in this book is in keeping with how economic historians describe specific technological changes and how they write technological histories about particular machines firms or industries *Control, Information, and Technological Change* Gerald E.

Flueckiger, 1995 Information theory cybernetics and the theory of finite automata are used to model learning by doing bounded rationality routine behaviour and the formation of teams The non neoclassical characterization of production developed in this book ignores the usual quantitative relationships between inputs and outputs and instead views production strictly as a problem of control and communication The motivation for this unconventional characterization of production comes from Schumpeter's critique of neoclassical economic theory The non neoclassical characterization of production developed in this book is in keeping with how economic historians describe specific technological changes and how they write technological histories about particular machines firms or industries **Technological Change and Organizational Action** Juha Laurila, David Preece, 2003-09-02 This book brings together a comprehensive collection of empirically grounded and theoretically informed research projects from studies of organizational practice which explore a number of technological changes **Technological Change & Labour Relations** Muneto Ozaki, 1992 A study which looks at the reciprocal influence of technological change and labour relations and includes case studies from six industrialized market economy countries as well as a comparative chapter The book focuses on the introduction of microelectronic technology in machinery manufacturing banking and printing to examine how workers participated in the changeover and how labour relations in the enterprises studied were affected by the new technology The Technological Evolution of Industrial Districts Fiorenza Belussi, Giorgio Gottardi, Enzo Rullani, 2012-12-06 Fiorenza Belussi Giorgio Gottardi and Enzo Rullani This volume collects some papers presented at the Vicenza conference The Future of Districts held in June 1999 organised by the Department of Technology and Management of Industrial Systems of the Faculty of Engineering of Padua University with the collaboration of several engineers industrial economists and experts in the issue of technology management This was the starting point of a long lasting and painful collective discussion the results of which are documented here during many meetings of this itinerant group including the workshop in Padua organised by Professor Luciano Pilotti and held in May 2001 Systems

governance knowledge within firm networks at the Department of Economics of the University of Padua and the recent international research seminar held in May 2002 in Rome at the Tagliacarne Institute within the EU sponsored project Industrial districts re location processes identifying policies of EU enlargement West East ID The reason we decided to organise this book was not only to underline the importance of the industrial district ID model as a tool of propulsive local growth in a country like Italy On the contrary the idea that moved us was the theoretical dissatisfaction with the way in which the phenomenon of local development and industrial clustering of specific industries was treated in the international approach of the various disciplines

Management Accounting and Control Systems Norman B. Macintosh, Paolo Quattrone, 2010-09-21 Management accounting and control deals with administrative devices which organizations use to control their managers and employees Management accounting systems are a very important part used to motivate monitor measure and sanction the actions of managers and employees in organizations Management Accounting and Control Systems 2nd Edition is about the design and working of management accounting and control from an organizational and sociological perspective It focuses on how control systems are used to influence motivate and control what people do in organizations The second edition of the book takes into account the need for a general update of the content and a change in the structure of the original text and some of the comments received by the external reviewers

Handbook of Technology Management in Public Administration David Greisler, Ronald J. Stupak, 2006-11-15 All organizations whether for profit not for profit or government face issues of information technology management While the concerns involved may differ from organization to organization the principles of good information technology management remain the same Using a compilation of articles on various topics relating to technology manage

Organizational Learning and Technological Change Cristina Zucchermaglio, Sebastiano Bagnara, Susan U. Stucky, 2012-12-06 What the Book Is About This book is about the problem of organizational learning that is the analysis of organizations conceived as learning systems In order to survive in a period of a rapid change organizations must innovate and than to develop and exploit their abilities to learn The most innovative organizations are those that can respond with great efficiency to internal and external changes They respond to and generate technological change by acting as effective learning systems They maximize the learning potential of ongoing and normal work activities The organizational structure and the technology allow members to learn while the organizations itself learns from its members So organizations reach high levels of innovation when structured to take advantage of the social distributed participative situated processes of learning developed by its members in interaction with the technological environment Organizations should consider learning as an explicit productive objective They must create integrated learning mechanisms that encompass technological tools reward and incentive systems human resource practices belief systems access to information communication and mobility patterns performance appraisal systems organizational practices and structures The design of efficient learning organizations requires cognitive technological and social analyses All the

computer based technologies e g office automation communication and group decision support not only those devoted to and used in training activities have to be considered as tools for organizational learning and innovation

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Technological Change and Its Labor Impact in Four Industries ,1988 *Technological Change and Its Labor Impact in Five Industries* United States. Bureau of Labor Statistics,1966 *Automation and Technological Change* United States. Congress. Joint Economic Committee,1955 Examines industrial and employment impact of automation **Automation and Technological Change** United States. Congress. Economic Joint Committee,1955 **Implications of Automation and Other Technological Developments** United States. Bureau of Labor Statistics,1963 **The Process of Technological Change** Jon Clark,Ian McLoughlin,Howard Rose,Robin King,1990-06-28 **Managing Technological Innovation** Frederick Betz,2011-02-22 Written by the author who helped crystalize the field of technology management and the management of innovation with the first two editions of Managing Technological Innovation this Third Edition brings the subject in line with current business strategy It also presents information in a newer organized format that aligns more closely with how the topics are presented and discussed in the classroom Also included is a wider discussion of how science and technology interact with the global economy *Manpower Development for Technological Change* ,

Organizational Adaptation to Discontinuous Technological Change Nadine Kammerlander,2013-02-26 Adaptation

to discontinuous technological change constitutes a major yet vincible challenge for established companies This book reveals crucial differences between the challenges that family owned and managed firms face as compared to non family firms Series of case studies in the German retailing and book publishing industries illustrate those differences Empirical evidence as presented in the book further shows how organizational identity affects whether and in what way firms adapt to radical shifts in their environment

Managing Technological Change Nancy M. Lorenzi,Robert T. Riley,2004-09-07 The successful implementation of health information systems in complex health care organizations ultimately hinges on the receptivity and preparedness of the user Although the Information Age is well underway user resistance to information systems is still a valid concern facing the informatics community This book provides effective management strategies to health care administrators for the productive integration and maintenance of such information systems The Second Edition covers three main areas technical skills project management skills and organizational and people skills including the practical implementation strategies necessary to make the system an operational success The audience for this book consists of health care administrators CEOs clinicians IT developers librarians and professors

Technological Change and Its Labor Impact in Five Energy Industries United States. Bureau of Labor Statistics,1978

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