

Organisational Anthropology

**Doing Ethnography in and among
Complex Organisations**

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CHOICE



Anthropology Of Organizations

D Kirk



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Anthropology of Organizations Susan Wright, 2004-03-01 The 1980s and 1990s have been a time of change for organizations with a preoccupation for changing organizational culture a concept attributed to anthropology These changes have been accompanied by questions about different styles of organizing In both public and private sector organizations and in the first and third worlds there is now a concern to understand how organizational change can be achieved how indigenous practices can be incorporated to maximum effect and how opportunities can be improved for disadvantaged groups particularly women The Anthropology of Organizations questions organizational culture as a tool of management and presents and analyses the latest anthropological work on the management of organizations and their development demonstrating the use of recent theory and examining the practical problems which anthropology can help to solve

Anthropology of Organizations Susan Wright, 1994 *A Companion to Organizational Anthropology* D. Douglas Caulkins, Ann T. Jordan, 2012-09-24 The first comprehensive guide to anthropological studies of complex organizations Offers the first comprehensive reference to the anthropological study of complex organizations Details how organizational theory and research in business has adopted anthropology's key concept of culture inspiring new insights into organizational dynamics and development Highlights pioneering theoretical perspectives ranging from symbolic and semiotic approaches to neuroscientific frameworks for studying contemporary organizations Addresses the comparative and cross cultural dimensions of multinational corporations and of non governmental organizations working in the globalizing economy Topics covered include organizational dynamics entrepreneurship innovation social networks cognitive models and team building organizational dysfunctions global networked organizations NGOs unions virtual communities corporate culture and social responsibility Presents a body of work that reflects the breadth and depth of the field of organizational anthropology and makes the case for the importance of the field in the anthropology of the twenty first century Information and

Organizations Max Boisot, 1987 **Organizational Management Sustainability in VUCA Contexts** Perez-Uribe, Rafael, Ocampo-Guzman, David, Salcedo-Perez, Carlos, Carvajal-Contreras, Andrés, 2024-03-01 Organizational Management Sustainability in VUCA Contexts is an insightful and comprehensive book that delves into the complex interplay between sustainability and the challenging landscapes of Volatility Uncertainty Complexity and Ambiguity VUCA With a focus on bridging the gap between present and future generations this book navigates the intricate web of economic success social development environmental health and societal stability Drawing upon a blend of theoretical foundations and practical examples this book aims to unravel the phenomenon of sustainability in VUCA contexts by analyzing both exemplary and detrimental management practices across public and private sectors Through a series of meticulously crafted chapters the authors assess treat communicate monitor review and discuss the methods best practices and requisite conditions for fostering sustainable organizations Targeting a diverse audience of academics policy makers and entrepreneurs this book

serves as an invaluable resource for academic institutions students specializing in business disciplines and organizations in both public and private spheres Moreover anyone with a vested interest in contemporary business issues prospective strategies organizational sustainability and economies in VUCA situations will find this book an indispensable guide

Inside Organizations David Gellner, Eric Hirsch, 2020-05-26 Most of us work in or for one but there are surprisingly few sustained analyses of the problems and peculiarities of organizations Anthropologists are increasingly turning their attention to the study of western organizations and this timely collection addresses the pleasures and pitfalls of ethnographic research undertaken across a range of organizational contexts From museums to laboratories health clinics and multinational businesses leading anthropologists discuss their fieldwork experiences the problems they encountered and the solutions they came up with This book highlights the practical political and ethical dimensions of research in organizations Among issues vividly described are the relations between gender and politics in organizational hierarchies How are sexual politics played out and experienced in health clinics How does a business manager's personal biography affect the relationships within the organization as a whole How are language and metaphor used to refigure the way people think about and act in organizations Institutions often have well defined procedures for bringing in visitors and guests When is the anthropologist an insider to the organization and when an outsider What ethical issues arise when researchers are caught between observing organizations and participating in their work In answering these and other questions the authors consider both the current status and future prospects for organizational ethnography Comprehensive and varied the book represents an invaluable aid to anyone interested in the politics and complexities of working life Anthropological Perspectives on

Organizational Culture Tomoko Hamada, Willis E. Sibley, 1994-06-28 This work began in the form of an all day symposium developed by co editor Willis E Sibley on the topic of corporate culture The editors have compiled papers presented by anthropologists concerned with corporate and organizational culture Contents Preface Willis E Sibley ANTHROPOLOGY AND ORGANIZATIONAL CULTURE PART ONE ETHNOGRAPHY AND ORGANIZATIONAL CULTURE PART TWO Meetings The Neglected Routine Helen B Schwartzman and Rebecca Hanson Berman Federal Organizational Cultures Layers and Loci Shirley J Fiske Culture Conflict with Growth Cases from Silicon Valley Kathleen Gregory Huddleston A Regional Perspective on the Transfer of Japanese Management Practices to the United States Donald White and Frank Rackerby Working Here is Like Walking Blindly Into a Dense Forest Jill Kleinburg Hollowing of Industrial Ideology Japanese Corporate Familism in America Tomoko Hamada and Yujin Yaguchi Reconstructing Culture Clash at General Motors An Historical View from the Overseas Assignment Elizabeth K Briody and Marietta L Baba VOICES FROM THE FIELD WORKING ORGANIZATIONAL CULTURE PART THREE The Corporation as a Part Culture Michael Maccoby Corporate Culture Studies and Anthropology An Uneasy Synthesis Jim R McLeod and J A Wilson Is Culture Good in the Microcosm of the Firm Manning Nash Corporate Culture on the Rocks Peter C Reynolds Applying Concepts of Corporate Culture to International Business Management

