

# DRUG AND ALCOHOL ABUSE IN THE WORKPLACE



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# Alcohol And Drugs Issues In The Workplace

**Hamid Ghodse**



## **Alcohol And Drugs Issues In The Workplace:**

Management of Alcohol- and Drug-related Issues in the Workplace International Labour Office,1996 Problems relating to alcohol and drug use may arise from personal family or social factors from certain work situations or from a combination of these elements Such problems may harm not only the workers health and well being but also their work and job performance Given this multiplicity of causes multiple approaches to prevention assistance treatment and rehabilitation are needed The elimination of substance abuse is difficult to achieve in practice but workplace policies to assist people with drink or drug problems seem to yield the best results for workers and employers alike Alcohol and Drugs Tia S. Denenberg,R. V.

Denenberg,1983-01-01 **Alcohol and Drugs** Tia Schneider Denenberg,R. V. Denenberg,1983 This sourcebook on employment problems caused by substance abuse provides analysis of rehabilitation and treatment options employee assistance programs company rules and collective bargaining contract provisions and related topics Handbook of Mental Health in the Workplace Jay C. Thomas,Michel Hersen,2002-08-15 Clinicians are growing more aware of the extent of mental health concerns in today s workforce Organizations now need to contend with issues related to disruptive psychopathological behaviour The Handbook of Mental Health in the Workplace is a timely reference tool to assist researchers and academics in the fields of occupational psychology and human resource management It includes papers from expert contributors that provide the latest research and up to date developments in this area This Handbook stimulates new perspectives on established theories and generates practical yet rigorous solutions to new problems **Alcohol and Drug Problems at**

**Work** International Labour Office,2003 This manual contains guidance for companies of all sizes on how to design implement and manage workplace substance abuse prevention programmes Prepared in collaboration with the UN Office for Drug Control and Crime Prevention it draws upon the lessons learned from a wide range of prevention initiatives set up by companies around the world Issues considered include the physiological effects of alcoholism and drug abuse substance abuse and the workplace the shift in emphasis towards the prevention approach programme planning and sustainability strategies and linkage with community support services for workers Monthly Labor Review ,1996 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews **An**

**Analysis of Worker Drug Use and Workplace Policies and Programs** John Patrick Hoffmann,Cindy Larison,Allen Sanderson,1997 **Health Promotion in the Workplace, Alcohol and Drug Abuse** WHO Expert Committee on Health Promotion in the Workplace: Alcohol and Drug Abuse,1993 **Addiction at Work** Hamid Ghodse,2005 Drugs and the

workplace just don t mix Yet most users of illicit drugs are employed adults and there s a high correlation between levels of stress income and alcohol abuse amongst professional and managerial employees And the risks associated with drug use and abuse in the workplace have been well defined Addiction at Work enables you to understand the background and extent of the problem the cost of drug abuse to your organization the role your own organizational culture may have in encouraging

drug misuse the risks associated with dangerous or stressful jobs There are also chapters to help you understand the symptoms of drug abuse and the potential risks associated with perfectly legal prescription or over the counter medicines Addiction at Work has been written by some of the world authorities on drug use in the workplace It is an essential reference for organizations seeking a way through the human ethical and legal issues and the risk they present to any employer of a social problem that is increasingly impacting employees whatever their work or the nature of their workplace     **Alcohol and Drugs in the Workplace** Barbara Butler,1993 It provides guidance on the policy development process what should go into a workplace policy and ways in which it can be implemented employee education awareness and assistance programs and methods of problem identification the entire range of alcohol and drug detection options     **Alcohol and Drug Problems at Work** International Labour Office,2003 This manual contains guidance for companies of all sizes on how to design implement and manage workplace substance abuse prevention programmes Prepared in collaboration with the UN Office for Drug Control and Crime Prevention it draws upon the lessons learned from a wide range of prevention initiatives set up by companies around the world Issues considered include the physiological effects of alcoholism and drug abuse substance abuse and the workplace the shift in emphasis towards the prevention approach programme planning and sustainability strategies and linkage with community support services for workers     **Alcohol & Drugs** , Discusses alcohol and drug abuse and driving with information provided by the Insurance Institute for Highway Safety and the Highway Loss Data Institute in Arlington Virginia Includes a question and answer section fatality facts status reports drunk driving laws and news releases     **Journal of Drug Issues** ,1992     **Alcohol Problem Intervention in the Workplace** Paul M. Roman,1990-07-24 Since the 1950s social scientists have devoted serious attention to the relationship between alcohol and the workplace In recent years awareness of the tremendous costs both human and financial associated with alcoholism has led to a dramatic increase in both scholarly and practical interest in the field Although researchers working in this area are relatively few they have sustained a lively interest in the alcohol work nexus and have attracted others to the field through conferences where ideas and research strategies are exchanged The larger part of Alcohol Problem Intervention in the Workplace provides an up to date thorough examination of the problem the research and the possible solutions This volume is directed toward both practitioners and researchers providing a wide range of new data and new ideas that bear upon coping with alcohol problems in the workplace Part I addresses issues regarding the distribution and correlates of alcohol problems and alcohol use among employees Part II is centered on issues associated with Employee Assistance Programs And Part III is a general conclusion and overview offering suggestions and implications for the practitioner in the workplace Because this collection supplies the most current thinking and information on controlling alcohol problems in the workplace it will be of particular interest to human resource management and to employee assistance specialists who are now required to pass a certification examination     **The Social World of Drugs** Phyllis Ann Langton,1996 This comprehensive text

focuses on the institutions of drugs and drug use Its sociological approach discusses theory drug use as a business and drug use among the elderly while covering illegal and legal drugs     *Industrial and Labor Relations Review* ,1985     **Worker**  
**Drug Use and Workplace Policies and Programs** Zhiwei Zhang,1999     Substance Abuse I. Joan Nordquist,1989  
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