Anthony J DiBella ETHICS AND ORGANIZATIONAL CULTURE PART FOUR Real World Anthropology The Anthropologist Client Relationship Daniela Weinberg Corporate Social Responsibility Economic Rationality Encounters Societal Values Thomas Vetica Corporate Culture and Social Responsibility The Case of Toxic Wastes in a New England Community June Nash and Max Kirsch Organizational Culture and the Development Crisis Riall W Nolan Subject Index Notes on Contributors

Fostering Organizational Sustainability With Positive Psychology Baykal, Elif, 2024-02-19 The pursuit of sustainability has taken center stage across industries on a global scale However many organizations find themselves grappling with the challenge of translating sustainability ideals into practical long lasting success Traditional structures and approaches often fall short leaving organizations struggling to adapt to rapidly changing circumstances and uncertain futures The need for a comprehensive holistic solution to sustainable business practices has never been more pressing Fostering Organizational Sustainability With Positive Psychology addresses the critical gap in the sustainability discourse by showcasing how positive psychology and positive organizational behavior can serve as the linchpin to achieving sustainability in organizations This book provides a roadmap for establishing these principles as the cornerstone of your sustainable business strategy

Applied Research Approaches to Technology, Healthcare, and Business Burrell, Darrell Norman, 2023-09-29 In our contemporary era while diversity is acknowledged true inclusion remains an elusive goal as society grapples with multifaceted challenges The great resignation and movements like MeToo have exposed workplace culture issues while events like Black Lives Matter protests underscored glaring disparities Simultaneously rapid technological advancements introduce new risks from cyber exploitation to biased AI These complexities demand innovative solutions that address these challenges fostering environments of genuine respect understanding and collaboration Applied Research Approaches to Technology Healthcare and Business edited by Dr Darrell Norman Burrell emerges as a transformative force This dynamic anthology presents insights research and actionable recommendations from diverse fields and perspectives taking an interdisciplinary approach to unravel workplace dynamics health disparities and technological advancements Topics include inclusive leadership equitable technology bias in AI and forging collaboration across religious and cultural differences By harmonizing voices and expertise this book offers transformative approaches for individuals educators and professionals This rich resource empowers readers to navigate today s societal challenges equipping them to become architects of a more inclusive equitable and harmonious future across technology healthcare and business

Resilience of Multicultural and Multigenerational Leadership and Workplace Experience Vázquez de Príncipe, Joanne, 2024-05-07 In today s volatile uncertain complex and ambiguous VUCA world the challenges faced by individuals teams and organizations are more pressing than ever The persistent global tragedies and instabilities demand a new approach to leadership one that goes beyond traditional models to address the complexities of a multicultural and multigenerational workforce The need for resilience has never been more urgent as we grapple with the aftermath of a pandemic and the ever evolving landscape of

work The book titled Resilience of Multicultural and Multigenerational Leadership and Workplace Experience dives deep into the heart of the issue highlighting the importance of cultivating resilience as a dynamic ability It serves as a call to action for individuals and leaders to fortify their resilience transforming it from a mere survival mechanism into a strategic advantage that propels individuals and organizations towards success The core objective of Resilience of Multicultural and Multigenerational Leadership and Workplace Experience is to offer various solutions to the challenges posed by the contemporary business environment Grounded in both theoretical and empirical research the book aims to provide a guide for scholars and professionals navigating the complexities of leadership in a multicultural context By delving into the strategic role of resilient leadership across various organizational levels the book equips its readers with the tools and insights needed to not only face these challenges but emerge stronger

Context, Policy, and Practices in Indigenous and Cultural Entrepreneurship April, Wilfred Isak,Adeyanju, Anthony,Tafirenyika, Blessing,2023-05-01 There are ongoing debates on the concepts surrounding the roles of Indigenous people in transforming the entrepreneurial landscape to promote socio economic development Arguably the culture and ways of our lives in the context of entrepreneurship have a role in influencing social economic development The ideals between the entrepreneurial practice of Indigenous people and their culture are somewhat commensal towards sustainable growth and development The practice of Indigenous and cultural entrepreneurship is embedded in historical findings Context Policy and Practices in Indigenous and Cultural Entrepreneurship provides insights into the policy culture and practice that influence the impact of local and Indigenous entrepreneurs within communities which transcends to socio economic development This is critical as the knowledge gained from our entrepreneurial diversity can provide a platform to reduce social ills as a result of unemployment and give a sense of belonging within the social context Covering key topics such as government policy entrepreneurial education information technology and trade this premier reference source is ideal for policymakers entrepreneurs business owners managers scholars researchers academicians instructors and students

Practicing Anthropology in Corporate America

,2009-04-22 NAPA Bulletin is a peer reviewed occasional publication of the National Association for the Practice of Anthropology dedicated to the practical problem solving and policy applications of anthropological knowledge and methods peer reviewed publication of the National Association for the Practice of Anthropology dedicated to the practical problem solving and policy applications of anthropological knowledge and methods most editions available for course adoption

The Anthropology Graduate's Guide Carol J. Ellick,Joe E. Watkins,2016-09-17 Mom will ask What can you do with a degree in anthropology If you want the answer then you need this book Applied anthropologists Carol Ellick and Joe Watkins present a set of practical steps that will assist you through the transition from your career as a student into a career in a wide range of professions that an anthropology degree can be used The stories scenarios and activities presented in this book are intended to assist you in learning how to plan for the next five years write your letter of introduction construct your

resume and best present the knowledge skills and abilities learned in class to prospective employers Ellick and Watkins step by step approach helps you create a portfolio that you will use time and time again as you build your career

Culture, Organization, and Management in South Africa Marja Spienburg, Harry Wels, 2006 South Africa is celebrating its first decade of democratic freedom It therefore seems appropriate to examine in more detail how South Africa has tried to restore some of the many social injustices caused by the former apartheid regime This book offers a view into the world of organisation and management from a cultural perspective The authors investigate how initiatives and policies with the aim of generating more employment equity have been developed implemented and have worked out in various sectors of the South African economy The various chapters present in depth case studies that deal with the South African government local NGOs universities and tourism The book reveals in detail the local struggles of the historically disadvantaged and the powers that be to try and live up to the ideals of the New South Africa

Exploring Organizations Alfons van Marrewijk, 2005

Transformational Interventions for Business, Technology, and Healthcare Burrell, Darrell Norman, 2023-10-16 In today s complex world the intersection of inclusion equity and organizational efficiency has reached unprecedented levels driven by events like the great resignation the emergence of workplace cultures such as MeToo and Bro culture and societal movements like Black Lives Matter and pandemic exposed disparities This convergence highlights the urgent need for transformative change in healthcare education business and technology Organizations grapple with issues like racial bias in Artificial Intelligence fostering workplace psychological safety and conflict management The escalating demands for diversity and inclusivity present a pressing challenge necessitating holistic solutions that harness collective perspectives to drive real progress Transformational Interventions for Business Technology and Healthcare emerges as a beacon for academic scholars seeking actionable insights Dr Burrell s two decades of university teaching experience combined with a prolific record of academic publications and presentations uniquely positions them to lead the way The book through an interdisciplinary lens addresses the intricate challenges of our times offering innovative solutions to reshape organizations and promote inclusivity Covering topics such as workplace intersectionality technology s impact on equity and organizational behavior dynamics this comprehensive resource directly addresses scholars at the forefront of shaping our future By dissecting problems and providing evidence based solutions the book empowers readers to contribute significantly to the ongoing dialogue on inclusion equity and organizational development making it a guiding light as the call for change reverberates across industries

Organizational Ethnography Monika Kostera, Nancy Harding, 2021-01-29 Ethnography is at the heart of what researchers in management and organization studies do This crucial book offers a robust and original overview of doing organizational ethnography guiding readers through the essential qualitative methods for the study of organizations

The Anthropology of Organisations Alberto Corsin Jimenez, 2017-05-15 The Anthropology of Organisations offers a critical overview of the work that for over sixty years anthropologists have been carrying out in and on organisations and of the

contribution that this work has made to social theory at large Moving beyond earlier preoccupations with culture and relationality the volume brings together a selection of classic and contemporary articles that cast new light on the relevance of ethnography for organisational and social theory It offers an indispensable resource for students and scholars interested in the politics behind the institutionalisation of social life Global Perspectives on Soft Power Management in Business
Kankaew, Kannapat,2023-10-09 Global Perspectives on Soft Power Management in Business provides a comprehensive exploration of the impactful role of soft power in influencing socio economic dynamics In today s interconnected world soft power drives economic growth through the dissemination of beliefs cultures shared norms and popular trends creating a country s brand image This edited volume brings together scholars from diverse academic backgrounds to objectively discuss and analyze the sustainable management design thinking and integration of soft power The book delves into the pros and cons of soft power impact explores soft power knowledge management in different industries examines soft power marketing and presentation strategies and investigates the relationship between technology and soft power Moreover it emphasizes that success in the global marketplace is not solely reliant on technological advancements but also on the added value of products through sophisticated services a concept encompassed by soft power This book proves invaluable to undergraduate and graduate students studying business cultural and hospitality management as well as professionals in public and private organizations universities professors and lecturers policy makers and those in the film and music industry *The Unity of Theory and Practice in Anthropology* ,2009-04-22 NAPA Bulletin is a peer reviewed occasional publication of the National Association for the Practice of Anthropology dedicated to the practical problem solving and policy applications of anthropological knowledge and methods peer reviewed publication of the National Association for the Practice of Anthropology dedicated to the practical problem solving and policy applications of anthropological knowledge and methods most editions available for course adoption

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